

: `cf]XU`GYW`fYg`+, ž\$\$\$\$`5W`fYg`Zcf`
7cbgYfj Uh]cb.`5`K`]b`Zcf`K`]`X``]ZY`°

: `cf]XU`UW`ei`]fYg`+, ž\$\$\$\$`UW`fYg`Zcf`W`cbgYfj`Uh]cb`ž`Yb`\\UbW]b`[
k`]`X``]ZY`W`cff]Xcf]g`UbX`dfchYWh]b`[`bUh]j`Y`gdYW]Yg``]Y`h`Y`
YUghYfb`]bX][`c`gbU`Y`"



6U`Yf`UbX`6fUXZcfX`W`ci`bh]Ygž: `cf]XU`!`H`Y: `cf]XU`ghUhY`
[`cj`Yfba`Ybh`\\Ug`a`UXY`U`fYa`Uf`UV`Y`YUd`Zcfk`UfX`]b`
W`cbgYfj`Uh]cb`Y`Zcfhg`Vm`UW`ei`]f]b`[`U`ghU`[`Yf]b`[`+, ž\$\$\$\$`UW`fYg`c`Z`
`UbX`"`H`\\g`UW`ei`]g]h]cb`ž`df]a`Uf`]m`c`WUhYX`k`]h`]b`h`Y`C`WU`U`hc`
C`gW`c`U`K`]`X``]ZY`7`cff]Xcf]ž`fYZYWhg`U`[`fck`]b`[`W`ca`a`]h`a`Ybh`hc`
dfYgYfj`]b`[`h`Y`Gi`bg`\\bY`GhUhY`g`bUhi`fU`"UbXgWUdY";`cj`Yfbc`f`
F`cb`8`YGUbh]g`g`\\UfYX`h`Y`bYk`gž`Ya`d`\\Ug]n]b`[`h`Uh`df]cf`hc`h`\\g`
]b]h]Uh]j`Yž`g]bW`&\$%-`ž`~`%`(`V`])`cb`\\Ug`VYYb`W`UbbY`YX`]bhc`UbX`
W`cbgYfj`Uh]cb`h`fci`[`\\`h`Y: `cf]XU: cfYj`Yf`Dfc`[`fUa`ž`U`g][`b]Z]WUbh`
]bj`Ygha`Ybh`h`Uh`\\][`\\][`\\hg`h`Y`ghUhY`g`XYX]WUh]cb`hc`
Ybj`]fcb`a`YbhU`dfchYWh]cb`UbX`gi`ghU]bUV`]hm`5W`W`fX]b`[`hc`5g_
: `U`[`Yf`ž`h`]g`YbXYUj`cf`]g`Vc`ghYfYX`Vm`h`Y: `cf]XU`8`YdUfha`Ybh`c`Z`
9bj`]fcb`a`YbhU`DfchYWh]cb`fB`9Dž`k`\\]W``]g`ghYf]b`[`h`Y`gY`

]bj Ygha Ybhg"

H\]g'bYk`m'UWēi]fYX`UbX`]g'bch'4 gh'U'k]b`Zcf`Wc`bgYfj Uh]cb]ghg
Vi h'U`gc`U`gUZY`Uj Yb`Zcf`j Uf]ci g`gdYW]Ygž`]bWi X]b[`h\Y`YUghYfb
]bX][c`gbU_Yž`U`bcb!j Ybca ci g`fYdh]Y`h\Uh'dfci X`m'WU`g: `cf]XU
`ca Y`"4i]g`\cdYX`h\Uh'h\YgY`YZcfhg`k]`U`gc`Yb`UbW`k UhYf
ei U`]hm'UbX`dfcj]XY`a i W\!bYYXYX`ZccX`dfchYWh]cbž`YgdYW]U`m]b
UfYUg`_]Y`h\Y`F U]ZcfX`hc`C gW`c`U'; fYYbk Umž`k \]W\`Wc`j Yfg`*%ž , -
UWfYg`]b`6U_Yf`UbX`I b]cb`Wc`i bh]Yg"

5`B`Yhk cf`_`cZ`7c``UVcfUh]cb

: cfa]b[`U`Wf]h]WU``]b_]b`U`j Ugh`bYhk cf`_`cZ`YWcgmghYa gž`h\Y
C WU`U`hc`C gW`c`U`K]X`]ZY`7cff]Xcf`ghfYhW\Yg`Ub`]a dfYgg]j Y`%\$ \$
a]Yg`UbX`YbWc`a dUggYg`%"*`a]`]cb`UWfYg`H\]g`j]hU`Wc`ff]Xcf
Wc`bbYW`hg`h\Y`C WU`U`UbX`C gW`c`U`B Uh]cbU`: cfYghgž`YI hYbX]b[
Zfca `h\Y`; Ycf[]U`VcfXYf`U``h\Y`k Um`hc`@U_Y`7ci bhm`BchUV`mž
h\]g`f]W\`UV]hUh]g`\ca Y`hc`gYbg]hj] Y`gdYW]Yg`_]Y`h\Y`ghf]dYX
bYk h'UbX`h\Y`fYX!Wc`W`UXYX`k ccXdYW`Yf`J Uf]ci g`cf[Ub]nUh]cbgž
]bWi X]b[`h\Y`I "G"`B Uj mž: `cf]XU`89Dž`G]YffU`7`i Vž`I "G": cfYgh
GYfj]W`ž`UbX`h\Y`I b]j Yfg]hm`cZ: `cf]XUž`Wc``UVcfUhY`hc`dfchYWh`UbX
Yb`UbW`h\]g`YggYbh]U`UfYU`5g: `cf]XU`89D`GYWfYhUfm`5`YI]g`5"
@Ja VYfh'dc]bhg`ci hž`h\Y`7cff]Xcf`d`Umg`U`Wfi W]U`fc`Y`]b
gUZY[i UfX]b[`h\Y`ghUhY`g`i b]ei Y`YWcgmghYa`g"

H\Y`89D g`k cf`_`XcYgb`hghcd`\YfYž`Ug`h\Ym`Wc`bh]bi Y`hc
Ya d\Ug]nY`fYgdcbg]V`Y`UbX`a UbU[Ya Ybh`Zcf`ž`hi fY`[YbYfUh]cbg"
: `cf]XU`5[f]W``hi fY`7ca`a]gg]cbYf`K]hcb`G]a dgcb`i bXYf`]bYg`h\Y
bYYX`Zcf`a U_]b[`h\ci [\hž`XYW]g]cbg`h\Uh`k]`Ybgi fY`h\Y
dfYgYfj Uh]cb`cZ`UbX`UbX`fYgci fW`g`a`cj]b[`Zcfk`UfX`"Gi W\
Wc``YWh]j Y`UWh]cb`XcYg`U[ccX`XYU`Zcf: `cf]XU`g`bUh`fU`hfYUgi fYg"

H\Y`: i hi fY`cZ`7c`bgYfj Uh]cb

4`h\YgY`h]a Yg`k \YfY`Ybj]fcb`a YbhU`Wc`bW`fbg`UfY`VYWc`a]b[
]bWfYUg]b[`m`i f[Ybhž`]b]h]Uh]j Yg`_]Y`h\YgY`]bgd]fY`\cdY`H\Y`UhYgh
UWēi]g]h]cbg`fYdfYgYbh`U`Wc`a`a]ha Ybh`h\Uh`fYgcbUhYg`k]h\`a`Ubm
: `cf]X]Ubg`k \c`W\Yf]g`\`h\Y`ghUhY`g`X]j YfgY`W`hi fU`UbX`V]c`c[]WU`

\Yf]hU[Y" ðhYfYghYX`fYUXYfg`WUbb`Z fh\Yf`Yl d`cfY`h\Y: `cf]XU
K]X`]ZY`7cff]Xcf`cb`h\Y: `cf]XU`K]X`]ZY`7cff]Xcf`k YVg]hYž
k \]W\`dfcj]XYg`XYhU]`YX`a Udg`UbX`]bg][\hg`]bhc`cb[c]b[
WcbgYfj Uh]cb`YZZcfhg"

ðg`Wfi W]U`h\Uh`k Y`Yb[U[Y`]b`X]gW`gg]cbg`Ufci bX`WcbgYfj Uh]cb
UbX`Wcbh]bi Y`hc`\cbcf`UbX`dfchYWh`ci f`i b]ei Y`UbXgWUdYg"5g`k Y
`cc_`U\YUXž]hg`bch`† ghUVci h`gUZY[i UfX]b[`ci f`W ffYbh
fYgci fWg/`]hg`UVci h`Um]b[`Xck b`U`Zci bXUh]cb`Zcf`Z hi fY
[YbYfUh]cbg" ðXYXž`h\YfY g`gca Yh\]b[`hc`VY`gU]X`Zcf`]bj Ygh]b[
]b`h\Y`Z hi fY`cZ: `cf]XU g`Ybj]fcb a Ybhž`Ybgi f]b[`h\Uh`]h`fYa U]bg
j]VfUbh`UbX`\YU`h`m`Zcf`mYUfg`hc`Wca Y"

8YhU]`g	
C fh	6U_Yf`UbX`6fUXZcfX`Wci bh]Ygž: `cf]XU
E i Y`Yb	<ul style="list-style-type: none">• Ug_ZU[`Yf"Wca• Zcf]XUk]X`]ZYWcff]Xcf"cf[• Zcf]XUXYd"[cj

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh