

:]j Y!GhUf`K F`7YXYf]Ub`A cf[Ub`7\ccgYg
5`UVUa UŽ`G\cW_]b[`; Uhc fg°

:]j Y!ghUf`fYW]j Yf`7YXYf]Ub`A cf[Ub`Wca a]hg`hc
5`UVUa U/ ı \$' - /g`&\$&*`fYWfi]h]b[`WUggž`W\ccg]b[`h\Y`H]XY
cj Yf: `cf]XU`UbX`ch\Yfg"



5`YI UbXYf`7]hmž`5`UVUa U`!`7YXYf]Ub`A cf[Ubž`U`Z]j Y!ghUf`k]XY
fYW]j Yf`\U]]b[`Zfca `5`YI UbXYf`7]hmž`5`UVUa UŽ`\Ug`cZ]W]U`m
Wca a]hhYX`hc`h\Y`I b]j Yfg]hmcZ`5`UVUa U`Zcf`h\Y`&\$&*`fYWfi]h]b[
WUgg`H\]g`YI W]h]b[`bYk g`Vfc_Y`cb`ž`m`&ž`&\$&) ž`k`Yb`A cf[Ub
a UXY`\]g`Ubbci bW`a Ybhž`ghU]b[ž`6Ua U`a UXYž`6Ua U`fU]gYXž
6Ua U`ghUmYX`""`F HF " `<]g`XYW]g]cb`\Ug`gYbh`g\cW_k Uj Yg
h\fcı [\`h\Y`Wc`Y[Y`ZcchVU`fYWfi]h]b[`k cf`Xž`Ug`\Y`W\cgY
5`UVUa U`cj Yf`gYj YfU`hcd`WcbhYbXYfg`]bWi X]b[`: `cf]XUž`5i Vi fbž
; Ycf[]Už`7`Ya gcbž`UbX`7c`cfUXc`A cf[Ub`]g`fY[UfXYX`Ug`h\Y`Bc"
&`k]XY`fYW]j Yf`bUh]cbU`m`Vm`F]j U`g`UbX`&(+`Gdcfhgž`k \]W\`UXXg
Ž`Y`hc`5`UVUa U`g`U`fYUXm]a dfYgg]j Y`fYWfi]h]b[`WUgg`h\]g`mYUfž
bck`VcUgh]b[`%+`Wca a]ha Ybhg"

GhUbX]b['hU''U'h*!Zcch!('UbX'k Y][\]b[' &&\$'dci bXgž'A cf[Ub'\UX
U'ghUbXci h'† b]cf'gYUgcb'Uh'6Yb'Ua]b'F i ggY''<][\ 'GW\cc'ž'k \YfY
\Y'WUi [\h'+\$'dUggYg'Zcf'%ž%* &'mUfXg'UbX'gWcfYX'%('hci W\Xck bg"
<]g'Uh\`Yh]WhU`Ybhg'UfYb h`]a]hYX'hc'ZcchVU`ž'Ug'\Y'U'gc'g\]bYg']b
hfUW_`UbX'VUg_YhVU``'K]h\`U'Wca a]ha Ybh'h\Uh'dfca]gYg'ghfYb[h\
UbX'g_]`ž'5`UVUa U`UXXg'U'g][b]Z]WUbh'd]YVW'hc'h\Y]f'fcghYfž
YI W]h]b['ZUbg'UbX'UbU`mghg'U`]_Y"

: `cf]XU g'A]ggYX`C ddcfhi b]hm

H\Y'; Uhcfg'\UX'h\Y]f'YmYg'cb'A cf[Ubž'YgdYW]U``m'UZhYf'\]g'cZ]W]U`
j]g]h'hc'; U]bYgj]`Y'YUf']Yf'h\]g'gi a a Yf"'<Y`YZh'k]h\`U'dcg]h]j Y
]a dfYgg]cbž'a Ybh]cb]b['h\Y'k Y'Wca]b['dYcd`Y'UbX'Yb'c'mUV`Y
YI dYf]YbW'g'Uh: `cf]XU"'8Ygd]hY'h\YgY'ZUj cfUV`Y']bhYfUWh]cbgž
5`UVUa U'k Ug'h\Y'dYfW]j YX'Zfcbh'fi bbYf'h\fc i [\ci h'h\Y
fYWfi]ha Ybh'dfcW'gg": `cf]XU']g'bck 'W\Ub[]b['[YUfgž'g\]Zh]b[
ZcW'g'hc'ch\Yf'k]XY'fYW]j Yf'dfcgdYWhg']bWi X]b['Zci f!ghUf
fYW]j Yfg'ž gh]b'K]`]Ua g'UbX'A Ufei Yn'8Ub]Y``H\YmfY'U'gc
_YYd]b['Ub'YmY'cb'Zci f!ghUf'd`UmYfg'8Uj]Ub'; fcW'UbX
Gca ci f]Ub'K]b[cž'k]h\`K]b[c'YI dfYgg]b[]bhYfYgh']b'h\Y'; Uhcfg
UZhYf'U'fYWbhj]g]h"

