

Dcfh'Gh" 'ŒY'7ca a i b]hm'A ci fbg'HfU[]W
@cgg']b '@UhY!B][\h'7fUg\

5b', *!mYUf!c`X'a Ub'Zfca 'Dcfh'Gh" 'ŒY'X]YX']b'U'hfUZZ]WWfUg\
bYUf'HmbXU``5]f': cfW'6UgY']b'6Um'7ci bhm'cb'Œ'm'- ž'&\$&)"

I "G" '- , 'UbX'5]fYm'5j Ybi Yž'6Um'7ci bhmž': `cf]XUž'I G5'!'C b
h\Y'b][\h'cZ'Œ'm'- ž'&\$&) ž'hfU[YXm'ghfi W_ 'bYUf'HmbXU``5]f': cfW
6UgY'k \Yb'Ub', *!mYUf!c`X'a Ub'`cgh'\]g']ZY']b'U'XYj UghUh]b[
hfUZZ]W]bW]XYbh" 'H\Y'UW]XYbh'cW ffYX'UddfcI]a UhY'm'Uh'%'\$. ' \$
d"a " 'Uh'h\Y']bhYfgYWh]cb'cZ'I "G" '- , 'UbX'5]fYm'5j Ybi Y" 'H\Y'j]Wh]a ž
U'fYg]XYbh'cZ'Dcfh'Gh" 'ŒYž'k Ug'hfUj Y']b['YUghVci bX'cb'I "G" '- ,
k \Yb'\Y'UhhYa dhYX'hc'YI]h'hc'5]fYm'5j Ybi Y" 'Œ'U'g'cW_]b['hi fb'cZ
Yj Ybhgž'\Y'ghfi W_ 'U'WcbWfYhY']g'UbXž'Wcbh]bi]b['YUgh'VYžcfY
Wc``X]b['k]h\ 'Ub'cj YfdUgg" 'Œ'k Ug'U'gWbY'h\Uh'YZh'a Ubm]b'h\Y
Wc'a a i b]hm'g\U_Yb'Ug'h\Y': `cf]XU'<][\k Um'DUhf'c``fl <DŁ'Uff]j Yg'hc
a UbU[Y'h\Y'UZhYfa Uh"

H\Y'a Ub'k Ug'Zci bX'i bfYgdcbg]j Y'Uh'h\Y'WfUg'\g]hY'UbX'k Ug
gi VgYei Ybh'm'fi g\YX'hc'6Um'5gWbg]cb'GUWfYX'<YUfh'<cgd]hU'ž
k \YfY'\Y'k Ug'dfc'bc' bW'X'XYUX" '9a Yf[YbWm'fYgdc'bXYfg'Zfca
HmbXU``5]f': cfW'6UgY'Ugg]ghYX'Uh'h\Y'gWbYž'\][\][\h]b['h\Y
Wc``UVcfUh]j Y'YZZcfh'cZhYb'gYYb']b'h\YgY'i bZcfhi bUhY'Yj Ybhg" 'H\Y
: <D']g'W ffYbh'm']bj Ygh[]Uh]b['h\Y']bW]XYbh'hc'i bXYfghUbX'h\Y
Wcbhf]Vi h]b['ZUW'cf'gž'U'Wc'a a cb'dfcW'Xi fY'Zc``ck]b['gi W
]bW]XYbhg"

HfUZZ]W5`Yfhg'UbX'A UbU[Ya Ybh

K \]Y'h\Y'WfUg'\ \Ug'fU]gYX'WcbWfbg'UVci h'fcUX'gUZYhmž']hg'k cfh\
bch]b['h\Uh'h\Y': `cf]XU'<][\k Um'DUhf'c``\Ug'U'fcVi gh'gmghYa']b
d'UW'Zcf'hfUZZ]W]bW]XYbh'a UbU[Ya Ybh" 'H\Y': <D'i dXUhYg']hg'@j Y

HfUZZ]W7fUg\`UbX`F cUX`7cbX]h]cb`F Ydcfh`Yj Yfm`Z]j Y`a]bi hYgž
cZZf]b[`fYU`!h]a Y`]bZcfa Uh]cb`hc`h\Y`di V`]W`<ck Yj Yfž`]bW]XYbhg
cWV`ff]b[`k]h\]b`W]hm`]a]hg`a Um`bch`U`k Umg`g\ck`i d`cb`h\Y`a Udž
Ug`<D`hmd]WU``m`XcYg`bch`fYgdc`bX`hc`Yj Yfm`cWU``]bW]XYbh`H\]g
Wci`X`a YUb`h\Uh`h\Y`UVgYbW`cZj]g]V`Y`]bW]XYbhg`a][\h`bch
UWV`fUHY`m`fYZYWh`hfUZZ]WV`cbX]h]cbg`]b`W`fhU]b`UfYUg"

