# 9ggYbh]U`=bZfUghfiWhifY=adfcjYaYbhg

7ci bhm Di V`]WGUZYhm 7ca d`YI "; Uff]gcb gi WW ggZ ``m dfcW fYX č&a]``]cbZcfh\YZ]fghghU[YcZWcbghfiWh]cbžk∖]WXU]aghc Yb\UbWYX]gUghYffYgdcbgYWUdUV]`]h]Yg]bh\YfY[]cb"H\]g Wcad`YI k]``gYfj Y Ug U WYbhfU``\i V Zcf Ya Yf[ YbWmfYgdcbgY Yei ]da Ybh'UbX'di V`]WgUZYhm'UXa ]b]ghfUh]cb'hfU]b]b[ žcdYfUh]b[ ]b'WcqY'WccfX]bUh]cb'k ]h\'7Ua d'6`UbX]b[žB5G'5LžUbX'ch\Yf dUfhbYfg" = b U fY[]cb ZfYei Ybh`m]a dUWhYX VmbUhi fU`X]gUghYfgž h\YfY g`gca Yh\]b[ 'hc`VY`gU]X`Zcf`dfYdUf]b[ 'k Y```]b`UXj UbWY"

5a cb[ 'h\Y'k cbXYfg'h\Uh'h\]g'Z bX]b[ 'k ]``'WfYUhY']g'h\Y'7`Um

**7`Um'7ci bhmž': `cf]XUž'I G5**'!'7`Um'7ci bhm']q'cb'h\Y'fYWY]j ]b[ YbX'cZ'U'g][b]Z]WUbh'Z]bUbW]U``Vccgh'h\Ub\_g'hc``cWU```Y[]g`Uh]jY YZcfhg``YX`Vm`FYdiV`]WUb`fYdfYgYbhUh]jY`GUa ; Uff]qcb"`5g`\Y [YUfg'i d'Zcf'\]g'fc`Y'Ug'GdYU\_Yf!XYg][bUhY']b'&\$&\*ž'; Uff]gcb'\Ug VYYb']bghfi a YbhU`']b'gYW f]b['Wfi W]U`'Z bX]b['Zcf'U'\cgh'cZ dfc 'Y Whg h \ Uh dfca ]qY h C V c `gh Y f di V `]WgUZY hmž Y Xi WUh]c b ž Ub X Wcaaib]hm]bZfUghfiWhifY" < ]g'Wc``UVcfUh]cb'k]h\'7`Um'7cibhm `Y[]q`Uh]j Y`XY`Y[Uh]cb`a Ya VYfqž`]bWi X]b[`GYb"`¥bb]ZYf`6fUX`Ym h\Y`fYWYbh`m`dUqqYX`qhUhY`ViX[Yhž'k \]W\; cjYfbcf`Fcb`8YGUbh]g g][bYX']bhc'`Uk'Zcf': ]gWU`'MYUf'&\$&) !&\$&\*"

7`Um'7ci bhm'gYW'fYg'cjYf'`))A ]b'ghUhY'ViX[Yh'Zcf'diV`]W gUZYhmžYXiWUh]cbžUbX]bZfUghfiWhifYYb\UbWYaYbhg"FYd" GUa ; Uff]qcb`YUXq`]b]h]Uh]j Yq"

7`Um'7cibhm/ \$' - /g': i hifY'GiWWYgg°

GUa ; Uff]gcb GYW fYg Cj Yf ``) (A Zcf

≠0`U`Wca a YbXUV`Y`YZZcfh`hc`Zi Y``YWcbca ]WfYWcj Yfmž`h\Y`ghUhY`]g U`gc`]bWi X]b[`` &`V]``]cb`]b`hUI `fY`]YZ`hUf[ YhYX`hck UfXg`ZUa ]`]Yg UbX`Vi g]bYggYgž`k ]h\`U`ZcWi g`cb`dYfa UbYbh`m`fYdYU`]b[`h\Y Vi g]bYgg`fYbh`hUI U`a YUgi fY`a Ubm``cWU``YbhfYdfYbYi fg`\Uj Y

#### 

H\Y'Vi X[Yh'Uddfcj YX'Vm; cj Yfbcf'8YGUbh]g'hchU`g'U'k \cdd]b[ `%%+"('V]``]cbž']bWi X]b['`%) "- 'V]``]cb'gdYW]Z]WU``m'Zcf'?!%& YXi WUh]cb"'H\]g'Vi X[Yh'fYZYWhg'U'Wca a ]ha Ybh'hc'Z]gWU` fYgdcbg]V]`]hmž'k ]h\'U'fYXi Wh]cb']b'ghUhY'gdYbX]b['Zcf'h\Y WcbgYW'h]j Y'mYUf'UbX'gi VghUbh]U`'Wcbhf]Vi h]cbg'hc'h\Y'ghUhY g fYgYfj Yg"'H\Y'FU]bm'8Um': i bXg '\Uj Y'fYUW\YX'U'fYWcfX!\][\'cZ `("- 'V]``]cb'i bXYf'8YGUbh]g g'[cj YfbUbWYžfYj YU`]b['U'dfcUWh]j Y

## 5<sup>.</sup>6fcUXYf<sup>.</sup>DYfgdYWh]jY

♣ UXX]h]cb hc YXi WUh]cbU`Z bX]b[ž`cWU`dUf\_gž]bWi X]b[ h\Y A cWWUg]b G`ci [\`GWYb]WHfU]`UbX h\Y'; fYYb 7cj Y Gdf]b[gGh" >ɛ\bg`F]j Yf`HfU]`ž`fYWY]j YX gi ddcfh hc `\Y`d gdi f`YWcbca ]W XYj Y`cda Ybh UbX hci f]ga "`K ]h\ h\]g Wca dfY\Ybg]j Y Z]bUbW]b[ UddfcUW\ž; Uff]gcb ]g Ybgi f]b[ `h\Uh h\Y Wca a i b]hm g`ei U`]hm cZ `]ZY ]g df]cf]h]nYX 'U`cb[g]XY YggYbh]U``gYfj ]WYg"

=b hYfa g c Z YXi WUh]c b ž; Uff]gc b g YZzcfhg gUk `` +"+'a ]``]c b X]fYWhYX hck UfX gWk cc``fYUX]bYgg gYfj ]WYg UbX `` ( "+'a ]``]c b Zcf j c i bhUfm dfY\_]bXYf[ UfhYb dfc[ fUa g"'9Xi WUh]c b \Ug U`k Umg VYYb U hcd df]cf]hmž UbX k ]h\ h\Y'\][ \Ygh!Yj Yf dYf!ghi XYbh ]bj Ygha Ybh ]b ??!%& di V`]WYXi WUh]c b Uh`` - ž%' \$ž ZUa ]`]Yg ]b 7 `Um 7 ci bhm ghUbX hc `VYbYZ[h g][ b]Z]WUbh m Zfca 'h\YgY U``cWUh]cbg"

G7 < C C @ F 958 = B 9GG G9F J = 7 9G

### gUZY hm<sup>-</sup>bYWY gg]hm"

U``cWUhYX`~&") `a ]``]cb`Zcf`]a dfcj Ya Ybhg`cb`h\Y`7F`&%+`6f]X[Yž XYYa YX` dccf `Vm`h\Y`: YXYfU``<][\k Um`5Xa ]b]ghfUh]cb"`H\]g Vf]X[Y`]g`dUfh`cZ`Ub`YggYbh]U``Yj UW Uh]cb`fci hY`]XYbh]Z]YX`Vm`h\Y 7`Um`7ci bhm`9a Yf[YbWn`A UbU[Ya Ybh`8]j ]g]cbž`a U\_]b[`h\YgY ]a dfcj Ya Ybhg`bch`f gh`U`a UhhYf`cZ`Wcbj Yb]YbWY`Vi h`U`j ]hU``di V`]W `cb[`Uk U]hYX"'K ]h\`cj Yf'`%\$`a ]``]cb`gYh'Ug]XY`Zcf`k cf\_ZcfWY YXi WUh]cb`dfc[fUa gž'U'Wf]h]WU``]bj Ygha Ybh'Zcf`h\Y`Zi hi fY`cZ'7`Um 7 ci bhm`UbX`]hg`fYg]XYbhgž'; Uff]gcb g`]b]h]Uh]j Yg'U`][b`k Y```k ]h\ VfcUXYf`ghUhY`[cU`g"

5g'7`Um'7ci bhm'fYUdg'h\Y'VYbYZ]hg'cZ'ghUhY'Zi bX]b[ž'h\Y dUfhbYfg\]dg'UbX'[fci bXk cf\_'`U]X'Vm'; Uff]gcb'UbX'\]g'Wc``YU[i Yg k]```i bXci VhYX`m'gYfj Y'Ug'U'WUhU`mgh'Zcf'[fck h\'UbX ]a dfcj Ya Ybh'UWfcgg'gYj YfU`'gYWhcfg"'K ]h\'Wf]h]WU``dfc YWhg i bXYfk Umž'h\Y'Zci bXUh]cbg'UfY'VY]b['``U]X'Zcf'U'h\f]j ]b['UbX fYg]`]Ybh'Wca a i b]hm"

: cf'UXX]h]cbU``XYhU]`g'cb'7`Um'7ci bhmg'Vi X[Yh'U``cWUh]cbg'UbX ; Uff]gcb g'YZZcfhgž'fYUXYfg'WUb'YI d`cfY'h\Y'Wca d`YhY'Vi X[Yh VfYU\_Xck b'Uh'**7`Um'HcXUmž**'Ug'k Y```Ug'h\Y'cj YfU```: `cf]XU'Vi X[Yh g][bYX'Vm'; cj Yfbcf'8YGUbh]g'Uh': `cf]XU'; cj Yfba Ybh"

hg'WYUf'h\Uh'7`Um'7ci bhm']g'a U\_]b[ 'ghf]XYg'hck UfX'U'Vf][ \hYf Zi hi fYž'UbX'k ]h\``YUXYfg``]\_Y'GUa '; Uff]gcb'Uh'h\Y'\Y`a ž Wca a i b]hm'a Ya VYfg'WUb``cc\_'Zcfk UfX'hc'gUZYf'gW\cc`g'UbX ]a dfcj YX`]bZfUghfi Whi fY VYWUi gY'k \Yb']h'Wca Yg'hc``cWU` [ cj YfbUbWYž'\Uj ]b[ 'U'[ ccX'\UbX'fYU``m'Wci bhg°

8YhU]`g	
Cfh	7`Um'7cibhmž':`cf]XUž'IG5
EiY``Yb	<ul> <li>Z`cf]XUdc`]h]Wg"Wca</li> </ul>
	• k k k "WUmbcXUmcb`]bY"Wca
	• k k k "Z`[ cj "Wca

### 6Ygi WXYb'G]Y'i bg'Ui Z'a Y]b!k ]Yb"bYh