

7UbXUWŰ'DUf_Yf/ ĸ \$' - /g'>YfgYm
F Yh]fYa Ybh. '5 'B][\ h'hc ' < c b c f ' U ' G d U f _ g
@Y[YbX

7UbXUWŰ'DUf_Yf/ ĸ \$' - /g'YfgYm'fYh]fYa Ybh'\][\][\ hg'\Yf
K B 6 5 'Y[UWmUg'?Y'gYm'D'i a 'UbX'ch\Yfg'\c b c f '\Yf']a dUWŰ
c b ' k c a Yb/ ĸ \$' - /g'VUg_YhVU""



7fmdhc"Űa '5fYbUž'@cg'5b[Y'Ygž'I G5 '!5g'gdcfhg'ZUbg'[YUf
i d'Zcf'Ub'YI W]h]b['k YY_YbX']b'@cg'5b[Y'Ygž'h\YfY g'dU'dUV`Y
Ubh]W]dUh]cb']b'h\Y'U]f'Zcf'U'a ca Ybhci g'cVWUg]cb""7UbXUWŰ
DUf_Yf g'Bc"" 'YfgYm'k]''VY'fYh]fYX'Uh'7fmdhc"Űa '5fYbU'Xi f]b[
\U'Zh]a Y'cZh\Y'@cg'5b[Y'Yg'GdUf_g '[Ua Y'U[U]bgh'h\Y'G_micb
Gi bXUm"?Y'gYm'D'i a ž'U'ghUf'[i UfX'Zcf'h\Y'GdUf_gž'g\UfYg'\Yf
ZY'Y]b[g'UVci h'DUf_Yf g'Y[UWŰ'UW_bck `YX[]b[']hg'dfcZci bX
]a dUWŰ'c b ' k c a Yb g'VUg_YhVU""UbX'h\Y'[YbYfUh]cbg'cZ'd`UmYfg
k \c'\Uj Y'Űa Y'UZhYf'\Yf"" 07UbXUWŰ'DUf_YfQ]g'U'VYUŰb'cZ\cdY
UbX'ghfYb[h\Zcf'a UbmicZi gž 'D'i a 'fYa Uf_YXž'Ug'bchYX'Vm
Gdcfhg'='i ghfUhYX"

H\Y`GdUf_g`UfY`cc_]b[`hc`WUdhi fY`U`a`ca`YbhicZ[fYUhbYgg`Ug
h\Ym`W`YVfUHy`bch'cb`m`DUf_Yf`g`Y[UWm`Vi`h`U`gc`cj`Yf`&,`mYUfg`cZ
Yl`Ya`d`Ufm`UW\]Yj`Ya`Ybhg`j`b`h\Y`K`B65`"<Uj`j`b[`a`UXY`\Yf`a`Uf_
cj`Yf`hk`c`XYWUXYgž`DUf_Yf`g`j`bZi`YbW`Wcbh]bi`Yg`hc`fYgcbUHy`k`j`h\
d`UmYfg`UbX`ZUbg`U`_]Y`"8U`Ug`A`Uj`Yf]W_g`f`cc_]Yž7ccdYf':`U[[ž
U`gc`k`Y][`YX`]bž`g`Uf]b[`\]g`h`ci`[`\hg`cb`DUf_Yf`g`ghUhi`g`Ua`cb[
h\Y`Y[`YbXg`cZ`h\Y`[`Ua`YžZ`fh\Yf`\][`\][`h]b[`\ck`XYYd`m`g\Y
`Ug`j`bgd]fYX`Wci`bhYgg`Uh\`YhYg`j`b`h\Y`YU[`i`Y"

5`Dfca`j`bYbh`@Y[`UWm

?Y`gYm`D`i`a`_]g`U`gc`f]X]b[`U`k`Uj`Y`cZ`\Yf`ck`b`fYWc[`b]h]cb`"K`j`h\
h\Y`I`b]j`Yfg]hm`cZ`K`Ug\]b[`hcb`gYh`hc`fYh]fY`\Yf`Bc`"%\$`YfgYmicb
`Ubi`Ufm`%,`ž`&\$&)`ž`g\Y`VYWca`Yg`h\Y`Z]fgh`k`ca`Yb`g`VUg_YhVU`
d`UmYf`]b`I`K`"\]ghcfm`hc`fYW\j]Y`h\]g`\cbcf`"A`m]a`Y`Uh`I`K`k`Ug
hfUb`gZcfa`Uh]cbU`ž`UbX`=Ua`[`fUHyZ`[`Zcf`Yj`Yfm`a`ca`Ybhž`D`i`a
fYZYWHYX`Ug`g\Y`UddfcUW\Yg`h\]g`a`j`YghcbY`"G\Y`]g`U`fYWcfX!
`\c`XYf`]b`a`Ubm`fYgdYWghž`\Uj`j`b[`gYh`h\Y`B755`U`!h]a`Y`gWcf]b[
fYWcfX`k`j`h`"ž`&+`dc]bhg`Xi`f]b[`\Yf`fYa`Uf_UV`Y`h]a`Y`]b`Wc`Y[`Y
VUg_YhVU`ž`U`h]h`Y`h`Uh`ghccX`i`bh]`7U]h]b`7`Uf_g`Ya`Yf[`YbW`j]b
&\$&(`ž`Ug`fYdcfhYX`Vm`7`i`hW`Dc]bhg"

