

BYk 'Mcf_/_ , \$' - /g'7ccdYfg'6YUW 'BUa YX
5a Yf]WU/_ , \$' - /g'Hcd'6YUW 'Zcf'&\$&) °

8]gWcj Yf'8f"6YUW/_ , \$' - /g'hcd!fUb_YX'I G'VYUWYg'Zcf
&\$&) ž\][\'][\h]b['9Ugh<Ua dhcb/_ , \$' - /g'A U]b'6YUW 'UbX
Gci h\Ua dhcb/_ , \$' - /g'7ccdYfg'6YUW "



7ccdYfg'6YUW ž'Gci h\Ua dhcbž'BYk 'Mcf_ž'I G5'!5g'h\Y'gi b
['ghYbg'cZZ'h\Y'VYUi h]Ž 'g\cfYg'cZ5a Yf]WUž'8f"GhYd\Yb
@YUh\Yfa Ubž'UZZYWh]cbUhY'm_bck b'Ug'8f"6YUW ž\Ug'i bj Y]'YX'\]g
a i W!Ubh]WjdUhYX''gh'cZ5a Yf]WU g'6Ygh'6YUWYg'Zcf'&\$&) "H\]g
Ubbi U'hfUX]h]cb'\Ug'cWU'g'UbX'VYUW 'cj Yfg'U'_Y'Vi nn]b['k]h
YI W]hYa Ybhž'YgdYWU'm'k]h\ 'VYUWYg'Zfca ' : 'cf]XU'a U_]b['h\Y
W'h'H\Y'hcd!\c bcfYX'VYUW 'h\]g'mYUf']g'7ccdYfg'6YUW ']b
Gci h\Ua dhcbž'BYk 'Mcf_ž'cZZYf]b['j]g]hcf'g'U'g]W'cZdUfUX]gY''_Y
bc'ch\Yf"

7ccdYfg'6YUW 'VcUghg'k]XY'ghfYhWYg'cZ]bY'[fU]bm'k \]hY'ei Ufh
gUbXž'Wca d'Ya YbhYX'Vm'a U'Ygh]WgUbX'Xi bYg'UbX'[fUbX
a Ubg]cbg''b]b['h\Y'g\cfY''K]h\ 'U'']hg'VYUi hmž']h'XcYgb h'Wca Y

W\YUd dUf_]b['WU b'Wcghi d'hc') \$'U'XUm": cf'h\cgY`cc_]b['hc
gUj Y'U'Vi W_ž8f""6YUW\ 'fYWca a YbXg'h\Y' <Ua dhcbg': fYY'F]XY
g\i hhY'gYfj]W\ 'hc' a U_Y'mci f'VYUW\![c]b['YI dYf]YbW\ 'U''hhY
YUg]Yf"

H\Y 'Hcd '%\$ '6YUW\ Yg. '5 '7`cgYf'@cc_

H\]g'mYUf g`]gh'gdUbg'WcUgh'hc'WcUghž]bWi X]b['Zci f'df]gh]bY
VYUW\ Yg'Zfca ' <Uk U]]ž'h\Y 'W\Ufa]b['WcUgh'cZ'Gci h\ '7Ufc`]bUž'UbX
cZ'Wci fgYž'ghi bb]b[': `cf]XU"" ã g'U'hYghUa Ybh'hc'h\Y'X]] Yfg]hm'UbX
gd`YbXcf'cZ'5a Yf]WU g'g\cfY`]bYg""@Yhg'X]] Y']bh'hc'h\Y'fUb_]b[g.

F Ub_	6YUW\	@c WUh]cb
%	7ccdYfg'6YUW\	Gci h\Ua dhcbž'BYk Mcf_
&	K U]'YU'6YUW\	A Ui]ž'<Uk U]]
'	Dc]di '6YUW\	? Ui U]ž'<Uk U]]
(8Y`bcf!K][[]bg'DUgg GhUhY'DUf_	B Ud`Ygž': `cf]XU
)	A U]b'6YUW\	9Ugh'<Ua dhcbž'BYk Mcf_
*	6YUW\k U`_Yf'DUf_	?]Uk U\` ã'UbXž'Gci h\ 7Ufc`]bU
+	Gh""5bXfYk g'GhUhY DUf_	DUbUa U'7]hmž': `cf]XU
,	? Ui bUcU	6][' ã'UbXž'<Uk U]]
-	@Ub_]U]'6YUW\	C U\i ž'<Uk U]]
\$\$	7cUgh'; i UfX'6YUW\	7UdY'7cXž A UggUW\i gYhhg

8Y`bcf!K][[]bg'DUgg'GhUhY'DUf_]b'B Ud`Yg'd`Umg'\cgh'hc': `cf]XU g
dfYa]Yf'VYUW\ 'YI dYf]YbW\ž'dfU]gYX'Zcf']hg'WYUf'; i `Z'k UhYfg'UbX
k]'X']ZY'cddcfhi b]h]Yg']bWi X]b['g][\h]b['g'cZ'cgdfYmg'UbX
a UbUhYYg""5`gc'a U_]b['h\Y`]gh]'g'Gh""5bXfYk g'GhUhY'DUf_]b
DUbUa U'7]hmž'cZYf]b['Ub']Xm`]Wgdch'Zcf'g\Y`]b['UbX
V]fXk UhW\]b["

5'DUgg]cb'Zcf'6YUW\ Yg

8f"6YUW g'dUgg]cb'Zcf'VYUW Yj U'i Uh]cb'jgb h'f gh'U'fYWbh
YbXYUj cf"G]bW'Y'VY[Ub'fUh]b['VYUW Yg'j b %- , - ž'UZhYf'U'hfUj Y'
a U[Un]bY g'fYei Yghž'Y'Ug'a Yh]W`ci g'mXYj Y`cdYX'U'gmghYa
i g]b[') \$'W]hYf]U'hc'dfcj]XY'Ub'Yi \Ui gh]j Y'cj Yfj]Yk 'cZYUW
VYUW g'cZZYf]b[g"H\]g]bWi XYg'Yj Yfmh\]b['Zfca'gUbX'ei U'hmihc
Ybj]fcb a YbhU'dfYgYfj Uh]cb"<]g'k cf_\Ug'bch'cb'm'YUfbYX'\]a
UWw'UXYg'Vi h'U'gc'U'gdch'cb' H\Y'CdfU\K]bZFYmG\ck 'Zcf
dcggYgg]b['cbY'cZ'h\Y'VYgh'čVg']b'5a Yf]WU"

K]h\XYWUXYg'cZYI dYf]YbW'VY\]bX'\]a ž'8f"6YUW 'Wb]bi Yg'hc
h'ci W'h\Y'\YUfhg'cZ'VYUW 'cj Yfg'UWf'cgg'h\Y'Wci bhfm"<]g
XYX]WU]cb'hc'ghi Xm]b['VYUW 'WbX]h]cbg'UbX'W'UghU'gWYbW
i bXYfgW'cfYg'h\Y]a dcfhUbW'cZ'dfchYWh]b['h\YgY'WYf]g\YX
bUhi fU'fYgci fW'g"

5g'mci 'd'Ub'mci f'bYi h'VYUW '[YhUk Umž'_YYd'h\YgY'fUb_]b[g']b
a]bX"'K \Yh\Yf'mci 'WfUj Y'h\Y'i I i f]ci g'g\cfYg'cZ'7ccdYfg'6YUW
cf'h\Y'k]X`]ZY!f]W'k UhYfg'cZ'8Y'bcf!K][[]bgž'h\Y'a U[]WcZ:'cf]XU
UbX'VYmcbX'Uk U]hg'cb'h\Y'\cf]ncb"'8]j Y']bž'gcU_'i d'h\Y'gi bž'UbX
UddfYW]UhY'k \Uh'a U_Yg'h\YgY'VYUW Yg'hfi 'm'fYa Uf_UV'Y"

@YUfb'a cfY'UVci h'8f"6YUW g`]ghUh'**H\Y'HfUj Y`'UbX'**[Yh'h\Y
XYYdYf']bg][\hg'fY[UfX]b['\]g'W]hYf]U'cb'**8f"6YUW g'cZZ]W]U`
g]hY"**

8YhU]`g	
Cfh	7ccdYfg'6YUWž'Gci h\Ua dhcbž'BYk 'Mcf_ž I G5
E i Y`Yb	<ul style="list-style-type: none">• k k k "h\YhfUj Y`"Wca• k k k "mU\cc"Wca• k k k "XfVYUW "cf[

6Ygi WXYb'G]Y'i bg'Ui Z.'a Y]b!k]Yb"bYh