## 

91 d`cfY`h\Y`\$``m`(ž`&\$&)``k YUh\Yf`ZcfYWUgh`Zcf`FcUbc\_Yž`J5ž ]bWi X]b[``WYUf`g\_]Ygž`k Ufa `hYa dYfUhi fYgž`UbX`h]dg`Zcf`gUZY WY`YVfUh]cbg"



FcUbc\_YžJ5žIG5 ! H\Y'gi b'g\]bYg'Xck b'cb'h\]g'VYUi h]Zi`'(h\ cZ'\$`mž'&\$&) ž'k ]h\'WYUf'g\_]Yg'UbX'k Ufa 'hYa dYfUhi fYg'[fYYh]b[ h\Y'\c`]XUm!a U\_Yfg']b'FcUbc\_YžJ5"'5WWcfX]b['hc'K G@Gž'\][\g UfY'dfc'YWhYX'hc'fYUW\'h\Y'a ]X'hc'i ddYf', \$gž'k ]h\'gca Y'dUfhg'cZ h\Y'UfYU'dcgg]V`m'\]hh]b['h\Y'`ck'-\$g"'H\Y'ZcfYWUgh'dfca ]gYg'U gd`YbX]X'XUm'Zcf'ci hXccf'WY`YVfUh]cbgž'Ug'h\Y'(h\'cZ'\$`m Z]fYk cf\_g'd`UbbYf']bX]WUhYg'h\Uh'hYa dYfUhi fYg'k ]``X]d'hc'U Wca ZcfhUV`Y'+\$g'fUb['Y'Ufci bX'gi bgYhž'a U\_]b[']h'dYfZYWh'Zcf YjYb]b['ZYgh]j]h]Yg"

H\Y`XY`][\hZi``kYUh\Yf`]g`'igh`k\Uh`ZUa]`]Yg`\UjY`VYYb`kU]h]b[ Zcf"`K]h\`U``cjY`m`dUhhYfb`YIdYWhYX`hc`ghfYhW\`]bhc`h\Y`kYY\_YbXž hYadYfUhifYg`g\ci`X`\cjYf`VYhkYYb`,\$`UbX`-\$`XY[fYYg`Xif]b[ h\Y`XUm"K \]`Y`a U]bhU]b]b[`WYUf`q ]Yq`hcXUmž`h\Y`a ccX`q\ci`X fYa U]b`Vf][\h`k ]h\`cb`m`U`ZYk `Wci Xg`fc``]b[`]b`cb`Gi bXUm" <ckYjYfžUgkY``cc\_`U\YUXž`\ia]X]hm`]g`Ubh]W]dUhYX`hc`WfYYd`]b Vm GibXUm UZhYfbccb XiY hc U q\]Zh ]b h\Y k ]bXg hc YUghYf mž fYa ]bX]b[ 'i g'h\Uh'gi a a Yf']g']b'Z ```gk ]b[ "

## K YUh\Yf<sup>·</sup>7cbWfbq

6i h']h']qb h'U```qi bg\]bY'UbX'fU]bVck g/'h\Y'k cf`X!k YUh\Yf"]bZc V]c!a YhYcfc`c[]WU``ZcfYWUgh'ci h`]bYg'gca Y'Wf]h]WU``dc]bhYfg'Zcf cifacfY'gYbg]h]jY'fYg]XYbhg"'K ]h\'U'aYhYcfc`c[]WU`'gYbg]h]j]hm ]bXYI cZ' žh\cqY'dfcbY'hc'k YUh\Yf!fY`UhYX'qma dhca q'a ][ \h k UbhihoʻghUmiUk UfYicZi\ok ih\YiXUmiWoʻi XiUZZYWhih\Y]fik YiiVY]b[" 5XXh]cbU``mžh\Y'qc`Uf'UWh]j hm']bXYI 'q]hq'Uh'&z'qi [ [Yqh]b[ 'h\Uh gca Y'a Um'ZYY`'h\Y'YZZYWhg'cZ']bWfYUgYX'gc`Uf'YI dcgi fYž YqdYWJU``mik\_]h\`U`\][\`I\_J`fUX]Uh]cb`f]q\_`fUhYX`Uh'' "`Gi\_bqWfYYb`k\_]`` gi fY`m'VY'U'bYWYgg]hm'Zcf'h\cgY'j Ybhi f]b['ci hXccfg'

5g°mci dfYdUfY Zcf°mci f°(h\cZ'i `m°WY`YVfUh]cbgž'\_YYd`]b'a ]bX h\Uh'k YUh\Yf`\Ug'U'dfcZci bX']bZi YbWY'cb'ci f`bUh]cbk ]XY ZYqh]j ]h]Yg" 5b Ufh]WY Zfca (h\!cZ! 1 `m!Yj Ybhg!bYUf!a Y"Wca \][\`][\hq`\ck`ibdfYX]WhUV`Y`kYUh\Yf`WUb`]adUWh`YjYbhqž `YUX]b[ 'hc'dchYbh]U``WUbWY``Uh]cbg'cf'gUZYhm'WcbWYfbg"' =b'ZUWhž'U]f ei U`]hm'WUb'VYWca Y'Ub']qqi Y'Xi Y'hc'k ]`XZ]fY'qa c\_Y'cf'Y`Yj UhYX cncbY`YjY`gžUXX]b[`Ubch\Yf``UmYf`cZWcad`YI]hm`hc`d`Ubb]b[`U

[Yh!hc[Yh\Yf"

D`Ubb]b[ Zcf:ib

K ]h\ `\YUh`hfYbXg`]bX]WUh]b[ `h\Uh`- `ci h`cZ`h\Y``Ugh`%\$ `mYUfg`\Uj Y YI dYf]YbWYX UVcj Y!Uj YfU[ Y hYa dYfUhi fYg cb '> `m ( h\žk Y a i gh ghUmij ][ ]`Ubh"`FYWcfX!VfYU\_]b[ `\][ \g`\Uj Y`a Uf\_YX`dfYj ]ci g mYUfgžík ]h\`&\$&'`gYhh]b[`U`gWcfW\]b[`%%\*....`]b`D\cYb]I ž5N"`K \]`Y FcUbc\_Y`]q`VUq\_]b[`i bXYf`U`Wca ZcfhUV`Y`qi bž`fYa Ya VYf`h\Uh Wcaaib]h]Yg'UWfcgg'h\Y'Wcibhfm'\UjY'ZUWYX'h\Y'WcbgYeiYbWYg'cZ YI hfYa Y`\YUh": fca ``][\hb]b[ 'ghf]\_Yg'WUi g]b[ 'XY`Umg'hc WUbWY``Uh]cbg'XiY'hc'ibgUZY'U]f'eiU`]hmž']hg'WfiW]U``hc'VY dfYdUfYX°

: cf`U`gi WWYggZi ``\c`]XUmž`]hg`k ]gY`hc`\_YYd`U`WcgY`YmY`cb`h\Y k YUh\Yf`i dXUhYg"`FY[ i `Uf`ZcfYWUghg`WUb`\Y`d`mci `UX^i gh`]b`fYU` h]a Y"`8cb h`Zcf[ Yh`hc`d`Ub`Zcf`VUW\_i d`]bXccf`j Ybi Yg`]b`WUgY A ch\Yf`BUhi fY`XYW]XYg`hc`W\Ub[ Y`\Yf`a ]bX``5bX`Ug`U`k Umgž`ghUm \mXfUhYXž`Udd`m`h\Uh`gi bgWfYYb`[ YbYfci g`mž`UbX`W\ccgY`h\cgY g\UXYX`gdchg`k ]gY`m"`H\Y`[ cU``\YfY`]g`hc`WY`YVfUhY`Vi h`Xc`gc gUZY`m°

Gc`Ug`k Y`X]j Y`]bhc`h\]g`WY`YVfUhcfm`XUmž`a Um`mci `Yb^cm`h\Y k Ufa h\`cZ`h\Y`gi b`UbX`h\Y`Wca dUbm`cZ`Zf]YbXg`UbX`ZUa ]`m" <Uddm`=bXYdYbXYbWY`8Um°

8YhU]`g	
Cfh	FcUbc_YžJ5žIG5
EiY`Yb	• k k k "k g`g"₩ca
	• k cf`X!k YUh\Yf"]bZc
	• (h\!cZ!^i`m!YjYbhg!bYUf!a Y"₩ca

## 6Ygi W.Yb'G]Y'i bg'Ui Z.'a Y]b!k ]Yb"bYh