

# HYbg'cZ'h\ci gUbXg'F U`m]b`B c`? ]b[ g` Dfc hYghg'5 Wfc gg'6 Um'5 fYU

HYbg'cZ'h\ci gUbXg'fU`]YX`]b'6Um'7ci bhm'Zcf'h\Y`/ ei ch/Bc  
?]b[ g/ ei ch/dfchYgh'U[ U]bgh'Hfi a d'z'Ya d\Ug]n]b[ `f][ \hg'UbX  
Wca a i b]hmi b]hm"



GUb` : fUbW]gWc ž'7 U`]Zc fb]Už`I G5`!`C b`GUhi fXUmž`U`k Uj Y`cZ  
UWh] ]ga`igi f[ YX`h\fc i [ \`h\Y`6Um'5fYU`Ug`hYbg'cZ'h\ci gUbXg'cZ  
XYa`cbghfUhc fg[ Uh\YfYX`Zcf'h\Y` Bc`?]b[ g`dfchYghž`U`dYUW Z`  
fYgdcbgY`hc`h\Y`dc`]h]WU`W]a UhY`i bXYf`DfYg]XYbh'8cbU`X`Hfi a d"  
=b]h]U`fYdcfhg`]bX]WUhY`h\Uh'dUfh]W]dUh]cb`k Ug`\][ \Ygh`]b`@Uf[ cž`Gh"  
DYhYž`UbX`Xck bhck b`HUa dUž`k \YfY`Wfck Xg`Z`YX`h\Y`ghfYYhg`k ]h\  
\cb\_]b[ ž`W Ubh]b[ ž`UbX`h\Y`Zi`hYf]b[ `cZ`Wci bh`Ygg`ZU[ g`"9UW  
dUfh]W]dUbh`Vfci [ \h`h\Y]f`ck b`fYUgcb`hc`č]b`h\Y`W\cfi g`cZ  
X]ggYbhž`Zfca`WcbWfbg`UVci h`]a a ][ fUh]cb`dc`]W]Yg`hc`VfcUXYf  
]ggi Yg`cZ`XYa`cWfUWmiUbX`Wj ]`f][ \hg"

=b`@Uf[ cž`h\ci gUbXg`]bYX`h\Y`ghfYYhgž`fYdcfhYX`567`5Wh]cb  
BYk gž`\][ \`][ \h]b[ `h\Y`X]j YfgY`XYa c[ fUd\]WcZ`UWh] ]ghg`mci b[

UbX`c`Xž`U`Wca ]b[ `hc[ Yh\Yf`k ]h\`U`g\UfYX`di fdcgY" `B`chUV`mž  
A`Uf\_`7"ž`U`dUfh]W]dUbhž`Ya`d\`Ug]nYX`U`dUhf]ch]Wgd]f]h`Ug`\`jg  
a`ch]j`Uh]b[ `ZUW`c`fž`k` \`Y`DUhf]W]U`Ga` ]h\`dc]bhYX`hc`h\Y`]a`dcfhUbW  
cZ`h\Y`6]`cZ`F][`hgž`j`c]W]b[ `cddcg]h]cb`hc`\_]b[ `g`UbX`X]W]Uhc`fg"

## F`Y`Ugc`bg`Zc`f`D`fc`h`Y`gh

5a` ]Xgh`h\Y`g][`bg`UbX`W`Ubhgž`h\Y`i`f[`YbWm`k`Ug`d`U`d`UV`Y" `8`Ub]Y`Y  
;`UfXY`U`g\UfYXž` H\Y`W`ffYb`h`dc`]h]W]U`YUXYfg\]d`\`Ug`Y`Zh`i`g  
ZY`Y`]b[ `ZYUfZ`" `A`Y`Ub`k` \`Y`ž`A`W`Y`bn]Y`YI`dfYggYX`\`cdY`UbX`U  
gYbgY`cZ`Wca`a`i`b]hm`h\Uh`h\Y`gY`[`Uh\Yf]b[ `g`Zc`ghYfYX" `H\`ci`[`\`  
dYUW`Z`ž`h\Y`Y`j`Yb`h`k`Ug`b`ch`k` ]h\`ci`h`h`Y`bg]cb`/`gca`Y`W`ci`bhYf!  
dfc`h`Y`ghYfg`k`YfY`fYdc`fhYX`hc`\`Uj`Y`]bh]a` ]XUhYX`Uh`h`Y`b`X`Y`Y`g`Z`f`ca  
h\Y]f`j`Y\]WYg"

Cf[ `Ub]nYfg`cZ`h\Y` `B`c`?]b[ `g`d`f`c`h`Y`ghg`]b`\_`Y`X`h\Y]f`Y`Z`c`f`hg`hc`U  
bUh]cbk` ]XY`fU`m`c`d`d`c`g`Y`X`hc`Hfi`a`d`g`UXa` ]b]ghfUh]cbž`b`ch]b[ `h\Uh  
h\Y`gY`X`Ya`cb`ghfUh]cb`g`Wc]b]W]X`Y`X`k` ]h\`U`a` ]]hUfmidUfUXY`]b  
K`Ug\]b[ `hc`b`W`Y`V`f`Uh]b[ `V`ch\`h\Y`5`fa`mg`&) `\$h\`U`bb]j`YfgUfmi`UbX  
Hfi`a`d`g`+-`h\`V]fh\XUm" `5`g`h\Y` **B`6`7`6`Um`5`f`Y`U`**fYdc`fh`f`Y`j`YU`gž  
h\]g`k`Ug`d`U`fh`c`Z`U`Uf[`Yf`k`Uj`Y`c`Z`d`f`c`h`Y`gh`U`Wh]j` ]hm`c`W`W`ff]b[ `U`W`f`cg  
h\Y`W`ci`bhfmž`]bWi`X]b[ `fYgdc`bgYg`hc`ZYXYfU`]a`a` ][`fUh]cb`fU]Xg  
h\Uh`\`Uj`Y`gdUf`\_`Y`X`g][`b]Z]W]Ub`h`ci`hfU[`Y`]b`fY`W`b`h`a`cb`h\`g"

## 5`6`fc`UX`Gd`Y`Whfi`a`c`Z`J`c`]W`g

5a`cb[ `h\Y`X`Ya`cb`ghfUhc`fg`k`Ug`A`Uf\_`<c``]k`Umž`Ub`5]f`:`c`f`W  
j`YhYfUb`k`\`c`ž`k`\]Y`YI`dfYgg]b[ ``c]`Y`Zc`f`\]g`W`ci`bhfmž`X]j`Yf[`Y`X  
dc`]h]W]U`mž`]XYb]h]Zm]b[ `Ug`U`]VYfU`UbX`c`d`d`c`g]b[ `Hfi`a`d`g`dc`]W]Yg"  
?`Y`m`K`Y`hmž`U`fYg]XYb`h`c`Z`DUgWc`7`ci`bh`mž`fY`ZY`WhYX`cb`d`Y`fg`cb`U`  
ghfi`[`[`Y`g`Zc``ck]b[ `*<i`ff]W]UbY`A` ]`hc`b`UbX`\][`\`][`h\YX`h\Y  
dfYgg]b[ `]ggi`Y`c`Z`X]gUghYf`fYWc]`Yfmi]b`\`Yf`a`YggU[`Y"*

H\Y`d`f`c`h`Y`ghg`b`ch`c`b`m`Wf]h]W]nYX`Hfi`a`d`g`UXa` ]b]ghfUh]cb`Vi`h`U`gc  
d`f`c`j`]X`Y`X`U`Zc`fi`a`Zc`f`U`X`X`f`Y`gg]b[ `Wf]h]W]U`]ggi`Y`g`gi`W`U`g`k`ca`Y`b`g  
f][`hg`UbX`Y`Wc`b`ca` ]Wghfi`[`[`Y`g" `H\]g`f`Y`Z`Y`Wh]cb`cb`gc`W]U`↑`gh]W  
Y`W`c`Y`g`h\Y`Y`ggY`b`W`c`Z`U`Wh]j` ]ga`h\Uh`U]a`g`hc`V`f]b[ `UV`ci`h`gc`W]Y`hU`  
W`Ub[`Y`ž`U`b`ch]cb`k`Y``X`c`W`a`Y`bhYX`V`m`h\Y` **A`i`g`Y`i`a`c`Z`D`f`c`h`Y`gh**"

K ]h\`U`f]W\`g]hcfmicZ`UW\Yj ]b[ `W\Ub[ Y` Zfca `Wj ]`f[ \hg  
 ]a dfcj Ya Ybhg`hc`k ca Yb g`gi ZZFU[ Y` UWh]j ]ga `a Ub]ZYghg`h\fc i [ \  
 [ fUggfccc`hg`cf[ Ub]n]b[ ž`X][ ]hU`a cj Ya Ybhgž`UbX`X]fYWh`UWh]cbž  
 YUW\`j ]hU`]b`UXj`cWUh]b[ `Zcf`† gh]W`"

H\Y` Bc`?]b[ g`dfchYghg`]b`h\Y`6Um`5fYU`UfY`bchig]a d`m`U  
 a ca Ybh`]b`h]a Y`Vi h`dUfhicZ`U`VfcUXYf`bUffUh]j Y`cZ`fYg]ghUbW  
 h\Uh`Wc`bbYWhg`Wc`a a i b]h]Yg`UWfcgg`5a Yf]WU``5g`a cfY`j c]W`g`c`b  
 h\Y`Wc`bj YfgUh]cbž`h\Y`WU``Zcf`W\Ub[ Y`[ fck`g`ghfcb[ Yfž`g\ck ]b[  
 h\Uh`k \Yb`dYcd`Y`Wc`a Y`hc[ Yh\Yf`Zcf`U`Wc`a a cb`WUi`gYž`h\YfY`g  
 gca Yh\]b[ `hc`VY`gU]X`Zcf`h`gc`XUf]hmigYYa`g`hc`\Uj`Y`U`[ ccX  
 \UbX`]b`g\Ud]b[ `h\Y`Zi`hi`fY`"

8YhU]`g	
C fh	GUb`: fUbW]gWc`ž`7U`]Zcfb]Už`I`G5
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "UVWUWh]cbbYk`g"Wc`a</li> <li>• k k k "bVWUmUfYU"Wc`a</li> <li>• a i gYi`a`cZdfchYgh"cf[</li> </ul>

6Ygi W\Yb`G]Y`i`bg`Ui`Z.`a`Y]b`!k`]Yb`"bYh