8]gWcjYf 5aYf]WU/ _ \$' - /g Gibb]Ygh @U_Yg]XY 9gWUdYg Zcf Mcif GiaaYf ; YhUk Um

9| d`cfY`h\Y`gi bb]Ygh``U_Yg]XY`XYgh]bUh]cbg`]b`h\Y`| "G"`Zcf gi a a Yf`&\$&) ž`Zfca `7U`]Zcfb]U`hc`: `cf]XUž`cZZYf]b[`X]j YfgY fYWfYUh]cbU``UWh]j]h]Yg"



@U_Y`< Uj Ugi `7]hmž`5f]ncbU`!`K]h\`gi a a Yf`VYW_cb]b[žh\Y``i fY cZgi b!gcU_YX``U_Yg]XY`XYgh]bUh]cbg`]g`\UfX`hc`fYg]gh"`H\]g`mYUfž :`cf]XU`]g`a U_]b[`U`gd`Ug\`k]h\`@U_Y`UbX`ghUbX]b[`ci h`Ug`cbY`cZ h\Y`gi bb]Ygh`gdchg`]b`h\Y`Wci bhfm"`5WWcfX]b[`hc`HfUj Y``UbX`Hci f K cf`Xž`@U_Y`UbX`VcUghg`Ub`]a dfYgg]j Y`Uj YfU[Y`X]fYWh`bcfa U`]ffUX]UbWY`fBB±cZ`&(\$"(,`k Uhhg`dYf`gei UfY`a YhYfža U_]b[`]h`U hcd`W\c]WY`Zcf`ci hXccf`Ybh\i g]Ughg`UbX`ZUa]`]Yg`U`]_Y"

6i h`k \Uh`a U_Yg`@U_Y`UbX`gc`gdYWJU`3`BYgh`YX`Vm`@U_Y`DUf_Yfž h\]g`W\Ufa]b[`WJhm`]g`]XYU``Zcf`U`j Uf]Yhm`cZ`UWh]j]h]Ygž`Zfca `Z]g\]b[UbX`VcUh]b[`hc`g\cdd]b[`UbX`X]b]b[`U`cb[`h\Y`d]Whi fYgei Y k UhYfZfcbh"'H\YfY g`gca Yh\]b[`hc`VY`gU]X`Zcf`Yb^cm]b[`U`fY`UI]b[XUm`Uh`h\Y``U_Yž'YgdYW]U``m`k \Yb`h\Y`gi b`]g`g\]b]b[`Vf][\h"

5 FcibXid cZ @U_Yg]XY; Ya g

K \]`Y`@U_Y`UbX`g\]bYg`cb`h\Y`gi bg\]bY`gWU`Yž:`cf]XU g``U_Yg`UfY WYfhU]b`m`bch`U`cbY`]b`UddYU`]b[`XYgh]bUh]cbg`UWfcgg`h\Y`I "G"` @cbY`m`D`UbYh`fYWca a YbXg`gYj YfU```U_Yg`h\Uh`WUhYf`hc`U d`Yh\cfU`cZ`j UWUh]cb`ghm`Yg": fca `h\Y`hi fei c]gY`k UhYfg`cZ`6YUf @U_Y`cb`h\Y`I hU\!=XU\c`VcfXYf`hc`h\Y`YbW\Ubh]b[`XYdh\g`cZ`@U_Y A]W\][Ubž`\YfY`UfY`U`ZYk`\][\`][\hg`h\Uh`dfca]gY`a Ya cfUV`Y gi a a Yf`YgWUdYg.

