@U_Y·7]hm·I bj Y]`g·Ghf]WhYf·HYYb·7i fZYk 5a]X·GUZYhm·7cbWfbg

@U_Y·7]hm·cZZ]W]U`g·Uddfcj YX·U·fYj ]gYX·hYYb·W fZYk cfX]bUbWY·cb·↲`m·-ž&$&) žU]a]b[·hc·Yb\UbWY·mci h\·gUZYhm UbX·YbZcfWY·ghf]WhYf·a YUgi fYg"

@U_Y·7]hmž·I G5·!·5a]X·f]g]b[·WcbWfbg·UVci h·hYYbU[Y·gUZYhmž @U_Y·7]hm·cZZ]W]U`g·\Uj Y·Uddfcj YX·U·fYj ]gYX·W fZYk ·cfX]bUbWY U]a YX·Uh·_YYd]b[ ·mci b[ ·dYcd`Y·ci h·cZ·\Ufa g·k Um·Xi f]b[·``UhY! b][ \h·\ci fg"·H\]g·i dXUhYX·fY[ i ·Uh]cb·YghUV`]g\Yg·gdYW]ZW·\ci fg Zcf·a ]bcfg·hc·VY·cZZ·h\Y·ghfYYhg.·h\cgY·U[ YX·%) ·UbX·i bXYf·a i gh VY·\ca Y·Vm·%$.$$·d"a "·UbX·h\cgY·U[ YX·%* ·UbX·%+·Vm·%%.$$·d"a " i bh]``*.$$·U"a "·H\Y·W]hm g·XYW]g]cb·fYZYWhg·U·bUh]cbk]XY·hfYbX·Ug bYUf`m·+)ı ·cZ·5a Yf]WUb·W]h]Yg·\Uj Y·YbUWhYX·g]a ]`Uf·↑j Yb]`Y W fZYk ·`Uk gždf]a Uf]`m·hc·a]h][UhY·f]g_·UggcW]UhYX·k]h\·mci h\ VY]b[·ci h·UhYžUg 9Vd ·GcW]Yhm·fYdcfhg"·

H\Y·cfX]bUbWY·a U_Yg·YI WYdh]cbg·Zcf·Ya Yf[YbW]YsžhfUj Y`·hc·cf Zfca ·k cf_žgW\cc`ž·cf·gUbWh]cbYX·Yj Ybhsždfcj]XYX·a]bcfg·UfY

UWWca dUb]YX ¨Vm¨U¨dUfYbh¨cf¨[i UfX]Ub" ¨9a d\Ug]n]b[¨h\Y
gYf]ci gbYgg¨cZ¨h\]g¨]b]h]Uh]j Yž¨@U_Y¨7]hm¨d¨Ubg¨hc¨Vccgh¨¨cWU¨¨Uk
YbZcfWY/a Ybhg¨j]g]V]¨]hm¨Xi f]b[¨W/ fZYk ¨¨ci fg" DUfYbhg¨g\ci ¨X
VfUW/¨h\Ya gY¨j Ygž¨Ug¨h\cgY¨U¨ck]b[¨h\Y]f¨W/]XfYb¨hc¨VfYU_¨h\Y
W/ fZYk ¨Wci ¨X¨ZUW/ ¨W]hUh]cbg¨i bXYf¨h\Y¨f¨j Yb]Y¨WbXY" ¨:]bYg¨j Ufm
XYdYbX]b[¨cb¨h\Y¨bi a VYf¨cZj]c¨Uh]cbgžghUfh]b[¨k]h\¨U¨ˇ%$$
W/ci fhYgmgi a a cbg¨Zcf¨Zfgh¨cZZYbgYg¨UbX¨YgWU¨Uh]b[¨hc¨\][\Yf
dYbU¨h]Yg¨cf¨di V¨]WgYfj]WY¨Zcf¨fYdYUh¨]bŽfUW/h]cbg"

7i fZYk ¨@Uk g¨]b¨7cbhYl h

7i fZYk g¨UfY¨bch¨i b]ei Y¨hc¨: ¨cf]XU/h\Ym¨fYdfYgYbh¨U¨VfcUXYf
gcW/]YhU¨¨YZZcfh¨UWfcgg¨h\Y¨I b]hYX¨GhUhYg¨hc¨¨]a]h¨a]bcfg ¨di V¨]W
dfYgYbW/¨¨UhY¨Uh¨b][\h" ¨6Yhk YYb¨%$.$$¨d"a "¨UbX¨) .$$¨U"a "žh\YgY
¨Uk g¨UfY¨Yl dYWhYX¨hc¨\Y¨d¨dfYj Ybh¨mci h\¨Zfca ¨ZU¨¨]b[¨]bhc¨f]g_m
g]hi Uh]cbg¨cf¨VYW/ca]b[¨j]Wh]a g¨cZ¨Wf]a Y"¨bhYfYgh]b[¨mžghi X]Yg
]bX]WUhY¨a]l YX¨ci hWca Yg¨fY¨UhYX¨hc¨h\Y¨YZZYWh]j YbYgg¨cZ¨W/ fZYk g"
K \]`Y¨gca Y¨fYdcfhg¨gi [[Ygh¨h\Uh¨W/ fZYk g¨W/bhf]Vi hY¨hc¨U¨XYW/]bY
]b¨mci h\!fY¨UhYX¨hfUZZ]W/WZUhU¨]h]Yg¨UbX¨WfhU]b¨XY¨]bei Ybh
VY\Uj]cfgž¨ch\Yf¨UbU¨mggYg¨fYj YU`¨¨hh¨Y¨hc¨bc¨g][b]Z]WUbh¨fYXi Wh]cb
]b¨¨j Yb]¨Y¨Wf]a Y¨fUhYg¨cf¨j]W/a]nUh]cb¨¨]b_YX¨X]fYWh¨m¨hc¨W/ fZYk g"

