

C dYfUh]c b '8 fU[ c b '9mY. '\* \$ 'A ]gg]b [  
: `c f]XU'? ]Xg'F YgW' YX']b 'A U^c f'6i gh°

5`gi WWggZi`l "G" 'A Ufg\U`g'cdYfUh]cb'fYgW Yg'\* \$ 'a ]gg]b [  
W\]'XfYb']b 'HUa dU'6Umž'UXXfYgg]b[ 'Wf]h]WU`W\]'X'hfUZZ]W\_]b [  
Wc bWf b g"



HUa dU'6Um'UfYUž': `c f]XUž' l b]hYX'GhUhYg'!'>U  
[ fci bXVfYU\_]b[ ' ]b]h]Uh]j Yž'U'fYWb'h]g]l !k YY\_ 'bUh]cbU`'cdYfUh]cb  
\ Ug'gi WWggZi`m`cWUhYX'&\$ \$ 'a ]gg]b[ 'W\]'XfYb'UWfcgg'h\Y' l b]hYX  
GhUhYgž'\ ][ \ ][ \ h]b[ 'U'g][ b]Z]WU b h'j ]Wc fm'U[ U]bgh'W\]'X  
Yl d`c]hUh]cb"'5a cb[ 'h\Y'gi WWgg'ghc f]Ygž' C dYfUh]c b '8 fU[ c b  
9mY' 'ZcW' gYX']hg'YZZcfhg'cb'h\Y' HUa dU'6Um'UfYU']b': `c f]XUž  
fYgi 'h]b[ ' ]b'h\Y'fYWc'j Yfmc'Z\* \$ 'Wf]h]WU`m'a ]gg]b[ 'W\]'XfYb"'H\ ]g  
cdYfUh]cb'k Ug'gdYUf\YUXYX'Vm'h\Y' l "G" 'A Ufg\U`g'GYfj ]W' 'A ]XX'Y  
8]ghf]Wh'cZ': `c f]XUž'a Uf\_]b[ 'cbY'cZ'h\Y'a cgh'hf]i a d\Ubh'a ]gg]cbg  
]b'h\Y'U[ YbWng'\ ]ghc fmž'UWWc fX]b[ 'hc' l "G" 'A Ufg\U`K ]''Ua  
6Yf[ Yf"

K ]h\ 'h\Y'gi ddcfh'cZ'&\$ 'X]ZZfYbh'U[ YbW]Ygž'h\Y'cdYfUh]cb'\ Ug

g\ck b'h\Y'dck Yf'cZ'Wc`UVcfUh]cb'Ua cb[ 'ZYXYfU`žghUhYž'UbX`cWU`  
Ui h\cf]h]Ygž'U'cb[ g]XY'bj U'i UV`Y'Wc'bf]Vi h]cbg'Zfca 'gcW]U`  
gYfj ]W`Ybh]h]Yg'UbX'bcbl[ c] Yfba YbhU`cf[ Ub]nUh]cbg"6Yf[ Yf  
XYgWf]VYX'h\]g'c]bh'YZcfh'Ug'Ub'YggYbh]U`a c] Y'bc'h'cb'm'hc  
fYWc] Yf'h\Y'a ]gg]b[ 'mci h\Vi h'U'gc'hc'dfcj ]XY'bYWggUfm'gYfj ]Wg  
UbX'XYhYf'Zi hi fY'YI d`c]hUh]cb" H\Y'W\]XfYb'fYgW YX'fUb[ YX'jb  
U[ Y'Zfca '-hc'%'+'UbX'k YfY'Zci bX'df]a Uf]'m]b'<]'gVcfci [ \ž  
D]bY`Ugž'UbX'DUgWc'Wci bh]Yg"

## 5`7`cgYf'@cc\_`Uh'h\Y'≈ggi Y

H\Y'cdYfUh]cb'Wca Yg'Uh'U'Wf]h]WU`h]a Y'k \Yb'h\Y'bYYX'Zcf  
Uk UfYbYgg'Ufci bX'W\]X'hfUZZ]W\_]b[ 'jg[ fYUhYf'h\Ub'Yj Yf"ħg\UfX  
hc'] [ bcfY'h\Y'[ f]a 'ghUh]gh]Wg'gi ffc] bX]b[ 'h\]g]ggi Y"5Wc'fX]b[ 'hc'  
**Ci f'fYgW Y**žUddfc] ]a UhY'mi( -"\*'a ]`]cb'dYcd`Y'UfY'WU[ [ \h]b  
a cXYfb'g'Uj Yfmž'k \]W\]bWi XYg'Ufci bX'%'a ]`]cb'W\]XfYb"  
8]ghfYgg]b[ 'mž'U`) \$'ghUhYg\Uj Y'fYdcfhYX'WUgYg'cZ'W\]X'gYI  
hfUZZ]W\_]b[ ž'k ]h\cb`]bY'dfYXUhc'fg'Ygh]a UhYX'Uh'U'ghU[ [ Yf]b[  
) \$\$ž\$\$\$YUW\XUm"

HfUZZ]W\_Yfg'YI d`c]h'U'fUb[ Y'cZ]i 'bYfUV']h]Ygž']bWi X]b[ 'YWc'bca ]W  
\UfXg\]d'UbX'U`UW`cZ'gcW]U`gUZYhm'bYhg"7\]XfYbž'dUfh]W`Uf`m  
h\cgY'k ]h\X]gUV']h]Yg'cf'k \c]XYbh]ZmUg'@ 6HE Ž žUfY  
g][ b]Z]WUb'h'm'a c'fY'gi gW'dh]V`Y'hc'YI d`c]hUh]cb" H\Y'ghUh]gh]Wg  
gi [ [ Ygh'h\Uh%'b' 'W\]XfYb'k ]`ZUW'i bk Y'Wca Y'gYI i U`  
]bhYfUW]cbg'cb`]bY'VYZcfY'h\Ym'hi fb'%, ž'fU]g]b[ 'i f[ Ybh'ei Ygh]cbg  
UVci h'cb`]bY'gUZYhm'UbX'dUfYbhU`Uk UfYbYgg" H\Y'bYYX'Zcf  
gi ddcfh]g'YW\cYX'Vm'h\Y' **B Uh]cbU`7YbhYf'Zcf'A ]gg]b[ /**  
**9I d`c]hYX'7\]XfYb'fB 7A 97**ž'k \]W'cZZYfg'fYgci fW'g'Zcf  
ZUa ]Yg'ZY'Y]b[ 'c] Yfk \Y'a YX'UbX']gc`UhYX']b'h\Y'k U\_Y'cZ'gi W\  
hfUi a Uh]WYI dYf]YbW'g"

H\Y']a dcfhUbW'cZ'YXi WUh]cb'UbX'ci hfYUW\WUbbch'VY  
c] YfghUhYX" B 7A 97'dfcj ]XYg'Ugg]ghUbW'h\fc] [ \W']g]g  
]bhYfj Ybh]cbž'WcbbYW]b[ 'UZZYWYX'ZUa ]Yg'k ]h\Wci bgY'Y]b[  
gYfj ]W'g'UbX'fYgci fW'g'hc`Y'd'h\Ya 'WcdY": i fh\Yfa c'fYž  
B 7A 97 g' HYUa '<C D9`cZZYfg'U'bYhk cf`cZ'gi ddcfh'Zfca  
j c'i bhYfYg'k \c`\Uj Y'VYYb'h\fc] [ \g]a ]Uf'W']gYg"

@cc\_]b[ ': cfk UfX

5g'\[ \')[ \hYX`Vm7U`U\Ub`K U`g\`Zfca `B7A 97ž`h\Y`Wc`UVcfUh]cb  
g\ck WUgYX`]b`CdYfUh]cb`8fU[ cb`9mY`]g`U`hYghUa Ybh`hc`k \Uh`WUb  
VY`UW\Yj YX`k \Yb`j Uf]ci g`ghU\_Y\c`XYfg`i b]hY`U[ U]bgh`U`Wca a cb  
ZcY` W\]X`hfUZZ]W\_]b[ " `H\Y`cdYfUh]cb`Zcfa g`dUfh`cZ`U`Uf[ Yf  
\]ghcf]WU`h]a YZfUa Y`/g]bW`h\Y`]a d`Ya YbhUh]cb`cZ`h\Y`ž gh]W`Zcf  
J ]Wh]a g`cZ`HfUZZ]W\_]b[ `5Wh`]b`&\$%) ž`bYUf`m( ž\$\$\$`a ]gg]b[ `W\]`XfYb  
\Uj Y`VYYb`cWUhYX`Vm`h\Y`A Ufg\U`g`GYfj ]W`"

A YUb k \]Yž`Wca a i b]hm`Uk UfYbYgg`UbX`dfcUWh]j Y`a YUgi fYg`UfY  
a cfY`Wfi W]U`h\Ub`Yj Yf`DUfYbhgž`YXi WUhc fgž`UbX`hfi ghYX`UXi`hg  
bYYX`hc`ZcghYf`cdYb`X]U`c[ i Yg`UVci`h`cb`]bY`gUZYhm`UbX`h\Y`f]g\_g  
UggcW]UhYX`k ]h\`gcW]U`a YX]U`K ]h\`ghUh]gh]Wg`fYj YU`]b[ `h\Uh`cbY!  
h\]fX`cZ`W\]XfYb`UfY`YI d`cgYX`hc`]bUddfcdf]UhY`WcbhYbh`cb`]bY  
VYZcfY`hi fb]b[ `%`ž`h\Y`VUh`Y`U[ U]bgh`W\]X`YI d`c]hUh]cb`YI hYbXg  
VYmcbX`a YfY`m`fYWc] Yf]b[ `a ]gg]b[ `mci h\ ]hg`UVci`h`dfYj Ybh]cb  
UbX`Ya dck Yfa Ybh"

H\Y`fcUX`U\YUX`k ]`fYei ]fY`Wcbh]bi YX`j ][ ]`UbW`UbX`YZcfh`Zfca  
U`gYW`hcf`g`cZ`gcW]Yhm`5g`k Y`fYZYW`h`cb`h\YgY`XYj Y`cda Ybhgž`Yhg  
fYa Ya VYf`h\Uh`Yj Yfm`W\]X`XYgYfj Yg`U`gUZY`UbX`bi fhi f]b[  
Ybj ]fcba Ybhž`ZfYY`Zfca `Ufa`UbX`YI d`c]hUh]cb"

8YhU]`g	
Cfh	HUa dU`6Um`UfYUž: `cf]XUž`I b]hYX`GHUhYg
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "ZfYYd`Wca</li><li>• k k k "a ]gg]b[ _]Xg"cf[</li><li>• ci ffYgW`Y"cf[</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb`bYh