

@cWU`'7f]a Y`F UhYg`Gi f[Y.`K \ Uh`H\]g
A YUbg`Zcf`Ci f`7ca a i b]hm

9I d`cfY`_Ym]bg][\hg`]bhc`7U`\ci b`7ci bhm' , \$' - /g`Wf]a Y
hfYbXg`UbX`↑ X]WU`gmghYa žVUW_YX`VmI B`ghUh]gh]WU`XUhU
UbX`fYWWbh`fYdcfhg"



7U`\ci b`7ci bhmž`I G5`!`@Uk`YbZcfW`a Ybh`]b`:`cf]XU`]g`hUW`_]b[
U`g][b]Z]WUbh`WUgY`h\Uh`\Ug`WUdhi`fYX`cWU`UhYbh]cb``F`Y`W`bh`mž`U
gi`gdYWh`k`Ug`UddfY`YbXYX`]b`W`bbYWh]cb`hc`U`gYf]Yg`cZ`h`YZhg
hUf[Yh]b[`dfYa`ji`a`WUfg``5i`h`cf]h]Yg`Ubbci`bW`X`h\Uh`h\]g
]bX]j`jXi`U`U`Y[YX`mighc`Y`g]I`j`Y\]WYgž`k`h\`h`Y`a`cgh`bchUV`Y
Wf]a`Yg`cW`ff]b[`]b`h`Y`Vi`gh]b[`]8Y`fUm`6YUW`UfYU``H`Y`dc`]W`
k`YfY`UV`Y`hc`a`U`_Y`h`Y`UffYgh`Zc`ck`b[`]U`X`]Ybh`]bj`Ygh[`]Uh]cb
UbX`h]dg`Zfca`j`j[`]Ubh`W`ca`a`i`b]hm`ia`Ya`VYfg"

H\]g`gdUhY`cZ`h`YZhg`W`ca`Yg`Ua`jXgh`f]g]b[`]W`bW`fbg`UVci`h
dfcdYfhm`Wf]a`Y`]b`h`Y`fY[`]cb``5g`fYdcfhYX`Vm`H\Y`H/`8ž`cWU`
dc`]W`Uj`Y`VYYb`dfcUWh]j`Yž`i`h`]n]b[`]Vch`h`fUX]h]cb`U`dc`]W]b[
a`Yh`cXg`UbX`a`cXYfb`h`YW`bc`c[`]m`hc`_YYd`fYg]XYbhg`gUZ`Y``H`Y

[bj Ygh][Uh]cb`fYj YU`YX`h\Uh`h\Y`ghc`Yb`j Y\]WYg`k YfY`df]a Uf]`m
\[\!YbX`VfUbXgž`\]bh]b[`Uh`U`dcgg]V`Y`cf[Ub]nYX`YZZcfh"

H\Y`6][[Yf`D]Whi fY

H\]g`fYW`bh`i dh]W_`]b`j Y\]WY`h\YZh'a]ffcfg`VfcUXYf`bUh]cbU`
hfYbXg"5W`cfX]b[`hc`h\Y`i b]hYX`B Uh]cbg`C ZZ]W`cb`8fi [g`UbX
7f]a Yž`dfcdYfhm`Wf]a Yž`bWi X]b[`j Y\]WY`h\YZhž`]g`U`g][b]Z]WUbh
]ggi Y`[`cVU`m`H\Y]f`ghi X]Yg`\][\][\h`Zi Whi Uh]cbg`]b`Wf]a Y`fUhYgž
k]h\`W`fhU]b`UfYUg`YI dYf]YbW]b[`gd]_Yg`g]a]`Uf`hc`k \Uhg
\UddYb]b[``cWU`m`5g`bchYX`cb`h\Y`I B C 8 7`8 UhU`Dc`fhU`ž
W`i bhf]Yg`gi Va]h`XUhU`h\Uh`fYj YU`g`hfYbXg`c] Yf`h]a Yž`cZZYf]b[`U
W`a dfY\Ybg]j Y`cc_`Uh`Wf]a]bU`UWh]j]hm"

H\Y`i b]hYX`B Uh]cbg`Ya d\Ug]nYg`h\Y`]a dc`fhUbW`cZ`UWW`fUhY
Wf]a Y`XUhU`W`c`YWh]cb`UbX`UbU`mg]gž`i f[]b[`bUh]cbg`hc`a U]bhU]b
h\cfci [\`fYW`cfXg`Zcf`VYhhYf`Uk`YbZcfW`a Ybh`ghfUhY[]Yg" `H\]g
[Uh\Yf]b[`cZ]bZcfa Uh]cbž`WU`YX`h\Y`i B`Gi fj Ymg`cb`7f]a Y
HfYbXgž`gi ddcfhg`[c] Yfba Ybhg`]b`i bXYfghUbX]b[`UbX`UXXfYgg]b[
Wf]a Y`XmbUa]Wg`YZZYWh]j Y`m`#h]g`U`fYa]bXYf`h\Uh`k \]`Y`Wf]a Y`WUb
ZYY`c] Yfk \Y`a]b[`Uh`h]a Ygž`h\YfY`UfY`gmghYa g`]b`d`UW`hc
a cb]hcf`UbX`W`a VUh`h\YgY`]ggi Yg"

7ca a i b]hm`J][]`UbW`

FYhi fb]b[`hc`h\Y`cWU`W`cbhYI hž`W`a a i b]hm`Uk UfYbYgg`d`Umg`U
j]hU`fc`Y"BY][\Vc`fg`UfY`YbW`i fU[YX`hc`fYdcfh`gi gd]W]ci g
UWh]j]h]Ygž`k \]W\`WUb`YUX`hc`h]a Y`m]bhYfj Ybh]cbg" `C ZZ]W`fg
]bj c`j YX`]b`h\Y`]bj Ygh][Uh]cb`g\UfYX`h\Y]f`UddfYW]Uh]cb`Zcf
W`a a i b]hm]bj c`j Ya Ybhž`ghUh]b[`h\Uh`h]dg`UbX`cVgYfj Uh]cbg`Zfca
fYg]XYbhg`[fYUh`m`Ugg]gh`]b`UWW`YfUh]b[`WUgYg"

: i fh\Yfa cFYž`k]h\`h\Y`]bWfYUg]b[`i gY`cZ`hYWX`bc`c[m]b`Wf]a Y
dfYj Ybh]cbž`fYg]XYbhg`UfY`fYa]bXYX`cZ`h\Y`]a dc`fhUbW`cZ
gYW`f]b[`h\Y]f`j Y\]WYg`k]h\`UXj UbW`X`cW_]b[`gmghYa g`UbX
hfUW_]b[`XYj]W`g"5g`Wf]a Y`hfYbXg`g\]Zhž`UXUdh]b[`ci`f`dYfgcbU`
gYW`f]hm`a YUgi fYg`WUb`VY`U`ghfU][\hZcfk UfX`mY`h`YZZYWh]j Y`k Um`hc
W`a VUh`h\]g`f]gY`]b`dfcdYfhm`Wf]a Y"

ð`WċbWi g]cbž'k \]`Y'h\Y'g]hi Uh]cb'a Um'UddYUf'U`Ufa]b['k]h\`h\Y
 fYWbhi'h\YZhg']b': `cf]XUž']h']`i ghfUhYg'U`Uf[Yf'bUffUh]j Y'cZ
 dfcdYfhm'Wf]a Y'h\Uh'Ui h\cf]h]Yg'UfY'Wċbh]bi U`m'ghf]j]b['hc
 UXXfYgg"'K]h\`Wċa V]bYX'YZZcfhg'Zfca ``Uk 'YbZcfWfa YbhiUbX
 j][]`UbhiW]h]nYbgž'h\YfY g'\cdY'Zcf'U'WU'a Yfž'gUZYf'Wċa a i b]hm"

8YhU]`g	
Cfh	7U`ci b'7ci bhmž'I G5
E i Y`Yb	<ul style="list-style-type: none"> • h\YhUbXX"Wċa • `]V[i]XYg``]V"a gi "YXi • k k k "i bcXWcf[

6Ygi W\Yb'G]Y'i bg'Ui Z.'a Y]b!k]Yb"bYh