5bU`mghg'bchYX'h\Uh'A cf[Ub g'Wca a]ha Ybh']g'U'g][b]Z]WUbh'k]b'Zcf
5`UVUa U g'bYk 'WcUW\]b['ghUZZ'`YX'Vm'?U`Yb'8Y6cYf"'<]g
fYWfi]ha Ybh'a Uf_g'h\Y'Z]fgh'hcd!fUb_YX'd`UmYf'hc'c]b'5`UVUa U
g]bW'`]bYVUW_Yf'M\cbnUY'D]YffY']b'&\$&'`UbX'h\Y'\][\Ygh'fUHXX
k]XY'fYW]j Yf'fYWfi]h'g]bW'F mUb'K]`]Ua g']b'&\$&(''5`UVUa U g
fYWfi]h]b['WUgg']g']bWfYUg]b[`m'VYWca]b['U'ZcfW'hc'k UhWž
† a d]b['hc'Bc"'*']b'bUh]cbU`fUb_]b[g'UZhYf'A cf[Ub g
Ubbci bW'a Ybhž'i d'Zfca 'U'dcg]h]cb'ci hg]XY'h\Y'hcd'(\$'YUf']Yf']b
h\Y'gi a a Yf"'H\]g'gi f[Y']b'hU`Ybh']g'Vc`ghYfYX'Vm'd`UmYfg'Zfca
j Uf]ci g'ghUhYg']bWi X]b[; Ycf[]Už'≡]bc]gž'UbX'B YVfUg_U"

: i hi fY'DfcgdYWhg

5`cb['k]h\`A cf[Ubž'h\Y'7f]a gcb'H]XY'\Ug'U'gc'gYW fYX'ch\Yf
bchUV`Y'Wca a]ha Ybhgž']bWi X]b['NmUb';]Vgcbž'U'Zci f!ghUf
WcfbYfVUW_Zfca ; UXgXYbž'5`UVUa Už'UbX'7\]g'6cc_Yfž'U'Zci f!

ghUf'cZZYbg]j Y`bYa Ub'Zfca '5h'UbhUž; Ycf[]U''H\Y'Wca d'YhY`]gh
cZ'5`UVUa U g'&\$&* 'fYWfi]h]b['WUgg'g\ck WUgYg'U'a]l 'cZ'dcg]h]cbgž
Wcbhf]Vi h]b['hc'U'k Y`!fci bXYX'hYUa .

D'UmYf'B Ua Y	Dcg]h]cb	<ca Yhck b
NmUb';]Vgcb	7cfbYfVUW_	; UXgXYbž'5`UVUa U
7\ f]g'6cc_Yf	C ZZYbg]j Y'@]bYa Ub	5h'UbhUž; Ycf[]U
ǻJa Uf]cb'A Uhh\Yk g	8YZYbg]j Y'9bX	; U]bYgj]`Yž; Ycf[]U
7YXYf]Ub'A cf[Ub	K]XY'FYW]j Yf	5`YI UbXYf'7]hmž 5`UVUa U
A cfY'DfcgdYWhg	'UbX'VYmcbX°	

5g'7YXYf]Ub'A cf[Ub'dfYdUfYg'Zcf'\]g'ž hi fY'k]h\ 'h\Y'7f]a gcb
H]XYž'a Ubm'YmYg'k]`VY'cb'\]a]b'h\Y'i dWca]b['&\$&* '5`!
5a Yf]WUb'6ck `]b'GUb'5bhcb]c"<]g'g]nYž'g_]`gYhž'UbX'Ua V]h]cb'hc
Ya i 'UhY`Y[YbXg`]_Y'ž `]c'æbYg'UbX'F UbXm'A cgg'dfca]gY'hc
a U_Y'\]a 'U'd'UmYf'hc'k UhW"'H\Y'bYI hZYk 'gYUgcbg']b'Wc`Y[]UhY
ZcchVU``UfY'Wfhu]b'm\YUh]b['i dž'UbX'ZUbg'UfY'YU[Yf'hc'gYY
k \Uhg']b'ghcfY'Zcf'A cf[Ub'UbX'\]g'ZY`ck 'fYWfi]hg"

: cf'ž fh\Yf']bg][\hg'cb'h\]g'XYj Y'cd]b['ghcfmž'**G="Wca** 'dfcj]XYg'Ub
]b!XYdh\']Yk 'cZA cf[Ub g'ci fbYmž'k \]Y'**Hi gWU`ccgUbYk g"Wca**
VfYU_g'Xck b'k \Uh'h\]g'a YUbg'Zcf'h\Y'ž hi fY'cZ'5`UVUa U'ZcchVU``"
8cb h'a]gg'h\Y'ž fh\Yf'UbU'mg]g'Uh'**76GGdcfhg"Wca** ž'k \YfY'h\Ym
YI d'cfY'h\Y'ja d']WU]h]cbg'cZ'h\]g]ja dfYgg]j Y'fYWfi]ha Ybh"

8YhU]`g	
C fh	5`YI UbXYf'7]hmž'5`UVUa U
E i Y`Yb	<ul style="list-style-type: none">• k k k "g]"Wca• k k k "hi gWU`ccgUbYk g"Wca• k k k "Wggdcfhg"Wca

6Ygi WXYb'G]Y'i bg'Ui Z.'a Y]b!k]Yb"bYh