

: `cf]XU`Ghi XYbhg/ , \$' - /`HYgh`GWŁfYg.  
A ]l YX`F Ygi `hg`5Wfcgg`@cWU`7ci bh]Yg°

7U`\ci b`7ci bhm`YUXg`cWU`X]ghf]Whg`]b` fX![ fUXY`fYUX]b[  
dfcZ]W]YbWmž`k ]h\`\*, i `cZ`ghi XYbhg`a YYh]b[ `[ fUXY!`Yj Y`  
Yl dYWhUh]cbg`]b`ghUbXUfX]nYX`hYghg"



7U`\ci b`7ci bhmž: `cf]XUž`l G5`!`H\Y`fYW`bh`fY`YUgY`cZ  
: `cf]XU`g`ghUhYk ]XY`ghUbXUfX]nYX`hYgh`gWŁfYg`\\Ug`gdUf\_YX  
WŁbj YfgUh]cbg`UWfcgg`h\Y`YXi WUh]cb`UbXgWUdY`Ghi XYbhg  
dUfh]W]dUhYX`]b`h\Y: `cf]XU`5ggYgga Ybh`cZ`Ghi XYbh`H\]b\_]b[  
fl "5"G"HŁ`Yl Ua gž`k \]W\`UfY`UXa ]b]ghYfYX`h\fYY`h]a Yg`U`mYUf`hc  
[ Ui [ Y`dfcZ]W]YbWm]b`YggYbh]U`gi V`YWhg`]\_Y`fYUX]b[ ž`k f]h]b[ ž`UbX  
a Uh`"K ]h\`h\YgY`gWŁfYg`WŁa Y`Wf]h]WU`]a d`]WUh]cbg`Zcf`ghi XYbhgž  
dUfh]W`Uf`mZcf`ci f`mci b[ `` fX`[ fUXYfgž`k \cgY`dYfZcfa UbW  
X]fYWhmi]bZi YbW`g`h\Y]f`dfca`ch]cb`dfcgdYWhg"

5WŁfX]b[ `hc`K ✕; ž`↑ gh`cj Yf`\U`Z`cZ`h\Y` fX`[ fUXYfg`ghUhYk ]XYž  
Ufci bX`) +l ž`UfY`fYUX]b[ `Uh`cf`UVcj Y`[ fUXY`Yj Y`"H\]g`ghUh]gh]W  
g\ck WUgYg`U`VfcUX`d]Whi fY`cZ`UWUXYa ]Wdfc[ fYggž`Vi h`h\YfY g

a c fY`hc`h\Y`ghcfmik`Yb`k`Y`X]j`Y`]bhc`ci`f`cWU`Wci`bh]Yg"

7ci`bhm`7ca`dUf]gcbg

6fYU\_]b[`]h`Xck`b`Zi`fh\Yfz`Wci`bh]Yg`UWfcgg`h\Y`fY[`]cb`YI`\]V]h`  
j`Ufm]b[`fYgi`hg`"b`6Um`7ci`bhmz`)"`i`cZ`fX`[`fUXYfg`fYUWXYX`h\Y`  
a`Uf`cZ`dfcZ]WjYbWm`BYUfVmz`7U`ci`b`7ci`bhmVcUghg`Ub`  
]a`dfYgg]j`Y`\*,`i`z`d`UW]b[`]h`Ua`cb[`]h\Y`\][`Ygh`]b`ci`f`cWU`UfYU`  
:`fUb\_]b`7ci`bhm`c`Xg`]hg`ck`b`k`]h\`\*\$i`z`k`\]Y`;`i`Z`7ci`bhm`hfU`]g`  
U`V]h`k`]h\`^`gh`(-`i`"BchUV`mz`K`U`hcb`7ci`bmia`]ffcfg`7U`ci`b`k`]h\`  
\*,`i`z`dfcj`]b[`]h\Uhgca`Y`UfYUg`UfY`VfYU\_]b[`]h\fc`i`[`\]b`h\YgY`  
WU`Yb[`]b[`]YXi`WU]cbU`UggYgga`Ybhg"

7ci`bhm`i`cZ`fX`;`fUXYfg`Uhcf`5Vcj`Y`  
;`fUXY`@Yj`Y`

6Um`7ci`bhm`	)`i`
7U`ci`b`7ci`bhm`	*,`i`
:`fUb_]b`7ci`bhm`	*\$i`
;`i`Z`7ci`bhm`	(`-`i`
<c`a`Yg`7ci`bhm`	)`+`i`
W_gcb`7ci`bhm`	*`%i`
@]VYfhm`7ci`bhm`	)`+`i`
C`U`ccgU`7ci`bhm`	)`-`i`
K`U`hcb`7ci`bhm`	*,`i`
K`Ug\]b[`]hcb`7ci`bhm`	)`-`i`

