

D]bY``Ug'@YUXYfg'<cdY'BYk'F Umg  
Ck bYfg\]d'7ci`X'FYj]jY'GhUX]i a  
8fYUa g

6Um'7ci bhm'YUXYfg'YI dfYgg'cdh]a ]ga`fY[ UfX]b[`h\Y  
dchYbh]U``%"+'V]``cb'gU'Y'cZ'h\Y'HUa dU'6Um'F Umg'Ua ]X  
ghUX]i a`WU``Yb[ Yg"



Gh"DYhYfgVi f[ ž: `cf]XUž'I G5'!D]bY``Ug'7ci bhm'cZ]W]U`g'UfY  
ZY`b[`ei ]hY'X]ggUh]gZ]YX``UhY`m'k ]h\`h\Y'HUa dU'6Um'F Umg  
W ffYbh'ck bYfg\]d""5ZhYf'U'hfci V`b[`k ]h\XfUk U`Zfca`U  
g][ b]Z]W]b'h`%"`V]``cb'ghUX]i a`dfc'YWh'Uh'Hfcd]W]bU': ]Y`X`VUW`]b  
A UfW ž'h\Y'Uha cgd\YfY`\Ug'g\]ZhYX'Ua cb[``cWU``YUXYfg"D]bY``Ug  
7ci bhm'7ca a ]gg]cbYf'7\]f]g'@Uhj U`U`\Ug'j c]W`X`\]g`W`bW`fbgž'Vi h  
\Y'U`gc'YI dfYggYg'U'hci W`cZ'cdh]a ]ga`fY[ UfX]b[`h\Y'hYUa g  
dcgg]V`Y'gU'Y""H\]g`W`i`X`VY'h\Y`\_]bX'cZ'hi fb]b[`dc]bh'bYYXYX'hc  
\_YYd`h\Y`VY`cj YX'F Umg]b`h\Y'HUa dU'6Um'UfYUž'Ug'HUa dU'6Um  
`YUXYfg'fYdcfh"

ᄃh\Y'a ]XghicZ'h\YgY'XYj Y'cda Ybhgž'h\Y'F Umg'\Uj Y'VYYb'gYYb'hc  
Yb[ U[ Y']b' YI Wi g]j Y'X]gW'gg]cbg 'k ]h\ 'ᄃW\_gcbj ]'Y'XYj Y'cdYf  
DUhf]W'NU'i dg\_]Zcf'U'dcgg]V'Y'gU'Y'cZ'h\Y'hYUa 'Zcf'UVci h'~ %"+  
V]''cb"'H\]g'Z[ i fY'fYdcfhYX'mfYZYWhg'U'g][ b]Z]Wbhi'ᄃ a d'Zfca 'h\Y  
'&\$ \$'a ]''cb'df]W'ᄃU]X'Vm'W ffYbh'ck bYf'Ghi Ufh'GhYfbVYf[ 'VUW\_  
]b'&\$ \$( "'H\Y'dchYbh]U''hfUbgUWh]cb'\Ug'WUi [ \h'h\Y'UhhYbh]cb'cZ  
a Ubmž' [ ]j Yb'h\Uh]h'a ][ \h'VY'cbY'cZ'h\Y''Uf[ Ygh'gU'Yg']b'A U'cf  
@YU[ i Y'6UgYVU''\]ghcfm' 'ᄃ\Ug'U'gc'gdUf\_YX']bhYfYgh'Xi Y'hc'h\Y  
UggYa V'micZ'bchUV'Y'Z[ i fYg']bj c'j YX']b'NU'i dg\_] g']bj Ygha Ybh  
[ fci dž]bWi X]b[ 'j]bXi ghfm] YhYfUbg'gi W\Ug'6]''7cg[ fcj Y'UbX'?Yb  
6UVVmž'U'cb[ 'k ]h\ 'dfca ]bYbh'HUa dU'6Um]bj Yghcfg'**H\Y'BYk**  
**Mcf\_'H]a Yg'fYdcfhg"**

7\U''Yb[ Yg'UbX'Cddcfhi b]h]Yg

8Ygd]hY'h\Y'YI W]hYa Ybh'gi ffc i bX]b[ 'h\Y'dchYbh]U''gU'Yž'h\Y'F Umg  
\Uj Y'ZUWX'U'ghcfa 'cZ'W\U''Yb[ Yg"'< i ff]WUbY'A ]'hcb'\Ug'bch'cb'm  
XUa U[ YX'h\Y'fccZ'cZ'Hfcd]WUbU': ]Y'Xž'YUX]b[ 'hc'fYdU]f'Ygh]a UhYg  
cZ'UVci h'~ \* \* 'a ]''cbž'Vi h'\Ug'U'gc'XY'UmYX'UbmiX]gW'gg]cbg  
gi ffc i bX]b[ 'Zi bX]b[ 'Uddfcj U'Zcf'h\Y'bYk 'ghUX]i a "'H\Y'F Umg'\UX  
]b]h]U''mU[ fYYX'hc'U'gi VghUbh]U''di V']WZi bX]b[ 'Wcbhf]Vi h]cb'Zfca  
h\Y'W]hm'UbX'Wci bhmž'Vi h'Zc''ck ]b[ 'h\Y'\i ff]WUbYž'h\Y'hYUa  
XYW]XYX'hc'VUW\_'ci h'cZ'h\Y'ghUX]i a 'U[ fYYa Ybhž'ghfU]b]b[ 'h\Y]f  
fY'Uh]cbg\]d'k ]h\ 'cWU''[ cj Yfba Ybh'**7cfd8Yj 'bchYg"**

