

Gc`Uf`C fV]hYf`F Yj YU`g`Ghi bb]b[`a U[Yg
cZ`Gi b/ ` \$' - /g`Gci h\ `Dc`Y°

H\Y`Gc`Uf`C fV]hYfž`U`č]bh`9G5!B 5G5`a]gg]cbž`WUdhi fYg
i bdfYWX`YbhYX`ja U[Yg`cZ`h\Y`gi b/ ` \$' - /g`dc`Ygž
Yb\UbW]b[`ci f`gc`Uf`gW]YbW`i bXYfghUbX]b["



7UdY`7UbUj YfU`ž`I G5`!`C b`đ bY`%ž`&\$&) ž`h\Y`9i fcdYUb`GdUW
5[YbWmf9G5`h\ f]`YX`gdUW`Ybh\i g]Ughg`Vm`fY`YUg]b[`h\Y`Z]fgh
WYUf`ja U[Yg`cZ`h\Y`gi b g`gci h\`dc`Yž`WUdhi fYX`Vm`h\Y`d]cbYYf]b[
Gc`Uf`C fV]hYf`@Ui bW`YX`]b`&\$&\$`Zfca`7UdY`7UbUj YfU`ž`h\]g
W`hh]b[!YX[Y`gdUW`WfUZh`Wčbh]bi Yg`hc`di g\`h\Y`Vci bXUf]Yg`cZ`ci f
gc`Uf`gmghYa`i bXYfghUbX]b["5g]h[fUW`Zi`m`XUbW`g`Ufci bX`h\Y
gi bž`h\Y`Gc`Uf`C fV]hYf`gi b]ei Y`c fV]h`Yhg]h`h]`h`ci h`cZ`h\Y`YW]dh]W
d`UbYž`dfcj`jX]b[`U`ZfYg\`dYfgdYWh]j Y`cb`ci f`ghUf"

H\Y`Gc`Uf`C fV]hYf`g`fYW`bh]ja U[Yg`VYWUa Y`dcgg]V`Y`UZhYf`]h
dYfZcfa`YX`U`XUf]b[`a UbYi`j Yf`h\]g`YVfi Ufmž`k`Yb`]h`fYW`]j YX`U
[fUj`]hUh]cbU`Vccgh`Zfca`JYbi gž`Yb\UbW]b[`]hg`]bW]bUh]cb`H\]g
hYW`b]ei Y`Ug`U`ck YX`h\Y`gdUW`WfUZh`hc`gi fj Ym`h\Y`gi b`Zfca

Ub[`Yg`h\Uh`ch\Yfg`\Uj Y`cb`m`XfYUa YX`UVci h`dUgg]b[`h\Y`gi b`Uh
Ub`ja`dFYgg]j Y`%+!XY[fYY`Ub[`Yž`k` \]W\`]g`U`ghUf`_`X]ZZfYbW
W`ca`dUfYX`hc`h\Y`ghUbXUfX`+!XY[fYY`cfV]h`cZhYb`gYYb`k`]h\`ch\Yf
a`]gg]cbg`"H\]g`]g`k` \YfY`h\]b[g`[Yh`fYU`m]bhYfYgh]b[.`h\Y
gdUW`WfUZh`U`gc`cVgYfj YX`h\Y`gi b`Zfca`%)`XY[fYYg`VY`ck`h\Y
YeI`Uhc`ž`i`h`]n]b[`U`j`Uf]YhmicZ`k`Uj Y`Yb[h\gž`]bWi`X]b[`j`]g]V`Y`UbX
i`hfUj`]c`Yh`][`h`"ħg`U`gdYW`hUWY`UbX`U`g][`b]Z]WUbh`UW\]Yj`Ya`Ybh`]b
gc`Uf`ghi`X]Yg"

A`]gg]cb`b`b`g][`h`g

H\Y`Gc`Uf`C`fV]hYf`g`a`]gg]cb`]gb`h`f`gh`UVci`h`ghi`bb]b[
d\`chc[fUd`g`"ħg`fc`chYX`]b`gW]YbW`UbX`W`f]cg]hm`"K`]h\`h\Y`U]a`c`Z
i`bXYfghUbX`]b[`h\Y`gi b`g`dc`Uf`fY[]cbgž`h\Y`a`]gg]cb`]g`Wfi`W]U`Zcf
ghi`Xm]b[`h\Y`gi b`g`%`!mYUf`gc`Uf`WmWY`UbX`]hg`gi`VgYeI`Ybh`YZZY`W`hg
cb`gdUW`k`YU`h\Yf`"H\]g`YI`d`cfUh]cb`]g`]bhYbXYX`hc`\`Y`d`gW]Ybh]ghg
`YUfb`a`cfY`UVci`h`h\Y`\`Y`]cgd`\YfY`h\Y`Vi`VV`Y!`]Y`fY[]cb`c`Z
gdUW`X`ca`]bUhYX`V`m`h\Y`gc`Uf`k`]bX`UbX`dfcj`]XY`]bg][`h`]bhc
gc`Uf`UW]j`]hm`h\Uh`]bZi`YbW`g`W`cbX]h]cbg`\YfY`cb`9Ufh`"

9ei`]ddYX`k`]h\`%\$`ghUhY`!cZ`h\Y`!Ufh`gW]Ybh]Z]W]bghfi`a`Ybhgž`h\Y
Gc`Uf`C`fV]hYf`]g`bch`di``]b[`Ub`m`di`bW`Yg`]b`]hg`ei`Ygh`hc`YUfb
UVci`h`gc`Uf`d`Ybca`YbU`"5W`W`fX]b[`hc`9G5`ž`YUW\`]bghfi`a`Ybh
gdYW]U`]nYg`]b`X]ZZfYbh`UgdYW`hg`c`Z`gc`Uf`fYgYUfW\`Zfca`h\Y
9bYf[Yh]WDUfh]WY`8YhYW`hcf`f9D8`Ł`hc`h\Y`L`!fUm
GdYW`h`fca`YhYf`#HY`YgW`cdY`fGH`Ł`Ł`"ħg`U`a`U_]b[`c`Z`U`gW]Ybh]Z]W
XfYUa`hYUa`h\Uh`U]a`g`hc`i`bW`j`Yf`h\Y`gi b`g`a`mghYf]Yg`h`fci[`\`
W`cbh]bi`U`cVgYfj`Uh]cb`UbX`UbU`mg]g"

K`h\Uh`@]Yg`5`YUX

H\Y`Gc`Uf`C`fV]hYf`]gb`h`XcbY`k`]h\`]hg`ei`Ygh`"5g`]hg`a`]gg]cb
dfc[fYggYgž`]h`k`]``a`U]bhU]b`]hg`\][`Yf`Ub[`Yg`UbX`U]a`g`hc`fYUW\
i`d`hc`"``XY[fYYg`Vm`đ`m`i`\$`&`-`"9G5`g`YI`dYW`hUh]cbg`fYa`U]b`\][`h`ž
k`]h\`d`Ub`g`hc`fYW`]j`Y`ja`U[Yg`c`Zh\Y`gi b`g`bcfh\`dc`Y`Vm
C`W`h`VYf`U`g][`b]Z]WUbh`YUd`Zcfk`UfX`]b`gc`Uf`]a`U[]b["5g`a`cfY
XUhU`W`ca`Yg`]bž`fYgYUfW\Yfg`\cdY`hc`d]YW`h`c[Yh\Yf`h\Y`]bhf]WUhY
di`nn`Y`c`Z`gc`Uf`XmbUa`]Wg"

A c fY c j Y f ž h \ Y ` G c ` U f ` C f V] h Y f g `] b b c j U h] c b g ` h] Y `] b h c ` U ` ` U f [Y f
Z f U a Y k c f _ ` c Z ` \ Y `] c d \ m g] W g ` a `] g g] c b g ` h \ U h ` g h f] j Y ` h c ` [f U g d ` h \ Y
] b h f] W U h Y ` f Y ` U h] c b g \] d g ` V Y h k Y Y b ` h \ Y ` g i b ` U b X ` c i f ` g c ` U f ` g m g h Y a ž ` U g
\] [\ `] [\ h Y X ` V m i B 5 G 5 " ` K `] h \ ` a U b m i c f V] h] b [` a `] g g] c b g ` g h f U h Y [`] W U ` ` m
d c g] h] c b Y X ` h c ` c V g Y f j Y ` h \ Y ` Y b Y f [m i U b X ` d U f h] W Y ` Z c k g ` g \ U d Y X ` V m
g c ` U f ` U W h] j] h m ž h \ Y f Y g ` U ` j] V f U b h ` h U d Y g h f m i c Z f Y g Y U f W \ ` h \ U h
d f c a `] g Y g ` h c ` Y b \ U b W ` ` c i f ` i b X Y f g h U b X] b [` c Z ` h \ Y ` W c g a c g "

K `] h \ ` Y j Y f m] a U [Y ` W U d h i f Y X ` U b X ` Y j Y f m i X U h U ` V m h Y ` h f U b g a `] h Y X ž h \ Y
G c ` U f ` C f V] h Y f ` X c Y g ` U ` [c c X ` X Y U ` ` h c ` Z c f [Y ` U ` X Y Y d Y f ` W c b b Y W h] c b
V Y h k Y Y b ` \ i ` a U b] h m i U b X ` c b Y ` c Z ` h \ Y ` a c g h j `] h U ` ` W ` Y g h] U ` ` V c X] Y g " ` 5 g
h \ Y ` a `] g g] c b ` i b Z c ` X g ž h \ Y ` Y i W] h Y a Y b h i U b X ` W f] c g] h m i k `] ` ` g i f Y ` m
W c b h] b i Y ` h c ` W U d h] j U h Y ` b c h ` ħ g h ` g W] Y b h] g h g ` V i h i U b m c b Y ` Z U g W] b U h Y X
V m h \ Y ` k c b X Y f g ` c Z ` h \ Y ` i b] j Y f g Y "

8 Y h U] ` g	
C f h	7 U d Y ` 7 U b U j Y f U ` ž i G 5
E i Y ` ` Y b	<ul style="list-style-type: none">• k k k " Z ` c f] X U h c X U m " W c a• k k k " Y g U "] b h• g W] Y b W ` " b U g U " [c j

6 Y g i W \ Y b ` G] Y ` i b g ` U i Z . ` a Y] b ! k] Y b " b Y h