

: ci f!GhUf`HUW_Y`HmYf`7\i _i mYa `GYh`hc
7\ccgY':`cf]XU'; Uhc fg`HcXUm°

HmYf`7\i _i mYa ž'U`Zci f!ghUf`hUW_Yž']g`gYh`hc`W\ccgY
VYhk YYb`hcd`dfc[fUa gž']bWi X]b[':`cf]XUž'cb`đ bY`%*ž`&\$&) "

8ci [`Ugj]`Yž'; Ycf[]Už'I G5`!`HmYf`7\i _i mYa ž'U`dfca]g]b[
Zci f!ghUf`cZZYbg]j Y`hUW_Y`\U`]b[`Zfca `8ci [`Ugj]`Yž'; Ycf[]Už']g
[YUf]b[`i d`hc`Ubbci bW`\\g`Wc`Y[Y`XYW]g]cb`h\]g`Wc`a]b[`A`cbXUm
UZhYfbccb``DfYX]W]cbg`Zfca `Cb' g`6`U_Y`5`XYfa Ub`UbX`&(+
Gdcfhg`HmYf`<UfX]b`UfY`YUb]b[`hck UfXg`U`W\c]W`cZ`h\Y':`cf]XU
; Uhc fgž`YgdYW]U`mZc`ck]b[`Ub`cZZ]W]U`j]g]h`Y`a UXY`hc`h\Y
WJa di g`h\]g`dUgh`k YY_YbX``7\i _i mYa ž`W ffYbh`mfUb_YX`Ug`h\Y
Bc``&*`hUW_Y`]b`\]g`WUgg`Vm`Cb' ž']g`k Y][\]b[`\\g`cdh]cbg
WUfYŽ `mž`k \]W\`U`gc`]bWi XY`7]bW]bbUh]ž':`cf]XU`GhUhYž`UbX`C`Y
A]gg"

Cb`\]g`cZZ]W]U`j]g]h`hc':`cf]XUž`7\i _i mYa `Zci bX`h\Y`YI dYf]YbW`hc
VY`ei]hY`Yb`][\hYb]b[``<Y`\][\][\hYX`\ck`]bZcfa Uh]j Y`h\Y`]g]h
k Ug`fY[UfX]b[`h\Y`UWUXYa]Wdfc[fUa gž`WcUW\]b[`ghUZZ`UbX
cj YfU``gW\cc`W`hi fY``5`_YmihU_YUk Um`Zfca `h\Y`]g]h`k Ug`\]g
]bhYfYgh`]b`XUhU`UbU`m]Wgž`k \YfY`\Y`X]gWc] YfYX`h\Uh':`cf]XU`\Ug`U
fcVi gh`YXi WU]cbU`dfc[fUa `WUhYf]b[`hc`h\Uh]Z]Y`X``7\i _i mYa g
ZUa]`md`UW`g`U`\YUj mYa d\Ug]g`cb`YXi WU]cbž`a U_]b[`h\]g`U
d]j chU`UgdYW`hcZ`\]g`Wc`Y[Y`W\c]W`"

5`7`cgYf`@cc_`Uh`7\i _i mYa

GhUbX]b[`hU``Uh`*!`*`UbX`k Y][\]b[`]b`Uh`&- \$`dci bXgž`7\i _i mYa g
d\mg]WU`ghUh`fY`]g`Wfhu]b`m]a dfYgg]j Y``':`cf]XU`]jYk`g`\]a `Ug`U
XYj Y`cda YbhU`hUW_Y`k \c`dcggYggYg`h\Y`dchYbh]U`hc`a U_Y
g][b]Z]WUbh`Wc`bhf]Vi h]cbg`Ug`\Y`Yj c]j Yg`k]h\]b`h\Y`dfc[fUa ``<]g

