

ħbZ]b]hm'7cb'&\$&) . 'HU``U\UggYY/ ħ \$' - /g
9d]W7cghi a Y'DUfhm'5k U]hg°

8]gWċj Yf'ħbZ]b]hm'7cbž'U'j]VfUbh'dcd'W' ħi fY'Yj Ybh']b
HU``U\UggYY'cb'ħ `m' %&!%' žZYUhi f]b['Wċgd'Umž[Ua]b[žUbX
Zub'UWh]j]h]Yg"



@U_Y'7]hmž': `cf]XUž'I G5'!H\Y'a i W\!Ubh]WjdUhYX'ħbZ]b]hm'7cb']g
gYh'hc`Ui bW`]b'ghm'Y'cb'ħ `m' %&!%' 'Uh'h\Y'8cbU'X'@'Hi W_Yf'7]j]W
7YbhYf']b'HU``U\UggYYž': `cf]XU" 'H\]g'j]VfUbh'Yj Ybh'dfca]gYg'hc'VY
U'dUfUX]gY'Zcf'Zubg'cZj]XYc'[Ua YgžUb]a YžUbX'Wċgd'Umž'k]h\
YI W]hYa Ybh'VfYk]b['Zcf'k \Uh'g'hc'Wċa Y'h\]g'k YY_YbX"'8Yj Y'cdYX
Zfca '\i a V\Y'VY[]bb]b[gž'h\Y'Wċbj Ybh]cb']b]h]U``m_]W_YX'cZZ']b
&\$%(']b '@U_Y'7]hmž': `cf]XUž'h\Ub_g'hc'h\Y'WfYUh]j Y'a]bXg'cZ'FUm
<UbWċW_UbX'8Uj]X'<Yf]b[Yfž'UbX'\Ug'hfUbgZcfa YX'g][b]Z]WUbh'mž
XfUk]b['cj Yf'" ž) \$\$'UhhYbXYYg']b'&\$&('U'cbYž'k]h\ 'YI dYWhUh]cbg
hc'YI WfYX' (ž\$\$\$\$]b'&\$&) žUWWċfX]b['hc'ħU``U\UggYY"Wċa "

H\Y'Wċbj Ybh]cb'\Ug'YZZYWh]j Y`m'WUfj YX'ci h]hg'b]W\YžUh'fUWh]b['U
XYj chYX'Wċa a i b]hm'cZ'WfYUhc'fg'UbX'Zubg'"K]h\ 'cj Yf'%\$\$\$j YbXcf

Vcch\g'g\ck WUg]b['U'j Ugh'UffUmicZ'ZUbXca 'a YfW\UbX]gYž'h\YfY g
Wfhu]b`m'gca Yh\]b['Zcf'Yj Yfmc bY''H\]g'mYUfž'÷Z]b]hm'7cb']g
X]j]XYX']bhc'h\Ya YX'ncbYgž'YUW\c'ZZYf]b['i b]ei Y'YI dYf]YbW'g.

- H\Y 'B Yk 'F Yb U]ggUbW'. '@j Y'Ufh'UbX'Wca]WVcc_'hfUXY
h]dg"
- H\Y ': cf[Y.'7cgd`Um'XYa cbghfUh]cbg'k]h\ 'UddYUfUbW'g
Vm'h\Y') \$%gh'@Y[]cb"
- H\Y '5Vmgg.'<cffcf': L'g\ck WUgYg"
- H\Y '@]a]h'Ygg.'J F '[Ua Yg'UbX'fYhfc'Wcbgc`Y
Wca dYh]h]cbg"
- H\Y 'A mgh]W: cfYgh.'HUV`Yhcd '[Ua]b['UbX'UWW'ggcf]Yg"
- H\Y '÷Z]b]hY'A Uf_Yh.'5'hfYUgi fY'hfcj Y'cZ'Wca]WVcc_gž
Ub]a Y'df]bhgž'UbX'a cfY"
- ÷g`Y'cZ'K cbXYf.' : Ua]m'Zf]YbX'm'UWh]j]h]Yg'UbX'_]Xg
Wcgd`Um"

9j Yb hg'hc '@cc_': cfk UfX'Hc

÷Z]b]hm'7cb g'`]bYi d'ZYUhi fYg'Ub'YI W]h]b['UffUmicZ'UWh]j]h]Yg
XYg][bYX'hc'YbhYfhU]b'U''U[Yg''BchUV`Y`Yj Ybhg']bWi XY'h\Y'Bc]gY
7ca d`U]bh'HUd'8UbW'H\YUhfY g'Wcgd`Um'hUd'XUbW'g\ck'UbX'h\Y
<YfcYg'cZ'h\Y': cf[Y'7cgd`Um'7cbhYghž'k \YfY'WfYUh]j]hm'UbX
Ybh\i g]Uga 'hU_Y'WbYf'ghU[Y''A i g]W`cj Yfg'WUb`cc_'Zcfk UfX'hc
dYfZcfa UbW'g'Zcfa 'h\Y'A]bU'Ghf]b['E i UfhYhž'k \]Y'h\Y'ei]f_m'Bch
Mci f'5j YfU[Y'8]gbYm'G]b[!5`cb['UXXg'U'XY`][\hZ'`hk]gh'hc'h\Y
hfUX]h]cbU`Zcfa Uh''5`gc'cb'h\Y'U[YbXU'UfY'X]gW'gg]cbg'gi W\Ug
; \cghg'UbX'÷X]Y'GWfYUa gž'ZcW'g]b['cb['\cgh'i b]b['UbX
\cffcfž'UbX'h\f']`]b['Wca dYh]h]cbg`_]Y'6ch:][\h]b['Hci fbUa Ybhg"

H\Y`Yj Ybh'U]a g'bch'† gh'hc'g\ck WUgY'j YbXcfg'Vi h'hc'ZcghYf'U
gYbgY'cZ'Wca a i b]hm'Ua cb['Ufh]ghg'UbX'WfYUhc'fg'cZ'Vch'a U'cf
UbX']bXYdYbXYbh'Wca]WVcc_g'UbX'Ub]a Y''H\Y'Gci h\Yfb
G\U_YgdYUfY'7ca dUbm'k]`U'gc'VY'dfYgYbhž'c'ZZYf]b[]bhYfUWh]j Y
YI dYf]YbW'g'Uh'h\Y]f'Vcch'h\Uh'UfY'YI dYW'hYX'hc'Yb[U[Y
UhYbXYYg'Z fh\Yfž'Ug'\][\'][\hYX'Vm'Yj YbhYbm'Wca "

K \Uh'Mci 'BYYX'hc'? bck

K \Yh\Yf'mci fY'U'WŁbbc]ggYi f'cZ'WŁgd`Umž'Ub'Uj]X'[Ua Yfž'cf
gca YcbY'† gh`cc_]b['hc'gcU_]b'h\Y'dcd'W'hi fY'Uha cgd\YfYž
÷Z]b]hm7cb'WUhyfg'hc'U``H]W_Yh'df]W'g'UfY'gYh'Uh' ' %,) 'Zcf
UXi 'hg'UbX'~ &) "&\$'Zcf'W\]'XfYbž'dfcj]X]b['Ub'YWŁbca]WU'k Um'Zcf
ZUa]'Yg'hc'Yb'ĉm'U'dUW_YX'k YY_YbX'cZ'Zi b'UbX'WfYUhj]]hm"
DUf_]b[']'g'Uj U]'UV'Y'Uh'h\Y'7]j]W7YbhYf'Zcf'~ %\$'dYf'j Y\]WYž'k]h\
U'hYfbUhj] Y'cdh]cbg']bWi X]b['ghfYYh'dUf_]b['UbX'cWU' [UfU[Yg"

5g'dcd'W'hi fY'Yj Ybhg'WŁbh]bi Y'hc'h\f]j Yž'÷Z]b]hm7cb'ghUbXg'ci h
bch'cb'm'Ug'U'a U'ĉf'XYgh]bUh]cb'Zcf'ZUbg']b': `cf]XU'Vi h'U'gc'Ug'Ub
]bgd]f]b[']'Uh\Yf]b['Zcf'XfYUa Yfg'UbX'WfYUhc'fg'U']_Y": cf'h]W_Yhg
UbX'a cfY'XYhU]'gž'W\YW_`ci h'h\Y]'f'cZZ]W]U'`g]hY'Uh'
÷Z]b]hm7cb"WŁa "'ž'mci fY'`cc_]b['hc'Yb[U[Y']b'h\Y'j]VfUbh
k cf'X'cZ'WŁgd`Um'UbX'ZUbXca ž'h\]g']g'Ub'Yj Ybh'h\Uh'dfca]gYg'hc
VY'i bZcf[YhUV'Y"

8YhU]'g	
Cfh	@U_Y'7]hmž': `cf]XUž'I G5
EiY`Yb	<ul style="list-style-type: none">• k k k "hU``U\UggYY"WŁa• k k k "Yj YbhYbm"WŁa• U``Yj Ybhg"]b

6Ygi W\Yb'G]Y'i bg'Ui Z.'a Y]b!k]Yb"bYh