

95`Gdcfhg`7c`Y[ Y': cchVU``&\*.; Ua Y!  
7\Ub[ ]b[ `l dXUhYg`F Yj YU`YX°

95`Gdcfhg`7c`Y[ Y': cchVU``&\*`Ui bWYg`cb`↯`m'-ž`&\$&' ž  
ZYUhi f]b[ `Yb\UbWXX[ Ua Yd`Umž`YI dUbXX`ZYUhi fYgž`UbX`fYU!  
`]ZY`WcUWYg"



< Ua dhcbž`l G5`!`5g`h\Y`k cf`X[ YUfg`i d`Zcf`Ub`YI W]h]b[ `gdcfhg  
gYUgcbž`ZUbg`cZ`Wc`Y[ Y`ZcchVU``\Uj Y`gca Yh\]b[ `dUfh]W`Uf`m  
h\ f]]b[ `hc`cc`\_`Zcfk UfX`hc"95`Gdcfhg`]g`fc``]b[ `ci h]hg`a i W!  
Ubh]W]dUhYX`h]hYž`95`Gdcfhg`7c`Y[ Y': cchVU``&\*ž`k ]h\`U`fY`YUgY  
g`UhYX`Zcf`↯`m'-ž`&\$&' ž`UbX`U`gdYW]U`YUf`m`Ui bW`Zcf`XY`i l Y  
YX]h]cb`dfY!cfXYfg`cb`↯`m'+ž`&\$&' "H\Y`Vi nn`gi ffc`i bX]b[ `h\]g  
[ Ua Y`]g`dU`dUV`Yž`Z Y`YX`Vm`h\Y`fYW`bh`Xfcd`cZ`U`XYhU]`YX  
[ Ua Yd`Um`XY`Yd`X]j Y`hfU]`Yf`h\Uh`g\ck W]gYg`U`d`Yh\cfU`cZi dXUhYg  
UbX`Yb\UbW`a Ybhg`Zfca `]hg`dfYXYW`ggcf"

K \Yb`]h`Wc`a Yg`hc`bYk`ZYUhi fYgž`h\Y[ Ua Yd`Um`hfU]`Yf`fYj YU`g  
h\Uh`95`\Ug`g][ b]Z]W]bh`m`YI dUbXX`h\Y`d`Um`Vcc`\_g`UbX`]bhY[ fUhYX  
U`K YUf`UbX`HYUf`gmghYa `h\Uh`Yb\UbW`g`ghfUhY[ ]W]b![ Ua Y

XYW]g]cb!a U\_]b[ "D`UmYfg`k ]``UddfYW]UhY`h\Y`XmbUa ]W  
gi Vgh]hi h]cb`ZYUhi fYž`U`ck ]b[ `Zcf`U`gYUa `Ygg`YI dYf]YbW`k ]h\ci h  
]bhYffi dh]b[ `h\Y`Zck `cZ`h\Y`[ Ua Y``: i fh\Yfa cfYž`h\Y`]bhfcXi W]cb  
cZ`hYb`bYk `d`UmYf`UfW\YhmdYg`UXXg`XYdh\`hc`Vch\`cZZYbg]j Y`UbX  
XYZYbg]j Y`ghfUhY[ ]Ygž`Ybgi f]b[ `U`a cfY`]a a Yfg]j Y`YI dYf]YbW`Zcf  
U``]bj c`j YX``5W`cfX]b[ `hc`6`YUW\Yf`F Ydcfhž`h\YgY`W\Ub[ Yg`UfY  
↑ gh`h\Y`h]d`cZ`h\Y`]WVYf[ `Ug`h\Y`XYj Y`cdYfg`U]a `hc`Y`Yj UhY`h\Y  
cj YfU``[ Ua Yd`UmYI dYf]YbW`Yj Yb`Z`fh\Yf``6`YUW\Yf`F Ydcfh  
fYdcfhg`h\Uh`h\Y`[ Ua Y`k ]``U`gc`]bWi XY`]a dfcj YX`d\mg]Wg!VUgYX  
hUW\_]b[ `UbX`]Uf]ci g`ch\Yf`ga U`Yf`Z] Ygž`k \]W`g\ci `X`W`bhf]Vi hY  
hc`ga cch\Yf`[ Ua Yd`Um"

## 9I W]h]b[ `5XX]h]cbg`UbX`: YUhi fYg

6i h`h\Uh`g`bch`U```H\Y`[ Ua Y`VcUghg`cj Yf`` \$\$`fYU`!`]ZY`W```Y[ Y  
ZcchVU``W`UW\Yg`UbX`U`k \cdd]b[ `&ž` \$\$`bYk `d`Umgž`k ]h`U`gi ]hY  
cZ`bYk `Zcfa`Uh]cbg`YI WYX]b[ `( )`]b`hc`hU```H\YgY`Yb[ U[ ]b[  
UXX]h]cbg`UfY`XYg][ bYX`hc`W\dh`fY`h\Y`bi`UbW`g`UbX`YI W]hYa`Ybh  
cZ`UW`hi U`W```Y[ Y`[ Ua Ygž`]bWi X]b[ `g][ bUhi fY`cc\_g`Zfca`h\Y  
fYW`bh`&\$&(!&\$&) `gYUgcb``\_Y`DYbb`GhUhY`g`G\ch[ i b`; UhY`UbX  
F]W`g`D]ghc`K`]b[ VUW``95`g`W```UVcfUh]cb`k ]h`h\Y`A`UXXYb`hYUa  
\Ug`fYgi`hYX`]b`]bhY[ fUh]b[ `UXj`UbW`X`XYZYbg]j Y`hYW`b]ei Ygž  
k \]W`]bWi XY`ghi`bhg`UbX`hk ]ghgž`a U\_]b[ `Zcf`U`a cfY`fcVi gh  
[ Ua Yd`UmYI dYf]YbW`"

H\Y`Yb\UbW`a`Ybhg`Xcb`h`YbX`h\YfY``D`UmYfg`W\Ub`i`b`cW`U  
<Y]ga`Ub`H]Yf`Xi`f]b[ `W`a`dYh]h]cbg`h\Uh`W\Ub`Vccgh`dYfZcfa`UbW`  
VUgYX`cb`[ Ua Yd`Um`UbX`ghfUhY[ ]W\W`c]W`g``95`g`Ua`V]h]ci`g  
YI`dUb]cb`cZ`h\Y`hUW\_]b[ `gmghYa``]bhfcXi`W`g`bYk`hUW\_]Y`hmdYgž  
]bWi`X]b[ `h\Y`K`fUd`7UhW`H`UW\_]Y`UbX`7cbhf`c`YX`@`b[ Yg``Z  
mci`j`Y`Zc`ck`YX`gdcfhg`[ Ua Yg`]b`h\Y`dUghž`mci`\_bck`h\Uh`U  
[ Ua Y`g`a`YW\Ub]Wg`UfY`]hg``ZYV`ccXž`UbX`h\Y`]a dfcj`Ya`Ybhg`hc  
hfi`W\_]b[ ž`gh]Z]Ufa`a`YW\Ub]Wgž`UbX`d`UmYf`a`ca`Ybhi`a`dfca`]gY  
YI`\`]UfUh]b[ `a`ca`Ybhg`cb`h\Y`Z]Y`X``5g`bchYX`]b`7`i`hW`Dc]bhgž  
h\Y`[ Ua Y`\Ug`fYVU`UbW`X`, ( `UV`]h]Yg`h\Uh`fUb[ Y`Zfca`VfcbnY`hc  
d`Uh]bi`a`ždfcj`X]b[ `gi`VghUb]h]U`fcc`a`Zcf`d`UmYf`XYj`Y`cda`Ybh  
UbX`W`ghca`]nUh]cb"

@cc\_]b[ ': cfk UfX

H\ci [ \`h\Y`YI W]hYa Ybh]g`h\]W\_`]b`h\Y`U]fž`d`UmYfg`UbX`ZUbg`U`\_]Y  
WUb`YI dYWh`Yj Yb`a cfY`]bg][ \hg`Ug`a cfY`[ Ua Yd`Um`XYd`X]j Yg  
UfY`Ubbci bW`X" ð`h\Y`Wċa ]b[ `k YY\_gž`95`d`Ubg`hc`i bj Y`]a cfY  
XYhU]`gž`dUfh]W`Uf`mZcW`g]b[ `cb`8mbUghm`a cXYž`F`cUX`hc` ; `cfmž  
UbX`I`h]a UhY`HYUa ž`g\`ck WUg]b[ ` \ck`h\]g`]hYfUh]cb`]g`bch`ŧ gh`U  
g]a d`Y`i dXUhY`Vi h`U`Wċa dfY\`Ybg]j Y`Yj c`i h]cb`cZ`Wċ`Y[ Y`ZcchVU`  
[ Ua ]b[ "H\Y`Wċa dfY\`Ybg]j Y`XYj Y`cdYf`V`c[ ž`f]W\`k ]h\` ( &dU[ Yg  
cZi dXUhYg`UbX`Z]I Ygž`]g`Uj U]UV`Y`cb`h\Y`cZ]W]U`k YVg]hY`Zcf`h\cgY  
YU[ Yf`hc`X]j Y`XYYdYf`]bhc`k \Uh`g`]b`ghcfY""7ca ]W6cc\_  
\][ \`][ \hg`h\Uh`h\YgY`i dXUhYg`k ]``Ybgi fY`U`[ Ua Y`h\Uh`VU`UbW`g  
bcghU`[ ]U`k ]h\`]bbcj Uh]j Y`[ Ua ]b[ `YI dYf]YbW`g"

ð`h\Y`fYU`a `cZ`gdcfhg`[ Ua ]b[ ž`Ubh]W]dUh]cb`fi bg`\][ \ž`UbX`95  
Gdcfhg`7c``Y[ Y` : cchVU``&\*`]g`f][ \h`Uh`h\Y`\YUfh`cZ]h`U``"K ]h\  
]a dfcj YX`ZYUh`fYg`UbX`[ Ua Yd`Um`a YW\Ub]Wgž`]h`cc\_g`\_]Y`h\Y  
h\f]``cZ`Wċ`Y[ Y`ZcchVU``k ]``VY`Zi ``m`fYU`]nYX`Vch`\`cb!gW`fYYb`UbX  
]b`d`UmYfg`Y`YUfhg""Gcž`a Uf`\_`mci f`WU`YbXUfg` ð`m]g`ŧ gh`Ufci bX  
h\Y`WċfbYf`

8YhU]`g	
C fh	<Ua dhcbž`I G5
E i Y``Yb	<ul style="list-style-type: none"><li>• V`YUW\YffYdcfh"Wċa</li><li>• Wċa ]W\cc_"Wċa</li><li>• Wi hW\dc]bhg"Wċa</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb`bYh