>U_Y'?fYi``BUa Yg': `cf]XU'; Uhcfg'Ug'Hcd 7cbhYbXYf'Zcf'<]g'7ca a]ha Ybh

\$\J_Y'?fYi \zeta'U'Zci f!ghUf\YX[Y\fi g\Yf\Zfca \=\approx; \5\WXYa m\zeta
bUffck g\]g\hcd\Wc\\Y[Y\W\c]\W\g\zeta\][\\][\\h]b[\\:\cf]XU\\; Uhcfg
Ua]Xgh_Ymj]g]hg\"

; U]bYgj]``Yž: `cf]XUž'I G5 !:5g'h\Y'Wc``Y[Y'ZcchVU``fYWfi]h]b[
ZfYbnm'\YUhg'i dž'cbY'bUa Y'ghUbXg'ci h']b': `cf]XU.'≯J_Y'?fYi `"'H\Y
Zci f!ghUf'YX[Y'fi g\Yf'Zfca '≠ ; '5\WXYa m']b'6fUXYbhcbž': `cf]XUž
`]ghg'h\Y': `cf]XU'; Uhcfg'Ug'cbY'cZ'\]g'hcd'WcbhYbXYfg'Zcf'Wc``Y[Y"
: c``ck]b['Ub'cZZ]W]U`'j]g]hž'?fYi ``WcbZ]fa YX'hc'Gdcfhg'=`i ghfUhYX
h\Uh'h\Y'; Uhcfg'UfY'Z]fa `m'Ua cb['\]g'hcd'Zci f'cf'Z]j Y'g\Xcc`gž
U`cb[g]XY'\YUj mk Y][\hg'`]_Y'7c`cfUXcž'C\]c'GhUhYž'C`Y'A]ggž
HYI Ugž'UbX'C_`U\ca U"

K\Uhgʻhfi`mʻYIWJh]b['Zcf'?fYi``]gʻh\Uhʻ\Y`d`Ubgʻhc'UbbcibW'\]g
Wcaa]haYbhʻUfcibX`a]XgYUgcbž'dcgg]V`mʻVmʻCWhcVYf'''<]g
h\ci[\hZi``UddfcUW\hc'fYWfi]haYbhʻfYZYWhgʻbchʻʻ\ghʻYach]cbU`
h]Yg:`cf]XU'VY]b['\]g'XfYUa'gW\cc` VihʻUʻghfUhY[]Wa]bXgYh
UgʻkY``'' H\YfY gʻgcaYh\]b['hc'VYʻgU]X'Zcf']hž'\Yʻg\UfYXž
Yad\Ug]n]b['WUfYZi``Wcbg]XYfUh]cb'cjYf']adi`g]jYbYgg''

5 @Y [UWm 7cbbYWh]cb

5XX]b['U'dYfgcbU`'hk]ghž'?fYi ``]g'U`gc'U``Y[UWm'fYWfi]h/'\]g'ZUh\Yf UhhYbXYX'h\Y'I b]j Yfg]hm'cZ': `cf]XUž'k \]W\'Zi fh\Yf'Zi Y`g'\]g Ybh\i g]Uga "'8i f]b['\]g'j]g]hž'\Y'W\Yf]g\YX'h\Y'cddcfhi b]hm'hc k YUf'h\Y': `cf]XU''YfgYmž'U'a ca Ybh'h\Uh'\c`Xg'g][b]Z]WUbh bcghU`[]Wj U`i Y'Zcf'\]a "' H\Y'j]VY']b'; U]bYgj]``Y']g'i ba UhW\YXž\Y'fYa Uf_YXž'dU]bh]b['U'd]Whi fY'cZ'U'Wca a i b]hm'h\Uh'ZYY`g'`]_Y\ca Y"

?fYi`g'a YYh]b[g'k]h\'h\Y'WcUW\]b['ghUZZ'\Y`dYX'WYa Ybh'\]g
]bhYfYgh']b'h\Y'; Uhcfg"'<Y'X]gW'ggYX'd`Ubg'UbX'gW\Ya Yg']b
XYdh\ gdYbX]b['Ub'\ci f'k]h\'XYZYbg]j Y'WccfX]bUhcf'Fcb
FcVYfhg'UbX'bYUf`m'Ub'\ci f'k]h\'dcg]h]cb'WcUW\'A]_Y'DYhYfgcbž
k\c'\Ug'VYYb'k]h\'h\Y'hYUa 'g]bW'&\$&&"'?fYi`'XYgWf]VYX'h\YgY
a ca Ybhg'Ug'h\Y'VYgh'dUfhg'cZ'\]g'j]g]hž'fY]bZcfW]b['h\Y'dYfgcbU`
fY`Uh]cbg\]dg'h\Uh'UfY'j [hU`'hc'\]g'fYWfi [ha Ybh'dfcWYgg"

K \ Uh g B Y I h Zc f ? f Y i ` 3

#b 'h\ Y 'Wca]b['k YY_gž'? fYi ``]g 'gYh'hc 'Ya VUf_'cb 'j]g]hg 'hc 'C `Y 'A]ggž HYI Ugž'Ub X 'C_`U\ ca U"' < Y 'U`gc '\ Ug'\]g 'YmY 'cb 'U'dchYbh]U` 'fYhi fb hc '; U]b Ygj]``Y 'Zcf'C H5gž'XYa cbghfUh]b['U'Wca a]ha Ybh'hc 'ghUm]b[WcbbYWhY X 'k]h\ 'h\ Y'; Uhcfg 'Ug'h\ Y 'ZcchVU`` 'gYUgcb' [Yhg'i bXYfk Um' CVgYfj]b['h\ Y 'hYUa g'dYfZcfa UbWYž'YgdYW]U``m'k]h\ '8 >@U[k Um'Uh ei UfhYfVUW_ž']g 'gca Yh\]b['? fYi ``]g'_YYb`m']bhYfYghY X ']b 'Ug'\ Y Wcbg]XYfg'k \YfY'\Y'Z]hg 'VYgh'k]h\]b 'h\ Y'dfc[fUa "

cf; Uhcfg·ZUbg·UbX·h\Y: `cf]XU·ZcchVU```Wcaaib]hmž?fYi`gdchYbh]U``UXX]h]cb·Wci`X·bchcb`m·Vc`ghYfh\Y`hYUagʻXYZYbg]jY`]bYid·Vih·U`gc·]b·YWh``YUXYfg\]d·]bhc·h\Y``cW_Yfrfcca"·5g·\YYjU`iUhYg`\]gʻcdh]cbgž·]h·gʻWYUfʻ\Y`]gʻgcaYcbY`k\c']gʻbchr^ighʻUdfca]g]b[id`UmYf·Vih·Wci`X·VYWcaY·U'd]jchU``Z][ifY`]b:: `cf]XUgZchVU``Z]hifY"

5g'fYWfi]h]b['a cj Yg']bhc'\][\'[YUfž'h\Y'gdch`][\hrfYa U]bg'cb?fYi `ž'UbX']h'k]``'VY'ZUgW]bUh]b['hc'gYY'k\Uh'dUh\'\Y'W\ccgYg'Ug\Y'bUj][UhYg'h\]g'YI W]h]b['W\UdhYf']b'\]g'Uh\`Yh]WWUfYYf"

5g'h\Y'cZIgYUgcb'dfc[fYggYgž'ch\Yf'fYWfi]hg'UfY'U`gc'_YYd]b['U WcgY'k UhW\'cb': `cf]XU g'YZZcfhg'hc'gYW fY'hcd'hU`Ybh'': cf
]bghUbW'ž'Xi f]b['h\Y'gUa Y'fYWfi]h]b['k YY_YbXž': `cf]XU'\cghYX'U bi a VYf'cZ'j]g]hcfgž']bWi X]b['Zci f!ghUf'YX[Y'fi g\Yf'<YnY_]U\
<Uff]g''<Uff]g']g'U'Wca a]hhYX'fYWfi]h'hc'5i Vi fb'Vi h'fUhYX'\]g'j]g]h hc': `cf]XU'U'dYfZYWh' hYb 'cb'U'gWU`Y'cZ'cbY'hc'hYbž'i bXYfgWcf]b[h\Y'Ybh]W]b['Uha cgd\YfY'gi ffci bX]b['h\Y'; Uhcfg'dfc[fUa "': cf a cfY'cb'h\]g'ghcfmž'mci 'WUb'W\YW_'ci h'&(+Gdcfhq'')

8 Y hU]`g	
Cfh	; U]bYgj]``Yž': `cf]XUž'I G5
EiY``Yb	• k k k "g]"Wca
	• kkk"[UhcfWcibhfm"Wca
	• &(+gdcfhg"Wca

6Ygi WXYb G]Y i bg Ui Z a Y]b!k]Yb"bYh