

: `cf]XU`A ci fbg. `GhUhY`F Yd" `xY`7 UgY`c ž
+ ' ž'8]Yg`c Z`< YUfh`5 hhUW_

: `cf]XU`F Yd" `xY`7 UgY`c ž+ ' ž'X]Yg`c Z`U`Y Ufh`UhhUW_ž`Y Uj]b[
U`Y[UWm`Ug`U`Z]fY Z[\hYf`UbX`di V`]WgYfj Ubh"



6c mb hc b`6 YUW ž: `cf]XU ž`I G5`!`b`U`gca VYf`hi fb`c Z`Yj Ybhgž
: `cf]XU g`dc`]h]WU`UbXgWUdY`ZY`g`h`Y`cgg`c Z`cbY`c Z`]hg`ck b"
F YdfYgYbhUhj Y`xY`7 UgY`c ž`U`VY`cj YX`8 Ya`cW`Uh]W`Uk a U_Yfž
dUggYX`Uk Um`Uh`h`Y`U[Y`c Z`+`Xi Y`hc`U`Y Ufh`UhhUW_`<]g`XYUh\
k Ug`W`b Z]fa YX`Vm`c ZZ]W]U`g`]b`h`Y: `cf]XU`< ci gYž`\\[\`][\h]b[`h`Y
dfcZci bX`ja dUW`h`Y`UX`]b`\\]g`g`c fh`h]a Y`cb`h`Y`ghUhY`ghU[Y"
7 UgY`c`X]YX`cb`f]XUmž`gi ffc i bXYX`Vm`ZUa]`m`UbX`\\]g`[]f`Z]YbXž
`Y Uj]b[`U`Y[UWm`fcchYX`]b`W`a a i b]hmigYfj]W`UbX`XYX]WU]cb"

7 UgY`c g`ci fbYm`VY[Ub`ZUf`Zfca`h`Y`\\U`g`c Z`h`Y: `cf]XU`7 Ud]hc`"
6 YZcfY`YbhYf]b[`dc`]h]Wgž`Y`XYX]WU]hYX`h`fYY`XYWUXYg`c Z`\\]g`]ZY`Ug
U`Z]fY Z[\hYf`]b`K`c fW`ghYfž`A UggUW`i gYhg`H`\\]g`YI dYf]YbW
g`UdYX`\\]g`W`UfUW`Yf`UbX`W`b bYW]cb`hc`di V`]WgYfj]W`ž`U`ck]b[

\ja`hc`Ya`Yf[Y`Ug`U`fYgdYWhYX`Z][i`fY`]b`\\g`Wc`a`a`i`b]hm"5ZhYf
a`U_]b[`6cmbhcb`6YUW\\`\\g`\\ca`Yž7UgY``c`hcc`_`cb`h\Y`fc`Y`cZ`W]hm
Wc`a`a`]gg]cbYf`VYZcfY`YUfb]b[`\\g`gYUh`]b`h\Y`:`cf]XU`<ci`gY`cZ
FYdfYgYbhUh]j`Yg`]b`&\$%, ž`k`\\YfY`\\Y`dUgg]cbUhY`m`fYdfYgYbhYX`h\Y
]bhYfYghg`cZ`\\g`Wcbgh]hi`Ybhg"

5`:`cbX`:`UfYk`Y``

H\Y`:`cf]XU`<ci`gY`8Ya`cWfUh]W7Ui`W`g`YI`dfYggYX`XYd`[fUh]hi`XY
Zcf`h\Y`cj`Yfk`\\Y`a`]b[`gi`ddcfh`h\Y`m`fYW]j`YX`Xi`f]b[`h\]g
W\U``Yb[]b[`h]a`Y``F`Yd``7`\\f]gh]bY`<i`bgW\cZg`_m`g`\\UfYX`\\YUfhZY`h
WcbXc`YbWg`k`\\Y`fYa`]b]gW]b[`UVci`h`7UgY``c`g`]bZYWh]ci`g`gYbgY
cZ`\\i`a`cf`UbX`dcg]h]j`Y`XYa`YUbcf```<Y`\\UX`U`k`Um`cZ`Vf]b[]b[`cm
UbX`Ui`[\\hYf`]bhc`Yj`Yfmfcc`a`ž`g`\\Y`bchYXž`YI`Ya`d`]Zm]b[`h\Y`ZcbX
a`Ya`cf]Yg`a`Ubm`\\c`X`cZ`\\ja`"

7UgY``c`k`Ug`bch`cbY`hc`fYgh`cb`\\g`Ui`fY`g``<Y`\\UX`d`Ubg`hc
W\U``Yb[Y`Zcf`U`gYUh`cb`h\Y`DU`a`6YUW`7ci`bhm`7ca`a`]gg]cb`]b
h\Y`i`dWc`a`]b[`&\$&*&`Y`YWh]cbgž`XYa`cbghfUh]b[`\\g`Wc`a`a`]ha`Ybh`hc
Wcbh]bi`Y`gYfj`]b[`h\Y`Wc`a`a`i`b]hm`\\Y`c`j`YX``<]g`i`bh]a`Y`m
XYdUfhi`fY`YUj`Yg`U`[Ud`bch`cb`m]b`h\Y`Y`[]g`Uhi`fY`Vi`h`U`gc`]b`h\Y
\\YUfhg`cZ`a`Ubm`k`\\c`UXa`]fYX`\\ja`"

H\Y`:`][`\\h`5`[U]bgh`<YUfh`8]gYUgY

<YUfh`X]gYUgYž`k`\\W\`WU]a`YX`7UgY``c`g``ZYž`fYa`U]bg`U`g][b]Z]WUbh
\\YU`h\`]ggi`Y`]b`:`cf]XU``B`chUV`mž`h\]g`WcbX]h]cb`UW`Wc`i`bhg`Zcf`UVci`h
&\$i`cZ`XYUh`g`UWfcgg`h\Y`ghUhY``H\Y`bi`a`VYfg`UfY`gcVYf]b[/XUhU
Zfca`h\Y`:`cf]XU`8YdUfha`Ybh`cZ`<YU`h\`fYj`YU`g`h\Uh]b`&\$&\$ž
)`&i`cZ`:`cf]XU`UXi`hg`YI`dYf]YbW`X`U`\\YUfh`UhhUW`ž`Ye`i`Uh]b[`hc
Ufci`bX`-`\$&ž*(`&]bX]j`]Xi`U`g`UZZYWhYX``H\Y`dfYj`U`YbW`cZ`\\YUfh
X]gYUgY`WU`b`]a`dUWh]j`Uf]ci`g`Wc`a`a`i`b]h]Yg`X]gd`fcdcfh]cbUhY`mž`k`]h\
%&i`cZ`UXi`hg`k`]h\`X]gUV`]h]Yg`fYdcfh]b[`WUfX]cj`UgW`Uf
WcbX]h]cbg`Wc`a`dUfYX`hc`†`gh`(i`cZ`h\cgY`k`]h\ci`h`X]gUV`]h]Yg``H\]g
U`Ufa`]b[`hfYbX`WU``g`Zcf`]bWfYUgYX`Uk`UfYbYgg`UbX`dfcUWh]j`Y
\\YU`h\`a`YUgi`fYg`]b`ci`f`gcW]Yhm"

5g`h\Y`ghUhY`dfYdUfYg`Zcf`h\Y`]bYj`]hUV`Y`Y`[]g`Uh]j`Y`j`UWU`bWm`Y`Zh

Vm7UgY`c g'dUgg]b[ž: `cf]XU'; cj Yfbcf'Fcb'8YGUbh]g']g'cV`][YX
Vm'Uk 'hc'WU``U'gdYWU`Y`YWh]cb'hc'Z]'`h\Y'gYUh"H\Y'WŁa]b['XUmg
k]``VY'di bWhi UhYX'Vm'Vch\`df]j UhY'WŁfYa cb]Yg']b'A UggUWŁi gYhhg
UbX'Ub'Ubh]W]dUhYX'di V']Wa Ya cf]U`gYfj]WŁ'k \YfY'Zf]YbXgž
ZUa]mž'UbX'WŁbgh]hi Ybhg'WUbb[Uh\Yf'hc'dUm'h\Y]f'fYgdYWŁg'UbX
g\UfY'h\Y]f'a Ya cf]Yg'cZh\]g'fYa Uf_UV`Y'a Ub"

K \]Y'h\Y`cgg'fYj YfVYfUhYg'h\fc i [\`h\Y'WŁa a i b]hmž'h\Y`Y[UWŁn
cZ`œY'7UgY`c U'Z]fYZ][\hYfž'W]hm'WŁa a]gg]cbYfž'UbX'ghUhY
fYdfYgYbhUh]j Y k]``gi fY'mi]bgd]fY'Zi hi fY'[YbYfUh]cbg'hc'gYfj Y
k]h\`h\Y'gUa Y'dUgg]cb'UbX'WŁa a]ha Ybh"K Y'Yi hYbX'ci f'XYdYgh
gma dUh\]Yg'hc'U``k \c`_bYk `\"a 'UbX'ghf]j Y'hc'WŁbh]bi Y`\]g'k cf_
]b`Ybgi f]b['U`\YU`h\]Yfž'a cfY'j]VfUbh'WŁa a i b]hm"

8YhU]`g	
Cfh	6cmbhcb'6YUWŁž: `cf]XUŽ'I G5
E i Y`Yb	<ul style="list-style-type: none">• UVW \$"WŁa• k k k "WŁgbYk g"WŁa• k k k "Z'cf]XU\YU`h\"[cj

6Ygi WŁYb'G]Y'i bg'Ui Z.`a Y]b!k]Yb"bYh