

6Yh\Ybbm: fUb_Y`GY`g`@i I i fm< Ua dhcbg
< ca Y`Ug`A Uf_Yh`G\]Zhg

9I d`cfY`6Yh\Ybbm: fUb_Y` / , \$' - /g`fYWbh< Ua dhcbg`ca Y
gU`Ygž'a Uf_Yh`hfYbXg`Zcf`&\$&) žUbX`h\Y`Yj`c`j`b[`i I i fm`fYU`
YghUhY`UbXgWUdY"



' (* `@i a VYf`@UbYž`6f]X[Y\Ua dhcbž`B Mž`I G5`!`ĥ`fYWbh`fYU`
YghUhY`bYk`gž`6Yh\Ybbm: fUb_Y`\\Ug`a UXY`\\YUX`bYg`VmigY`b[
\Yf`<Ua dhcbg`\ci`gY`U`cb[g]XY`U`\]ghcf]WdfcdYfhm]b` ; fYYbk`jWž
7cbbYWh]W`h`H\Y`Zcfa`Yf`ghUf`cZ`F`YU`<ci`gYk`j`Yg`cZBYk`Mcf_
\Ug`gYYb`\Yf`YZZcfhg`Wca`Y`hc`Zfi`j]cbž`k`j`h`g][b]Z]WUbh`gU`Yg`h\Uh
fYZYWh`Vch`dYfgcbU`UbX`a Uf_Yh`hfYbXg]b`h\Y`i I i fm`gY[a`Ybh"

H\Y`6f]X[Y\Ua dhcb`fYg]XYbWž`di`fW`UgYX`Vm: fUb_Y`]b`&\$%'`Zcf
`&"*)`a`j`]cbž`k`Ug`gc`X`Zcf`Ub`ja`dfYgg]j`Y`)`&`a`j`]cb`H\]g
dfcdYfhm]bWi`XYg`U`ghi`bb]b[`a`U]b`fYg]XYbWž`ZYUhi`f]b[
Uddfcl`ja`UhY`mi&ž)`\$\$`gei`UfY`ZYhž`Zci`f`VYXfcca`gž`UbX`h`fYU`
VUh`fcca`g`B`chUV`mž`j`h`VcUghg`U`j]b[`fcca`XYg][bYX`hc`V`YbX
]bXccf`UbX`ci`hXccf`gdUWž`gž`U`\\YUhYX`[i`b]hY`dcc`ž`UbX`Ub

UX`UW`bh'dcc`\\ci gY`fYd`YhY`k]h\\`U`\\U`ZVUh\\fcca "`H\\Y`a U]b
\\ci gY`UbX`U`[i Ygh`W`hU[Yž`gc`X`]b`gYdUfUhY`XYU`gž`\\[\\`][\\h
: fUb_Y`g`fYU`YghUhY`gUj j m`H\\Y`[i Ygh`W`hU[Yž`U`a c`fY`]bh]a UhY
* \$\$`gei UfY`ZYhž`]g`U`gc`Yei]ddYX`k]h\\`\\[\\!YbX`Z]b]g\\Ygž`a U_]b[
Vch\\`W`a dcbYbhg`XYg]fUV`Y`]b`hcXUm`g`a Uf_Yh`H\\Y`dfcdYfhm`\\UX
VYYb`]]ghYX`Zcf`~) ž- -) ž\$\$\$`]b`GYdhYa VYf`&\$&(`VYZcfY`]hg
Yj Ybhi U`W`bhfUWh`]b` : YVfi Ufmž`UZhYf`U`df]W`fYXi W]cb`hc`~) "&- (
a]`]cb`]b`8YW`a VYfž`Ug`fYdcfhYX`Vm`6Y\\]bX`h\\Y`<YX[Yg"

G\\]Zh]b[`@cWUh]cbg`UbX`DfcdYfh]Yg

K \\]Y`a cj]b[`Zfca `7cbbYWh]W`h`hc` : `cf]XUž` : fUb_Y`]]g`bch`Yhh]b[
[c`cZU`\\Yf`dfcdYfh]Yg`H\\Y`k]`a U]bhU]b`\\Yf`Gci h\\Ua dhcb
VYUW`\\ci gY`UbX`fYW`bh`mUW`i]fYX`U`bYk`dfcdYfhm`icb
G\\]bbYW`W`6UmZcf`~) "() `a]`]cb`]b`C`W`hVYf`&\$&' "`H\\]g`hfUbg]h]cb
g\\ck WUgYg`\\Yf`W`a a]ha Ybh`hc`W`UghU`]]j]b["

⊖`UXX]h]cb`hc`\\Yf`6f]X[Y\\Ua dhcb`gU`Ygž` : fUb_Y`\\Ug`U`gc
X]j YghYX`\\Yf`\\]ghcf]W5dd`Y`JW` : Ufa `]b` : fYYbk]W`ž`k \\]W`gc`X
Zcf`~ +", &) `a]`]cb`"<Uj]b[`di fW`UgYX`]h`Zcf`~ ("&) `a]`]cb`]b`&\$&%ž
h\\]g`gU`Y`fYZYWh`g`Ub`]a dfYgg]j Y`UddfYW]Uh]cb`]b`j U`i Y"

H\\Y`5dd`Y`JW` : Ufa `]g`bc`cfX]bUfmYghUhY`/]h`]bWi XYg`U`gdfUk`]b[
* ž) \$\$!gei UfY!Zcch`a U]b`\\ca Yž`Z]j Y`VYXfcca gž`UbX`Ub
Uggcfha Ybh`cZ`Ua Yb]h]Yg`gi W`Ug`U`W`hU[Y`UbX`U`dUfhm`VUfb"
6i]`h]b`%+(`ž`h\\]g`dfcdYfhm`\\Ug`fYa U]bYX`]b`h\\Y`\\UbXg`cZ`U`ZYk
ck bYfg`UbX`WUff]Yg`U`f]W`\\]ghcfm`H\\Y`gY`]]b[`dfcW`gg`k Ug
a UbU[YX`Vm`JZ`JW`gc`bž`k \\]Y`h\\Y`bYk`ck bYf`k Ug`fYdfYgYbhYX
Vm`Gch\\YVm`g`⊖hYfbUh]cbU`FYU`hm"

A Uf_Yh`7cbX]h]cbg`UbX`HfYbXg

@c_c_]b[`Uh`h\\Y`VfcUXYf`a Uf_Yh`W`bhyI hž`h\\Y`<Ua dhcbg`fYU`
YghUhY`gW`bY`]g`UXUdh]b[`hc`bYk`XmbUa]Wg`FYW`bh`mž`Ug`fYdcfhYX
Vm`H\\Y`GYj]Yf`HYUa ž`h\\YfY`\\Ug`VYYb`U`g][b]Z]WUbh`fYgYh]b`h\\Y
`i l i fm`a Uf_Yhž`k]h\\`hfc`d\\m`\\ca Y`gU`Yg`X]dd]b[`Vm`bYUf`m`~ &\$\$
a]`]cb`]b`&\$&(`W`a dUfYX`hc`h\\Y`dfYj]ci g`mYUf`6i mYfg`UfY
VYW`a]b[`a c`fY`dUfh]W`Ufž`g\\ck]b[`U`dfYZYfYbW`Zcf`hi fb!_Ym

dfcdYfh]Yg'Yei]ddYX'k]h\ 'a cXYfb'Ua Yb]h]Yg'cj Yf'h\cgY'fYei]f]b[fYbcj Uh]cbg"

⊕ 'A UfW\ ' &\$&) ž'h\Y'a Uf_Yh'gUk ' &+ 'dfcdYfh]Yg' [c]b['i bXYf Wĉbh'fUWž'k \]W\ 'fYa U]bYX'Wĉbg]ghYbh'k]h\ 'Z[i fYg'Zfca 'h\Y'gUa Y k YY_ 'cZ'&\$&' "'5'h\ci [\ 'h\Y'hchU'Xc'Uf'j c'i a Y'ZY'%'*ı Wĉa dUfYX'hc ' &\$&(ž]h'a Uf_YX'U'bchUV'Y') %ı ']bWfYUgY'Wĉa dUfYX hc ' &\$&' "'Gi W\ 'ghUh]gh]Wg'UfY'Wfi W]U'Zcf'i bXYfghUbX]b['h\Y'W ffYbh a Uf_Yh'UbXgWUdYž'YgdYW]U'm'Ug'\ca YVi mYfg'bUj] [UhY'i bWf'fU]b YWĉbca]WWĉbX]h]cbg'UbX'W\Ub[]b['fYa chY'k cf_'dUhhYfbg"

5g': fUb_Y'ghYdg']bhc 'U'bYk 'W\UdhYf']b': `cf]XUž\Yf'dfcdYfhm j Ybhi fYg'fYZYWh'Vch\ 'dYfgcbU' [fck h\ 'UbX'VfcUXYf'a Uf_Yh'g\]Zhg" K \Yh\Yf'g\Y g'Z]dd]b['\ci gYg'Zcf'U'dfcZ]h'cf'a U_]b['g][b]Z]WUbh]bj Ygha Ybhg']b'WĉUghU'Wĉa a i b]h]Ygž\Yf'a cj Yg'UfY'k cfh\ k UhW\]b['Ug'h\Ym'YbWUdgi 'UhY'U'XmbUa]WUbX'Yj c'j]b['fYU' YghUhY'gWbY']b'h\Y'<Ua dhcbg'UbX'VYmcbX"

8YhU]`g	
Cfh	' (* '@ı a VYf'@UbYž'6f]X[Y\Ua dhcbž'BMž'I G5
E i Y`Yb	<ul style="list-style-type: none">• VY\]bXh\Y\YX[Yg"Wĉa• k k k "hck bUbXWĉi bhfmı U["Wĉa• h\YgYj]YfhYUa "Wĉa

6Ygi W\Yb'G]Y'i bg'Ui Z. 'a Y]b!k]Yb"bYh