8i`f]b[`\Yf`gYb]cf`gYUgcbž`D`i`a`UW\]Yj`YX`h\Y`g]b[`Y!gYUgcb
B755`gWcf]b[`fYWcfX`k`j`h`Ub`Ughcb]g\]b[`"%ž%\$-`dc]bhg`"<Yf
WfYfYf`ZYUhi`fYg`UWw`UXYg`Ud`Ybhmž`Zfca`U`Z]fgh`cj`YfU`"d]W_]b`h\Y
&\$%+`K`B65`8fUZh`hc`h\Y`&\$&&`5`!GhUf`A`J`D`"G\Y`U`gc`d`UmYX`Ub
]bghfi`a`YbhU`fc`Y`]b`\Y`d]b[`h\Y`@Ug`J`Y[`Ug`5W`g`k`j`b`VUW`!hc!
VUW`K`B65`7`Ua`d]cbg\]dg]b`&\$&&`UbX`&\$&'`"6Ymc`bX`h\Y`Wci`fhž
g\Y`\Ug`fYdfYgYb`hYX`h\Y`I`G5`cb`h\Y`]bhYfbUh]cbU`ghU[`Yž`YUfb]b[
[`c`X`a`YXU`g`Uh`h\Y`&\$&\$`Hc`_mc`C`ma`d]Wgž`h\Y`&\$&&:`≠5`K`cf`X
7i`dž`UbX`h\Y`i`dWca`j]b[`&\$&(`DUf]g`C`ma`d]Wg"

:`Ug\]cb`:`cfk`UfX`UbX`9a`dck`Yfa`Ybh

≠`UXX]h]cb`hc`\Yf`VUg_YhVU`ZYUhgž?Y`gYm`D`i`a`_]g`a`U_]b[
\YUX`]bYg`]b`h\Y`ZUg\]cb`k`cf`X`"FYW`bh`mž`g\Y`UbX`ZY`ck`d`UmYfgž
]bWi`X]b[`7UbXUW`DUf_Yf`UbX`7Ua`Yfcb`6f]b_ž`dUfh]W]dUhYX`]b`U
dfca`ch]cbU`UX`Zcf`G?`≠Gž`h\Y`g\UdYk`YUf`VfUbX`Zci`bXYX`Vm`?`ja

? UfXUg\]Ub" H\]g'dUfhbYfg\]d'a Uf_g'G? A G'Ug'h\Y' cZZ]W]U`
i bXYfk YUf'dUfhbYf 'cZ'h\Y'K B65" H\Y'UX'ZYUhi fYg'h\Y'd`UmYfg
a cXY`b['h\Y':]hg`9j YfmVcXmi bXYfk YUf'Wc`YWh]cbžVf]b[]b['U
V`YbX'cZ'VUg_YhVU`UbX'Ya dck Yfa Ybh'hc'h\Y'ZcfYZfcbhžUg'k Y`
Ug'g\ck WUg]b['k \Uh]h'a YUbg'hc'VY'U'k ca Ub`]b'gdcfhgžUg
\[\`][\hYX'Vm8 U]`m'A U]"

DUf_Yf'YI dfYggYX`Yf'YI W]hYa Ybh'UVci h'dUfh]W]dUh]b[]b'h\Y
WJa dU][bži bXYf`]b]b[`Yf'Wc'a a]ha Ybh'hc'dcg]hj Y`m]bZi YbW]b[
h\Y'[Ua Y'UbX'g\]b]b['U`][\h'cb'h\Y'gdcfh"A YUbK \]Yž?Y`gYm
D'i a 'dfU]gYX'G? A G'Zcf`]hg'Wc'a Zcfh'UbX'g\UfYX`Yf'Ybh'i g]Uga
Zcf'fYdfYgYbh]b['U'VfUbX'h\Uh'WUa d]cbg`]bWi g]j]hm'UbX
Ya dck Yfa Ybh"5g'h\YgY'Uh\`YhYg'Wc]bi Y'hc'VfYU_`VUff]Yfg'cb
UbX'cZZ'h\Y'Wci fhž'h\YmfYa]bX'i g'U`h\Uh'h\YfY g'gca Yh\]b['hc
VY'gU]X'Zcf'di g\]b[`VYmcbX`]a]hUh]cbgž'k \Yh\Yf`]hg`]b'gdcfhgž
ZUg\]cbž'cf'dYfgcbU`UW\]Yj Ya Ybhg"

5g'h\]g'k YY_YbX'UddfcUW\Ygž'h\Y'GdUf_g'UfY'cdh]a]gh]WUVci h
h\Y]f'd`UmcZZ'Ugd]fUh]cbgž'k]h\`D'i a 'a U_]b['U'dfca]gY'hc'W]bW\`U
dcghgYUgcb'gdc'h"H\Y'YbYf[m]g`\][\ž'UbX'h\Y`Y[UWm'icZ'd`UmYfg
`]_Y'DUf_Yf'UbX'D'i a 'k]`i bXci VhYX'm]bgd]fY'Vch\`W ffYbh'UbX
Zi hi fY[YbYfUh]cbg'cZ'Uh\`YhYg'hc'XfYUa `V]["

8YhU]`g	
Cfh	7fmdhc"Wc'a `5fYbUž@c'g'5b[Y`Ygž'I G5
E i Y`Yb	<ul style="list-style-type: none">• k k k "g]"Wc'a• Wi hW d c]b hg"Wc'a• k k k "XU]`ma U]"Wc"i _

6Ygi W\Yb`G]Y'i bg'Ui Z. `a Y]b!k]Yb"bYh