

8]gWŁj Yf'5a Yf]WU/ ˆ \$' - /g'Gi bb]Ygh  
@U\_Yg]XY'; YhUk Umg'Zcf'Mci f'Gi a a Yf  
9gWUdY°

8]gWŁj Yf'h\Y'gi bb]Ygh`U\_Yg]XY'XYgh]bUh]cbg']b'h\Y'I "G"Zcf  
gi a a Yf'j UWh]cbgž'Zfca '7U`]Zcfb]U'hc':`cf]XUž'UbX'YI d`cfY  
ci hXccf'UWh]j ]h]Yg"



6][ '6YUf'@U\_Yž'7U`]Zcfb]Už'I G5'!'5g'gi a a Yf'UddfcUW\Ygž  
a Ubmi'UfY'hi fb]b[ 'h\Y]f'UhhYbh]cb'hc'YgWUdY'd`Ubgž'YgdYWU`m  
h\cgY`cc\_]b[ 'Zcf'U'gi bbm'fYhfYUh'Vm'h\Y`U\_Yg]XY"'5'fYWbh'fYdcfh  
Vm'HfUj Y`UbX'Hci f'K cf`X']XYbh]Z]Yg'h\Y'gi bb]Ygh`U\_Yg]XY  
XYgh]bUh]cbg']b'h\Y'I "G"ž'dfca ]g]b[ 'bch'cb`mVYUi h]Z'`j ]Yk g'Vi h  
U`gc'U`k YU'h\`cZ'fYWfYUh]cbU`cddcfhi b]h]Yg"

H\Y'gi bbm`U\_Yg]XY'XYgh]bUh]cbg`]ghYX'UfY'fYWŁ[ b]nYX'Zcf'h\Y]f  
YI Wdh]cbU`gi b`][ \h'YI dcgi fYž'gYhh]b[ 'h\Y'ghU[ Y'Zcf'UXj Ybhi fY  
cf'fY`UI Uh]cb""Hcdd]b[ 'h\Y`']gh']g'6][ '6YUf'@U\_Y']b'7U`]Zcfb]Už  
k \]W\`VcUghg'Ub'ja dfYgg]j Y`Uj YfU[ Y'8]fYWh'Bcfa U`ffUX]UbW

fB B 4'cZ' ' ) "\$&'k UhHg'dYf'gei UfY'a YhYfž'dfcj ]X]b[ ' ' ' i ' a cfY  
gi b`][ \h'h\Ub'@cg'5b[ Y`Yg"H\]g'XYgh]bUh]cb`]g'dYfZYWh'Zcf'Z]g\]b[ ž  
\\_]b[ ž'VcUh]b[ ž'UbX'a cfYž'gi ffc i bXYX`Vm'h\Y'ghi bb]b[ 'GUb  
6YfbUfX]bc'A ci bhU]bg"

Hcd`Gi bb]Ygh'@U\_Yg]XY`F YhfYUhg

<YfY g`U[ `]a dgY'cZ'h\Y'hcd'gi b!Z]`YX'gdchg'h\Uh'a UXY'h\Y`]gh

8Ygh]bUh]cb

5j YfU[ Y`8B=  
fk UhHg#ge"a YhYfŁ

5Wh]j ]h]Yg

6][ `6YUf'@U_Yž 7U`]Zcfb]U	' ' ) "\$&	: ]g\]b[ ž'\_]b[ ž VcUh]b[ ž dUXX`YVcUfX]b[ ž g_]b[ ž gbck VcUfX]b[
@U_Y`<Uj Ugi `7]hmž 5f]ncbU	' %( "%'	K UhYf'gdcfhgž VcUh]b[ ž'Z]g\]b[
GUbhU`F cgUž'BYk A YI ]WŁ	&- * "+'	: ]g\]b[ ž'VcUh]b[ ž \_]b[ ž'WUa d]b[
7`YUf`U_Yž'7U`]Zcfb]U	&, +", *	: ]g\]b[ ž'VcUh]b[ ž \_]b[
<UbZcfX!7cfWŁfUbž 7U`]Zcfb]U	&+%%"*	6]fXk UhW\]b[ ž ci hXccf'fYWfYUh]cb
7Ufgcb`7]hmž'BYj UXU	&+, "&+	<_]b[ ž'Z]g\]b[ ž g_]b[
?`Ua Uh\': U`gž CfY[ cb	&) ' "( *	6cUh]b[ ž'Z]g\]b[
A UfV`Y': U`gž'HYI Ug	&( &") (	@U_Yg]XY`j ]Yk gž ci hXccf'UWh]j ]h]Yg
@U_Y`UbXž':`cf]XU	&( \$"( ,	Ci hXccf'UWh]j ]h]Ygž g\cdd]b[ ž'X]b]b[
C [ U`U`Už'BYVfUg_U	&( \$"' (	: ]g\]b[ ž'VcUh]b[ ž \_]b[

4hYfYgh]b[ `mž'@U\_Y`UbXž':`cf]XUž'fUb\_g'- h\`cb'h\]g'gi b!gcU\_YX  
`]ghž`\_bck b'Zcf']hg'ci hXccf'UWh]j ]h]Yg'U`cb[ '@U\_Y`DUf\_Yf"'4g`U  
[ fYUh'gdch'Zcf`cWU'g'UbX'hci f]ghg'U`]Yž'VcUgh]b[ `U`WUfa ]b[ `a ]I

cZg\cdd]b[ 'UbX'X]b]b[ 'Yl dYf]YbWg'f][ \hVm'h\Y'k UhYf"

8 ]j YfgY '@U\_Y 'J UWUh]c b 'C d h]c b g

K \]Y'h\Y'gi bb]Ygh'U\_Yg]XY'XYgh]bUh]cbg'g\]bY'Vf][ \hzh'h\YfY'UfY  
a Ubm'ch\Yf'UddYU']b[ 'U\_Yg'gWUhYfYX'UWfcgg'h\Y'I b]hYX'GhUhYgž  
Ug'\][ \][ \hYX'Vm'**@cbY'm'D'UbYh**"H\Y]f'YX]hcf]U'hYUa 'W fUhYX'U  
']gh'cZ'h\Y'VYgh'U\_Yg'Zcf'gi a a Yf'hfUj Y'žYa d\Ug]n]b[ 'UWh]j ]h]Yg  
gi W\ 'Ug'VcUh]b[ ž Ž]g\]b[ ž'UbX'g]a d'm'Yb'cm]b[ 'h\Y'dYUWZ'`  
Ybj ]fcb a Ybh"

BchUV'Y'a Ybh]cbg'j]bWi XY'6YUf'@U\_Y'cb'h\Y'I hU\!XU\c'VcfXYfž  
ZUa ci g'Zcf']hg'VfYUh\hU\_]b[ 'hi fei c]gY'k UhYfg'UbX'fcVi gh'ci hXccf  
gWbY" 'A YUbK \]Yž'@U\_Y'7\Ua d'U]b'WUdh]j UhYg'j ]g]hcf'g'k ]h\']hg  
'Y[ YbXg'UbX'U'k YU'h\ 'cZ'\]ghcf]WU'g]hYg'hc'Yl d'cfY""7ci 'X'h\YfY  
VY'U'VYhhYf'Wca V]bUh]cb'cZ'gi b'UbX'UXj Ybhi fY3

⊕'Ubch\Yf'WUfa ]b[ 'cWU'Yž'@U\_Y'K ]bb]dYgUi \_YY']b'BYk  
<Ua dg\]fY'UhhfUWh'gi a a Yf'j ]g]hcf'g'k ]h\ 'U'j Uf]YhmicZ'UWh]j ]h]Yg"  
: fca 'VcUh]b[ 'UbX'Z]g\]b[ 'hc'Yl d'cf]b[ 'i b]ei Y'UhhfUWh]cbg'`]\_Y  
K Y]fg'6YUW\ k \]W\ZYUhi fYg'Ub'UfWUXY'UbX'cWU'hfYUhg h\]g  
d]Whi fYgei Y'U\_Y']g'U'ZUj cf]hY'Ua cb[ 'ZUa ']Yg'UbX'ci hXccf  
Ybh\i g]Ughgž'Ug'XYhU]'YX'Vm'**CbY'7\Y'c'cZ'Ub'5Xj Ybhi fY"**

K ]h\ 'gi W\ 'U'X]j YfgY'UffUmicZ'U\_Yg]XY'XYgh]bUh]cbgž'h\YfY g  
gca Yh\]b[ 'hc'VY'gU]X'Zcf'd'Ubb]b[ 'U'hf]d'gi ffc'ci bXYX'Vm'h\Y  
bUhi fU'VYUi hmicZ'h\YgY'gi b!\_]ggYX'WcfbYfg'cZ'h\Y'I "G"K \Yh\Yf  
mci fY'cc\_]b[ 'hc'fY'Ul 'cb'U'VYUW\ž'Yb[ U[ Y']b'h\f]'b[ 'k UhYf  
gdcfhgž'cf'g]a d'm'gcU\_]b'ghi bb]b[ 'j ]Yk gž'gi a a Yf'U\_Yg]XY  
j UWUh]cbg'UfY'WU'']b[ "

8YhU]`g	
Cfh	6][ '6YUf'@U_Yž'7U']Zcfb]Už'I G5
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "hfUj Y'UbXh'ci fk cf'X"Wca</li><li>• k k k "'cbY'md'UbYh"Wca</li><li>• cbYWX'Y'cZUbUXj Ybhi fY"Wca</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh