

‡UW_gc b j] ``Y ' 6 fUW g ' Zc f ' ' B c ' ?] b [g '
Df c hY ghg . ' C Z Z] W] U ` g ' i f [Y ' D Y U W Z i ' ' F U ` m

Df c hY ghg ' U W f c g g ' h \ Y ' i " G " ' c b ' † b Y ' % (' U] a ' h c ' d f c a c h Y
X Y a c W f U W h i U b X ' f Y ' Y W h i U i h \ c f] h U f] U b] g a ž i f [] b [' d Y U W '] b
7 ` U m i 7 c i b h m "



6 Y U W \ ' U b X ' < c X [Y g ' V c i ' ` Y j U f X g ž ' ‡ U W _ g c b j] ``Y ž : ' ` c f] X U ž ' i G 5
! ' D f c h Y g h g ' U f Y ' g Y h ' h c ' h U _ Y ' d ` U W ' b U h] c b k] X Y ' h \] g ' G U h i f X U m ž ' † b Y
' % (ž ' U g ' d U f h ' c Z ' h \ Y ' ' B c ' ?] b [g ' ` Y j Y b h ž ' U ' W c b W f h Y X ' Y Z c f h ' U [U] b g h
D f Y g] X Y b h ' 8 c b U ` X ' H f i a d g ' U X a] b] g h f U h] c b " ' H \ Y ' X U m i W c] b W] X Y g ' k] h \
: ' U [' 8 U m i U b X '] b W i X Y g ' h \ Y ' D f Y g] X Y b h g ' + - h \ ' V] f h \ X U m ž ' a U _] b ['] h ' U
a c a Y b h i Z ' ` Y X ' k] h \ ' g] [b] Z] W U b W ' Z c f ' X Y a c b g h f U h c f g ' U W f c g g ' h \ Y
W c i b h f m " ‡ U W _ g c b j] ``Y ž '] b ' d U f h] W ' U f ž '] g ' [Y U f] b [' i d ' Z c f ' h \ Y g Y
X Y a c b g h f U h] c b g ž ' k] h \ ' c W U ' c Z Z] W] U ` g ' i f [] b [' d U f h] W] d U b h g ' h c
a U] b h U] b ' d Y U W ' X i f] b [' h \] g ' b U h] c b k] X Y ' X U m i c Z ' X Y Z] U b W ' U [U] b g h
U i h \ c f] h U f] U b] g a ' U b X '] b ' g i d d c f h ' c Z ' X Y a c W f U W h i U g ' B Y k g (‡ U I
f Y d c f h g "

‡ U W _ g c b j] ``Y ž ` U k ' Y b Z c f W a Y b h i c Z Z] W] U ` g ' \ U j Y ' h U _ Y b ' U ' d f c U W h] j Y

ghUbW'j]b'Ubh]W]dUh]cb'cZ'h\Y'dfchYghg":`cf]XU';cjYfbcf'Fcb
8YGUbh]g'\Ug'Ya d\Ug]nYX'h\Uh'i b'Uk Zi`WcbXiWhik]`bchVY
hc'YfUhYX'UbX'\Ug'WcbhfcjYfg]U`mighUhYX'h\Uh'Xf]jYfg'aUm\UjY
h\Y'f][\h'hc'\]h'dfchYghYfg]Z'h\Ym'ZY'`h\YUhYbYX"H\Y
>UW_gc]bj]`Y'G\Yf]ZZg'CZ]W'\Ug'WcbZ]faYX']hg'fYUX]bYgg'hc
gi ddcfh'h\Y'Wcbgh]hih]cbU'f][\h'hc'dYUWZi`UggYaV'mik\]Y'U`gc
a cb]hcf]b[`Zcf'Ubm dchYbh]U`]]Y[U'UWh]j]h]Yg"AUmc'f'8cbbU
8YY[Ub'g'cZ]W'']g'kcf_]b[`Wc`UVcfUh]jY'm'k]h\`Uk'YbZcfW'aYbh
hc'Ybgi fY'U'gUZY'Ybj]fcb aYbh'Zcf'dfchYghYfg"

DYUWZi`5ggYaV'm'UbX'`hg'7\U`Yb[Yg

BYUf'm%ž\$\$\$'dUfh]W]dUbhg'UfY'YI dYWhYX'hc'[Uh\Yf'Uh'6YUW'UbX
<cX[Yg'Vci`YjUfXgž'Wc'a aYbW]b[`Uh'-`U"a "ž'k]h\`UXX]h]cbU`
XYa cbghfUh]cbg'hU_]b[`d`UW'Uh'hk'c'ch\Yf`cWWh]cbg.'6`UbX]b[
6ci`YjUfX'UbX'?]b[g'Ym'5jYbiY']b'CfUb[Y'DUf_`Zfca`%\$'U"a`"hc
%&'d"a "ž'UbX'cihg]XY'h\Y'8ijU'7ci bhm'7ci fh\ci gY'Zfca`%%'U"a`"
hc`%d"a`"H\YgY'YjYbhgž'cf[Ub]nYX'Vm[fci dg`]Y'`X]j]g]V'Y'UbX
h\Y')\$)\$%A cjYaYbhž'U]a`hc'fY'YWh'Ui h\cf]hUf]Ub]ga`k\]Y
Yb[U[]b[`]b'h\Y'W]j]WXi hmc'Z'dfchYghž'U`][b]b[`k]h\`h\Y
Zi bXUaYbhU'df]bW]d`Yg'cZ'5aYf]WUb'Wcbgh]hih]cbU`Uk`k\]W
dfchYWh'h\Y'f][\h'hc'UggYaV'Yž'Ug'bchYX'Vm'I G'7cbgh]hih]cb"

<]ghcf]WU`mž'dfchYghg'\UjY'd`UmYX'U'd]jchU`fc`Y']b'g\Ud]b[`I"G"
dc`]Wm'UbX'gcW]U`WU]b[Yž'fYa]bX]b[`W]h]nYbg'cZ'h\Y'f':]fgh
5aYbXaYbh'f][\hg"MYhž]hg'YggYbh]U`Zcf'cf[Ub]nYfg'UbX
dUfh]W]dUbhg'hc'fYaU]b'j][`]Ubh'U[U]bgh'Ubm'YgWU'Uh]cb"
`X]j]g]V'Yž'U`[fUggfcchg[fci d'Zci bXYX']b'fYgdcbgY'hc'Hfi a d g
Y'YWh]cbž'U'cb[`k]h\`h\Y')\$)\$%A cjYaYbh'k\]W'gYY_g
bUh]cbk]XY'dUfh]W]dUh]cbž'i bXYfgWcfYg'h\Y'bYYX'Zcf'dYUWZi`
]bhYfUWh]cb'UbX'WU'a`XY!YgWU'Uh]cb'hYWb]eiYg'Xi f]b[`h\YgY
YjYbhg"

5'7ci bhYf d c]bh'hc'h\Y'A]`hUfm'DUfUXY

H\]g'GUhi fXUm'g'dfchYghg'U`gc'gYfjY'Ug'U'Wci bhYf d c]bh'hc'h\Y
a]`hUfm'dUfUXY'\UddYb]b[`]b'K Ug\]b[hc bž'8"7"ž'k\]W'k]`
W'YVfUhY'h\Y'I"G"5fa mg&)\$h\`Ubb]jYfgUfm'UbX']g'gWYXi`YX

Zcf*.' \$'d"a "H\Y'X]gd`Um'cZ'Ufa c fYX'hUb_g`]b_YX'hc'h\]g
WV`YVfUh]cb'a Uf_g'U'g][b]Z]WUbh'a ca Ybh'h\Uh'gca Y'dfchYghYfg
Z]bX'cV'YWh]cbUV`Yž'dUfh]W`Uf'm]b'h\Y'WŁbhYI'h'cZ'Hfi a d g
`YUXYfg\]d"H\Y'`I hUdcg]h]cb'cZ'U' [fUbX'a]`]hUfm'WV`YVfUh]cb'k]h\
h\Y' [fUggf'cc'hg'dfchYghg']b': `cf]XU']`i ghfUhYg'h\Y'WŁbh'fUgh]b[
gYbh]a Ybhg'k]h\]b'h\Y'WŁi bhfm'fY [UfX]b[`W ffYbh`YUXYfg\]d`UbX
[c] YfbUbWV"

K]h\`c] Yf'+) `cWUh]cbg'gYh'Zcf'cf[Ub]nYX'dfchYghg'UW'cgg': `cf]XUž
h\Y'gWVbY']g`WUf[YX'k]h\`YbYf[m'DUfh]W]dUbhg'UfY'fYa]bXYX'cZ
h\Y'dchYbh]U`Y[U`fUa]Z]WUh]cbg'cZ'h\Y]f'UW]cbgž'Ug': `cf]XU g
Ubh]!f]ch`Uk`YbUV`Yg'WUf[Yg'Yj Yb']Z'dfchYghg'VY[]b'dYUWVŽ`m"
H\]g'Ya d\Ug]nYg'h\Y']a dcfhUbWV'cZ'a U]bhU]b]b[`Uk Ž`WŁbXi Wž
Ug'i b`Uk Ž`VY\Uj]cf'WU b`YUX'hc'X]fY'WŁbgYei YbWVg U'dc]bh
fY]hYfUhYX`Vm'cWU`Uk`YbZcfWVa Ybh'cZ]W]U`g"

Đ`Yb[U[]b[`k]h\`Uk`YbZcfWVa Ybhž'dfchYghYfg'UfY'YbWŁi fU[YX'hc
Xc'gc'WU'a`m'UbX'fYgdYWVŽ`m'hc'Ybgi fY'h\Y]f'j c]WVg'UfY`YUfX
k\]Y'bUj] [Uh]b[`h\Y'WŁa d`YI`Y[U`UbXgWUdY'gi ffc'i bX]b[
XYa cbghfUh]cbg"K`Yh\Yf']hg'XcW'a Ybh]b[`h\Y'dfcWVYX]b[g'cf
Ybgi f]b[`WŁa d`]UbWV'k]h\`cWU`fY[i`Uh]cbgž'dUfh]W]dUbhg'g\ci`X
UddfcUWV'h\Y`XUm'k]h\`Vch\`dUgg]cb`UbX'dfi XYbWV"

5g'h\Y`XUm'cZ'dfchYgh'UddfcUWVYgž']hg'WYUf'h\Uh'W]h]nYbg'UfY
fYUXm'hc'UggYfh'h\Y]f'f][\hgž`YYd'h\Y'gd]f]h'cZ'XYa cWUWm'U`]j Yž
UbX'k cf`hck UfXg'U'a cfY']bWi g]j Y'gcW]Yhm'H\Y' Bc'?]b[g
dfchYghg'gYfj Y'bch'cb`m'Ug'Ub`Yj Ybh'U[U]bgh'cbY`UXa]b]ghfUh]cb
Vi h'Ug'U`VfcUXYf'WU`Zcf'UWVŁi bhUV]`]hm'UbX`XYa cWUUh]Wdf]bW]d`Yg
]b'5a Yf]WU"

8YhU]`g	
Cfh	6YUWV`UbX`<cX[Yg'Vci`Yj UfXgž`JW_gcbj]`Yž : `cf]XUžI G5
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "bYk g(`UI "WŁa • k k k "`UW_gcbj]`Y"WŁa • k k k "i gWŁbgh]hi h]cb"bYh

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh