

: `cf]XU`; Uhc fg`F Yj YU`&\$&) `; Ua Y`H]a Yg.
; Yh`F YUXm`Zcf`?]W_c ZZ`

: `cf]XU`; Uhc fg`Ubbci bW`_]W_c ZZ`h]a Yg`UbX`HJ`k]bXck g`Zcf
gYj Yb`[Ua Yg`]b`h\Y`&\$&) `gYUgcbž`bWi X]b[`_Ymia UhW`i dg"



; U]bYgj]`Yž: @ž`I G5`!`9I W]hYa Ybh`]g`Vi]`X]b[`Zcf`h\Y: `cf]XU
; Uhc fg`Ug`h\Y`Ubbci bW`a Ybh`cZ`]W_c ZZ`h]a Yg`Zcf`h\Y`&\$&)
ZcchVU``gYUgcb`Vf]b[g`WUf]hm`Zcf`ZUb g`d`Ubb]b[`h\Y]f`[Ua Y`XUm g"
H\Y`Gci h\YUghYfb`7cbZYfYbW`fG97Ł`UbX`9GDB`i bj Y]`YX`h\Y
hY`Yj]g]cb`h]a Y`k]bXck g`Zcf`gYj Yb`fY[i `Uf!gYUgcb`[Ua Ygž`gYhh]b[
h\Y`ghU[Y`Zcf`k \Uh`dfca]gYg`hc`VY`Ub`UW]cb!dUW_YX`gYUgcb"

H\Y`]W_c ZZ`XYhU]`g`k YfY`g\UfYX`cb`ħ bY`%%ž`UbX`]hg`WYUf`h\Uh
gYj YfU`a UhW`i dg`\Uj Y`VYYb`df]a YX`Zcf`df]a Y`h]a Y``5WŁcfX]b[
hc`G="WŁa ž`g]l`cZ`h\Y`gYj Yb`[Ua Yg`k]``ZYUhi fY`ZYI`ghUfh`h]a Ygž
[]j]b[`ZUb g`h\Y`h\f]``cZ`i bW`fhU]b`gW`YXi`Yg`YUX]b[`i d`hc`[Ua Y
XUm``5a cb[`h\YgY`ZYI`a UhW`i dg`UfY`]YmiWŁbhYghg`U[U]bgh`HYI Ug
cb`CWŁcVYf`(`UbX`U`\ca YWŁa]b[`[Ua Y`U[U]bgh`A]gg]gg]dd]`GhUHY

cb`CWhcVYf`%, "

7cbZ]fa YX`?]W_cZZ`H]a Yg

: `cf]XU g`gYUgcb`cdYbYf`]g`gYhZcf`5i [i gh' \$`Uh6Yb`<]``; f]ZZ]b
GhUX]i a `U[U]bgh@c b[`g`UbX""?]W_cZZ]g`Uh`+`d"a ""9Hž`k]h\
Wčj YfU[Y`cb`G97`BYhk cf_ž `UbX`9GDBž ""5`Zc``ck]b[`ca Y`[Ua Y
U[U]bgh`Gci h\ : `cf]XU`_]W_g`cZZ`cb`GYdhYa VYf`*`Uh`(.%) `d"a ""cb
G97`BYhk cf_""H\Y`G97`UW]cb`hfi `m`VY[]bg`h\Y`Zc``ck]b[`k YY_
k]h\`U`a UhW`i d`Uh`@Gl `cb`GYdhYa VYf`% ž`g`UhYX`Zcf`+.` \$`d"a ""cb
567"

Cb`Bcj Ya VYf`%ž`h\Y`a i W`!Ubh]WjdUhYX` : `cf]XU!; Ycf[]U`f]j U`fm
[Ua Y`k]``hU_Y`d`UW`]b`XW_gcbj]`Y`Uh`9j Yf6Ub`_GhUX]i a "" : Ub
WU`b`YI dYWh`h\Uh`\YUhYX`WčbhYgh`hc`_]W_cZZ`Uh` .` \$`d"a ""9H`cb
567""H\YgY`gW`YXi `YX`h]a Yg`dfcj]XY`j U`i UV`Y`]bg][`h`Zcf`h\cgY
`cc_]b[`hc`[fUV`h]W_Yhg`cf`d`Ub`h\Y]f`hfUj Y`Ufci bX`[Ua Y`XUmgž`Ug`
: `cf]XU; Uhcfg`Wča `\[\][`hg`h\Uh]g]b[`Y![Ua Y`h]W_Yh`gU`Yg
Wča a YbW`ž bY`%+ž`k]h\`YUf`m`UW`gg`Zcf`Gk Ua d`7Yfh]Z]YX`ZUbg"

: `YI]V`]hm`Zcf` :]bU`A UhW`Yg

FY[UfX]b[`h\Y`ZYI `[Ua Ygž`h\Y` ; Uhcfg`k]``\Uj Y`i d`hc`Z]j Y
cddcfhi b]h]Yg`Zcf`ZYI]V`Y`ghUfh]h]a Ygž`UbX`k]h\`h\Y`k]bXck
fi bb]b[`Zfca ``. ` \$(. ` \$`d"a ""cf`*!, `d"a ""9Hž`h\YfY g`d`Ybhm`hc`VY
YI W]hYX`UVci h`H\Y`fYa U]b]b[`ZYI `[Ua Yg`k]``]bWi XY`a UhW`i dg
U[U]bgh`HYI Ug`5/ A ž?Ybhi W_mž`C`Y`A]ggž`HYbbYggYYž`UbX` : `cf]XU
GhUhY""H\Y`cb`m[Ua Y`gc`ZUf`k]h\ci h`U`WčbZ]fa YX`_]W_cZZ`h]a Y`]g
h\Y`Uk Um[Ua Y`U[U]bgh`A]Ua `]cb`GYdhYa VYf`&\$ž`k \]W`k]``VY
Ubbci bW`X`UhYf`Vm`h\Y`577ž`Ug`bchYX`Vm`K 7>6`Wča "

K]h\`i bdfYX]W`hUV`]hmigi ffc`i bX]b[`h\Y`ZYI `[Ua Yg`UbX`h\Y`h\Y]``cZ
WčbZ]fa YX`h]a Yg`Zcf`g]l`a UhW`i dgž; Uhcfg`ZUbg`UfY`]b`Zcf`U`hfYUh
h\]g`ZU``A U_Y`gi fY`mci f`WU`YbXUfg`UfY`a Uf_YX`Zcf`U`gYUgcb`Z]`YX
k]h\`h\Y]``]b[`UW]cb`UbX`i bZcf[YhUV`Y`a ca Ybhg`Bch`cb`m`k]``
h\Y`hYUa `VY`fYUXm`hc`\]h`h\Y`Z]Y`Xž`Vi h`h\Y`ghUX]i a `k]``VY
W`Uf[YX`k]h\`YbYf[mž`a U_]b[`Yj Yfm[Ua Y`XUm`U`ZYgh]j Y
cW`Ug]cb``<YfY g`hc`U`ZUbhUgh]WZc`hVU``gYUgcb`U`YUX`

8YhU]`g	
Cfh	; U]bYgj]`Yž': @ž' l G5
E i Y`Yb	<ul style="list-style-type: none">• k k k "g]"WŁa• Z`c f]XU[Uhc fg"WŁa• k k k "k WV"WŁa

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh