

G\Yf]ZZ/ ĸ \$' - /g'C ZZ]WŰ`9j ]Whg`<i bXfYXg`cZ  
HYYbg`Zfca `CfUb[ Y`DUf\_`A U``7\Ucg

7`Um7ci bhmG\Yf]ZZ/ ĸ \$' - /g'C ZZ]WŰ`WYUfYX`\i bXfYXg`cZ  
↑j Yb]`Yg`Zfca `CfUb[ Y`DUf\_`A U``Xi Y`hc`X]ghi fVUbWŰg`cb`ž`m  
\*ž&\$&) žYa d\Ug]n]b[ `gUZYhm"



CfUb[ Y`DUf\_`A U``ž`CfUb[ Y`DUf\_ž: `cf]XUž`I G5`!`C b`ž`m\*ž  
&\$&) ž`WUcg`Yfi dhYX`Uh`h`Y`CfUb[ Y`DUf\_`A U``ž`YUX]b[ `h`Y`7`Um  
7ci bhmG\Yf]ZZg`C ZZ]WŰ`hc`YgWcfh`\i bXfYXg`cZ↑j Yb]`Yg`Zfca `h`Y  
dfYa ]gYg`Zc``ck ]b[ `U`gYf]Yg`cZX]gfi dh]cbg``H`Y`gWŰbY`]b`h`Y  
dUf\_]b[ ``ch`k Ug`ZfUbh]Wž`k ]h`XcnYbg`cZ`WŰfg``]bYX`i d`Ug`dUfYbhg  
fYgdc bXYX`hc`i f[ Ybh`WŰ``g`hc`d]W\_`i d`h`Y]f`WŰ`XfYb``Hc`Ybgi fY  
gUZYhmž`WŰ`XfYb`k YfY`X]fYWŰYX`hc`[ Uh`Yf`bYUf`h`Y`5h`<ca Y`ghcfY  
k`\\Y`XYdi h]Yg`k cf\_YX`hc`a UbU[ Y`h`Y`g]hi Uh]cb``FYdcfhg`Zfca  
VmghUbXYfg`]bX]WŰhYX`Z[ \hgž`Vi h`h`Y`g\Yf]ZZg`c ZZ]WŰ`WUf]ZYX`h`Uh  
bc`X]fYWŰ`WcfbUh]cbg`cWŰ`ffYX`Xi f]b[ `h`Y`X]ghi fVUbWŰ``K`\\Y  
U``Uf[ Y`bi`a VYf`cZ↑j Yb]`Yg`k YfY`WŰi g]b[ `a Um`Ya ž`cZZ]W]U`g  
WcfbZ]fa YX`h`Uh`bc`UffYghg`k YfY`a UXY`h`Uh`XUm`

≠hYfYgh]b[ `mž'h\]g]g'bc'h'h\Y`Z]fgh]h]a Y'h\Y'a U``\Ug'gYyb'gi W\ i d\YUj U``DfYj ]ci g']bW]XYbhg'\Uj Y']bWi XYX'X]ghi fVUbW'g'Xi f]b[ U'WUfb]j U`]b'&\$&%UbX'cb[ c]b[ `↑j Yb]'Y`ggi Yg']b'&\$&%"`đ gh`Ugh mYUfž'h\Y`G\Yf]ZZ g'C ZZ]W'k Ug']bj c`j YX']b']bj Ygh[ Uh]b[ `Z[ \hg'Uh h\Y'a U``UbX'U'bYUfVm'g\cch]b[ `]bW]XYbhž'i bXYf`]b]b[ `h\Y Wcbh]bi ]b[ `WcbW'fbg'fY[ UfX]b[ `gUZ'hmUh'h\]g'dcdi `Uf'\chgdch" H\Y'g]hi Uh]cb'\][ \`][ \hg']bW'fYUg]b[ `k cff]Yg'UVci h'mci h\`VY\Uj ]cfž dUfh]W `Uf'mUg'h\Y'gi a a Yf'a cb'h\g'UddfcUW\ž'k \]W\ž'Ug': : H`@@7 dc]bhg'ci hž'WUb'gYY'U'gd]\_Y']b'↑j Yb]'Y'Wf]a Y'Xi Y`Uf[ Y'm'hc'U`UW\_ cZghfi W'hi fYX'UWh]j ]h]Yg'UbX'gi dYfj ]g]cb"

## I bXYf`m]b[ `=ggi Yg

H\Y'fYW'bh'Yfi dh]cb'cZ'X]ghi fVUbW'g'Wcb]bW]XYg'k ]h\`VfcUXYf hfYbXg']b'↑j Yb]'Y'XY`]bei YbWm``9I dYfhg'Uhhf]Vi hY'f]g]b[ `mci h\ Wf]a Y'fUhYg'Xi f]b[ `h\Y'gi a a Yf'hc'j Uf]ci g'ZUW'hc'fgž']bWi X]b[ i bfYgc'j YX'dYfgcbU``]ggi Yg'Ua cb[ `W\]'XfYbž'dYYf']bZi YbW'gž'UbX U'[ YbYfU``UW\_`cZcf[ Ub]nYX'UWh]j ]h]Yg"5W'WcfX]b[ `hc'h\Y'fYdcfh Zfca `h\Y`C ZZ]W'`cZ'7ca a i b]hm'C f]YbhYX'Dc`]W]b[ `GYfj ]W'gž h\YgY'dfcV`Ya g'WUb'cZhYb`YUX'hc'UWhg'cZj ]c`YbW'ž'k \]W\`Uk YbZcfW'a Ybh'U[ YbW]Yg'a i gh'UXXfYgg'gYf]ci g`m"≠`][ \h'cZ'h\]g g]hi Uh]cbž'G\Yf]ZZ'A ]W\Y`Y`7cc\_`Ug'fY]hYfUhYX'U'nYfc!hc'YfUbW' dc`]Wm'Zcf'j ]c`YbW'ž'fY]bZcfW]b[ `h\Uh'h\cgY'fYgdcbg]V`Y'Zcf \UnUfXci g'g]hi Uh]cbg'Uh'di V`]W`cWUh]cbg`\_]Y'h\Y`C fUb[ Y'DUf\_ A U``k ]``VY'di fgi YX'j ][ cfc]ci g`m"

5XX]b[ `hc'h\Y'hYbg]cbž'U'dfYj ]ci g']bW]XYbh'cb`A UfW\`-`gUk `U'a Ub g\ch'Xi f]b[ `U'X]ghi fVUbW'`bYUf'h\Y`5A 7`A cj ]Y`H\YUhYf'dUf\_]b[ `ch'cZ'h\Y'a U``"C Z]Xi hm'XYdi h]Yg'k YfY'U'fYUXm'X]gdYfg]b[ `U`Uf[ Y [ fci d'cZ'hY'Ybg'Zfca `h\Y'UfYU'k \Yb'h\Y'[ i bZ]fY'Yfi dhYX" H\Ub\_Z `mž'h\Y']b'↑f]Yg'gi ghU]bYX'k YfY'bc b!`]ZY!h\YUhYb]b[ ž'Vi h h\Y']bW]XYbh'W'fhU]b`mia ]ffc'fg'h\Y'cb[ c]b[ `ghfi [ [ `Yg'fY'UhYX'hc mci h\`[ Uh\Yf]b[ g'UbX'h\Y'dchYbh]U`Zcf'j ]c`YbW'k ]h\]b'h\Ya "5g `cWU`cZ]W]U'g'YbW'ci fU[ Y'UbmbY'k ]h\`Zi fh\Yf']bZcf'a Uh]cb'hc fYdcfh'hc'Ui h\cf]h]Ygž'h\Y'W'ca a i b]hm'fYa U]bg'cb`YX[ Y"

## 7ca a i b]hm g'F c`Y

5g'gi a a Yf'i bZc`Xgž`ZJa `j`Yg`ZUW`g][ b]Z]WUbh`W\U``Yb[ Yg`]b  
gi dYfj ]g]b[ `h\Y]f`W\]`XfYb``H\Y`]bhYfd`Um`VYhk YYb`gW\cc``Wcgi fYg  
UbX`h\Y`]bWfYUg]b[ `cddcfhi b]h]Yg`Zcf`i bgi dYfj ]gYX`gcWU`n]b[ `WUb  
`YUX`hc`\\Y][ \\hYbYX`f]g\_g`Zcf`mci h\``5W\cfX]b[ `hc`7`Um`Hc`XUm  
C b`)bY`ždfcUWh]j Y`Yb[ U[ Ya Ybh`Zfca `dUfYbhg]g`Wfi WU``]b  
dfYj Ybh]b[ `Wf]a Y`Ua cb[ `Uh!f]g\_`mci h\``Dfc[ fUa g`U]a YX`Uh  
Yei ]dd]b[ `ZJa `j`Yg`k ]h\`h\Y`g\_]`g`hc`W\ca a i b]WUhY`YZZYWh]j Y`m`UbX  
a U]bhU]b`c`j Yfg][ \\h`W\i`X`a ]h[ UhY`dchYbh]U`dfcV`Ya g"  
7ca a i b]hmigi ddcfh`bYhk cf\_gž`U`cb[ g]XY`W\cdYfUh]cb`k ]h\  
gW\cc`g`UbX`cWU`cf[ Ub]nUh]cbgž`W\i`X`Vc`ghYf`YZZcfhg`hc`WfYUhY`U  
gUZYf`Ybj ]fcba Ybh`Zcf`mci h\`UbX`ZJa `j`Yg`U`\_]Y"

H\]g`hi fVi `Ybh`]bW]XYbh`Uh`h\Y`CfUb[ Y`DUf\_`A U``fYZYWhg`U  
dc][ bUbh`fYa ]bXYf`h\Uh`W\ca a i b]hmj ][ ]`UbW`UbX`]bj c`j Ya Ybh  
UfY`dUfUa ci bh``5g`k Y`bUj ][ UhY`h\YgY`gi a a Yf`a cbh\gž`h\YfY g  
a i W\`hc`VY`gU]X`Zcf`Vi ]`X]b[ `gUZYž`ghfi Whi fYX`Ybj ]fcba Ybhg`Zcf  
ci f`mci h\ž`Ybgi f]b[ `h\Ym`fYa U]b`k Y`!gi ddcfhYX`UbX`Uk Um`Zfca  
i bbYW`ggUfm`hfc`i V`Y``C b`m`h\fc`i [ \\hYUa k cf\_`WUb`k Y`fYWU]a `ci f  
gdUW`g`UbX`ZcghYf`U`a cfY`\\Ufa cb]ci g`W\ca a i b]hm"

8YhU]`g	
Cfh	CfUb[ Y`DUf_`A U``ž`CfUb[ Y`DUf_ž: `cf]XUž`I G5
Ei Y``Yb	<ul style="list-style-type: none"><li>• k k k "bYk g( `UI "W\ca</li><li>• k k k "WUmhcXUmcb`)bY"W\ca</li><li>• k k k "ZZh`W\ca</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb`bYh