Gh"DYhYfgVi f[ 'A Umcf'?Yb'K Y'W\U'gd i V']Wmi]bX]WUhYX'\Y'\Ug  
bc']bhYfYgh ']'b'k cf\_]b[ 'k ]h\ 'GhYfbVYf[ 'g'hYUa 'UbX'\Ug  
Ya d\Ug]nYX'h\Y'bYYX'Zcf'fYXYj Y'cda Ybh'cZ'h\Y'< ]ghcf]W'; Ug  
D'Ubh'8]ghf]Wh]b'h\Y'k U\_Y'cZ'h\Y'ghUX]i a '\i fX'Yg"'H\]g'hYbg]cb  
\[ \'][ \hg'h\Y'Wf]h]WU''bYYX'Zcf'h\Y'bYk 'ck bYfg\]d'hc'UXXfYgg  
'cWU''ghU\_Y'c'XYf'WcbW'fbg'YZZYWh]j Y'm'AYUb'k \]Yž'W]hmicZ]W]U'g  
UfY'Wcbg]XYf]b[ 'h\Y''cWUh]cb'cZ'U'dchYbh]U'Wcbj Ybh]cb'W'bhYf'Uh  
h\Y'Hfcd]WUbU': ]Y'X'g]hY'Ug'h\Ym'YI d'cfY'j Uf]ci g'cdh]cbg'**HUa dU**  
**6Um'YUXYfg'fYdcfh"**

@cc\_]b[ '5\YUX

H\Y'h]a Y']bY'Zcf'fYdU]fg'hc'Hfcd]WUbU': ]Y'X']g'g\U'm'Uh'VYgh"

7i ffYbh'mž'h\Y`F Umg`UfY`d`Um]b[ `Uh`GhY]bVfYbbYf: ]Y`X`k` \]`Y`h\Y  
k cf\_`]g`i bXYfk Um"@cWU`YUXYfg`UfY`\cdYZi ``h\Uh`h\Y`bYk  
ck bYfg\]d`WU`b`d]j ch`hck UfXg`dchYbh]U`m`a cfY`ZUj cfUV`Y`ghUX]i a  
UffUb[ Ya Ybhg`]b`h\Y`Zi hi fY""<]`gVcfci [ \`7ci bhm`cZZ]W]U`g`Uj Y  
Yl dfYggYX`YbWci fU[ Ya Ybh`UVci h`h\Y`dfc`gdYW`hg`cZ`X]gW`gg]b[  
VU`dUf`\_`cdh]cbg`dcgh!gU`YžVY`]Yj ]b[ `h\Uh`bYk`ck bYfg`a Um  
df]cf]h]hY`HUa dU`Zcf`U`bYk`ghUX]i a`g]hY`**UW`WcfX]b[ `hc`fY`W`b`h`  
fY`d`c`fhg`**

5g`h\Y`X]gW`gg]cbg`Wcbh]bi Yž]h`fYa U]bg`hc`VY`gYYb`\ck`h\Y  
Uddfcj U`dfcW`gg`k ]`i bZc`X``K ]h\`A`@6`g`ck bYfg\]d`j Yhh]b[  
`cca ]b[ `UbX`h\Y`dchYbh]U`gU`Y`bYYX]b[ `h\Y`h\i a Vg!i d`Zfca`&'  
ci`h`cZ`\$`hYUa`ck bYfgž`h\YfY`g`d`Ybhm`Uh`ghU`Y`Zcf`U``]bj`c`j`YX`  
H\Y`Zi hi fY`cZ`h\Y`HUa dU`6Um`F Umg`UbX`h\Y]f`\ca`Y`Wci`X`\]b[ Y  
cb`\ck`YZZYWh]j Y`m`h\Y`bYk`ck bYfg`bUj ][ UhY`h\YgY`Wca`d`Yl  
k UhYfg`]b`h\Y`Wca ]b[ `a`cbh\gž`Ybgi f]b[ `h\Uh`ZUb`Ybh\i g]Uga  
fYa U]bg`UZcUh`XYgd]hY`dUgh`gYhVUW\_g`

8YhU]`g	
Cfh	Gh`DYhYfgVi f[ ž: `cf]XUž`I`G5
EiY`Yb	<ul style="list-style-type: none"><li>• k k k "hUa dUVUm`Wca</li><li>• k k k "bmh]a Yg`Wca</li><li>• k k k "Wcf`dXYj`"cf[</li></ul>

**6Ygi W`X`Yb`G]Y`i bg`Ui`Z.`a`Y]b!k`]Yb`bYh**