JYf]ncb'l bjY]`g'@]ZYgUj]b['HYW\'Zcf':]fgh FYgdcbXYfg']b'HU``U\UggYY'

JYf]ncb`g\ckWUgYX`YaYf[YbWm`Wcaaib]WUh]cb`gc`ih]cbg Zcf`Z]fgh`fYgdcbXYfg`]b`HU``U\UggYYžYb\UbW]b[`X]gUghYf fYgdcbgY`WUdUV]`]h]Yg"



HU``U\UggYYž: `cf]XUž'I G5'!'Cb'\$`m'%) h\ž'h\Y'JYf]ncb': fcbh`]bY FcUXg\ck'fc``YX']bhc'HU``U\UggYYž'g\ckWUg]b['Ub'UffUmcZ X]gUghYf'fY`]YZ'gYfj]WYg'U]a YX'Uh'Vc`ghYf]b['Ya Yf[YbWh Wca a i b]WUh]cb"'JYf]ncb']g'ghYdd]b['i d']hg'[Ua Yž'dfcj]X]b[YggYbh]U``gi ddcfh'hc'Z]fgh'fYgdcbXYfg'UWfcgg'h\Y'`ckYf'(, 'ghUhYgž k]h\'U'fYa Uf_UV`Y'g]I!\ci f'fYgdcbgY'h]a Y'hc'Ya Yf[YbW]Yg"'H\]g h]a Y`m']bhYfj Ybh]cb']g'a cfY'Wfi W]U`'h\Ub'Yj Yf'Ug'fYWYbh'bUhi fU` X]gUghYfg'Wcbh]bi Y'hc'fYa]bX'i g'cZ'h\Y'W\U``Yb[Yg'ZUWYX'Vm Ya Yf[YbWngYfj]WYg"

H\Y`Zfcbh``]bY`cZ`Ugg]ghUbWY`WcaYg`Zfca`h\Y`JYf]ncb`:fcbh`]bY 7f]g]g`FYgdcbgY`HYUa"`H\]g`XYX]WUhYX`[fcid`]g`Yei]ddYX`k]h\`Ub]adfYgg]jY`fUb[Y`cZ`hcc`gž`]bWiX]b[`dcfhUV`Y`gmghYag`Zcf

H\Y`fYWfbh'g\ckWUgY`]b`HU``U\UggYY`kUgbh'igh'Zcf'g\ck/]h

5'7ca a i b]hm']b'7c``UVcfUh]cb

k∖Yb`gY₩cbXg`₩cibh"

K \Yb`]h'Wca Yg`hc`i h]`]n]b[`hYW\bc`c[mibXYf`dfYggi fYž`h\Y hfU]b]b[`UXXfYggYg`\ck`hc`cdYfUhY`gdYW]U`]nYX`Yei]da Ybh'UbX a U]bhU]b`gYW fY`Wca a i b]WUh]cbg"`Cb[c]b[`gi ddcfh`]g`bch`î gh'Ub UZhYfh\ci [\h_JYf]ncb`dfcj]XYg`&(#+`hYW\b]WU``Ugg]ghUbWY`Xi f]b[XYd`cma YbhgžYbgi f]b[`Z]fgh`fYgdcbXYfg`UfY`bch``YZh`]b`h\Y``i fW\ k)Yb`gYWtbYg`Uty`bb'

5g'Zcf'h\Y'hfU]b]b['h\Uh'i bXYfd]bg'h\]g'cdYfUh]cbž'h\Y'Ya d\Ug]g']g cb'a]gg]cb'dfYdUfYXbYgg'UbX'Wf]g]g'fYgdcbgY"'J Yf]ncb : fcbh`]bY'XcYgb h'f gh'h\fck 'hYW\bc`c[m'Uh'fYgdcbXYfg/'h\Ym Yei]d'h\Ya 'Vm'cZZYf]b['gdYW]U`]nYX'hfU]b]b['h\Uh'UXUdhg'hc'h\Y i bdfYX]WhUV`Y'bUhi fY'cZ'Ya Yf[YbW]Yg"'H\]g']bWi XYg'Wc``UVcfUh]cb k]h\'h\Y'BUh]cbU``; i UfX'UbX'I "G"'a]`]hUfm'hc'WcbXi Wh Wca dfY\Ybg]j Y'YI YfW]gYg'h\Uh'g]a i `UhY'fYU``Ya Yf[YbW]Yg"

fYWY]jY'giddcfh"

K]h\`bYUf`m'' ž\$\$\$`bYhk cf_`UbX`gUhY``]hY`UggYhg`fYUXm'Zcf XYd`cma Ybhž'h\Y`JYf]ncb`hYUa `WUb`hfUbgZcfa `]bhc`a cV]`Y`WY`` g]hYg`cf`hYa dcfUfm'Wca a UbX`WYbhYfg`Uh'U`a ca Ybhg`bch]WY"`H\Ym WUb`Yj Yb`WccfX]bUhY`XfcbY`a]gg]cbg`hc`UggYgg`]bZfUghfi Whi fY XUa U[YžYbgi f]b[`h\Uh`Z]fgh`fYgdcbXYfg`\Uj Y`U``]bZcfa Uh]cb`Uh h\Y]f`Z]b[Yfh]dg"`K \Uh g`Yei U``m`]a dfYgg]j Y`]g`h\Uh`h\YgY fYgci fWYg`UfY`Uj U]`UV`Y`Uh`bc`Wcgh`hc`h\Y`U[YbW]Yg`]bj c`j YXž`Ug h\Ym`UfY`Zi ``m`Zi bXYX`Vm`JYf]ncb"`K \Uh g`h\Y`WUhW\3`H\YfY`]gb h cbY/U[YbW]Yg`Xc`bch`bYYX`df]cf`UZZ]`]Uh]cb`k]h\`JYf]ncb`hc

FUd]X[·]FYgdcbgY[·]UbX[·]F]W[·]EiU[·]]Z]WUh]cbg

k]fY`Ygg`]bhYfbYh`UbX`WY```d\cbYg`]b`UfYUg``YZh`dck Yf`Ygg"`H\Y]f Zi ``!g]nY`hfi W_g`WUb`\UbX`Y`YI hYbg]j Y`gYfj]WY`bYYXg`k \]`Y`ga U``Yf Yei]da Ybh`]g`fYUXm`Zcf`hUf[YhYX`UfYUg`k \YfY`ei]W_`UWh]cb`]g bYYXYX"`=b`&\$&' `U`cbYž`h\Y`hYUa ``Ybh`]hg`YI dYfh]gY`hc`cj Yf`' \$ ghUhY`UbX``cWU``U[YbW]Yg`]b`: `cf]XUž`dfcj]X]b[`a cfY`h\Ub`%\$\$ Wca a i b]WUh]cbg`gc`i h]cbgž`UWWcfX]b[`hc`HU``U\UggYY"Wca "]bj c`j YX``cWU``dUfhbYfg`]bWi X]b[`h\Y`7]hm`cZ`HU``U\UggYY`UbX`h\Y :`cf]XU`8YdUfha Ybh`cZ`HfUbgdcfhUh]cbž`Ua cb[`j Uf]ci g``Uk YbZcfWYa Ybh`U[YbW]Yg"`H\]g`Wc``UVcfUh]cb`\][\`][\hg`\ck `Wf]h]WU`]h`]g`Zcf`ghU_Y\c`XYfg`hc`k cf_`hc[Yh\Yf`hc`Zcfh]Zm`h\Y`Wca a i b]hm U[U]bgh`Z hi fY`Wf]gYg"`5`fcVi gh`gi ddcfh`gmghYa `Ybgi fYg`h\Uh k \Yb`X]gUghYf`ghf]_Ygž`hYW\bc`c[m`k cb h`VY`h\Y`k YU_``]b_`]b`h\Y W\U]b"

5`hc[Yh\YfžJYf]ncbg'Wcbh]biYX'Wcaa]haYbh'hc'diV`]WgUZYhm h\fci[\`Vch\`UjU]`UV`Y'hYW\bc`c[m'UbX'hfU]b]b['XYacbghfUhYg'U acXY``Zcf`YZZYWh]jY'Wf]g]g'fYgdcbgY"`5g'h\Y'gUm]b['[cYgž' 5b cibWY'cZ'dfYjYbh]cb']g'kcfh\`U'dcibX'cZ'W'fYž 'UbX']hg'WYUf'h\Uh JYf]ncb']g'Xc]b['U'[ccX'XYU``hc'dfYdUfY'cif'Z]fgh'fYgdcbXYfg'Zcf k\UhYjYf'WcaYg'cif'kUm"

5gʻci fʻWca a i b]h]YgʻZUWYʻ]bWfYUg]b[`bUhi fU``X]gUghYfgži]b]h]Uh]j Yg `]_Y`h\YgY`Ya d\Ug]nY`h\Y`]a dcfhUbWY`cZ`WccdYfUh]cbž dfYdUfUh]cbž`UbX`UWWYgg`hc`fY`]UV`Y`Wca a i b]WUh]cb"`=b`U`k cf`X k \YfY`U`ei]W_`fYgdcbgY`WUb`a U_Y`U```h\Y`X]ZZYfYbWYž`JYf]ncb ghUbXg`UgʻU`d]``Uf`cZ`gi ddcfh`Zcf`h\cgY`cb`h\Y`Zfcbh``]bYg"

8 Y hU]`g	
Cfh	HU``U\UggYYž': `cf]XUž'I G5
EiY``Yb	• k k k "hU``U\UggYY"Wca
	• k k k "j Yf]ncb"Wca

6Ygi WXYb'G]Y'i bg'Ui Z'a Y]b!k]Yb"bYh