H\Y¨Wcffc¨Uh]cb¨VYhk YYb¨W/ fZYk ¨¨Uk g¨UbX¨mci h\¨\YU¨h\¨ci hWca Yg
UddYUfg¨a cfY¨¨Uj cfUV¨Y"¨9j]XYbW/¨g\ck g¨gi VghUbh]U¨¨fYXi Wh]cbg
]b¨hfUZZ]W/WZUhU¨]h]Yg¨Ua cb[¨a]bcfg¨]b¨W/]h]Yg¨k]h\¨W/ fZYk gž¨k]h\¨cbY
ghi Xm¨fYdcfh]b[¨U¨&)ı¨fYXi Wh]cb¨]b¨g]b[¨Y!j Y\]W/¨Y¨ZUhU¨]h]Yg¨UbX¨U
&,ı¨fYXi Wh]cb¨]b¨a i ¨h]!j Y\]W/¨Y¨ZUhU¨]h]Yg¨Zcf¨mci h\g¨U[YX¨%) ¨hc
%+"¨<ck Yj Yfžh\Y¨fYj]Yk ¨Vm¨K]¨gcb¨Yh¨U¨"¨f&$%* Ł]bX]WUhYg¨h\Uh
a Ubm¨mci h\¨f]a Yg¨cWWW f¨ci hg]XY¨hmd]WU¨¨W/ fZYk ¨¨ci fgž
WX U¨¨Yb[ ]b[¨h\Y¨dfYa]gY¨cZ¨W/ fZYk g¨Ug¨Ub¨YZZYWh]j Y¨hcc¨¨Zcf¨Wf]a Y
dfYj Ybh]cb"

F Yh\]b_]b[¨=a dUWh¨UbX¨9ZZYWh]j YbYgg

5g¨@U_Y¨7]hm¨a cj Yg¨Zcfk UfX¨k]h\¨]hg¨bYk ¨cfX]bUbW/ž¨]h¨c]bg¨U
\cgh¨cZ¨ch\Yf¨¨f]gX]Wh]cbg¨[fUdd¨]b[¨k]h\¨h\Y¨W/ca d¨Yl]h]Yg¨cZ
¨]j Yb]¨Y¨Wf]a Y¨UbX¨di V¨]WgUZYhm"¨K \]¨Y¨h\YfY g¨gca Y¨Yh\]b[¨hc¨VY
gU]X¨Zcf¨YbZcfW/]b[¨W/ fZYk gžh\Y¨ei Ygh]cb¨fYa U]bg ¨UfY¨h\Ym¨Ub

YZZYWh]j Y XYhYffYbh3 5 a YhU!UbU`mg]g `\][\`][\hYX Vm 9Vd GcW]Yhm
fYj YU`g h\Uh XYgd]hУ ghfcb[ gi ddcfh Zfca a Umcfg UbX dc`]WYž
a Ubm W fZYk g ZU]` hc \Uj Y U a YUb]b[Zi ``]a dUWh cb fYXi W]b[
Wf]a]bU``VY\Uj]cf Ua cb[ghmci h\" K]h\ ch\Yf dfYgg]b[ ]ggi Yg]b
Wca a i b]hYgž h\Y bYYX Zcf XUhU!Xf]j Yb dc`]WYg]g a cfY dfYgg]b[
h\Ub Yj Yfž hc a U_Y h\Y VYgh i gУ cZ fYgci fWg UbX hfi `m dfchYWh
ci f mci h\"

CbY h\]b[ ]g WYUf. h\Y Wcbj YfgUh]cb Ufci bX ʼj Yb]`Y W fZYk g]g
ZUf Zfca gYhh YX. 5g @U_Y 7]hm a cb]hcfg]hg bYk cfX]bUbWY g
]a dUWhž Yb\UbWYa Ybhg UbX UXUdhUh]cbg VUgYX cb Wca a i b]hm
ZYYXVUW_ UbX XUhU a Um d`Um Wfi W]U` fc`Yg]b XYZ]b]b[Zi hi fY
dc`]Wm. 5``YmYg UfY cb Uk Yb ZcfWУ a Ybh fYgdcbgУ Ug h\Ym
i d\c`X h\Y Uk k \]`Y U`gc Ua ]b[ hc YZZYWh]j Y`mYb[U[Yk]h\ h\Y
Wca a i b]hmg bYYXg"

8YhU]`g	
C fh	@U_Y 7]hmž I G5
E i Y``Yb	• k k k "k a VZbYk g"Wca • k k k "YVdgcW]Yhm"cf[• da WbWY]"b`a "b]\"[cj

6Ygi WXYb G]Y i bg Ui Z. a]Yb!k]Yb"bYh