

@i \_Y '@ci W\_g'HU\_Yg'h\Y'<Y`a . : `cf]XU  
GhUhY g'BYk '9fU'6Y[ ]bg°

@i \_Y '@ci W\_g'VYWca Yg'h\Y'bYk '\YUX'WcUW'cZ: `cf]XU'GhUhY  
a Yb/ , \$' - /g'VUg\_YhVU``UZhYf'@YcbUfX'<Ua ]'hcb/ , \$' - /g  
fYh]fYa Ybhž'YZZYWh]j Y'&\$&) !&\*"



@U\_Y'7]hmž: `cf]XUž'i G5 '! † Ub'YI W]h]b[ 'hi fb'cZ'Yj Ybhg'Zcf  
: `cf]XU'GhUhY' i b]j Yfg]hm'VUg\_YhVU``ž'@i \_Y '@ci W\_g'\Ug'VYYb'bUa YX  
h\Y'bYk '\YUX'WcUW'ž'hU\_]b[ 'cj Yf'Zfca 'h\Y''Y[ YbXUfm'@YcbUfX  
<Ua ]'hcb''H\]g'Ubbci bW'a Ybh'Wca Yg'Ug'<Ua ]'hcb'ghYdg'Xck b  
UZhYf'U'a cbi a YbhU'WcUW' ]b[ 'WUfYf'h\Uh'gc`]X]ZYX'\]g'd`UW' ]b  
h\Y'gW'cc`g'\]ghcfm'Ug' ]hg'k ]bb]b[ Ygh'WcUW''<Ua ]'hcbž'k \c'\Ug  
UW' a i 'UhYX'U'ghU[ [ Yf]b[ ' ' ' mYUfg'Ug'U'Wc''Y[ ]UhY'\YUX'WcUW'ž  
fYZYWhg'cb'\]g'ci fbYmUbX'h\Y''Y[ UW'm\Y''YUj Yg'VY'\]bX"

@i \_Y '@ci W\_gž'U'Zcfa Yf'GYa ]bc'Y'dc]bh'[ i UfXž']b]h]U'm\UX'\]g  
g][ \hg'gYh'cb'h\Y'B65ž'k \YfY'\Y'\UX'VYYb'a U\_]b[ 'Wc'bg]XYfUV'Y  
ghf]XYg'Ug'Ub'Ugg]ghUb'h'WcUW'k ]h\ 'h\Y'GUW'Ua Ybh'c'? ]b[ g"  
BYj Yfh\Y'Yggž'h\Y'bYk g'cZ'<Ua ]'hcb g'fYh]fYa Ybh'dfca dhYX

@ci W\_g'hc'fYŦcbg]XYf'\]g'WUfYYf'hfU'YWhcfm'' ħiVYWUa Y'WYUf'h\Uh  
h\]g'cddcfhi b]hm'k Ug'gca Yh\]b[ '=bYYXXY'hc'YI d'cfYž '\Y  
fYa Uf\_YX"@ci W\_g'Yj U'i UhYX'bc'h'† gh'\]g'dUgg]cb'Zcf'VUg\_YhVU`  
Vi h'U'gc'\]g'ZUa ]'m'h]Yg'hc':`cf]XUž'U'g][ b]Z]WUbh'ZUWhcf'h\Uh  
k Y][ \YX']bhcf'h\Y]f'XYW]g]cb'hc'fYhi fb'hc'h\Y'Ŧc`Y[ Y'gWŦbY"  
@ci W\_g'k ]ZYž'U'Zcfa Yf'gk ]a a Yf'Uh:'`cf]XU'GhUhYž'UbX'h\Y]f  
ZUa ]]Yg'fYg]X]b[ ]b':`cf]XU'a UXY'h\Y'di ``hck UfXg'HU``U\UggYY'U`  
h\Y'ghfcb[ Yf"

@Y[ UWm'cZ'@YcbUfX'<Ua ]`hcb

<Ua ]`hcb g'bYUf'm'g]!XYWUXY'ŦcUW\]b[ 'WUfYYf']g'bc'h\]b[ 'g\cfh'cZ  
]bgd]fUh]cbU``<Y'VY[ Ub'\]g'ċi fbYm]b'%- +%Uh'5i gh]b'DYUmž  
k \YfY'\Y'ei ]W\_`m'W]a VYX'h\Y'fUb\_g"<]g'\UfX'k cf\_'UbX  
Ŧca a ]ha Ybh'hc'd`UmYf'XYj Y`cda Ybh'gYh'U'ghUbXUfX'h\Uh'@ci W\_g  
U]a g'hc'WUffm'Zcfk UfX""I bXYf'<Ua ]`hcbž:'`cf]XU'GhUhY'a UXY'Y][ \h  
B755'hci fbUa Ybh'UddYUfUbWŦg'UbX'fYUW\YX']hg'\][ \Ygh'fUb\_]b[  
]b'\]ghcfmž]b]g\]b[ 'Zci fh\']b'&&\$": i fh\Yfa cfYž'<Ua ]`hcb  
Ya d\Ug]nYg'\]g'XYX]WUh]cb'hc'd`UmYf'[ fUXi Uh]cbž'bc'h]b[ 'h\Uh']b  
\]g'&'mYUfg'Uh:'`cf]XU'GhUhYž'cb`m'cbY'd`UmYf'\Ug'ZU]`YX'hc  
[ fUXi UhY"