- 6YUf`@U_Yž`I hU\.: Ua ci g`Zcf`]hg`ghi bb]b[`V`i Y`\i Y`UbX `cWU``fUgdVYffm`g\U_Ygž`h\]g`gdch`cZZYfg`UVi bXUbh fYWfYUh]cbU``UWh]j]h]Yg`]bWi X]b[`g_]]b[ž`gU]`]b[ž`UbX Z]g\]b["
- @U_Y'7\Ua d`U]bž'J H#B M '< ca Y'hc'h\Y'a mh\]WU`
 WfYUhi fY'7\Ua dž'h\]g``U_Y'ZYUhi fYg`gW'VU'X]j]b[ž
 \]ghcf]WU``g]hYgž'UbX'bYUfVm'W'`]bUfm'XY`][\hg"
- @U_Y'; Ycf[Yž'BYk 'Mcf_.'5'j]VfUbh'XYgh]bUh]cb'bYghYX
]b'h\Y'5X]fcbXUW_gž']XYU`'Zcf'X]b]b['UbX``U_Yg]XY
 UXj Ybhi fYg'k]h\'U``]j Y`m`cWU``gWYbY"
- @U_Y`Dck Y``ž'I H#5 N. `H\]g`ghi bb]b[``U_Y`gYh`U[U]bgh XfUa Uh]WWUbmcb`j]Yk g`]g`dYfZYWh`Zcf`\ci gYVcUh UXj Ybhi fYg`UbX`k UhYf`gdcfhg"
- @U_Y`K Ug\]b[hcbž`K Ug\]b[hcb.`7ca V]b]b[`ifVUb
 j]VY`UbX`bUhifU``VYUihmž`]h`cZZYfg`VYUWXYg`UbX`k UhYf
 UWh]j]h]Yg`f][\h`]b`h\Y`\YUfh`cZ`GYUhh`Y"

AcfY[·]hc[·]9ldcfY

Bchihc 'Zcf[Yhžih\Y'cZZYf]b[g'YI hYbX'ZUf'VYmcbX'h\YgY'gi bbm g\cfYg"'CbY'7\Y`cZUb'5Xj Ybhi fY'Ya d\Ug]nYg'h\Y'U``i fY'cZ @U_Y'K]bb]dYgUi _YY']b'BYk '<Ua dg\]fYž'U'gi a a Yf'\Uj Yb'Zcf Vch\'6cghcb]Ubg'UbX'BYk 'Mcf_Yfg"'H\]g'gdfUk `]b[``U_Y']g'dYfZYWh Zcf'VcUh]b[ž'gk]a a]b[ž'UbX'\]_]b[ž'k]h\'UhhfUWh]cbg``]_Y'Vi a dYf WUfg'UbX'UfWUXY'[Ua Yg'Uh'K Y]fg'6YUW\ž'Ybgi f]b['Zi b'Zcf'h\Y Ybh]fY'ZUa]`m"

K \Yh\Yfimci fY`Xf]Zh]b[`U`cb[`h\Y`]Xm``]W`U_Yg\cfYg`cZ`@U_Y`UbX cf`WUgh]b[`U``]bY`Uh`ch\Yf`VY`cj YX``U_Yg`UWfcgg`h\Y`bUh]cbž`]h g WYUf`h\Uh`5a Yf]WU g``U_Yg]XYg`UfY`Vf]a a]b[`k]h\`dchYbh]U``Zcf h\cgY`gYY_]b[`kUfa h\`UbX`UXj Ybhi fY`h\]g`gi a a Yf"`K]h\`Ub UffUm`cZ`UWh]j]h]Yg`UbX`h\Y`gk YYh`gci bX`cZ`kUhYf``Udd]b[`Uh`mci f ZYYhž`h\Y`ei Ygh]cb`]gb h`k\Yh\Yf`hc`[cž`Vi h`\ck`ei]W_`m`WJb`mci dUW_`mci f`VU[g3

Gc`[fUV`mcif`gibV`cW_`UbX`U`Z]g\]b[`dc`Yž`Ug`h\Y`giaaYf `U_Yg]XY`YIdYf]YbWY`UkU]hgž`VY`]h`]b`h\Y`gibb]Ygh`WcfbYfg`cZ :`cf]XU`cf`]b`h\Y`VYUih]Zi`ž`cdYb`kUhYfg`ghfYhW\]b[`Zfca`WcUgh`hc WcUgh°

8 Y hU]`g	
Cfh	@U_Y` <ujugi`7]hmž5f]ncbu< th=""></ujugi`7]hmž5f]ncbu<>
EiY``Yb	• k k k "hfUj Y`UbXhci fk cf`X"Wca
	• k k k "`cbY`md`UbYh"Wca
	 cbYWXY`cZUbUXjYbhifY"Wca

6Ygi WXYb'G]Y'i bg'Ui Z'a Y]b!k]Yb"bYh