

B Yk ' < Ua dg\]fY/ , \$' - /g' B Yk ' 6i X[Yh.
K YU`h\ m'K]bž'Di V`]WGYfj]Wg'G`Ug\YX

9I d`cfY`B Yk ' < Ua dg\]fY/ , \$' - /g`~ %) "- 'V]``cb`Vi X[Yh
dUggYX`VmFYdi V`]WUbgž`ja dUWh]b[`gYfj]Wgž`gWcc`
j ci WXYfgž`UbX`\ci g]b[`bYXXg"



< Ua dhcbž`B Yk ' < Ua dg\]fYž`I G5`!`C b`ž bY`&*ž&\$&) ž`h\Y`B Yk
< Ua dg\]fY`< ci gY`UbX`GYbUHy`FYdi V`]WUbg`dUggYX`U`gi VghUbh]U`
~ %) "- 'V]``cb`Vi X[YhZcf`h\Y`bYI h`hk c`mYUfgž`gk]Zh`m]g][bYX`]bhc
`Uk`Vm`; cj Yfbcf`5mchY`"H\]g`Vi X[YhWUghg`U``cb[`g\UXck`cj Yf
a`Ubm`; fUb]hY`GhUHy`ZUa`j]Ygž`Ug`]h`g][b]Z]WUbh`m`fU]gYg`Wcghg`Zcf
`ck`]bWca`Y`]bX]j]Xi U`g`hc`dfcj]XY`hU!`VfYU_g`Zcf`k YU`h\]Yf
W]h]nYbg`UbX`ci h`cZ]ghUHy`WcfdcfUh]cbg`"H\Y`ja d`]WUh]cbg`cZ`h\YgY
XYW]g]cbg`UfY`ZY`h`UWfcgg`h\Y`ghUHyž`hci W\]b[`cb`Wf]h]WU`gYfj]Wg
h\Uh`fYg]XYbhg`fY`micbž`]bWi X]b[`YU`h\`WUfYž`\ci g]b[ž`UbX`W\]X
dfchYWh]cb"

Ĥg`k cfh`bch]b[`h\Uh`h\]g`Vi X[YhWca`df]gYg`h`fYY`a`U]b`V]`g.`< 6
%ž`k \]W\`XYU`g`k]h\`h\Y`Z]bUbW]U``Z][i fYg/`< 6`&ž`k \]W\`ci h`]bYg

dc`jWm'WU b[Yg/'UbX'<6'&, &ž'k \jW\']bWi XYg`Ugh'a]bi hY
UX↑gha Ybhg'Zcf'dc`jW'UbX'Z]fYZ[\hYf'fYh]fYa Ybh'VYbYZ]hg'Ug'k Y`
Ug'Zi bX]b['Zcf'h\Y'A UbW\YghYf'GW\cc`8]ghf]W'h\Y'j chYg'Zcf
h\YgY'V]`g'fYZYWh'U'ghUf_`X]j]g]cb' 'Zcf']bghUbWž'<6'%gei YU_YX
Vm'k]h\`U%,)!%, \$'j chYž'g\ck WUg]b['Ub'UfXYbh'gd`]h]b'dUfhm
']bYgž'k]h\`%,)'FYdi V`]WUbg'gi ddcfh]b['j'h'k \]Y'cddcg]h]cb'WUa Y
Zfca`%, 'FYdi V`]WUbg'UbX'%'*%'8Ya cWfUhg"G]a]`Uf`mž'<6'&'UbX'<6
&, &'gUk 'FYdi V`]WUbg`Uf[Y'm]b'ZUj cf'k \]Y'8Ya cWfUhg'fU]gYX
h\Y]f'j c]Wg'U[U]bgh'h\Y'gdYbX]b['d`Ub"

