

A Uf]bU`Gh"6Ufh\`F YcdYbg. `Gi a a Yf
@i l i fm]b`h\Y`<Ua dhcbg`5k U]hg°

9l d`cfY`h\Y`fYcdYb]b[`cZA Uf]bU`Gh"6Ufh\` \$' - /g`i l Y
Vci h]ei Yg`]b`h\Y`<Ua dhcbg`Zcf`gi a a Yf`&\$&) ž`cZYf]b[
j]VfUbh`fYgcfh`k YUf"



' &`DUf_`D`UW ž`9Ugh`<Ua dhcb ž`B M ž`l G5`!`H\]g`gi a a Yf ž
ZUg\]cb`Ybh\i g]Ughg`UfY`ZcW_]b[`hc`h\Y`bYk`m`fYcdYbYX`A Uf]bU
Gh"6Ufh\`Vci h]ei Yg ž`k \]W\`Uj Y`a UXY`U`j Y`m`fYhi fb`hc`h\Y
<Ua dhcbg`"?bck b`Zcf`]hg`Y`Y[Ubh`9i fcdYUb`fYgcfh`k YUf`UbX`U
ghfcb[`W`bbYWh]cb`hc`h\Y`W\]W`]ZYghmY`cZ`Gh"6Ufh\`Å`Ya m ž`A Uf]bU
Gh"6Ufh\`Ug`d`cg]h]cbYX`]hgY`Z`Ug`U`a i gh]j]g]h`Zcf`h\cgY`gYY_]b[
gi a a Yf`i l i fm": ci bXYX`Vm`A Uf]bU`7cW\Yf ž`h\Y`VfUbX
YbWUdgi`UhYg`h\Y`gW`bhg`UbX`W`c`fg`cZ`h\Y`: fYbW\`7Uf]VfYU b ž
cZYf]b[`U`fUb[Y`cZ`]hYa g`h\Uh`UfY`dYfZYWh`Zcf`WUgi U`UZhYfbccbg
cf[`Ua cfc i g`Yj Yb]b[g"

K]h\`cWUh]cbg`]b`Gci h\Ua dhcb`UbX`9Ugh`<Ua dhcb ž`Ug`k Y`Ug`U
dfYgYbW\`]b`: `cf]XU`UbX`cb`]bY ž`h\Y`Vci h]ei Yg`UfY`XYg][bYX`hc

hfUbgdcfhj]g]hcfghc`Ub`jg`UbX`YgWUdY" H\Y`j]VfUbh`XYWcf`ZYUhi fYg
k \]hYk Ug\YX`k U`g`UbX`cf[Ub]WhYI hi fYgž`Ya VcXm]b[`h\Y
fY`U]]b[`ZY`cZVYUWZfcbh`j]b["A Uf]bU`7cWYf g`Wca a]ha Ybh
hc`Vf]b[]b[`hc[Yh\Yf`Vch\`]Wcb]WUbX`Ya Yf[]b[`XYg][bYfg`g\]bYg
h\fc i [\`]b`h\]g`gYUgcb g`Wc`YWh]cbž`k \]W\`]bWi XYg`ghi bb]b[
_UZhUbgž`Zck m`]bYb`XfYggYgž`UbX`Ufh]gUbU`UWW`ggcf]Ygž`U`cZ
k \]W\`UXX`U`gd`Ug\`cZ`gi a a Yf`cm`

7i fUhYX`7c`YWh]cbg`UbX`I b]ei Y`C ZZYf]b[g

H\cgY`j]g]h]b[`h\Y`bYk`9Ugh`<Ua dhcb`cWU]cbž`k \]W\`cdYbYX`]b
A Um`\$&`ž`k]`Z]bX`Ub`]a dfYgg]j Y`gY`YWh]cb`cZ`Wc`cfZi`XfYggYg
h\Uh`WUhyf`hc`j Uf]ci g`ghm`Yg"@]gU`fc\`W\ž`U`cWU`g\cddYfž
fYW`bh`mig\UfYX`Yf`XY`][\h]b`X]gWc`j Yf]b[`ghUbXci`h`d]YW`g`_]Y
h\Y`Gdc`j Yf]bc`8fYgg`UbX`h\Y`j YfgUh]`Y` ; cbbU`6U`nY`XfYgg
k \]Y`cb`h\Y`\i bh`Zcf`h\Y`dYfZYWh`ci hZ]h`Zcf`@UVcf`8Um`H\YgY
XY`][\hZi`Z]bXg`UfY`f gh`U`[`]a dgY`cZk`Uh`A Uf]bU`Gh`6Ufh\`Ug`hc
c ZYfž`]bWi X]b[`YI Wi`g]j Y`g`]XfYggYg`UbX`W\]W`hU`]Ub`]bYb
d]YW`g`H\Y`Vci h]ei Y`Ybgi fYg`U`Wca d`YhY`g\cdd]b[`YI dYf]YbW`ž
ZYUhi f]b[`g\cYgž`Uhgž`UbX`\UbXVU[g`h\Uh`Wca d`Ya Ybh`h\Y
Wch\]b[`Wc`YWh]cbg`

A Uf]bU`7cWYf g`j]g]cb`hfUbgW`bXg`a YfY`fYhU]`/g\Y`U]a g`hc
WfYUhY`Ub`YI dYf]YbW`h\Uh`WUdhi fYg`h\Y`gi b!_]ggYX`]ZYghmY`g\Y
WYf]g\Yg`Zfca`Yf`hfUj Y`g`H\]g]g`bch`f gh`UVci`h`di fWUg]b[
Wch\]b[`Vi`h`Ya VfUW]b[`U`]ZYghmY`]a Vi`YX`k]h\`k UbXYf`i gh`Hc
Vfck gY`Wc`YWh]cbg`cf`g\cd`Zfca`h\Y`Wca ZcfhcZ`ca Yž`W`ghca Yfg
WUb`j]g]h\Y`Vci h]ei Y`g`cb`]bY`ghcfY`Uh`a Uf]bU!ghVUfh\`Wca`

5`F]W\`HUdYghfm`cZ`@i I i fm`F Ygcfh`K YUf

H\Y`U`i fY`cZ`i I i fm`fYgcfh`k YUf`Wcbh]bi Yg`hc`]bZi YbW`gi a a Yf
ZUg\]cbž`k]h\`j Uf]ci g`VfUbXg`ghYdd]b[`]bhc`h\Y`gdch][\h`H\Y
Vci h]ei Y`bch`cb`m`\][\`][\hg]hg`i b]ei Y`Wc`YWh]cbg`Vi`h`U`gc`c ZYfg
U`k Y`Wca Y`bcX`hc`h\Y`VfcUXYf`k cf`X`cZ`i I i fm`fYgcfh`k YUf`5
d]YW`]b`8i`_Yg`5j Ybi Y`a Ybh]cbg`h\Uh`YUW`gi a a Yfž`i I i fm
VfUbXg`Wca Y`U`]j Y`k]h\`h\Y`f`g][bUhi fY`ghm`Yg`: fca`Di W\]g`YmY!
WUW\]b[`df]bhg`hc`9fYg g`Y`Y[Ubh`W`hgž`h\Y`X]j Yfg]hmicZ`h\YgY

VfUbXg'cZZfg'gca Yh\]b['gdYW]U`Zcf`Yj Yfm'hfUj Y`Yf""5XX]h]cbU`mž
bUa Yg`[_Y`7`cY`7UggUbXfc`UbX`? ÷ 5F ÷]bhfcXi W`gi ghU]bUV`Y`UbX
Vc\Ya]Ub`ghmYg`h\Uh`fYZYW`ha cXYfb`UYgh\Yh]WgYbg]V]`h]Yg"

A Uf]bU`Gh""6Ufh\`ghUbXg'ghfcb[`Ua cb[`h\YgY`YghYYa YX`VfUbXgž
WUfj]b[`ci h]hg`ck b`b]WXY`k]h\`WUfYZi ``m`W fUhYX`gY`YWh]cbg""9UW
]hYa `fYZYW`hg`h\Y`VYUi hm`cZ`WfUZ`ga Ub`g\]d`UbX`Ub`i bXYfghUbX]b[
cZ`\ck`k ca Yb`k Ubh`hc`ZY`Xi f]b[`h\Y]f`Y]gi fY`h]a Y""K \Yh\Yf
]hg`U`i I Y`_UZhUb`cf`U`W]WXYfYgg]XYU`Zcf`U`W`UghU`Vfi bW`ž
h\YfY`g'gca Yh\]b[`YfY`Zcf`h\cgY`cc_]b[`hc`Vf]b[`U`hci W`cZ
]g`UbX`Y`Y[UbW`hc`h\Y]f`gi a a Yf`k UfXfcVYg"

÷h\]g]j]VfUbh`\i V`cZ`ZUg\]cbž`A Uf]bU`Gh""6Ufh\`]bj]hYg`Vch\`cWU`g
UbX`j]g]hcfgh`hc`Ya VfUW`h\Y`WUfYZfYY`gd]f]h`cZ`gi a a Yf""K]h\
h\ci [\hZi ``mXYg][bYX`W`YWh]cbgž`U`W`a a]ha Ybh`hc`g\ck WUg]b[
Vch\`YghUV`]g\YX`UbX`f]g]b[`XYg][bYfgž`UbX`U`dUgg]cb`Zcf`h\Y
YggYbW`cZ]g`UbX``ZYž]hg`bc`k cbXYf`h\Y`Vci h]ei Y`]g`a U_]b[
k Uj Yg`h\]g`gYUgcb"

8YhU]`g	
Cfh	' &DUf_`D`UW`ž`9Ugh<Ua dhcbž`B MžI G5
E i Y`Yb	<ul style="list-style-type: none">• k k k "\Uf`Ya k cf`Xa U[Un]bY"W`a• \Ua dhcbg"W`a• Xi _YgUj Ybi Y"W`a

6Ygi WXYb`G]Y`i bg`Ui Z.`a Y]b!k]Yb""bYh