5g`6Um`8]ghf]Wh`GWcc`c`ZZ]WjU`g`dfYdUfY`Zcf`h\Y`fY`YUgY`cZ`gWcc`  
UbX`X]ghf]Wh[`]fUXYg`UhYf`h\]g`a`cbh`z`h\Y`UhYbh]cb`fYa`U]bg`  
ZcW`gYX`cb`]a`dfcj`]b[`]h\YgY`fYgi`hgz`YgdYWjU`mU[`]U]bgh`h\Y`  
VUW\_Xfcd`cZ`ghUhYk`]XY`ghUbXUfXg`a`UbXUhYX`Vm`h\Y`6YbW`a`Uf\_g`  
Zcf`9I`W`Ybh`Ghi`XYbh`H\]b\_]b[`]fb`"9"G"H"l`ghUbXUfXg`ci`h]bYX`Vm`  
h\Y`:**`cf]XU`8YdUfha`Ybh`cZ`9Xi`WU]cb`"**

=a`dUW`h`cZ`5ggYgga`Ybhg

H\YgY`UggYgga`Ybhg`UfY`Wfi`WjU`bch`cb`m`Zcf`UWUXYa`]W`  
dfc[`]fYgg]cb`Vi`h`U`gc`Zcf`YghUV`]g\]b[`]U`Zci`bXUh]cb`Zcf`Zi`hi`fY`  
gi`WW`gg`H\Y`:"5"G"H"l`hYghgz`k`\]W`YbW`a`dUgg`j`Uf]ci`g[`]fUXYg`

UbX`gi V`YWhgZ`UfY`dUfhcZ`U`VfcUXYf`UWwci bhUV`]]hm'gmghYa  
]bhYbXYX`hc`a`cb]hcf`ghi XYbhUW`Y]Y`Ya`Ybh`UbX`Ybgi fY`h`Uh  
: `cf]XU`g`ghi XYbhg`UfY`UXYe`i UhY`m`d`fYdUfYX`Zcf`h`Y`XYa`UbXg`cZ  
\\[ `Yf`YXi`WUh]cb`UbX`h`Y`k`cf`\_ZcfW`"

H`Y`]a`d`]WUh]cbg`cZ`h`YgY`hY`ghgW`fYg`YI`hYbX`hc`gW`cc`Z`bX]b[  
UbX`UWwci bhUV`]]hm`ia`YUgi`fYg`"GW`cc`g`UfY`[`fUXYX`cb`U`gWU`Y  
Zfca`5`hc`:`ž`k`\\W`UZZYWhg`h`Y]f`cdYfUh]cbU`Vi`X[`Yhg`UbX  
UWwgg]V`]]hm`hc`Z`fh`Yf`fYgci`fW`g`"5`gW`cc`g`Y`hYf`[`fUXYž`Ug  
bchYX`Vm`;`fYUhGW`cc`g`ž`WUb`X`YhYfa`]bY`Y`][`]V`]`hm`Zcf`Z]bUbW]U`  
gi`ddcfh`cf`Yj`Yb`h`Y`cddcfhi`b]hm`Zcf`ghi`XYbhg`hc`hfUb`gZYf`hc`VY`hYf!  
dYfZcf`a`]b[`]bgh]hi`h]cbg`]Z`h`YmZ]bX`h`Ya`gY`j`Yg`]b`U`ZU`]b[  
UWUXYa`]WYbj`]fcb`a`Ybh`"

K`]h`h`YgY`cb[`c]b[`Yj`U`i`Uh]cbgž`W`a`a`i`b]hm`X]gW`gg]cbg`k`]`  
`]\_Y`m`d]j`ch`h`ck`UfX`\\ck`VYgh`hc`Ybgi`fY`ci`f`W`XfYb`fYW`]]Y`h`Y  
gi`ddcfh`h`Ym`bY`YX`"h`g`U`W`c`Y`W`h]j`Y`Y`Zcfh`h`YUW`Yfgž`dUfYbhgž`UbX  
`cWU`Ui`h`cf]h]Yg`W`a`]b[`hc[`Yh`Yf`hc`i`d`]Zh`ci`f`ghi`XYbhgž  
YgdYW]U`mi`h`cgY`Uhgi`W`W`h]WU`^`bW`hi`fYg`]b`h`Y]f`UWUXYa`]W  
`ci`fbYmg`"H`Y`dU`h`a`Um`VY`k`]bX]b[`ž`m`Y`h`h`YfY`g`U`g`UfYX  
W`a`a`]h`a`Ybh`hc`Zcfh]Zm]b[`ci`f`YXi`WUh]cbU`UbXgWUdY`Zcf`h`Y  
[`YbYfUh]cbg`hc`W`a`Y`"

8YhU]`g	
Cfh	7U`\\ci`b`7ci`bhmž: `cf]XUž`I`G5
E`i`Y`Yb	<ul style="list-style-type: none"><li>• k k k "k`^`[`"W`a</li><li>• k k k "Z`X`c`Y"cf[</li><li>• k k k "[`fYUh`gW`cc`g"cf[</li></ul>

6Ygi`W`X`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!k`]Yb`"bYh