9Xi WUh]cb`I bXYf'GWfi h]bm

9Xi WUh]cb`Zi bX]b['jg'U'dUfh]W`Uf`m\ch'hcd]WUg'h\Y'Vi X[Yh
]bWi XYg'U'a Ugg]j Y`' ')'a]`]cb'W h'f&\$i Ł'hc'h\Y'I b]j Yfg]hm
GmghYa`cZBYk`<Ua dg\]fYž'Vf]b[]b['h\Y'hchU`Zi bX]b['hc`~%*(
a]`]cb' 'h\Y'gYWcbX`\][\Ygh]b!ghUHy'hi]h]cb']b'h\Y'bUh]cb"B Yk
<Ua dg\]fY'ghi XYbhg'bck`ZUW'U'ghU[[Yf]b['b!ghUHy'hi]h]cb'Z][i fY
cZ`~%+ž\$%-ž'k \]Y'ci h'cZ]ghUHy'ghi XYbhg'UfY'Ug_YX'hc'dUm
`' ' ž) \$"

⊕`]bY'k]h\`h\YgY'XYj Y`cda Ybhgž'BYk`<Ua dg\]fY'g'gW\cc`
j ci W\Yf'dfc[fUa`]g'i bXYf[c]b['bchUV`Y`WU b[Ygž']bWi X]b['Ub
]bWfYUgY']b'Zi bX]b['Vm`&+'a]`]cbž'cf'() i ž'hchU`]b[`~ , +"
a]`]cb"H\Y'V]['bYk g3'H\Y']bWca Y`Y`][JV`]hm'WUd'Zcf'h\]g'dfc[fUa
]g'VY]b['Y`ja]bUHyXž'U`ck]b['dUfh]W]dUh]cb'fY[UfX`Ygg'cZ
\ci gY\c`X`]bWca Y"BchUV`mž*(i`cZ'h\cgY'i g]b['j ci W\Yfg
dfYj]ci g`m'WUa Y'Zfca` \ca YgW\cc`]b['cf'df]j UhY'gW\cc`
VUW_[fci bXgž'k]h\`U'ghf_]b['- \$i`cZ'h\Y'dfc[fUa` g'Zi bXg
Zi bbY`YX'hc'fY][]ci g`m'UZZ`]UhYX'gW\cc`g` 'U`WcbWfb]b[
X]j Yfg]cb'Zfca`di V`]WYXi WUh]cb`Zi bXgž'Ug'Ya d\Ug]nYX'Vm'a Ubm
YXi WUh]cb`UXj cWUhYg"

; fUb]hY'GhUHy'Dfc[fYgg'fYdcfhYX'h\Uh'cb': YVfi Ufm', ž'&\$&(ž'h\Y
<ci gY'ZUW'X'U`\YUhYX'XYVUhY'cj Yf'a YUgi fYg'U]a YX'Uh
YI dUbX]b['gW\cc`'df]j Uh]nUh]cb"Hk c`V]`gž'<6'%) *%'UbX'<6'%' (ž
U]a YX'Zcf'gk YYd]b['WU b[Yg']b'Y`][JV`]hm'Vi h'k YfY'XYZYUhYX']b
h][\h'j chYgž'g\ck]b['ghfcb['di V`]Wcddcg]h]cb"C i h'cZ- +\$'j c]Wg
]b'cddcg]h]cb'hc'<6'%) *%ž'cb`m(, 'gi ddcfhYX'h"

: i bX]b['7cbWfbg

H\Y`ja d`]WUh]cbg'cZ'h\YgY`YXi WUh]cbU`dc`]WjYg`UfY`dfcZci bX""5g
h\Y`Vi X[Yh`X]j Yfg]cbg'Zcf'gW\cc`j ci W\Yfg`Wcbh]bi Yž'dfc`YWh]cbg
]bX]WUhY`h\Uh'i dk UfXg'cZ` &('a `j`)cb`Wci`X`dchYbh]U`m`VY
fYX]fYWhYX`Zfca`di V`]WgW\cc`g'Zcf'h\Y`&\$&'!&\$&('gW\cc`mYUfž`U
Z][i fY`h\Uh`ZUf`Yi W\YXg'df]cf`Vi X[Yh`Ygh]a`UhYg`K`j h\`h\Y
i b]j YfgU`gW\cc`j ci W\Yfg'dfc`YWhYX`hc`Wcgh'cj Yf`~%\$)`a `j`)cb
Ubbi U`mž`h\Y`Z]bUbW]U`Vi fXYb`cb`BYk`<Ua`dg\]fY`hU`dUmYfg`]g
Vci bX`hc`]bWfYUgY"

÷b`WcbhfUghž`XUhU`fYj YU`h\Uh`h\Y`a`U`cf]hmcZj ci W\Yf`fYW]d]Ybhg
fl+ı Łk YfY`U`fYUXmYbfc`YX`]b`df]j UhY`]bgh]hi h]cbg'cf`k YfY
\ca`YgW\cc`YXž`fU]g]b[`ei Ygh]cbg'cj Yf`h\Y`YZZYWh]j YbYgg'cZ'h\YgY
dfc[fUa`g""5g'ghUhYX`]b`Ubch\Yf`fYdcfh`Zfca`**F YUW\]b[`<][` \Yf`
B<`ž`h\Y`ghUhY`Wci`X`ZUW`U`ghU[[Yf]b[`ci hZck`cZ`UVci h`~%\$&
a `j`)cb`Ubbi U`m]Z`U`df]j UhY`UbX`\ca`YgW\cc`YX`ghi XYbhg'cdhYX
Zcf'gW\cc`j ci W\Yfg"**

5bX`k` \]Y`U`h\YgY`X]gW`gg]cbg`UVci h`YXi WUh]cb`Zi bXg'i bZc`Xž
BYk`<Ua`dg\]fY`[fUdd`Yg`k`h\`dfYgg]b[` \ci g]b[`bYXXg`Ug`k`Y`"
K`j h\`bYUf`m`- \$ž\$`\$` \ci g]b[`i b]hg`fYei`]fYX`Vm`&\$(` \$`UbX`h\Y
Uj YfU[Y` \ca`Y`df]W`hY`YhYf]b[`Uh`~)`%`ž\$`\$`ž`h\Y`bYk`midUggYX
Vi X[Yh`gUX`m]bWi XYg`bc`ZfYg\`bj Ygha`Ybhg`]b` \ci g]b[
XYj Y`cda`Ybh'dfc[fUa`g""7ci d`YX`k`j h\`f]g]b[`YbYf[m`Wcghg`Xf]j Yb
Vm`fY`]UbW`cb`bUhi fU`[Ug`~)`ı` \][` \Yf`h\Ub`h\Y`bUh]cbU`
Uj YfU[Y` h\Y`Vi X[Yh`YUj Yg`a`UbmBYk`<Ua`dg\]fY`fYg]XYbhg
Ubl`]ci g`UVci h`h\Y`Zi hi fY"

5g`h\Y`j chYfg'cZ`BYk`<Ua`dg\]fY`bUj`][UhY`h\YgY`W\Ub[Ygž`cbY
WUb`h\Y`d`Vi h`k`cbXYf.`K` \Uhg`bYi h`Zcf`YXi WUh]cb`UbX`YggYbh]U`
gYfj`]W`g`]b`h\Y`ghUhY`3`H\Y`XYVUhYg`gi ffc`i bX]b[`gW\cc`Zi bX]b[ž
hi`h]cb` \`_Ygž`UbX`YWcbca`]WX]gdUf]h]Yg`UfY`cb`m`VY[]bb]b[ž
g\YXX]b[``][` \h`cb`XYYd`m`fcchYX`]ggi Yg`h\Uh`XYa`UbX`h\ci [` \hZ`~
Wcbg]XYfUh]cb`UbX`UWh]cb"

8YhU]`g	
Cfh	<Ua dhcbž'BYk`<Ua dg\]fYŽ'I G5
E i Y`Yb	<ul style="list-style-type: none">• k k k "gYUWŁ Ughc b`]bY"WŁ a• [fUb]hYghUhYdfc[fYgg"cf[• k k k "fYUWŁ]b[\][\Yfb\"cf[

6Ygi WŁYb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh