A]gg]b['HYYbg: ci bX']b: `cf]XU. '5 'Gh" DYhY 6YUW 'A mghYfm'l bfUj Y`YX'

91 d`cfY`h\Y`fYWfbh`WUgYg`cZ`a]gg]b[`hYYbg`]b`6Um`7cibhmž]bWiX]b[`gYUfW\`YZZcfhg`UbX`Wcaaib]hm`fYgdcbgYgž`Ug gUZYhm`WcbWfbg`f]gY"



Gh" DYhY 6YUWX ž: `cf]XUž'I G5 ! H\Y'Wca a i b]hm`]b`D]bY``Ug 7ci bhm`]g`cb`\][\`U`Yfh'Zc``ck]b[`h\Y`fYWYbh'X]gUddYUfUbWY`cZ hk c`hYYbU[Yfg`j]g]h]b[`Zfca `C_`U\ca U"`H\Y`D]bY``Ug`7ci bhm G\Yf]ZZ g`C ZZ]WY`fD7GC Ł'fYdcfhYX`h\Uh'%) !mYUf!c`X`≯fgYm`MUbYg UbX`%* !mYUf!c`X`7UmXYb`F]bb`\UX`[cbY`a]gg]b[`UZhYf`gbYU_]b[ci h`cZ`h\Y]f`\chY``fcca `k \]`Y`j UWUh]cb]b[`Uh`Gh"`DYhY`6YUWX "`H\Y gYUfWX`Zcf`h\Y`hYYbg`VY[Ub`]b`h\Y`YUf`m`\ci fg`cZ`i bY`' ž`k \Yb h\Y`g\Yf]ZZ g`cZZ]WY`fYWY]j YX`U`a]gg]b[``1 j Yb]`Y`fYdcfh`Ufci bX &.' \$`U"a "

H\Y`hYYbgž`i bZUa]`]Uf`k]h\`h\Y`UfYUž`k YfY`YbhYfYX`]bhc`h\Y BUh]cbU``7f]a Y`=bZcfa Uh]cb`7YbhYfg`XUhUVUgY`Ug`a]gg]b[dYfgcbg"`H\Y`Ui h\cf]h]Yg`i f[YX`UbmcbY`k]h\`]bZcfa Uh]cb`cb`h\Y]f

=b fYWY b h mY Ufgž Y ZZc fhg hc]a dfcj Y h Y fYgci fWY g Ub X ghfUhY []Y g

H\Y'U`Ufa]b[']ggi Y'cZ'a]gg]b['HYYbU[Yfg']g'bch'f gh'U``cWU`]nYX WcbWYfb'Vi h'U'bUh]cbU``cbY"'5WWcfX]b['hc'j Uf]ci g'fYdcfhgž]bWi X]b['UbU`mg]g'Zfca 'h\Y'CZZ]WY'cZ'\$ gh]WY'Dfc[fUa g'UbX'h\Y BUh]cbU``7YbhYf'Zcf'A]gg]b['Z' '9I d`c]hYX'7\]`XfYbž'a]gg]b[WX]`XfYb'ghUh]gh]Wg'fYj YU``U'hfci V`]b['fYU`]hm"'H\ci gUbXg'cZ WX]`XfYb'[c'a]gg]b['YUWX'mYUfž'Zfca 'h\cgY'k \c'fi b'Uk Um'hc UVXi Wh]cbg"'H\Y'ghUh]gh]Wg'U`gc'YbWca dUgg'WX]`XfYb'Uh'f]g_'cZ k UbXYf]b[ž']bWi X]b['h\cgY'k]h\'Ui h]ga 'cf'ch\Yf'XYj Y`cda YbhU` X]gUV]`]h]Ygž'g\ck WUg]b['h\Y'bYYX'Zcf'Wca dfY\Ybg]j Y'di V`]W Uk UfYbYgg'UbX'dfcUWh]j Y'UddfcUWXYg'hc'dfYj Ybh]cb"

BUh]cbU``DYfgdYWh]jYg`cb`A]gg]b[`7\]`XfYb

WUgY'Uh': cl'%' BYkg"

5``]ghYf'k Ug``Ugh`gYYb``YUj]b[`\]g`\ca Y`cb`U`V]_Y`bYUf`*&bX`5j Y B9`UbX`%gh`Gh`B"`9ZZcfhg`Zfca `Gh"`DYhYfgVi f[`dc`]WY`\Uj Y`]bWi XYX UbU`m]b[`'WY```d\cbY`XUhUž'WcbXi Wh]b[`XfcbY`gi fj Ymg`]b`bYUfVm k ccXYX`UfYUgž`UbX`fYj]Yk]b[`gYWi f]hm`ZcchU[Y`Zfca bY][\Vcf\ccX`F]b[`8ccfVY``g"`<]g`ZUa]`mž`U`cb[g]XY`hYUW\Yfg`UbX bY][\Vcfgž`\Uj Y`X]ghf]Vi hYX`h\ci gUbXg`cZ`ZmYfg`]b`U`XYgdYfUhY UhhYa dh`hc``cWUhY`\]a "`Mci `WUb`Z]bX`a cfY`XYhU]`g`UVci h`5``]ghYf g

hc di fgi Y Yb[]bYYf]b["

K \]`Y`h\Y`g]hi Uh]cb`Zcf`≯fgYm`UbX`7UmXYb`YbXYX`dcg]h]j Y`mž Ubch\Yf`WUgY`fYa U]bg`i bfYgc`j YX"`5``]ghYf`BUgfž`U`%+!mYUf!c`X \][\`gW\cc``gYb]cf`Zfca `Gh"`DYhYfgVi f[ž`\Ug`VYYb`a]gg]b[`g]bW A UfW\`%"`5``]ghYf g`ZUa]`m`]g`YI hfYa Y`m`k cff]YX`UVci h`\]g`gUZYhm UbX`a YbhU``k Y``!VY]b[ž`YgdYW]U``m`Ug`\Y`]g`cb`h\Y`j Yf[Y`cZ [fUXi Uh]b["`<Y`\UX`XfYUa g`cZ`UhhYbX]b[`h\Y`I b]j Yfg]hm`cZ`: `cf]XU

5bch\YfA]gg]b['HYYb']b'Gh"'DYhYfgVif[

k \YfYUVci hg`hc`WcbhUWh`h\Y`g\Yf]ZZg`cZZ]WY`Uh`+&+!), &!*&\$\$" H\Ub_Zi``mž`Vch\`hYYbg`\UjY`g]bWY`VYYb``cWUhYXž`dfcj]X]b[`U gYbgY`cZ`fY`]YZ`hc`h\Y]f`ZUa]`]Yg`UbX`h\Y`Wcaaib]hm`Uh``Uf[Y"`Mci WUb`fYUX`acfY`cb`h\]g`aUhhYf`j]U`567`5Wh]cb`BYkg" Zcf``cWUh]b[`UbX`fYWcjYf]b[`a]gg]b[`WX]`XfYb`\UjY`[fckb g][b]Z]WUbh`m"`H\Y`BUh]cbU``A]gg]b[`UbX`Ib]XYbh]Z]YX`DYfgcbg GmghYa`UbX`jUf]cig``Ukg`giddcfh`h\Y`XYjY`cdaYbh`cZ`YZZYWh]jY dfc[fUag`hUf[Yh]b[`h\Y`gUZY`fYWcjYfm`cZ`h\YgY`ji`bYfUV`Y]bX]j]XiU`g"`H\Y`ghUh]gh]Wg`ibXYfgWcfY`U`dfYgg]b[`bYYX`Zcf Wcaaib]hm`j][]`UbWY`UbX`Yb[U[YaYbh": cf`acfY`YIhYbg]jY]bg][\h`]bhc`h\]g`dfYgg]b[`]ggiYž`j]g]h`h\Y`CZZ]WY`cZ`sigh]WY

UXjcWUhY'Zcf'h\YagY`jYg"

5g'k Y'fYZYWh'cb'h\YgY'hfci V`]b['ghcf]Ygž']hg']a dcfhUbh'hc'ZcghYf'U Wcaaib]hm'h\Uh']g'bch'cb`m']bZcfaYX'Vih'U`gc'UWh]jY`m']bjc`jYX']b

dfchYWh]b['UbX'qiddcfh]b['cif'mcih\"'@Yhq'fU``m'hc[Yh\Yfž

_YYd]b['U'kUhWXZi``YmY'UbX'UXjcWUh]b['Zcf'h\cgY'k\c'WUbbch

8 Y hU]`g	
Cfh	Gh" DY hY 6Y UWX ž: `cf]X UžI G5
EiY``Yb	● k k k "UVWUWh]cbbYk g"Wca
	• k k k "Zcl %' bYk g"Wca
	• k k k "c ^d"[cj

6Ygi WXYb'G]Y'i bg'Ui Z'a Y]b!k]Yb"bYh