

A mghYfm'Gi ffc i bXg'DU`a U`Gc`U`6YUW
6UWhYf]U. 'K \Uh' ' \$' - /g'Dc`i h]b['Ci f
K UhYfg3

9I d`cfY`h\Y`cb[c]b[']bj Ygh[Uh]cb ']bhc` \][\`VUWhYf]U`Yj Y`g
UZZYWh]b['DU`a U`Gc`U`6YUW`]b`A UbUhYY`7ci bhm'UbX`h\Y
i dW`a]b['ghi Xm'hc`]XYbh]Zmdc`i h]cb`gci fW`g"



DU`a U`Gc`U`Gci h\`6YUW`ž`A UbUhYY`7ci bhmž: `cf]XUž
I b]hYX`GhUhYg!` ð`h\Y`i g\`UbXgWUdY`cZ`A UbUhYY`7ci bhmž
DU`a U`Gc`U`Gci h\`VYUW` \Ug`fYdYUhYX`m`fU]gYX`U`Ufa`g`Xi`Y`hc
\][\`Yj Y`g`cZ`ZYWU`VUWhYf]U``5g`fYg]XYbhg`UbX`j]g]hcfg`ZcW`hc
Yb`cm'h\Y`gi b`UbX`gi fZ`h\Ym`UfY`a`Yh`k]h\`Ub`cb[c]b['ghfi [[`Y`hc
d]bdc]bh'h\Y`WU`i gY`cZ`h\YgY`hfc`i V`]b['VUWhYf]U`UXj]gc]Yg"
<][\`][\h]b['h\]g`Yj Yf!dYfg]ghYbh]ggi Yž`< YfU`X!Hf]Vi bY`fYdcfhg
h\Uh`&\$&(`fYW`fXYX`h\Y`gYW`bX!\`][\Ygh`bi`a`VYf`cZ`dchYbh]U`m
i bgUZY`gk]a`a]b['XUmg`]b: `cf]XU`Uh`h\]g`j Yfm`cWU]cb"

H\Y: `cf]XU`8YdUfha`Ybh`cZ`<YU`h\`]b`A UbUhYY`7ci bhm`ZfYe`i Ybh`m

]ggi Yg`YU`h`UXj]gcf]Yg`k`Yb`h`Y`k`UhYf`ei`U`]hm`ZU`]g`hc`a`YY`h`h`Y`
Wf]hYf]U`Zcf`9b`hYfc`Wc`Ww`g`VUW`hYf]Už`U`XUb[Yfci`g`di`V`]W`YU`h`
Wc`b`Wf`b`"K`]h`ZYWU`Wc`b`h`Ua`]bUh]cb`Ya`Yf[]b[`Ug`U`g][b]Z]WUbh
]ggi Yž`c`WU`Ui`h`c`f]h]Yg`ZUW`a`ci`bh]b[`dfYggi`fY`hc`]XYbh]Zm`Ub`X
UXXfYggi`h`YgY`VUW`hYf]U`gci`fW`g`**UW`Wc`fX]b[`hc`U`fY`W`b`h`
UXj]gc`fm`**

I`bj`Y`]b[`h`Y`Gci`fW`g`c`Z`7`c`b`h`Ua`]bUh]cb

H`Y`ghc`fm`Xc`Ygb`h`Yb`X`h`YfY`"5`Zc`fh`Wc`a`]b[`ghi`Xmž`gdYUf`Y`UX`Y`X`
Vm`h`Y`GUfUgchU`6Um`9ghi`Ufm`Dfc[fUa`ž`U]a`g`hc`XY`]Y`X`Y`Y`dYf`]b`hc`
h`YgY`VUW`hYf]U`k`c`Yg`"H`Y`]f`d`Ub`]bWi`XYg`Wc`Y`W`h]b[`k`UhYf`
gUa`d`Yg`Zfca`Zci`f`ghf`UhY[]WU`m`W`c`gYb`g]hYg`k`]h`]b`DU`a`U`Gc`U`
cj`Yf`Zj`Y`gYdUf`UhY`c`W`WUg]cbgž`]b`cdYg`c`Z`hfUW]b[`h`Y`d`Uh`k`Umg`c`Z`
dc`i`h]cb`"9bj`]fcb`a`Yb`hU`YI`dYf`hg`gdYW`UhY`h`Uh`j`Uf]ci`g`W`d`f]hg`
Wc`i`X`VY`]bj`c`j`YXž`]bWi`X]b[`ghc`fa`k`UhYf`fi`bc`ZZ`c`fgY`
YI`W`Ya`Yb`hž`gYd`h]W`hUb`_gž`Ub`X`c`h`Yf`Ub]a`U`k`UghY`"

Gi`b`Wc`Ugh`K`UhYf`_YY`dYfž`Uj`]b[`XYX]WU`hY`X`Zci`f`mYUf`g`hc`
a`cb]hc`f]b[`VUW`hYf]U`Yj`Y`g`Uh`DU`a`U`Gc`U`B`c`fh`ž`Ug`b`chY`X`U`
gdYW]Z]W`]b`_`hc`dc`i`h]cb`Zfca`bYUfVm`c`fgYVUW`f]X]b[
Vi`g]bYggYg`"<c`k`Yj`Yfž`h`]g`Wc`b`bY`W`h]cb`]g`gh`]`ch`m`XYV`UhY`X`
Ua`cb[`c`WU`ghU`_Y`c`XYfg`"H`YfY`g`U`W`X`Ub`W`h`Uh`h`Y`]a`dUW`h`c`Z`
c`fgYVUW`f]X]b[`]g`c`j`Yf`gh`UhY`X`ž`Wc`bg]XYf]b[`Wc`a`a`Yb`hg`Zfca`
6fUXYb`h`cb`A`Umcf`;`YbY`6fck`bž`k`c`d`fcd`cgYg`h`Uh`d`Uf`h]U`m`
hfY`UhY`X`gYk`U[Y`X]gW`X`Uf[YX`]b`hc`h`Y`A`Ub`UhY`Y`F]j`Yf`]`_Y`m`Xc`Ygb`h`
dc`gY`U`f]g`_`hc`DU`a`U`Gc`U`"b`ghYUXž`Y`gi`gdYW`hg`ghc`fa`k`UhYf`
fi`bc`ZZ`Ug`U`j`]UV`Y`gi`gdYW`h`"

7`c`b`hYI`hi`U`7`U`Yb[Yg`Ub`X`Gc`i`h]cbg

K`Y`]Y`DU`a`U`Gc`U`6Um`]g`W`Y`Vf`UhY`X`Zcf`VY]b[`cbY`c`Z`h`Y`
Y`U`h`]Ygh`Y`Wc`gmghY`a`g`]b`GUfUgchU`6Umž`V`c`Ugh]b[`]b`W`fY`UgY`X`
gYU[fUgg`Wc`j`YfU[Y`Zfca`&\$&&`hc`&\$&(`ž`h`Y`cb[c]b[`Wc`b`Wf`bg`
fY[UfX]b[`VUW`hYf]U`dfYgYb`h`U`W`X`U`Yb[Y`h`Uh`W`Ub`h`VY`hU`_Yb`
`][`h`m`5W`Wc`fX]b[`hc`h`Y`**B`Uh]cb`U`"b`gh]hi`hYg`c`Z`<Y`U`h`ž`h`Y`
UXj`Ub`W`a`Yb`hg`]b`k`UhYf`ei`U`]hm`]bX]WU`hc`fg`Zcf`ZYWU`
Wc`b`h`Ua`]bUh]cb`UfY`dfca`]g]b[ž`Vi`h`h`Y`]ggi`Y`fY`a`U]bg`Wc`a`d`YI`"**

HfUX]h]cbU`ZYWU`]bX]WUhc f`VUW hYf]U`_]Y`9" `Wc`]\Uj Y`[i]XYX
 UggYgga Ybhg`Zcf`cj Yf`U`W bhi fmž`mYh`]bWc bg]ghYbW]Yg`gh]`
 Wc`a`d`]WU hY`h\Y`fY`Uh]cbg\]d`VYhk YYb`h\YgY`VUW hYf]U`UbX`UW h i U`
 \YU`h\`f]g_g"

5g`A UbUhYY`7ci bhm`cZZ]W]U`gž`]bWi X]b[`7\Uf`]Y`<i bg]W_Yfž`UggYfh
 h\Uh`bc`YU_g`]b`h\Y`gYk U[Y`gmghYa`UfY`Wc b hf]Vi`h]b[`hc`DU`a`U
 Gc`U`g`VUW hYf]U`]ggi Ygž`]h`VYWc`a`Yg`]bW`YUg]b[`m`WYUf`h\Uh`h\Y
 fcchg`cZ`h\]g`dfcV`Ya`UfY`a`i`h]ZUW`hYX``5[]b[`gYk Yf
]bZfUghfi`Whi`fY`UbX`h\Y`[fck]b[`WU`Yb[Yg`dcgYX`Vm`W]a`UhY
 WUUb[Y`a`YUb`h\Uh`fUd]X`XYhYWh]cb`a`Yh\cXg`Zcf`Wc b hUa`]bUh]cb
 Wc i`X`VYWc`a`Y`j`hU``5`a`I`hi`fY`cZ`a`cb]hc f]b[`ghfUhY[]Ygž`]bWi X]b[
 h\Y`Yj`c`j`b[`a`Yh\cXc`c`[]Yg`cZ`a`]WfcV]U`gci fW`hfUW_]b[`fA`GHž
 g\ck`g`dfca`]gY`Zcf`]XYbh]Zm]b[`gci fW`g`cZ`ZYWU`dc``i`h]cb`a`cfY
 UW`fUhY`m"

5g`DU`a`Gc`U`a`cj Yg`Zcfk UfXž`cbY`h\]b[`]g`WYUf` h\Y`ei Ygh`Zcf
 WYUb`k`UhYfg`UbX`gUZY`gk]a`a`]b[`a`i`gh`Wc b h]bi`Y``@cWU`
 ghU_Y\c`XYfgž`YU`h\`cZZ]W]U`gž`UbX`Ybj]fcb`a`YbhU`cf[Ub]nUh]cbg
 UfY`k`cf_]b[`UfX`hc`Z]bX`h\Y`a`]gg]b[`d]YW`g`cZ`h\]g`VUW hYf]U`
 di`nn`Y``b`h\Y`a`YUb]a`Yž`fYg]XYbhg`UfY`YZh`k`]h\`h\Y`U[Y!`c`X
 ei Ygh]cb`cZ`\ck`hc`a`U]bhU]b`h\Y]f`W`Yf]g\YX`VYUW`Yg`k`\]Y
 Ybgi`f]b[`Yj`Yfmc`bY`g`\YU`h\`]g`gUZY[i`UfXYX"

| 8YhU]`g | |
|----------|--|
| Cfh | DU`a`U`Gc`U`Gci`h\`6YUW`ž`A`UbUhYY`7ci`bhmž : `cf]XUž`I`b]hYX`GhUhYg |
| E i`Y`Yb | <ul style="list-style-type: none"> • k k k "`\YfU`Xhf]Vi`bY`Wc`a • a`UbUhYY`Zcf]XU\YU`h\`"[`cj • da`WbW]`b`a`"b]\`"[`cj |

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!k`]Yb`bYh