5g'@ci W\_g'hU\_Yg'h\Y'fY]bgž'\Y'Uh'f]Vi hYg'\]g'Zci bXUh]cbU`  
YI dYf]YbWŦg'hc'<Ua ]`hcbž'k \c'ŦcUW\YX'\]a 'Xi f]b[ 'U  
hfUb'gZcfa Uh]j Y'h]a Y'Zfca '&\$-\$- 'hc'&\$%&ž'YUX]b[ 'hc': GI g'Z]fgh  
577'7\Ua d]cbg\]d"" 8fUk ]b[ 'Zfca 'a m'h]a Y'Ug'U'd`UmYfž'žZY`  
fYUXm'UbX'YI W]hYX'hc'a Ybhcf'm'ci b[ 'Uh\`YhYgž '@ci W\_g'ghUhYXž  
\[ \][ \h]b[ '\]g'Ŧca a ]ha Ybh'hc'W'h]j Uh]b[ 'U'gi ddcfh]j Y  
ŦcUW\]b[ 'ghUZZ'UbX'ZcW'g]b[ 'cb'd`UmYf'XYj Y`cda Ybh"<]g'hfUW\_  
fYŦcfX']b'h\Y'B65'\Ug'Yei ]ddYX'\]a 'k ]h\i b]ei Y']bg][ \hg'UbX  
g\_]`g'Zcf'ZcghYf]b[ 'hU'Ybh'Uh:'`cf]XU'GhUhY"

@cc\_]b[ '5\YUX

K ]h\`@ci W\_g'bck 'Uh'h\Y'\Y'a ž'h\Y'GYa ]bc`Yg`cc\_'Zcfk UfX'hc'U  
bYk 'W\UdhYf": GI 'J ]W'DfYg]XYbh'UbX'5h\`Yh]W8]fYWŦcf'A ]W\UY`  
5'ZcfX'cZZ]W]U``m'Ubbci bWŦX'@ci W\_g 'Uddc]bha Ybh'cb'A UfW\ '- ž  
YI dYfgg]b[ 'ŦcbZ]XYbWŦ']b'\]g'UV']]hm'hc``YUX'h\Y'hYUa 'hck UfXg

Zi hi fY'gi WWggYg"@ci W\_g 'YI dYf]YbW' ]bWi XYg'k cf\_]b[ 'k ]h\ 'h\Y  
; c`XYb'GhUHY`K Uff]cfg'UbX`Wcbhf]Vi h]b[ 'hc'h\Y`B][ Yf]Ub`BUh]cbU`  
hYUa `Xi f]b[ 'h\Y`&\$&\$`Hc\_mc`C`ma d]Wgžk \YfY`h\YmZJa ci g`m  
XYZYUHYX`HYUa `I G5žg\ck WUg]b[ '\]g\_bUW\_Zcf`Vf]b[ ]b[ 'ci h'h\Y  
VYgh]b`d`UmYfg"

: cchVU``ZUbg'UbX`gdcfhg`Ybh\i g]Ughg`U`\_Y`WUb`ZY`h\Y  
Ubh]W]dUh]cb`]b`h\Y`U]f`Ug`h\Y`GYa` ]bc`Yg`dfYdUfY`Zcf`h\Y  
i dWca` ]b[ 'gYUgcb`` F Yhi fb]b[ '\ca`Y`hc`:`cf]XU`GhUHY`ZY`g  
Zi`Zi`]b[ 'cb`gc`a` Ubm`Yj`Y`gž` '@ci W\_g`UXXYXž`Ug`\Y`Ya` VfUW`g`h\Y  
`]ZYghmY`g\]ZiZfca` 'h\Y`dfcZYgg]cbU`fUb\_g`hc`Wc``Y[ Y`VUg\_YhVU``ž  
dUfh]W`Uf`m'h\Y`a` cfY`gi`VghUbh]U`h]a` Y`\Y`WUb`gdYbX`k` ]h\`]\g  
W\j`XfYb"

5g'h\Y`hYUa` '[ YUfg`i`d`Zcf`]hg`Z]fgh`577`hci`fbUa`Ybh`cdYbYf  
U[ U]bgh`GmfUW`gYž`U``YmYg`k` ]``VY`cb`@ci W\_g`UbX`\ck` \Y`g`UdYg  
h\Y`Zi hi fY`cZ: GI`VUg\_YhVU``]b`h\Y`k`U\_Y`cZ`<Ua` ]`hcb`g`hck`Yf]b[  
`Y[ UWm`K` ]h\`U`dYfgcbU`Wca`a` ]ha`Ybh`hc`gi`WWgg`UbX`U`\YUfhZY`h  
WcbbYW]cb`hc`h\Y`i`b]j`Yfg]hmž`@ci W\_g` `ci`fbYm]g`†`gh`VY[ ]bb]b[ ž  
UbX`]h`dfca` ]gYg`hc`VY`U`h\f`]b[ `f]XY`Zcf`Yj`YfmbY`]bj`c`j`YX"

8YhU]`g	
Cfh	@U_Y`7]hmž: `cf]XUž`I`G5
EiY`Yb	<ul style="list-style-type: none"><li>• Wc``Y[ YZcchVU``bYhk`cf_`Wca</li><li>• k k k`"Zgi`bYk`g`Wca</li><li>• UbXgWUdY`Wca</li></ul>

6Ygi W\Yb`G]Y`i`bg`Ui`Z.`a`Y]b!k` ]Yb`bYh