

: `cf]XU'89D'F Y^YWhg'C]'`8f]``b['DYfa]hž
DfchYWh]b['5dU`UW]Wc`U`F]j Yf

7U`ci b'7ci bhmZUWg'Ybj]fcba YbhU`dfchYWh]cb`WU`Yb[Yg
Ug'hY'89D'XYb]Yg'7`YUfk UhYf'@UbX`UbX`A]bYfU`g/ . \$' - /
Xf]``b['dYfa]h'bYUf'5dU`UW]Wc`U`F]j Yf"



5dU`UW]Wc`Už: `cf]XUž'I G5`!`H\Y`k]bXg'cZ`WU`b[Y`UfY`V`ck]b[
h\fc[[\`7U`ci b'7ci bhmžZc`ck]b['U`Wfi W]U`XYW]g]cb`Vmh\Y
: `cf]XU'8YdUfha Ybh'cZ'9bj]fcba YbhU`DfchYWh]cb`fB9DŁ'fY[UfX]b[
c]'Xf]``b['b'hY`ZccXd`U]b`cZ'hY`5dU`UW]Wc`U`F]j Yf" `b`U
bchUV`Y`j]Wc`fmZcf`Ybj]fcba YbhU`UWh]]ga ž'hY'89D`\Ug`XYb]YX
Ub`c]'Xf]``b['dYfa]h`Udd`]WWh]cb`Zfca `7`YUfk UhYf'@UbX`UbX
A]bYfU`g" `H\]g`XYW]g]cb`Wc`a Yg`cb`h\Y`\YY`g`cZ`Wc`bg]XYfUV`Y
Wc`a a i b]hmUXj cWUWm`UbX`Y[U`dfYggi fY`YI YfhYX`Vmh\Y
5dU`UW]Wc`U`F]j Yf`YYdYfž`Ub`cf[Ub]nUh]cb`Wc`a a]hYX`hc
dfchYWh]b['h\Y`YWc`c[]WU`]bH[f]hmcZ'hY`f]j Yf`UbX`]hg
gi ffc[bX]b[g"5g`K HL@fYdcfhgž'h\]g`fi `]b['g`U`g[b]Z]WUbh
a]YghcbY`Zcf`hY`UfYU`g`Ybj]fcba YbhU`YU`h`UbX`h\Y`k Y`!VY]b[
cZ]hg`fYg]XYbhg"

H\Y`dfcdcgYX`Xf]``b[`g]hYž`k \JW\`U]a YX`hc`hUd`]bhc`c`]`fYgYfj Ygž
fU]gYX`U`Ufa g`Xi Y`hc`]hg`cWUh]cb`k]h\]b`U`gYbg]h]j Y
Ybj]fcbā YbhU``UfYU``7ci fhXcW`a Ybhg`fYj YU`YX`U``UW`i ghYf`` \$I
W\UbW`cZ`gi WWggZ ``mghf]_]b[`c]ž`U`XYhU]`h\Uh`cb`mUXXYX`hc`h\Y
Wcā a i b]hm`g`Wc`bWfbg`c] Yf`dchYbh]U`YWc`c[]WU`XUa U[Y```b
&\$%- žh\YfY`k Ug`Ub`Uddfc] YX`dYfa]hZcf`Xf]``]b[`]b`h\Y`gUa Y
j]W]b]hm`Vm`7\c``U`DYhfc`Yi a ž`Vi h`d`Ub`gZU]`YX`hc`ā UhYf]U`]nY```h
gYYa g`\]ghcfm`\Ug`U`k UmicZ`fYdYUh]b[`]hgY`Zž`mY`h`h\Y`5dU`UW\]Wc`U
F]j Yf_YYdYf`g`h]fY`Ygg`YZzc`fhg`\Uj Y`hi fbYX`h\Y`h]XY`h\]g`h]a Y"

7ca a i b]hm`5Wh]cb`8f]j Yg`7\Ub[Y

H\Y`[fUggfcchg`ā c] Ya Ybh`_bck b`Ug`h\Y`?]``h\Y`8f]``7cU`]h]cb
\Ug`Ya Yf[YX`Ug`U`dck YfZ ``j c]W\`U[U]bgh`Xf]``]b[`]b`h\Y`fY[]cb"
7ca`df]gYX`cZ`cWU``VcUh`cdYfUhcf`gž`Z]g\]b[`[i]XYgž`UbX
Ybj]fcbā YbhU``UXj cWUhYgž`h\Y`Wc`U`]h]cb`]g`XYYd`m]bj YghYX`]b
dfYgYfj]b[`h\Y`UfYU`g`bUhi fU`fYgci fW`g``H\Y`]a dUW`hcZ`dUgh`c]
gd]`gž`bchUV`m`h\Y`8YYdk UhYf`<c]ncb`X]gUghYfž`Wc`bh]bi Yg`hc
fYgcbUhY`k]h\`Wcā a i b]h]Yg`U`cb[`h\Y`; i`Z`7cUgh``5`h\ci [\
5dU`UW\]Wc`U`k Ug`bch`X]fYW`m`\]hž`h\Y`fYdYfW`gg]cbg`k YfY`ZY`h
h\fc i [\`U`XYW]bY`]b`hci f]ga`UbX`Z]g\]b[`fYj Ybi Ygž`dfcZci bX`m
UZYWh]b[``cWU``]j Y`]`ccXg"

5g`\][\`][\hYX`Vm`h\Y`**B Uh]cbU`K]`X`]ZY`:** YXYfUh]cbž`h\Y
Wcā a i b]hm`g`fY`]UbW`c`b`YWc`hci f]ga`UbX`Z]g\]b[`Zcf`gi ghYbUbW
Xf]j Yg`h\Y]f`fYg]ghUbW`hc`Xf]``]b[``9Zzc`fhg`hc`VUb`Xf]``]b[`bYUf
Ci`hghUbX]b[`:`c]f]XU`K UhYfk Umg`UbX`B Uh]cbU`9ghi Uf]bY`F YgYUfW
FYgYfj Yg`\Uj Y`[U]bYX`ā ca Ybhi ā ž`k]h\`g][bg`dfca`ch]b[`k]`X`]ZY
dfchYWh]cb`dcd]b[`i d`h\fc i [\ci h`h\Y`fY[]cb``@cWU``YUXYfgž
U`cb[g]XY`h\Y`5dU`UW\]Wc`U`F]j Yf_YYdYfž`\Uj Y`XYa`cbghfUhYX
]a ā YbgY`XYX]WUh]cb`hc`V`cW_]b[`dYfa]hg`Zcf`YI d`cfUhcfm`c]`k Y`gž
g\ck WUg]b[`h\Y`ghfYb[h\`cZ`Wcā a i b]hm`cf[Ub]n]b[`]b
Ybj]fcbā YbhU``dfchYWh]cb`YZzc`fhg"

@Y[]g`Uh]cb`hc`DfchYWh`h\Y`5dU`UW\]Wc`U

Ď``]bY`k]h\`h\]g`ā ca Ybhi ā ž`U`dYbX]b[`V]``_bck b`Ug`h\Y`?]``h\Y
8f]```]g`gYh`hc`VY`g][bYX`Vm`; c] Yfbcf`Fcb`8YGUb]g``H\]g`V]``U]a g

hc`gc`X]Zm'dfchYWh]cbg`U[U]bgh`c]`UbX`[Ug`Xf]``b[`]b`UfYUg
gi ffc i bX]b[`5dU`UW]Wc`U`6Um`UbX`i dghfYUa "5g`?]``H\Y`8f]``
: @`Ya d\Ug]nYgž`U`a mf]UX`cZ`cWU`Vi g]bYggYg`UbX`cf[Ub]nUh]cbg
UfY`ghUbX]b[`Z]fa `m`U[U]bgh`Xf]``b[ž`fYZYWh]b[`U`VfcUX`Wc`U`h]cb
h\Uh]bWi XYg`Ybj]fcba YbhU`UbX`Wc`bgYfj Uh]cb`cf[Ub]nUh]cbgž
gYUZccX`Vi g]bYggYgž`ci hXccf`gYfj]Wgž`UbX`a cfY""7c``YWh]j Y
]b]h]Uh]j Yg`gi W\Ug`h\YgY`gYfj Y`hc`fYa]bX`i g`h\Uh'dfchYWh]b[`ci f
Ybj]fcba Ybh]g`bch`ť gh`Ub`]gc`UhYX`YbXYUj cf`]hg`U`Wc`a a i b]hm
YZc`fh"

H\Y`Y[U`UbX`Y[]g`Uh]j Y`j]Wh`c]Yg`i bXYfgWc`fY`h\Y`j]hU`fc`Y`h\Uh
`cWU`fYg]XYbhg`d`Um]b`g\Ud]b[`h\Y`dc`]Wm`UbXgWUdY""5g`h\]g
Wc`a a i b]hm`fU``Yg`Zc`f`WYUb`k UhYfg`UbX`h\YU`h\m`YWc`gmghYa gž]h
gYfj Yg`Ug`U`fcVi gh`fYa]bXYf`h\Uh]bZc`fa YX`UbX`cf[Ub]nYX
W]h]nYbfm`WUb`h]d`h\Y`gWU`Yg]b`ZUj cf`cZ`bUhi fY""K]h\`YUW\`ghYd
Zcfk UfXž`7U`ci b`7ci bhm]g`bch`ť gh'dfchYWh]b[`]hg`Ybj]fcba Ybh
Vi h`Ybgi f]b[`h\Uh`Z`hi fY`[YbYfUh]cbg`WUb`fY`]g\`h\Y`W\Ufa `UbX
Vci bhm`cZ`h\Y`5dU`UW]Wc`U`F]j Yf`VUg]b"

8YhU]`g	
Cfh	5dU`UW]Wc`Už: `cf]XUž`I G5
E i Y`Yb	<ul style="list-style-type: none">• k k k "k hl ``Wc`a• k k k "``h\YXf]``Z"cf[• V`c["bk Z"cf[

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`bYh