

F Yj]hU`]n]b[`h\Y`DYbgUWĉ`U`6Um7YbhYf.
 ~ %\$`A]`]cb`l d[fUXY`8]gW ggYX`

7ci bhm'cZ]W]U`g`X]gW gg'h\Y`Zi hi fY`cZ'h\Y`DYbgUWĉ`U`6Um
 7YbhYfž`UXXfYgg]b[`i d[fUXYgž`Zi bX]b[ž`UbX`fY[]cbU`
 g][b]Z]W]bW`"



DYbgUWĉ`Už: `cf]XUž`l G5`!`C b`ž`m`%\$ž`&\$&) ž'h\Y`Zi hi fY`cZ'h\Y
 DYbgUWĉ`U`6Um7YbhYf`hcc`_`W`bhYf`ghU[Y`Xi f]b[`U`a`YYh]b[`Uh`7]hm
 <U`U`UhYbXYX`Vm`Wĉi bhm`Wĉa`a`]gg]cbYfgž`W]hm`Wĉi bW]`a`Ya`VYfgž
 UbX`A`Umc`f`8`"7`"F`YYj`Yg`"H\]g`[`Uh\Yf]b[`k`Ug`Wĉbj`YbYX`Vm
 9gW]a`V]U`7ci bhm`7ca`a`]gg]cbYf`@`a`cb`A`Umž`k` \c`Ya`d\Ug]nYX
 h\Y`bY`YX`Zcf`Wĉ`UVcfUh]cb`hc`g`UdY`U`j`]g]cb`Zcf`h\Y`ZUW]`]hm`g
 Zi hi fY`UbX` \][\`][\hYX`]hg`fY[]cbU`g][b]Z]W]bW`"
 8]gW gg]cbg`Xi f]b[`h\Y`a`YYh]b[`]bWi`XYX`i`dXUhYg`cb`hk`c`ghi`X]Yg
 Zi bXYX`Vm`h\Y`Wĉi bhm`UbX`h\Y`W]hmž`U]a`YX`Uh`Yj`U`i`Uh]b[`h\Y`6Um
 7YbhYf`g`VYghi`gY`UbX`UXXfYgg]b[`gi`ffc`i`bX]b[`hfUZZ]W]ggi`Yg`
 6ch`ghi`X]Yg`UfY`VY]b[`WĉbXi`WYX`hc`[`Ui`[`Y` \ck`hc`_YYd`h\]g
 d]j`chU`j`Ybi`Y`cdYfUh]cbU`k` \]Y`UXUdh]b[`hc`W]Ub[]b[`bY`YXg`"

K \]Y'a Ubmicdh]cbg'UfY'cb'h\Y'hUV'Yž'h\Y'ZUhY'cZ'Zcfa]b['U
Wċa a]hHY'cf'WfYUh]b['U'a UghYf'd'Ub']g'cb'\c'X'i bh]'5GA'; 'cVU'
Wċa d'YhYg']hg'ghi Xm]b'GYdhYa VYf''6Um'7YbhYf'; YbYfU'A UbU[Yf
A]W\UY''7Uddg'g\UfYX'[cU'g'Zcf'fYbcj Uh]cbg'UbX'cdYfUh]cbU'
a cXY'g'h\Uh'k ci 'X'\Y'd'Y']a]bUhY'h\Y'Ubbi U'gi Vg]XmicZ'~%"
a]''cb'W ffYbh'midfcj]XYX'Vm'9gWJa V]U'7ci bhm''7Uddg'XYhU]YX
h\Uh'h\Y'Wċi bhm]g'YI d'cf]b['i d[fUXY'cdh]cbg'Wċgh]b['VYhk YYb
~&&'a]''cb'Zcf'a]b]a U''ja dfcj Ya Ybhg'UbX'i dk UfX'cZ'~%\$\$
a]''cb'Zcf'a U'cf'fYbcj Uh]cbg"<ck Yj Yfž'h\Y'fYW'bh'~&) 'a]''cb
'cUb'hU_Yb'ci h'Zcf'Ubch\Yf'dfc'YWh'\Ug'fYXi W\X'h\Y'Uj U]UV'Y
VcbX]b['WUdUW]hm'Zfca '~%\$\$'a]''cb'hc'~+) 'a]''cb"

H\Y'F cUX'5\YUX

H\Y'YI W]hYa Ybh'XcYgb h'ghcd'h\YfY''#U'g][b]Z]WUbh'a cj Yž
9gWJa V]U'7ci bhm'Wċa a]gg]cbYfg'\Uj Y'U'gc'Uddfcj YX'U'~%\$
a]''cb'Z bX]b['dUW_U[Y'Zcf']a dfcj Ya Ybhg'Uh'h\Y'DYbgUWċ'U'6Um
7YbhYf''H\]g']b]h]Uh]j Yž'gi ddcfhYX'Vm'h\Y'Hci f]ga '8Yj Y'cda Ybh
7ci bW]ž]g'XYg][bYX'hc'Ybgi fY'h\Y'j Ybi Y'fYa U]bg'Wċa dYh]h]j Yž
YgdYW]U'm]b'~][\h'cZ'A cV]Y g'\Yžm'~' '\$'a]''cb']bj Ygha Ybh']b'U
bYk 'Yj Ybhg'W'bhYf''7ci bhm'7ca a]gg]cbYf'@a cb'A Um'a UXY'U
ghfcb['WUgY'Zcf'h\Y'ei U']hm]a dfcj Ya Ybhg'bYYXYX'hc'ghUm
fY'Yj Ubh']b'h\Y'Yj Ybhg'UbXgWUdY"

: i bX]b['XYhU]g'fYj YU'Ub'cf[Ub]nYX'UddfcUW\''H\Y'Z]fgh'~'
a]''cb'k]''VY'i gYX']b'&\$&'hc'fYj Ua d'YggYbh]U'ZYUh'fYg']_Y'h\Y
gci bX'UbX'~][\h]b['gmghYa gž'U'cb['k]h\ 'dUf_]b['ch'fYdUj]b[ž
ZYbW]b[ž'UbX'U'bYk 'fYhfUW\UV'Y'gYUh]b['gmghYa "'#&\$&) ž'Ubch\Yf
~' 'a]''cb']g'g'UhYX'Zcf'i d[fUXYg'hc'h\Y']W'gmghYa 'Zcf'h\Y'W
: 'mYfgž'Zc'ck YX'Vm'~&' 'a]''cb']b'&\$&* 'YUfa Uf_YX'Zcf'bYk
Z fb]hi fY'UbX'a YW\Ub]WU'gmghYa 'fYd'UW'a Ybhg''H\Y'Z]bU'~%"*
a]''cb'k]''Wċbh]bi Y']bj Ygh]b['jb'a YW\Ub]WU'i d[fUXYg"
=a dcfhUb'h'mž'h\]g'Z bX]b['Wċa Yg'Zfca 'U') i 'VYX'hUI 'cb'\chY'g
UbX'fYbhU'dfcdYfh]Yg a cbYm'h\Uh'XcYg'bch'Wċa Y'Zfca 'hUI dUmYf
dcW_Yhg"

H\]g'Z bX]b['a cXY'g'h]YX'WcgY'm'hc'h\Y'fYj Ybi Y'[YbYfUhYX'Zfca
h\Y'Hci f]gh'8Yj Y'cda Ybh'HUI 'fH8Hċ']bgh]hi hYX']b'9gWJa V]U

7ci bhm"G]bW'5df]'%ž&\$&%ž'h\jg') i 'hUl '\Ug'VYYb''Yj]YX'cb'g\cfh!
hYfa 'fYbhU'gž'WfYUh]b['U'ghfYUa 'cZ'Z]bUbW]U''gi ddcfh'Zcf'dfc'YWhg
']_Y'h\cgY'Uh'h\Y'6Um'7YbhYf"

6i h'k \Uh'XcYg'U''h\]g'a YUb'Zcf'h\Y'Ž hi fY3'5g'`cWU''YUXYfg'U]a
hc'a U_Y'gk]Zh'Ž bX]b['XYW]g]cbg'h'c'i h]'nY'hci f]ga 'Xc''Ufgž'h\Ym
UfY'`cc_]b['Zcf'df]j UhY']bj Ygha Ybhg'h'c'\Y'd'hfUbgZcfa 'h\Y'6Um
7YbhYf'UbX'gi ffc'i bX]b['UfYUg''Ga]h\'; YY'Ghi X]c']g'W ffYbh'm
Yj U'i Uh]b['di V']WUbX'df]j UhY'XYj Y`cda Ybh'cddcfhi b]h]Ygž'k \]'Y
dfca ch]b['U'Wc\Yg]j Y'd`Ub'h'c'UhhfUWh'Ž fh\Yf']bj Ygha Ybhg"

K]h\ 'h\Y'Ž]bU''UbU'mg]g'Zfca 'Ga]h\'; YY'YI dYWhYX'h'c']bWcfdcfUhY
5GA g'ghi Xm'fYgi 'hg'UbX'VY'Wc'a d'YhYX'Vm'h\Y'YbX'cZ'Žbi Ufmž']hg
WYUf'h\Uh'U'j]g]cb']g'VY]b['WfUZhYX'Zcf'h\Y'6Um'7YbhYf'h\Uh'Wc'i 'X
dchYbh]U''m'fYj]hU']nY'h\]g'VY'c'j YX'j Ybi Y''HYUf]b['Xck b'h\Y
ZUW]]hm']gb h'Ub'cdh]cb'Xi Y'h'c'\[\ 'Wc'ghgž'UbX']hg'ghfi Whi fU'
]bhY[f]hm']g']bhUWž'`YUj]b['d'Ybh'm'cZ'fcca 'Zcf'U'Vf][\h'Ž hi fY
U\YUX"

5g'k Y'Ya VUf_'cb'h\]g'YI W]h]b['č'i fbYm'cZ'fYbcj Uh]cb'UbX
fYj]hU']nUh]cbž']hg'Yj]XYbh'h\Uh'h\Y'DYbgUWc`U'6Um'7YbhYf']g'a cfY
h\Ub'↑ gh'U'j Ybi Y'Zcf'Yj Ybhg/]hg'U'Wc'fbYfghcbY'cZ'ci f
Wc'a a i b]hmž'XYgYfj]b['cZ'h\Y'UhhYbh]cb'UbX'WUfY'h\Uh''YUXYfg'UbX
W]h]nYbg'UfY'YU[Yf'h'c'dfcj]XY"

8YhU]'g	
Cfh	DYbgUWc`Už: `cf]XUž'I G5
Ei Y``Yb	<ul style="list-style-type: none">• k k k "db^"Wc'a• YgWUa V]UWYf_"Wc'a• k YUfhj "Wc'a

6Ygi W\Yb'G]Y'i bg'Ui Z.'a Y]b!k]Yb"bYh