

9l W]hYa Ybh'6i]`Xg'Zcf'h\Y'&\$&) 'GU'h'@U_Y
7]hm'Gi a a Yf'@YU[i Y°

H\Y'&\$&) 'GU'h'@U_Y'7]hm'Gi a a Yf'@YU[i YžZYUhi f]b['B 65
hYUa g`']_Y'h\Y'žnn'UbX'+*Yfgž'VY[]bg'ž`m) 'Uh'<i bhga Ub
7YbhYf"K UH\X`j] Y'cb'9GDB"



GU'h'@U_Y'7]hmž'I G5'!5g'h\Y'gi a a Yf'gi b'V`UnYg'Xck b'cb'GU'h
@U_Y'7]hmž'VUg_YhVU`'ZUbg'UfY'[YUf]b['i d'Zcf'Ub'Yl W]h]b['gYUgcb
U\YUX" 'H\Y'&\$&) 'GU'h'@U_Y'7]hm'Gi a a Yf'@YU[i Y']g'gYh'hc'_]W_cZZ
Uh'h\Y'žb'A "'<i bhga Ub'7YbhYf'h\]g'Wca]b['GUhi fXUmž'ž`m) "'žg
bch'† gh'U'gYf]Yg'cZ'Zf]YbX'mia UH\XYg/']hg'U'W\UbW'Zcf'ZUbg'hc
gdch'Ži hi fY'B 65'ghUfg'UbX'k]hbYgg'h\Y'UW]cb`j] Yž'Ug'gca Y'cZ'h\Y
'YU[i Y g'a cgh'dfca]g]b['hU'Ybhg'hU_Y'hc'h\Y'Wci fh"

H\Y'dUfh]W]dUh]b['hYUa g'h\]g'mYUf'°]bWi XY'h\Y'I hU\`žnnž
D\]`UXY'd\]U'+*Yfgž'A Ya d\]g'; f]nn'Ygž'UbX'C`_U\ca U'7]hm
H\i bXYf"9UW\hYUa 'k]`d'Umih\fYY'[Ua Ygž'U`'VYZcfY'\YUX]b['hc
h\Y'V][[Yf'ghU[Y'cZ'h\Y'@Ug'JY[Ug'Gi a a Yf'@YU[i Y": Ubg'WUb
'cc`_Zcfk UfX'hc'gYY]b['Zj] Y'cZ'h\Y'hcd!%, 'd]W_g'Zfca 'h\Y'&\$&)

B65`8fUZh'cb`h\Y`Wci`fh]b`GU`h@U_Y`7]hmž`dfca`]g]b[`Ub`YI`W]h]b[
g\ck`WUgY`cZi`dWca`]b[`hU`Ybh"

<ck`hc`K`UhW\

H\Y`Ybh]fY`Yj`Ybh]g`gYh`hc`VY`Vfc`UXWUgh`bUh]cbU`mž`Ybgi`f]b[`h\Uh
ZUbg`k`cb`h'a`]gg`U`gYWc`bX`cZ`h\Y`UW]cb`"H\Y`Vfc`UXWUgh`hYUa`ž
ZYUhi`f]b[`7fU][`6c`Yf`UW`_cb`d`Um`Vmd`Umž`H\i`f`6U]`Ym`Ug`Ub
UbU`mghž`UbX`@Ui`fYb`;`fYYb`cb`h\Y`g]XY`]bYgž`k`]``_YYd`Ui`X]YbW`g
Yb[`U[`YX`h\fc`i`[`\ci`h`h\Y`[`Ua`Yg`"@cWU`mž`Xnn`ZUbg`WU`b`WU`hW\`h\Y
UW]cb`cb`?`XN!HJ`cf`ghYb`]b`j`]U`?G@Gdcfhg`NcbY`fUX]cž`k`\YfY
8Uj`X`@cW_Y`UbX`Fcb`6cc`bY`k`]``dfcj`]XY`Wc`j`YfU[`Y`"GhfYUa`]b[
cdh]cbg`UfY`d`Ybh]Z`ž`k`]h\`gYfj`]W`g`]_Y`Mc`i`Hi`VY`HJ`ž`<`i`i`Ž`@j`Y
HJ`ž`i`Vcž`G`]b[`HJ`ž`UbX`h\Y`9GDB`Udd`cZZf]b[`k`Umg`hc`hi`bY`]b
Zfca`Ubmk`\YfY"

- 8Um`%`fbi`m)`Ł.
 - AYa`d\]g`;`f]nn`]Yg`j`g`"C`_`U\ca`U`7]hm`H\i`bXYf`Uh
)`d"a`"f9GDB`i`Ł
 - D\]`UXY`d\]U`+`*Yfg`j`g`"i`hU\`Xnn`Uh`+`d"a`"f9GDB`ž
?`XNŁ
- 8Um`&`fbi`m`+Ł.
 - C`_`U\ca`U`7]hm`H\i`bXYf`j`g`"D\]`UXY`d\]U`+`*Yfg`Uh
)`d"a`"f9GDB`Ł
 - AYa`d\]g`;`f]nn`]Yg`j`g`"i`hU\`Xnn`Uh`+`d"a`"fB65
HJ`ž`?`XNŁ
- 8Um`'`fbi`m`,`Ł.
 - AYa`d\]g`;`f]nn`]Yg`j`g`"D\]`UXY`d\]U`+`*Yfg`Uh)
d"a`"fB65`HJ`Ł
 - C`_`U\ca`U`7]hm`H\i`bXYf`j`g`"i`hU\`Xnn`Uh`+`d"a`"
fB65`HJ`ž`?`XNŁ

8ccfg`k`]``gk`]b[`cdYb`Uh(`d"a`"YUW\`XUmž`[`j]`b[`ZUbg`h]a`Y`hc
gYhh`Y`]b`VYZcfY`h\Y`ghUfh`cZ`h\Y`[`Ua`Yg"

H\Y`F`cUX`5`YUX

:c``ck`]b[`h\Y`GU`h@U_Y`7]hm`gYf]Ygž`h\Y`UW]cb`gk`]b[`g`hc`@Ug

J Y[Ug'cb'đ `m%\$žk \YfY'h\Y'B65'&?*`Gi a a Yf'@YU[i Y
dfca]gYg'a cfY'\][\!ghU_Yg'a UhW\i dg"BchUV`mž'7ccdYf': `U[[ž
h\Y'hcd'd]W_`b'h\Y'&\$&) `B65'8fUžž'k]``a U_Y'\]g'XYVi h'k]h\h\Y
8U`Ug'A Uj Yf]W_g'U[U]bgh'h\Y'@cg'5b[Y`Yg'@U_Yfgž'ZYUhi f]b[
6fcbbm'đJa Yg"H\]g'\][\`m'Ubh]WjdUhYX'a UhW\i d']g'gYh'Zcf'đ `m%\$
Uh', `d"a "9Hž'UbX'h]g'YI dYWhYX'hc'XfUk 'UhhYbh]cb'Zfca 'ZUbg'UbX
UbU`mghg'U_]Yž'Ug'7ccdYf'ghYdg'cbhc'h\Y'Włi fh'Zcf'h\Y'Z]fgh'h]a Y"
H\Y'A Uj Yf]W_g'k]``U'gc'ZUW'g][b]Z]WUbb'hU'Ybh]b'h\Y]f'i dWł'a]b[
[Ua Ygž']bWi X]b['YbWłi bhYfg'k]h\`8m'Ub'<UfdYf'g'GUb'5bhcb]c
Gdi fg'UbX'?cb'?bi YddY`g'7\Uf'chhY'<cfbYhg"

K]h\`U'hchU`cZ', , [Ua Yg'gW\YXi `YX'h\fcI [\ci h'đ `mž']bWi X]b['+*
]b'@Ug'J Y[Ug'fi bb]b['h\fcI [\`đ `m&\$ž'h\Y'gi a a Yf`YU[i Y']g
dUW_YX'k]h\h\f]`g'UbX'i bWfhU]bhm"9UW\`a UhW\`gYfj Yg'Ug'U
d`UhZcfa 'Zcf'd`UmYfg'hc'g\ck WUgY'h\Y]f'g_]`g'UbX']bWfYUgY'h\Y]f
W\UbW'g'cZ'a U_]b['Ub'B65'fcghYf"5g'VUg_YhVU``ZUbg'fY`]g\`h\Y
XfYUa 'cZ'k]hbYgg]b['h\Y'bYI h[fYUhg'cZ'h\Y'[Ua Yž'h\Y'GU'h'@U_Y
7]hm'Gi a a Yf'@YU[i Y']g'† gh'h\Y'VY[]bb]b['cZ'k \Uhdfca]gYg'hc
VY'U'gdYWhUW'Uf'gYUgcb'U\YUX""K \Yh\Yf'mci fY'U'j YhYfUb'ZUb'cf
U'bYk Wł'a Yf`cc_]b['hc'YI dYf]YbW'h\Y'YI W]hYa Ybhž'h\]g']g'h\Y
h]a Y'hc'hi bY']b'UbX'gcU_`i d'h\Y'VUg_YhVU``V`]gg"

| 8YhU]`g | |
|----------|---|
| Cfh | GU'h'@U_Y'7]hmž'I G5 |
| E i Y`Yb | <ul style="list-style-type: none">• _g`gdcfhg"Wł'a• k k k "Ygdb"Wł'a• k k k "i gUhcXUm"Wł'a |

6Ygi W\Yb'G]Y'i bg'Ui Z.`a Y]b!k]Yb"bYh