Wċa a]ha Ybh'hc'h\Y'; Uhc'fg'k ci `X'a Uf_`\\ja `Ug'h\Y'h\]fX'cZYZbg]j Y
`]bY`UXX]h]cb`Zcf'h\]g'fYWfi]h]b[`WUggž`ċ]b]b[`ZY``ck `hUW_Yg
; B]j fY`7Uff`UbX`7\UbW`ċf`7Ua dVY``"5bch\Yf`]bhYfYgh]b[`Ub[`Y
hc`Wċbg]XYf`]g'h\Uh'h\fYY!ghUf'hUW_Y`>j Uf]]`@_Ug`]g`U`gc
YI dYWhYX`hc`Ubbci bW`\\]g`Wċa a]ha Ybh'cb'h\Y`gUa Y`XUmž`k]h\
g]a]`Uf`dfYX]Wh]cbg`d`UW]b[`\\ja `]b`:`ċf]XU g`WċfbYf"

- 7\i _i mYa `j]g]hYX`C`Y`A]gg`cb`A Um' \$`UbX`7]bW]bbUh]`cb
> bY`) ž`U``ck]b[`\\ja `hc`[Uh\Yf`]bg][\hg`Zfca `j Uf]ci g
dfc[fUa g"
- <]g`XYW]g]cb!a U_]b[`]g`\\YUj]`m]bZi YbW`X`VmZUW`c'fg`gi W\
Ug`gW`cc`YXi WUh]cbž`WċUW]b[`ghUZZ]bhYfUWh]cbgž`UbX`h\Y
W`hi fU`Ybj]fcb a Ybh'cZ'h\Y`Wċ`Y[Y"
- <Y`WċbZ]fa YX`h\Uh'k \]Y`\\Y`d`Ubg`hc`a U_Y`U`Wċa a]ha Ybh
cb`A cbXUmž`\\Y`]bhYbXg`hc`_YYd`Ub`YmY`cb`ch\Yf`Z]bU`]ghg"

H\Y`]bhYfYgh]b`cZYZbg]j Y``]bYa Yb`Zfca `h\Y'; Uhc'fg`\\Ug`bYj Yf
VYYb`a cfY`dfcbci bW`X" H\Y`d`UmYf`dfcZ]Y`gi [[Yghg'h\Uh
cZYZbg]j Y``]bYa Yb`a i gh'dcggYgg`U`i b]ei Y`VU`UbW`ċZ`d\mg]WU`]hmž
U[]`]hmž`UbX`ZcchVU``]bhY``[YbW`"5g`Ya d\Ug]nYX`Vm'; **c`6][**
F YWfi]h]b [ž[fYUh'cZYZbg]j Y`hUW_Y`dfcgdYWhg`XYa cbghfUhY
UV`]h]Yg`gi W`Ug`a c]]b[`h\Y``]bY`cZ`gWf]a a U[Y`YZZYWh]j Y`mž
a U]bhU]b]b[`VU`UbW`k \]Y`YI YW h]b[`d`Umgž`UbX`g\ck]b[`U[ccX
dUX``Yj Y`Xi f]b[`[Ua Yg" A cfYcj Yfž`WċUW]Yg`cZhYb`ċc_`Zcf
fYWfi]hg`k \c`WU b`UXUdh`ei]W_`m`UbX`X]gd`UmXca]bUbW`cb`h\Y
Z]Y`X"

5g`Hm`Yf`7\i _i mYa `ghUbXg`Uh`U`Wf`cggfcUXg U`XYW]g]cb`cb`k \]W\
dfc[fUa `WU b`Zi fh\Yf`\]g`Uh\`Yh]WUbX`UWUXYa]WUgd]fUh]cbg k Y
WU b`YI dYWh`\]g`W`c]W`hc`fYgcbUhY`ghfcb[`m'h\fc i [\ci h:`ċf]XU g
ZcchVU``Wċa a i b]hm"K]``\Y`VY`Xcbb]b[`h\Y'; Uhc'fg`Wċ`c'fg`bYI h
gYUgcb3`5``YmYg`k]``VY`cb`\ja `Ug`\\Y`a U_Yg`h\]g`d]j chU`
Ubbci bW`a Ybh"

8 YhU]`g	
C fh	8 ci [`Ugj]``Yž; Ycf[]UžI G5

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none">• k k k "g]"WŁa• k k k "[Uhc fWŁi bhfm"WŁa• k k k "[cV][fYWfi]h]b["WŁa

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh