I G5'j g"'; i UhYa U`U.'GYa]Z]bU`'G\ck Xck b GYh'Zcf'; c`X'7i d'; `cfm°

H\Y`&\$&) `7CB7575: `; c`X`7id`gYa]Z]bU`g`ZYUhifY`h\Y`IG5 jg"`; iUhYaU`U`cb`\$`m`&"`8]gWcjYf`aUhW&`XYhU]`g`UbX`h]W_Yh]bZc"



DUbUaU'7]hmž'DUbUaU'!'H\Y'ghU[Y']g'gYh'Zcf'Ub'Y'YWhf]Zm]b[g\ckXckb'Ug'h\Y'Lb]hYX'GhUhYg'UbX'; iUhYaU`U'dfYdUfY'hc'WUg\]b'h\Y'gYa]Z]bU`g'cZ'h\Y'&\$&) '7CB7575: '; c`X'7id"'H\]g'\][\`m Ubh]W]dUhYX'aUhW\']g'gW\YXi`YX'Zcf'\$`m'&'Uh'+'d"a"'9H'Uh 9bYf[]nY'DUf_']b'Gh"@ci]gž'Ac"ž'Zc``ck]b['h\Y'h\f]``]b[eiUfhYfZ]bU`g'h\Uh'WcbWiXYX'cb'\$bY'&-"'H]W_Yhg'UfY'UjU]`UV`Y'Zcf ZUbg'YU[Yf'hc'k]hbYgg'`]jY'gcWWYf'UWh]cbž'k]h\'df]WYg'ghUfh]b['Uh `%-&ž'U'VUf[U]b'Zcf'giW\'Ub'YIW]h]b['aUhW\ž'Ug'IG5'HcXUm fYdcfhg"

H\Y`&\$&); c`X`7i dž`\Y`X`Yj Yfmihk c`mYUfgž'Vf]b[g`hc[Yh\Yf`Zci f hYUa g`]b`h\Y`gYa]Z]bU`gž'Yb`]j Yb]b[`ZUbg`UWfcgg`Bcfh\`5a Yf]WU" Cb`cbY`\UbXž'h\Y`I "G"`hYUa ž'VcUgh]b[`U`dYfZYWh`fYWcfX`]b`h\Y

<]ghcf]WU``mž'h\Y'hcifbUaYbh'\Ug'cZhYb'gYYb'Z]YfWY'WcadYh]h]cb Uacb['h\Y'h\fYY'hcd'WcbhYbXYfg"'H\Y'cb`m'ch\Yf'bUh]cb'hc'\UjY W]bWXYX'h\Y'h]h`Y'VYg]XYg'h\YgY'[]Ubhg']g'7UbUXU'VUW_']b'&\$\$\$" K]h\'h\Y'; c`X'7id'g\ckWUg]b['YI\]`UfUh]b['aUhWXYg'UbX'\YUfh!

#\g`k cfh\`bch]b[`h\Uh`h\Y`&\$&) '; c`X`7i d`gYfj Yg`bch`cb`m`Ug`U W\Ua d]cbg\]d`Yj Ybh`Vi h`U`gc`Ug`U`Wfi W]U``d`UhZcfa `Zcf`hYUa gž YgdYW]U``m`h\cgY`Zfca `h\Y`I b]hYX`GhUhYgž`7UbUXUž`UbX`A YI]Wcž`]b dfYdUfUh]cb`Zcf`h\Y`&\$&*`: = 5`K cf`X`7i dž`Zcf`k \]W\`h\YgY`bUh]cbg k]``\cgh`k]h\ci h`h\Y`bYYX`Zcf`ei U`]Zm]b[`a UhW\Yg"

5 HcifbUaYbhcZDfYgh][Y

YjYf`\cghYX`]b`HYIUg"

@cc_]b[`U\YUXžh\Y`gYWcbX`gYa]Z]bU``k]``gYY`A YI]Wc`hU_Y`cb < cbXi fUg`Uh`@Yj] g`GhUX]i a `]b`GUbhU`7`UfUž`7U`]Z'ž``UhYf`cb`\$i`m`& Uh`%\$`d"a "`9H"`H\Y`ghU_Yg`Wci `Xb h`VY`\][\Yf`Ug`k Y`[YUf`i d`Zcf h\Y`Z]bU`g`cb`\$i`m`*ž`k]h\`h\Y`W]a UI`cZ`h\]g`]bhYbgY`hci fbUa Ybh gYh`hc`hU_Y`d`UWY`Uh`BF; `GhUX]i a `]b`<ci ghcbž`HYI Ug" =bhYfYgh]b[`m`Ybci [\ž`h\]g`Z]bU``k]``a Uf_`h\Y`Z]fgh`; c`X`7i d`:]bU`

UbX'Gdcfh]b['BYkg"

H\Y`_bcW_cihighU[Yži]b'Zi```gk]b['Zfca '≯bY'&, 'hc'≯`m'*ž\Ug U`fYUXm'dfYgYbhYX'gca Y'WUdh]jUh]b['a ca Ybhg"' =b'h\Y eiUfhYfZ]bU`gžDUbUa U g`\UfX!Zci [\h'VUhh`Y'U[U]bgh'<cbXi fUg YbXYX']b'U'h]Yž'Vih'<cbXi fUg'Ya Yf[YX'j]Whcf]ci g')!('cb dYbU`h]Yg"'5XX]h]cbU``mž'A YI]Wcž'h\Y'XYZYbX]b['W&Ua d]cbgž Wcbh]biYX'h\Y]f'Xca]bUbWY'k]h\'U'&!\$'j]Whcfm'cjYf'GUi X]'5fUV]Už k\]`Y'; iUhYa U`U'gYW'fYX'h\Y]f'gdch']b'h\Y'gYa]Z]bU`g'UZhYf X]gdUhW&]b['7UbUXU'*!)'cb'dYbU`h]Ygž'Ug'XYhU]`YX'Vm'7cbWUWUZ

?bcW_cih`GhU[Y`<][\`][\hg

[fcid'ghU[Y'k]h\`h\fYY'k]bg'cih'cZ'h\fYY'aUhWXYgž'ZUWYX'U'hci[\ Vih'j]Whcf]cig'WXU``Yb[Y'U[U]bgh'7cghU'F]WU']b'h\Y'eiUfhYfZ]bU`gž k]bb]b['(!'']b'U'bU]`!V]h]b['dYbU`hm'g\cchcih"'AYUbk \]`Yž ; iUhYaU`U'UXjUbWYX'cb'dYbU`h]Yg'UZhYf'U'hYbgY'YbWcibhYf U[U]bgh'7UbUXUž'g\ckWJg]b['h\Y]f'[f]h'UbX'XYhYfa]bUh]cb" ghcdd]b[`a ca YbhgžgcWWYfZUbg'UfY'WYfhU]b`m']b'Zcf'U'hfYUh"

K \Yh\Yf'mci fY'U'X]Y!\UfX'ZUb'cf'Aghigca YcbY'`cc_]b['hc'gcU_']b h\Y'j]VfUbh'Uha cgd\YfY'cZ'h\Y'gdcfhž'h\Y'i dWca]b['gYa]Z]bU` ZYUhi f]b['h\Y'I "G"'UbX'; i UhYa U`U'dfca]gYg'hc'VY'U'[Ua Y'hc fYa Ya VYf"'8cb h'a]gg'ci h'cb'h\Y'W\UbWY'hc'WUhW\']h'`]jY'

8 Y hU]`g	
Cfh	DUbUa U'7]hmžDUbUa U
EiY``Yb	● k k k "igUhcXUm"Wca
	● k k k "WcbWUWUZ"Wca
	• k k k "gdcfh]b[bYk g"Wca

6Ygi WXYb'G]Y'i bg'Ui Z.'a Y]b!k]Yb"bYh