

BYk '8B5'6fYU_h\fc i [\ 'Gc`j Yg` ((!MYUf
7c`X`7UgY`]b`6Um'7ci bhm°

BYk '8B5'hYWXbc`c[mi bWcj Yfg'h\Y`]XYbh]hmicZ'U`k ca Ub
`]b_YX`hc`U` ((!mYUf!c`X`Wc`X`WUgY`]b`6Um'7ci bhmž: `cf]XUž
dfcj]X]b[`Wcgi fY"



6Um'7ci bhmž: `cf]XUž`I G5`!`5`Wc`X`WUgY`h\Uh`\Ug`\Ui bhYX`6Um
7ci bhmž: `cf]XUž`Zcf` ((`mYUfg`\Ug`fYW`bh`m`Zci bX`fYgc`i h]cb
h\fc i [\ `h\Y`]bj c`j Ya YbhicZ'hYWXbc`c[mi h\Uh`k Ug`g]a d`mibch
Uj U`UV`Y`Zci f`XYWUXYg`U[c`"H\Y`fYa U]bg`cZ'U`k ca Ub`X]gWcj YfYX
bYUf`I "G" '<] [\ k Um`&' %`]b`%- , \$`\Uj Y`VYYb`dcg]hj Y`m`]XYbh]Z]YX
Ug`7Ufc`Gi Y`G_]Xa cfYž`k \c`\UX`VYYb`a]gg]b[`g]bW`5df`]-`%`- ++"
=h]U`h\Ycf]Yg`\UX`gi [[YghYX`h\Y`fYa U]bg`VY`cb[YX`hc`x5bb
6YbbYfž`Ubch\Yf`a]gg]b[`dYfgcbž`Vi h`h\]g`k Ug`UhYf`fi `YX`ci h`Vm
h\Y`: `cf]XU`GhUhY`I b]j Yfg]hmiUbh\fc dc`c[m`UVž`Ug`BYk g`< YfU`X
fYdcfhg"

H\Y`X]gWcj YfmicZ`G_]Xa cfY g`fYa U]bgž`U`cb[`k]h\`Yj]XYbW`cZ`Zci `
d`Um]bX]WUhYX`VmXUa U[YX`Wch\]b[ž`\Ug`Z]bU`mVfci [\`h`gca Y

Wcgi fY`hc`U`cb[!ghUbX]b[`a`mghYfmZcf`Yf`ZUa`]m`'b`j`Ygh[Uhcfg
Zfca`h`Y`6Um`7ci`bhmG`Yf]ZZ`g`C`Z]W`f`b`7GC`L`7c`X`7UgY`I`b]h
Wc`UVcfUhYX`k`j]h`h`Y`7f]a`Y`GW`bY`I`b]h`hc`XY`j`Y`XY`dYf`]bhc`h`Y
WUgY`5`hc`ch`Y`I`hfUW`YX`Zfca`h`Y`fYa`U]bg`k`Ug`_Ym`hc`i`bYUfh`b[
YggYbh]U`8B`5`Yj`jXYbW`ž`k`\\W`Y`j`Ybhi`U`m`YX`hc`h`Y
jXYbh]Z]WU]cb`c`Z`G`_Xa`cfY`h`fci`[`\\ZUa`]]U`WcbbYW]cbg`]b`HYI`Ug"

< YUfhVfYU_]b[`:`Ua`]`m`<]ghcfm

H`Y`ghcfmigi`ffci`bX]b[`G`_Xa`cfY`g`X]gUddYUfUbW`]g`Vch`h`fU[]W
UbX`Wca`d`YI`"b`A`UfW`%-`++`ž`g`Yž`\\Yf`\\i`gVUbX`\\Ja`Ygž`UbX`h`Y]f
gcb`@mbb`Ya`VUf`_YX`cb`U`hf]d`Zfca`HYI`Ug`hc` ;`Ycf[]U`hc`j`]g]h
ZUa`]m`GUX`mž`h`Y`m`k`YfY`Ugh`\\YUfX`Zfca`cb`5df]`-`ž`%-`++`"@UhYfž
h`Y`XY`j`UghUh]b[`bYk`g`Vfc`_Y.`]b`A`UmicZ`h`Uh`mYUfž`h`Y`fYa`U]bg`c`Z
@mbb`k`YfY`X]gWc`j`YfYX`]b`U`HYbbYggYY`U`_Yž`Zc`ck`YX`Vm`Ja`Yg`g
VcXm]b`U`\\chY`fcca`]b`5f`Ub`gUg`]b`ž`bYž`fi`YX`U`Xfi`[`c`j`YfXcgY
k`j]h`U`gi`j]WXY`bchY`5i`h`cf]h]Yg`gi`gdYW`h`h`Uh`Ja`Yg`a`Um`\\Uj`Y
hU`_Yb`h`Y`j`Yg`c`Z`7Ufc`UbX`@mbb`VYZcfY`gi`WW`a`V]b[`hc`\\]g`ck`b
h`fci`V`Yg"

:`cf`7Ufc`g`ZUa`]mž`h`Y`fYW`bh]XYbh]Z]WU]cb`c`Z`Yf`fYa`U]bg
g][`b]Z]Yg`U`V]hYf`gk`YYh`Wcgi`fY`C`bY`c`Z`Yf`g]V`]b[`g`YI`dfYggYX
\\YUfhZY`h`[`fU]h]i`XY`Zcf`Z]bU`m`fYW`j`]b[`Ub`gk`Yfg`UZhYf`XYWUXYg`c`Z
i`bW`fhU]bhm`6`7GC`G`Yf]ZZ`Hca`a`m`:cfX`Ya`d`Ug]nYX`h`Y`U[`YbWmg
i`bk`Uj`Yf]b[`Wca`a`]ha`Ybh`hc`gYY_]b[`f`gh]W`Zcf`j`]W]a`g`c`Z
W]a`Y`U`dfca`]gY`h`Uh`fYa`U]bg`i`bVfc`_Yb`Yj`Yb`UZhYf`gc`a`Ubm
mYUfg"

5Xj UbW`a`Ybhg`]b`:`cfYbg]WHYW`bc`c`[`m

H`Y`WUgY`g`VfYU`h`fci`[`\\`][`\\`][`\\hg`h`Y`j`]hU`fc`Y`d`UmYX`Vm
UXj`UbW`a`Ybhg`]b`ZcfYbg]W`hYW`bc`c`[`m`H`Ub`_g`hc`h`Y`Yj`c`i`h]cb`c`Z
8B`5`dfc`Z`]b[`ž`dUgh`WUgYg`h`Uh`gYYa`YX`\\cdY`Ygg`WU`b`bck`Z]bX
fYgc`i`h]cb`H`[g`Wc`bhYa`dcfUfmXYj`Y`c`da`Ybh`fYZYW`hg`U`VfcUXYf
hfYbX`cVgYfj`YX`]b`h`Y`Z]Y`Xž`k`\\YfY`Ui`h`cf]h]Yg`UfY`]bW`YUg]b[`m
Ya`d`cm]b[`[`YbYU`c`[]WU`XUhUVUgYg`hc`i`bYUfh`h`Y`]XYbh]h]Yg`c`Z
dfYj`]ci`g`mi`b]XYbh]Z]YX`fYa`U]bg`7`h]b[`g]a`]Uf`]bghUbW`gž`YI`dYfhg
i`bXYf`]bY`h`Uh`a`Ubm`ZUa`]Yg`fYa`U]b`]b`]a`Vcž`k`U]h]b[`Zcf`Wcgi`fY

UVci h'h\Y]f'a]gg]b[``cj YX'cbYg"

≠U'g]a]`Uf'j Y]bž'Ub'Ubh\fc d c`c[m'hYUa `Zfca `Gci h\YUgh'A]ggci f]
GhUhY'I b]j Yfg]hm'fG9A CŁ'a UXY`ghf]XYg']b'U'gYdUfUhY`Wc`X`WUgY
]bj c'j]b[`i b]XYbh]Z]YX`i a Ub'fYa U]bg'Zci bX']b'h\Y'A]gg]gg]dd]
F]j Yf'j b`&\$&&"`5ZhYf'f][cfc i g'ZcfYbg]Wk cf_`UbX`8B5`gUa d`]b[ž
h\Y]f`YZc fhg`YX'hc'h\Y`]XYbh]Z]WUh]cb`cZ'FcVYfh`>`9Uhc bž'k \c`UX
[cbY'a]gg]b[`]b`YUf`m'&\$&&"`5WŁcfX]b[`hc`**Gci h\YUgh`5ffck** ž'h\Y
G9A C`hYUa `i h']nYX`ZUa]`]U`8B5`hYgh]b[`hc`Wc bZ]fa `9Uhc b g
]XYbh]hm`U'a c j Y`h\Uh'i bXYfgWcfYg'h\Y`cb[c]b[`Wc`UVcfUh]cb
VYhk YYb`cWU`cZ]W]U`g`UbX`UWUXYa]W]bgh]hi h]cbg'hc`Vf]b[`Wc gi fY
hc`ZUa]`]Yg'[fUdd`]b[`k]h\`cgg"

≠bX][Ybci g'DYfgdYWh]j Yg'cb`8B5
HYWŁbc`c[m

9I dUbX]b[`h\]g'bUffUh]j Y`Zi fh\Yfž'h\YfY g`U`i b]ei Y`dYfgdYWh]j Y
VY]b[`g\UfYX`Vm<U`YmCa YUgccž`U`W]h]nYb`cZ'h\Y`<cd]`Hf]VY`UbX
XYgWŁbXUb'hcZ'h\Y`6`UW_ZYYh'BUh]cb""A ch]j UhYX`VmidYfgcbU``cggž
g\Y`Ug`Zcfa YX`C`_ca]`: c fYbg]Wgž`U]a YX`Uh`WfYUh]b[`h\Y`Z]fgh
≠bX][Ybci g!Wc b hfc`YX`8B5`XUhUVUgY`hc`Y`d`]XYbh]ZmidYcd`Y`k \c
UfY'a]gg]b[`cf`\Uj Y`VYYb'a i fXYfYX``5g`=**7H`B`Yk g`XYhU]**`gž`\Yf
cf[Ub]nUh]cb`gYY_g`hc`WŁUa d]cb`Yh\]WU`fYgYUfWŁ`dfUWh]WŁg`k \`]Y
UXXfYgg]b[`h\Y`ghU[[Yf]b[`bi a VYf`cZi bgc`j YX`WUgYg'h\Uh`d`U[i Y
≠bX][Ybci g`Wc a a i b]h]Yg"

Ca YUgcc g`k cf`_\][\`][\hg'h\Y`bYWŁgg]hmicZ`Wc a a i b]hm'Wc b hfc`
cj Yf`XUhUž`Ya d\Ug]n]b[`h\Y`]a dcfhUbWŁ`cZ`Yh\]WU`8B5`dfUWh]WŁg
fcchYX`]b`\]ghcf]WU`i bXYfghUbX]b[``K]h\`Ub`Ygh]a UhYX`(`ž\$\$\$
a]gg]b[`UbX`a i fXYfYX`≠bX][Ybci g`]bX]j]Xi U`g`UbX`cj Yf`*\$\$\$ž\$\$\$
dYcd`Y`fYdcfhYX`a]gg]b[`Ubbi U`m]b`h\Y`I "G"ž`\Yf`YZc fhg`U]a `hc
Vf]X[Y`h\Y`[Ud`]b`Ye i]hUV`Y`]XYbh]Z]WUh]cb`a Yh\cXg`Zcf`U`
Wc a a i b]h]Yg"

5g'h\Y`6Um'7ci bhm'G\Yf]ZZ g`C Z]WŁ`Wc bh]bi Yg`hc`i gY`]bbc j Uh]j Y
8B5`hYWŁbc`c[]Yg`hc`gc`j Y`Wc`X`WUgYgž'h\Y`fcUX`U\YUX`fYa U]bg
Z``YX`k]h\`cdY`bch`ŧ gh'Zcf`7Ufc``G_]Xa cfY`Vi h'Zcf`Wc i bhYgg
ZUa]`]Yg`k \c`UfY`gh``gYY_]b[`Ubgk Yfg``H\Y`Zi g]cb`cZ'gW]Ybh]Z]W

UXj UbWŲa YbhUbX`Ųĉa dUgg]cbUhY`ci hfYUWŲ`j`i ghfUhYg`h\Uh
↑ gh]WŲ`]g`]bXYŲX`gh]``k]h\]b`fYUWŲž`bc`a UhhYf`\ck`X]ghUbh`h\Y
dUgh`a UmigŲŲa "

| 8YhU]`g | |
|---------|--|
| Cfh | 6Um7ci bhmž: `cf]XUžI G5 |
| Ei Y`Yb | <div><div></div><div><ul style="list-style-type: none">• k k k "bYk g\YfU`X"Ųĉa• k k k "gci h\YUghUffck "Ųĉa•]WhbYk g"cf[</div></div> |

6Ygi WŲYb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh