

: `cf]XU'; Uhcfg'Dc]gYX'Zcf'6][ `>`m]b'&\$&\*<br>F YWfi ]h]b[ `6Uhh`Y°

H\Y': `cf]XU'; Uhcfg'Vc`ghYf'h\Y]f'&\$&\*<'fYWfi ]h]b[ `WUgg'k ]h\<br>\_YmWca a ]ha Ybhg'Ug'\][ \!dfcZ]Y'hUf[ Yhg'Ubbci bW<br>XYW]g]cbg'h\]g'>`m"



7cWcUž': `cf]XUž'I G5`!H\Y': `cf]XU'; Uhcfg'UfY'a U\_]b[ `k Uj Yg]b<br>h\Y'k cf'X'cZ'Wc`Y[ Y'ZcchVU`fYWfi ]h]b[ ž'UbX'h\Y'Yi W]hYa Ybh]g<br>dU`dUV`Y'Ug'k Y'ghYd']bhc'>`m"H\]g']g'U'd]j chU`a ca Ybh'Zcf'h\Y<br>hYUa `Ug]h'gYY\_g'hc'Vc`ghYf']hg'&\$&\*<'fYWfi ]h]b[ `WUgg" `>`> bY<br>U`cbYž': `cf]XU'UXXYX`%&'dfcgdYWhgž'Vf]b[ ]b[ `h\Y]f'hchU`<br>Wca a ]ha Ybhg'hc'U'gc`X`%( "H\Y'; Uhcfg'UfY'df]a YX'Zcf'U'Vi gm<br>a cbh\`U\YUXž'k ]h\`gYj YfU`'\][ \!dfcZ]Y'fYWfi ]hg'a U\_]b[ `XYW]g]cbg<br>gccbž'k \]W\`Wci `X'g\UdY'h\Y'hYUa `g'Ž hi fY'ghfUhY[ mig][ b]Z]WUbh"m"<br>: `cf]XU'; Uhcfg'cb'G=fYdcfhg'h\Uh'h\Y'hYUa `]g']bhYbgY`miZcW`gYX<br>cb'hfUW\_]b[ `a U`cf'fYWfi ]h]b[ `bYk gž]bWi X]b[ `Wca a ]ha Ybhgž<br>dfcgdYWhgž'UbX'h\Y'U`!ja dcfhUb'h'cZ]W]U`j ]g]h'gW\YXi `Y"

CbY'ghUbXci h'd`UmYf'hc'k UhW\`]g'Zci f!ghUf`Wc'fbYfVUW\_`7><YghYf

Zfca`7cWcUž: `cf]XU" <Y`]g`W ffYbh`m`h`Y`Zfcbhf`bbYf`Zcf: `cf]XUž  
fUb\_YX`Ug`h`Y`Bc" %`+`WcfbYf`]b`h`Y`&\$\*`WUgg`Vm`C`b` "5ZhYf`\\]g  
fYVWbh`cZZ]W]U`j`]g]hž<YghYf`YI dfYggYX`cdh]a`]ga`ž`ghU]b[ `h`Uh  
: `cf]XU`]g` gh` ``hfYbX]b[ `Bc" %`Ua`cb[ `\\]g`W`c]W`gž`k`\\]W`U`gc  
]bWi`XY`5i`Vi`fbž;`Ycf[ ]Už`€k`Už`A`]Ua`]ž`UbX`GmfUW`gY"G`ci`X  
<YghYf`XYW]XY`hc`č]bž`]h`k`ci`X`Z`fh`Yf`gc`]X]Zm: `cf]XU`g`XYZYbg]j`Y  
VUW\_Z]Y`Xž`k`\\]W`U`fYUXmZYUhi`fYg`Zci`f!ghUf`gUZYhm?U]XYb`<U`  
UbX`ZY`ck`Zci`f!ghUf`WcfbYf`7>6fcbUi`[`\\`

?Ym`F`YWfi`]hg`UbX`H`Y]f`7ca`a`]ha`Ybhg

5g`h`Y`a`cbh`i`bZc`Xgž`a`cfY`b`Ua`Yg`UfY`YbhYf]b[ `h`Y  
Wcbj`YfgUh]cb"C`b`ž`m`&ž: `cf]XU`]g`YmY]b[ `Z]j`Y!ghUf`k`]XY`fYVW]j`Yf  
7YXYf]Ub`A`cf[ Ubž`Z]j`Y!ghUf`98;`9`HfYbhcb`<YbXYfgcbž`UbX`Zci`f!  
ghUf`XYZYbg]j`Y`]bYa`Ub`?YbXU``;`i`Yfj`]"5`h`ci`[`\\`A`cf[ Ub`]g  
W ffYbh`m`YUb]b[ `hck`UfXg`5`UVUa`Už`\\Y`g`bcbYh`Y`Ygg`U`df]cf]hm  
hUf[ Yh`Zcf`h`Y`;`Uhcfg"A`YUb`k`\\]Yž<YbXYfgcbž`fUb\_YX`Ug`h`Y`Bc"  
(`YX[ Y`fi`g`\\Yfž`\\Ug`g`\\]ZhYX`a`ca`Ybhi`a`hck`UfX`@GI`Ug`\\]g  
Zfcbhf`bbYf"C`b`h`Y`ch`Yf`\\UbXž;`i`Yfj`]"g`[ U]b]b[ `hfUW]cbž`k`]h`  
dfYX]W]cbg]bX]WU]b[ `U`dcgg]V`Y`Wca`a`]ha`Ybh`hc: `cf]XU"

ž`m`i`Vf]b[ g`Zcfa`Yf: `cf]XU`Wca`a`]h`8Yj`]b`XW\_gcb`VUW\_]bh  
ZcW`g`8Ygd]hY`\\Uj`]b[ :`cf]XU`Ua`cb[ `\\]g`Z]bU`]ghgž`]bX]WU]cbg  
gi`[ [Ygh`\\Y`g`i`b`]Y`m`hc`fYWca`a`]hž`Ug`hYUa`g`]Y`@GI`ž`A`]Ua`]ž  
BYVfUg\_Už`UbX`C`fY[ cb`U`gc`j`]Y`Zcf`\\]g`UhhYbh]cb"H`Ybž`cb`ž`m`(`ž  
Z]j`Y!ghUf`cZZYbg]j`Y`]bYa`Ub: Y`]I`C`č`UddYUfg`hc`VY`YUb]b[  
hck`UfXg`ch`Yf`WcbhYbXYfg`gi`W`Ug`A`]W`][ Ub`UbX`HYI`Ugž`a`U\_]b[  
: `cf]XU`g`W`UbW`g`gYYa`g`]a`"

5XX]b[ `hc`h`Y`XfUa`Už`ž`m`)`k`]"VY`U`Wfi`W]U`XUhY`ZYUhi`f]b[ `Z]j`Y!  
ghUf`fYVW]j`Yfg`7U`j`]b`Fi`ggY``UbX`ž`fY`\\9Xk`UfXg"i`bZcfhi`bUhY`m`Zcf  
;`Uhcfg`ZUbgž: `cf]XU`]g`bc`cb[ Yf`]b`h`Y`fUW`Zcf`Fi`ggY`ž`k`\\c  
a`UXY`\\]g`hcd`h`fYY`W`c]W`g`k`]h`ci`h`]bWi`X]b[ `h`Y`hYUa`"9Xk`UfXgž  
hccž`]gd`fYX]W]YX`hc`cdh`Zcf`5`UVUa`U`cj`Yf: `cf]XU`g`Wcbh]bi`YX  
YZZcfhg"

6i`]X]b[ `U`Ghfcb[ :`i`hi`fY

5g'h\Y'; Uhcfg'WŁbh]bi Y'h\Y]f'W\ UgYž'h\YfY'UfY'Vf][ \h'gdchg]b  
h\Y]f'&\$&\*'fYWfi ]h]b[ 'WUgg"5WŁfX]b[ 'hc'K 7✂ž'h\Y'WUgg'\ Ug  
f]gYb'hc'%( h\ 'bUh]cbU``mž'VcUgh]b[ 'cbY'Z]j Y!ghUfž'gYj Yb'Zci f!ghUfgž  
UbX'g]l 'h\ fYY!ghUfg"FYWŁbh'WŁa a ]ha Ybhg'jbWi XY'8Yga cbX  
; fYYbž'U'Zci f!ghUf'jbhYf]cf''bYa Ub'k \c'ghUbXg'Uh\*' (") 'UbX  
k Y][ \g'U'\Yžm'') ( 'dci bXg"

H\Y'W ffYbh''bYi d'Zcf': `cf]XU g'fYWfi ]h]b[ 'WUgg']bWi XYg  
dfca ]g]b[ 'hU'Ybhg'gi W\ 'Ug.

- ɁJFYmUb'A WŁcmž'89žž\*' + žž\*' \$``Vgž'Hi dY`cž'A G
- K ]``; f]ZZ]bž'E 6!DDžž\*' ( žž\*' \$``Vgž'HUa dUž': @
- 7Ufgmb'6U\_Yfž'F 6žž\*' %žž%-) ``Vgž': U]fVi fbž'; 5
- ?U]XYb'<U``ž'Gžž\*' ' žž&\$ \$``Vgž'A ]hcbž': @
- 7">'6fcbUi [ \žž'6žž\*' \$ žž%\*) ``Vgž'K ]bXYfa YfYž': @
- A Ufei Yn'8Ub]Y`žž'5H<žž\*' ) žž&\$ \$``Vgž'Hi g\_Y[ YYžž'5@
- Ɂ gh]b'K ]``Ua gžž'K Fžž') %%žž%- \$``Vgž'; U]bYgj ]``Yž': @
- ; B]j fY'7Uffžž'C; žž\*' ( žž' ' \$``Vgžž'6fUXYbhcbž': @
- 7\UbWŁ``cf'7Ua dVY``žž'C Hžž\*' , žž' \$ \$``Vgž'GU]bh'DYhYfgVi f[ ž  
: @
- 8Yga cbX'; fYYbžž'C; žž\*' ) žž' ( ) ``Vgž'GU]bh'GhYd\Ybžž'G7
- HmYf'7\i \_i mYa žž'C Hžž\*' ) žž&- \$``Vgžž'8ci [ `Ugj ]``Yž': 5
- Ɂj Uf]]`@ W\_Ugžž'C Hžž\*' \* žž' &\$ ``Vgžž'6Y``Y'; `UXYž': @
- Ɂa ]f'DYfYnžž'8 Hžž\*' ( žž' ) \$ ``Vgžž'7`Yj Y`UbXžž'C <
- ?Y\_i U'5i a i Užž'H9!Mžž\*' ) žž&) \$ ``Vgžž'6fUXYbhcbž': @

5g'h\Y'Ɂ `m'\YUh]f]gYgžž'gc'XcYg'h\Y'Ubh]WŁdUh]cb'gi ffc i bX]b[ 'h\Y  
: `cf]XU'; Uhcfg'fYWfi ]h]b[ 'Yžž'cfhg"K ]h\ \_Ym'XYWŁg]cbg`cca ]b[ 'UbX  
U'V'YbX'cZ'hU'Ybh'U'fYUXm'cb'VcUfXžž'\YUX'WŁUWŁ'6]'m'B Ud]Yf'UbX  
\]g'ghUZZ\Uj Y'h\Y]f'k cf\_'W h'ci h'Zcf'h\Ya žž'Ybgi f]b[ 'h\Uh'h\Y  
; Uhcfg'Zci bXUh]cb'fYa U]bg'ghfcb[ 'Zcf'h\Y'žž' h'fY"

8YhU]`g	
Cfh	7cWŁUž': `cf]XUžž'I G5
E i Y``Yb	<ul style="list-style-type: none"><li>• k k k "g]"WŁa</li><li>• k k k "k WŁ" WŁa</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh