

: `cf]XU g'7ca a i b]hm'DUfhbYfg\]d
GW\cc`g. '5'7U``Zcf`bWfYUgYX': i bX]b[°

9I d`cfY`\ck '7ca a i b]hm'DUfhbYfg\]d`GW\cc`g`]b'7`Um
7ci bhmž': `cf]XUžYb\UbW\`ghi XYbh'ci hWca Yg`Vm'UXXfYgg]b[
YggYbh]U`bYYXg'UbX'gYW f]b[`ghUhY`Zi bX]b[`Zcf`cb[!hYfa
gi W\Wgg"

7`Um'7ci bhmž': `cf]XUž'i G5'!`b': `cf]XUž'U'[fck]b[`a cj Ya Ybh
gYY_g`hc`fY]bZcfW\`h\Y`YXi WUh]cbU``UbXgWUdY`Vm'X]j]b[`XYXd`]bhc
Wca a i b]hm'dUfhbYfg\]d`gW\cc`g" H\YgY`]bbcj Uh]j Y`]bgh]hi h]cbg
UfY`XYg][bYX`bch'† gh'hc`]a dUfh`_bck`YX[Y`Vi h'hc`hUW`Y`h\Y
`c[]gh]WU``UbX`Ya ch]cbU`W\U``Yb[Yg'h\Uh'ghi XYbhg`ZUW`XU]`m"
@Ycb'6U! hcbž'79C`cZ'7ca a i b]h]Yg`]b`GW\cc`g`XW_gcbj]`Yž
fYZYW`hg`cb`\ck`U`BYk`Mcf`_UZhYf!gW\cc``dfc[fUa`_g][b]Z]WUbh`m
[i]YXX`\]g`ck b`ci fbYmž`gYhh]b[`h\Y`hcbY`Zcf`k` \Uh'h\YgY`gW\cc`g
U]a`hc`cZYZf`hcXUm" H\YmfY`ZcW`gYX`cb`]a dfcj]b[`ghi XYbh
ci hWca Yg`Vm'UXXfYgg]b[`Zi bXUa YbhU`bYYXg`gi W\`Ug`ZccXž
Wch\]b[ž'UbX`\YU`h\WUfYž`k` \]W\`UfY`U``Wf]h]WU`m]a dcfhUbh`]b
gi ddcfh]b[`YZZYWh]j Y`YUfb]b["5g`fYdcfhYX`Vm'<UW_gcbj]`Y"Wca ž
h\Y`WU``Zcf`]bWfYUgYX`gi ddcfh`Ya d\Ug]nYg`\ck`Wca a i b]hm
dUfhbYfg\]d`gW\cc`g`UfY`j]hU``]b`ZcghYf]b[`X][b]hmž`VY`cb[]b[ž'UbX
fYa cj]b[`VUff]Yfg`Zcf`ghi XYbhg"

HU_Yž`Zcf`]bghUbW\ž'U`ghi XYbh`Uh`K]`_]bgcb`ž b]cf`<][\`GW\cc`k` \c
ZUW\X`h\Y`cZhYb`XUi bh]b[`hUg`_cZ`ghUfh]b[`\[\`gW\cc`
i bXYfXfYggYX`UbX`i bXYfdYdUfYX" H\Ub_g`hc`h\Y`gW\cc`g`cb!g]hY
Wch\]b[`Vci h]ei Yž'h\]g`ghi XYbh`Zci bX`Vch`bYk`ci hZ]hg`UbX
\m[]YbY`dfcXi W`gž`gdUf_]b[`U`dfcZci bX`Vccgh]b`WcbZ]XYbW`" H\]g
YI Ua d`Y`\][\`][\hg`h\Y`gW\cc`g`Wca a]ha Ybh'hc`Yb\UbW]b[`h\Y
X][b]hm'UbX`gY`ZiYghY`Ya`cZ]hg`ghi XYbhgž'Ub`Yh\cg`h\Uh`fYgcbUhYg
h\fc[\ci h'h\Y`Wca a i b]hm'dUfhbYfg\]d`gW\cc`a`cXY"

7c`UVcfUh]j Y`Gi WWgg`Ghcf]Yg

H\Y`Wc`UVcfUh]cb`VYhk YYb`j Uf]ci g`Ybh]h]Yg`]g`Wfi W]U`Zcf`h\Y
gi WWgg`cZ`h\YgY`]b]h]Uh]j Yg`"9UW`Wca a i b]hmidUfhhYfg\]d`gWcc`
]bj c`j Yg`U`gWcc`X]ghf]Wž`U`YU`h\WUfY`dfcj]XYfž`U`i b]j Yfg]hž
UbX`U`Wca a i b]hmbcbdfcZ]hž`WfYUh]b[`U`k Y`!fci bXYX`gi ddcfh
gmghYa " "Bcfh\YUgh: `cf]XU`U`cbYž`h\Y`a cXY`U`g`a UXY
g][b]Z]Wbhighf]XYg`]b`Y][\h`gWcc`gž`]bWi X]b[`9X`K` \]hY`<][\
GWcc``]b`UW_gcbj]`Yž`k` \]W`gUk`]hg`[fUXi Uh]cb`fUHY`gcUf`Zfca
*+i`]b`&\$%)`hc`-`*i`]b`&\$&%"H\]g`_]bX`cZ`XfUa Uh]W]a dfcj Ya Ybh
]g`bch`Ub`]gc`UhYX`]bW]XYbh`]h`fYZYWg`U`[fYUhYf`hfYbX`": cf
]bghUbWž`9j Ubg`<][\`GWcc``]b`Cf`UbXc`U`g`Yi dYf]YbW`X`U
[fUXi Uh]cb`fUHY`W]a V`Zfca `*(i`hc`-%i`cj Yf`h\Y`dUgh`XYWUXYž
g\ck]b[`h\Uh`dUfhhYfg\]d`VfYYXg`dcg]h]j Y`ci hWca Ygž`Ug`bchYX`Vm
I 7: `BYk g"

H\Y`[fck h\`cZ`h\YgY`gWcc`g`Wb`VY`Uhhf]Vi hYX`hc`U`Wc`UVcfUh]j Y
YZcfh]bj c`j]b[`hYUW`Yfgž`Wca a i b]hmicf[Ub]nUh]cbgž`UbX`YU`h\
dfcj]XYfg`U`Wca]b[`hc[Yh\Yf`hc`WfYUhY`U`bi fhi f]b[`UWUXYa]W
Ybj]fcb`a Ybh`"9j Ubg`<][\ž`fYWc[b]nYX`Ug`h\Y`Z]fgh`7ca a i b]hm
DUfhhYfg\]d`GWcc`ž`]g`bck`cbY`cZ(``g]hYg`UWfcgg`: `cf]XUž`U`
ghf]j]b[`hck UfXg`g]a]Uf`[cU`g`cZ`YXi WUh]cbU`Yei]hmUbX`ghi XYbh
gi ddcfh` "B`ZUWž`UghimYUf`U`cbYž`h\YgY`]b]h]Uh]j Yg`dfcj]XYX`a cfY
h\Ub`&- &ž\$\$\$`ci fg`cZ`hi hcf]b[`UbX`g][b]Z]Wb`h`YU`h`gYfj]Wgž
Ub`]a dfYgg]j Y`ZYUh`h\Uh`XYa cbghfUhYg`h\Y]f`Wca a]ha Ybh`hc
ghi XYbh`k Y`ZufY"

5XXfYgg]b[`<c`]gh]WBYYXg

K`Uhg`UhghU_Y`YfY3`H\YgY`gWcc`g`UfY`bch`!gh`UVci h
UhhYbX]b[`WUggYg`h\YmfY`UVci h`UXXfYgg]b[`h\Y`k`c`Y`W`X`X"
7ca a i b]hmidUfhhYfg\]d`GWcc`g`]b`: `cf]XU`df]cf]h]nY`YggYbh]U`
gYfj]Wg`hc`hUW_Y`]ggi Yg`_]Y`i b[Yfž`YU`h\`WUfY`UWWggž`UbX
i bghUV`Y`]j]b[`g]hi Uh]cbgž`k` \]W`UfY`U`U`Ufa]b[`fcUXV`cW_g`h\Uh
cVghfi WhYXi WUh]cbU`UXj UbW`a Ybh`K]h\`CfUb[Y`DUf`_`<][\
GWcc``dfcj]X]b[`a YU`g`hc`&ž+&) `ZUa]`Ygž`i d`Zfca `!gh`)
ZUa]`Yg`]b`5i [i gh`&\$&&ž`hg`WYUf`h\Uh`h\Y`YZcfh`hc`WUfY`Zcf`h\Y
VfcUXYf`Wca a i b]hm]g`m]Y`X]b[`hUb[]V`Y`VYbYZ]hg"

: i fh\Yfa cfYž'U'fYWbhb'YX'Zcf'j]g]cb'WfY'k Ug'i bWcj YfYXž
fYj YU']b['h\Uh'U''&' 'Yj U'i UhYX'Y'Ya YbhUfmighi XYbhg'fYei]fYX
dfYgWf]dh]cbg'"H\]g'Ya d\Ug]nYg'\ck ']'bhY[fU'\YU'h\ 'UbX'k Y''bYgg
UfY'j]b'ZcghYf]b['U'dfcXi W]j Y'YXi WWh]cbU''Ybj]fcb'a Ybh''5g
6U! hcb'bhYgž'h\Y'gi ddcfh'h\YgY'gW\cc`g'dfcj]XY'WUb'a YUb'h\Y
X]ZZYfYbW'VYhk YYb'U'Xfcdci h'UbX'U'X]d`ca Už'k]h\`ghi XYbhg'k \c
cbW'gUk 'bc'Zi hi fY'bck 'cb'h\Y'dUh\`hc'[fUXi Uh]cb'UbX'gi WWhggž
Yj Yb'Yb`]gh]b[']'b'h\Y'a ']'hUfm"

5`7U``Zcf`7cbh]bi YX'÷bj Ygha Ybh

8Ygd]hY'h\Y'gi WWhggYgž'h\Y'gi ghU]bUV]`]hmcZ'h\YgY'dfc[fUa g
\b[Yg'cb'gYW f]b['UXYei UhY'Zi bX]b["'H\Y':`cf]XU'@Y[]g'Uhi fY g
fYWb'hXYW]g]cb'hc'Vccgh'Zi bX]b['Zcf'h\Y'7ca a i b]hmDUfhbYfg\]d
GW\cc`g'[fUbhd'fc[fUa 'Zfca '~%%'a]``cb'hc'~ &\$"%a]``cb'Zcf'&\$&(
]g'U'ghYd`j]b'h\Y'f][\h'X]fYWh]cb"'M'hž'Zi fh\Yf'bj Ygha Ybh']g'Wfi W]U'
hc'WUd]hU']nY'cb'h\Y'dfca]g]b['ci hWca Yg'U'fYUXmicVgYfj YX"
6U! hcb'i f[Yg'ghUhY''Y[]g'Uhcf'g'hc'fYWc[b]nY'h\Y'a YUgi fUV`Y
fYhi fbg'gYYb'j]b['fUXi Uh]cb'fUhYgž'UhYbXUbW'ž'UbX'Wca a i b]hm
Wc\Yg]cb'k \Yb'h\YmiU``cWWhY'Zi bXg'"H\Y'dUh\`Zcfk UfX'bj c'j Yg
bch'† gh'gi ddcfh'Vi h'U'Wca a]ha Ybh'hc'hfUbgZcfa '\ck 'YXi WWh]cb
]bhY[fUhYg'k]h\`Wca a i b]hm'fYgci fW'gž'Ybgi f]b['Yj Yfmighi XYbh
\Ug'h\Y'WUbw'hc'h\f]j Y`gca Yh\]b['fYgYUfW'g\ck g'g
]bj U'i UV`Y"

÷'WcbWi g]cbž':`cf]XU g'Wca a i b]hmidUfhbYfg\]d'gW\cc`g'UfY
gYhh]b['U'a cXY`Zcf'YXi WWh]cbU'fYZcfa 'h\Uh'ch\Yf'ghUhYg'Wci `X
Ya i `UhY"'6mi]bj Ygh]b[']'b'h\YgY'j]b]h]Uh]j Ygž'k Y fY'bch'cb'm
]a d'fcj]b['UWUXYa]WdYfZcfa UbW'Vi h'U'gc'bi fhi f]b['\YU'h\]Yf
ZUa]]Yg'UbX'ghfcb[Yf'Wca a i b]h]Yg'"H\YfY g'gca Yh\]b['hc'VY'gU]X
Zcf'bj Ygh]b[']'b'YXi WWh]cb'\c`]gh]WU``mž'UbX'Zi hi fY[YbYfUh]cbg'k]`
fYUd'h\Y'VYbYZ]hg"

8YhU]`g	
C fh	7`Um'7ci bhmž':`cf]XUž'I G5
E i Y``Yb	<ul style="list-style-type: none">• k k k "UW_gcbj]``Y"Wca

8YhU]`g	
	<ul style="list-style-type: none">• k k k "i WZ"YXi• k k k "YI dUbX]b[`YUfb]b["cf[

6Ygi W\Yb`G]Y`i bg`Ui Z. `a Y]b!k]Yb"bYh