: cf`h\cgY`]bhYfYghYX`]b`fYj]Yk]b[`gdYW]Z]WhfUZZ]WfYdcfhgž`h\Y`<D
U`ck g`i gYfg`hc`Z`hYf`fYdcfhg`Vm`Wci bhm`cf`Hfcc`dž`dfca`ch]b[
Uk UfYbYgg`UbX`gUZYhm`<ck Yj Yfž`]hg`]a dcfhUbh`hc`i bXYfghUbX
h\Uh`Zcf`df]j UWm`fYUgc`bgž`WfUg\`fYdcfhg`fYj YU`]b[`dYfgcb`U`
]bZcfa Uh]cb`UfY`W`bZ]XYbh]U`UbX`bch`X]gWcgYX`di V`]Wm`Zcf`* \$
XUmg`UZhYf`Z`]b[ž`Ug`gh]di`UhYX`Vm`<cf]XU`GhUhi hYg`GYWh]cb
' %*"\$**"Gi W`a YUgi fYg`UfY`XYg][bYX`bch`cb`m`hc`dfchYWh
j]Wh]a g`UbX`h\Y]f`ZUa]`Yg`Vi h`U`gc`hc`XYhYf`Ubmi`ZfUi Xi`Ybh
]bgi fUbW`WU]a g"

6fc UXYf`HfUZZ]W7cbW`fbg

@cc_]b[`Uh`h\Y`Vfc UXYf`W`bhYI`h`cZ`hfUZZ]W]bW]XYbhg`UbX`j]c`Uh]cbgž
U`a mf]UX`cZ`ZUWh`cf]bZi YbW`g`fcUX`gUZYhm`UW`cgg`<cf]XU`J Uf]ci g
j]c`Uh]cb`W`cXYg`fY`UhYX`hc`hfUZZ]WUbX`j Y\]WY`cZZYbgYg`YI]ghž
fUb[]b[`Zfca`h\cgY`X]fYWh`m`UggcW]UhYX`k]h\`WfUg\Yg`hc`Xf]j]b[
i bXYf`h\Y`]bZi YbW`UbX`Yei]da Ybh`fY`UhYX`]ggi Yg`<cf]bghUbW`ž
WfUg\!fY`UhYX`j]c`Uh]cbg`]bWi XY`gW`bUf]cg`k \YfY`U`W]hUh]cb`]g
]ggi YX`cf`WUgYg`cZ`\]h`UbX`fi b`H\]g`Ya d\Ug]nYg`h\Y`W`a d`YI]hm
cZ`hfUZZ]W`Uk`UbX`h\Y`bYXX`Zcf`Xf]j Yfg`hc`fYa U]b`j][]Ubh`cb`h\Y
fcUX"

9j Yfm`XUmicb`<cf]XU`g`fcUXg`gYg`W`ci bh`Ygg`Xf]j Yfg`bUj][Uh]b[
bch`cb`mich`Yf`j Y\]WYg`Vi h`U`gc`h\Y`]bhf]WUW]Yg`cZ`hfUZZ]W
fY[i`Uh]cbg`5g`W`a a i b]h]Yg`fYZYWh`cb`h\Y`fYW`bh`cggž`]hgYfj Yg
Ug`U`gcVYf]b[`fYa]bXYf`Zcf`U`cZ`i g`hc`ZcghYf`gUZYf`Xf]j]b[
VY\Uj]c`fg`UbX`ghUm]bZcfa YX`UVci h`hfUZZ]W`Uk`g`hc`dfchYWh
ci fgY`j Yg`UbX`ch`Yfg"

Ci f`h\ci [\hg`UfY`k]h\`h\Y`ZUa]`m`UbX`Zf]YbXg`cZ`h\Y`j]Wh]a`Xi`f]b[
h\]g`hci [\`h]a Y`5g`h\Ym[f]Yj Yž`Yhg`fYa Ya VYf`h\Y`]a dcfhUbW`

cZ'gUZYhm'UbX'j][]'UbW'k \Yb'k Y'\]h'h\Y'fcUX"

: cf'U'W ffYbh'cj Yfj]Yk 'cZ'hfUZZ]W]bW]XYbhgž'j]g]h'h\Y': < D'HfUZZ]W
=>bW]XYbhg'dU[Y"'5bX'hc'X]j Y'XYYdYf']bhc'hfUZZ]Wj]c`Uh]cbgž
WXYW_`h\Y'HfUZZ]W7]hUh]cb'F Ydcfh"

8YhU]`g	
Cfh	I "G"- , 'UbX'5]fYm'5j Ybi Yž'6Um'7ci bhmž : `cf]XUž'I G5
E i Y`Yb	<ul style="list-style-type: none">• k k k "bYk g\YfU`X"WŁa• k k k "Z`ga j "[cj• gYfj]Wg"Z`ga j "[cj

6Ygi WXYb'G]Y'i bg'Ui Z.'a Y]b!k]Yb"bYh