

5i Vi fb/ ˆ \$' - /g' < YnY_]U\ ' < Uff]g' GhUmg
Ghfcb['5a]Xgh'G97': `]d'Fi a cfg°

5i Vi fb'Wca a]h' < YnY_]U\ ' < Uff]gž'U'hcd'YX[Y'fi g\Yfž'j]g]hg
: `cf]XU'UbX'HYbbYggYYž'_YYd]b['cdh]cbg'cdYb'Zcf'&\$&*
gYUgcb"



< i bhgj]`Yž'5`UVUa Už'i G5 '!5i Vi fb'i b]j Yfg]hm'\Ug'a UXY'U
g][b]Z]Wb'hgd'Ug\ ']b'h\Y'fYWfi]h]b['gWbY'k]h\ 'h\Y'Wca a]ha Ybh'cZ
< YnY_]U\ ' < Uff]gž'U'bchUV'Y'Zci f!ghUf'YX[Y'fi g\Yf'Zfca ' < i bhgj]`Yž
5`UVUa U" '5g'fYdcfhYX'Vm'G="Wca ž' < Uff]g']g'bch'↑ gh'Ubm'id'UmYf/
\Y g'fUb_YX'Ug'F]j U`g 'Bc""%%'YX[Y'fi g\Yf'dfcgdYWh']b'h\Y'bUh]cb
UbX'h\Y'\][\Ygh'fUhYX'dfcgdYWh']b'5i Vi fb g'&\$&*'fYWfi]h]b[
WUgg"" <]g'Wca a]ha Ybh'hcc_'d'UW'cb'↗ 'm'&+ž'&\$&(ž'Xi f]b[
5i Vi fb g'6]['7Uh'K YY_YbXž'U'df]a Y'fYWfi]ha Ybh'Yj Ybh'U]a YX'Uh
g\ck WUg]b['h\Y'i b]j Yfg]hm'hc'dchYbh]U`Uh\`YhYg"

< Uff]g'ghUbXg'hU``Uh'*!Zcch!) 'UbX'k Y][\g'&&\$'dci bXgž'a U_]b[
\]a 'U'Zcfa]XUV'Y'dfYgYbW'cb'h\Y'Z]Y'X"" <]g'fYWfi]ha Ybh'dfcWgg
\Ug'VYYb'a Uf_YX'Vm'ghfcb['ZUa]'m'h]Ygž'dUfh]W'Uf'm'Ug'\]g

Vfch\Yfž'A U`UW\]ž]g'a U_]b['k Uj Yg'Ug'Ub'cZZYbg]j Y`bY'hfUbgZYf
hc'5i Vi fb'Zfca '5i gh]b'DYUm"<Y g'bch'† gh`cc_]b['Zcf'U'gW\cc`/
\Y g`cc_]b['Zcf'h\Y'f][\h'Z]hžYa d\Ug]n]b['h\Y'ja dcfhUbW'cZ
Vi]'X]b['fY`Uh]cbg\]dg'k]h\]b'h\Y'WcUW\]b['ghUZZ"<]g'WcbbYWh]cbg
k]h\5i Vi fb g'XYZYbg]j Y'YbXg'WcUW\`æg\5'Xf]X[Y'UbX'XYZYbg]j Y
hUW`Yg'WcUW\`JcbhfY`"?]b[!K]`]Ua g'\Uj Y'WYUf'm`YZhU`Ugh]b[
]a dfYgg]cb"

DchYbh]U`7ca dYh]hcfg

<ck Yj Yfž'h\Y`UbXgWUdY'cZ'Wc`Y[Y'ZcchVU`fYWfi]h]b['jg'cZhYb'Ug
hi fVi `Ybh'Ug'j]g'YI W]h]b[" <Uff]g'fYWb'h'mj]g]hYX'h\Y'I b]j Yfg]hm
cZ: `cf]XUž'U'hf]d'h\Uh'\Ug`YX'h'gdYW'`Uh]cb'UVci h'\ja 'Z]dd]b[
\]g'Wca a]ha Ybh"K \]Y`\Y'fYa U]bg'Wca a]hYX'h'5i Vi fbž\Y
bchYX'h\Uh'Vch\: `cf]XU'UbX'HYbbYggYY'UfY'Wc'bhYb'XYfg'h\Uh'\Uj Y
d]ei YX'\]g'j]bhYfYgh"8i f]b['\]g'h]a Y'j]b[; U]bYgj]`Yž\Y'\UX'h\Y
W\UbW'h'ca YYh'k]h\': `cf]XU g'\YUX'WcUW\`6]`mB Ud]Yf'UbX'YX[Y
fi g\Yfg'WcUW\`A]_Y'DYhYfgcbž'Vch\`cZ'k \ca 'a UXY'\ja 'ZYY`
\][\`m'df]cf]h]nYX"<Uff]g'UW_bck `YX[YX'h\Uh': `cf]XU'a UXY
dfc[fYgg'Xi f]b['\]g'j]g]hž'h\ci [\'\Y'X]X'bch[c']bhc'gdYW]Z]Wg
fY[UfX]b['h\Y]f'W\UbW'gž'ghUh]b[ž' 6i]'X]b['fY`Uh]cbg\]dg'g
Wfi W]U`Zcf'a Y'j]b'h\Y'fYWfi]ha Ybh'dfcW'gg"

Bch'cbY'h'fi g\]bhc'XYW]g]cbgž<Uff]g'd`Ub'g'h'c`_YYd'\]g
fYWfi]ha Ybh'cdYb'i bh]'g][b]b['XUm]b'8YW'a VYf"<Y g'U'fYUXm
gYh'h'c'j]g]h'HYbbYggYY'j]b'hk c'k YY_g'UbX'U]a g'h'c'UhhYbX'[Ua Yg'Uh
U`h\fYY'gW\cc`g'Xi f]b['h\Y'i dWca]b['gYUgcb"K \]Y`\]g`cmU`hm
hc'5i Vi fb'j]g'ghfcb[dUfh'mXi Y'h'c'\]g'Vfch\Yf g'dfYgYbW
h\YfY \Y'i bXYfghUbXg'h\Uh'_YYd]b['\]g'cdh]cbg'cdYb'Wci `X`YUX
hc'h\Y'VYghci hWca Y'Zcf'\]g'ž hi fY"

5i Vi fb g'7ca dYh]h]j Y'9X[Y

H\Y'5i Vi fb'H][Yfg'UfY'i bXYf'dfYggi fY'Ug'\YUX'WcUW\`<i [\
: fYYnY'ZUW'g'U'Wfi W]U`hi fb]b['dc]bh'k]h\`U'fYWcfX'cZ%%!%('cj Yf
hk c'gYUgcbg"5g'7c`Y[Y': cchVU`B Yhk cf_`ci h]bYgž'5i Vi fb
Z]b]g\YX'h\Y`&\$&('gYUgcb'Uh')!+ž'd'UW]b['h\Ya '(h\]b'h\Y'\][\`m
Wca dYh]h]j Y'G97'ghUbX]b[g"<]g'Wca a]ha Ybh'\Ug'\Y'dYX'dcg]h]cb

5i Vi fb g`&\$&*`WUgg`Ug`W ffYbh`mifUb_]b[`Zci fh\`bUh]cbU`mž
ZYUhi f]b[`Zj Y`ch\Yf`Zci f!ghUf`fYWfi]hgž`\][\`][\h]b[`h\Y`dchYbh]U`
hi fbUfci bX`Zcf`h\Y`ghfi [[`]b[`dfc[fUa "

5a cb[`h\Y`_YmifYWfi]hg`k]h\`dchYbh]U`h]Yg`hc`5i Vi fb`]bWi XY
k]XY`fYW]j Yfg`8Yj]b`7UfhYf`UbX`8YbU]f]i g`; fUmž`Vch\`ghUbX]b[
cj Yf`*`ZYh`hU`ž`UbX``]bYVUW_Yfg`G\UXUf]i g`HccX`Y`UbX`đA]W\UY`
; UffYhž`YUW\`fYWč[b]nYX`]b`h\Y`hcd`hYb`Uh`h\Y]f`fYgdYWh]j Y
dcg]h]cbg"5XX]h]cbU`mž`Zj Y!ghUf`fYW]j Yf`Hf]ghUb`?Ymg`\Ug`a UXY
5i Vi fb`cbY`cZ`\]g`Z]bU`]ghg`k \]Y`h\Y`Bc`"%fYWfi]hž`N]cb`9`YYž`\Ug
gW\YXi`YX`U`j]g]h"5i Vi fb g`fYWfi]h]b[`ghfUhY[mUddYUfg`hc`VY
g\]Zh]b[`dcg]h]j Y`mž`Ya d\Ug]n]b[`U`V`YbX`cZ`hU`Ybh`UbX`h\Y`f][\h
W\UfUW\Yf`Z]h"

8Ygd]hY`h\Y`i bWfhU]bhmUfci bX`\]g`XYW]g]cbž`<Uff]g g`ZcW`g
fYa U]bg`WYUf"<Y g`Wča a]hhYX`hc`YI W`ž`k \Yh\Yf`Ug`U`H][Yf`cf
dchYbh]U`mUg`U`; Uhc`f`cf`U`J`c`i bhYf"6i h`Zcf`bck`ž`k]h\`h\Y
a ca Ybhi a `Vi`]X]b[`Ufci bX`\]g`bUa Yž`h\Y`Ž`hi fY`cc_g`Vf][\h`Zcf
<YnY_]U\`<Uff]g`UbX`h\Y`5i Vi fb`H][Yfg`VUg_YhVU`d`dfc[fUa " K Uf
9U[`Y` `Y`Vc`X`m`dfcWU]a YXž`g][bU`]b[`]\]g`W ffYbh`U`Y[]UbWž
Vi h`h\Y`fcUX`U\YUX`dfca]gYg`a cfY`hk]ghg`UbX`hi fbg`]b`h\]g
Wča dYh]h]j Y`fYU`a "

8YhU]`g	
Cfh	<i bhgj]`Yž`5`UVUa Už`I G5
E i Y`Yb	<ul style="list-style-type: none">• k k k "g]"Wča• &(+gdcfhg"Wča• Wč`Y[YZcchVU`bYhk cf_"Wča

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh