

HU`cbg`Hf]i a d\`Cj Yf`6`UnY`]b`H\ f]``b[
5I G@`GYUgcb`C dYbYf°

H\Y`HU`cbg`hf]i a d\YX`cj Yf`h\Y`6`UnY`"!%]b`GU`h`@U_Y`7]hmž
a Uf_]b[`Ub`YI W]h]b[`ghUfh`hc`h\Y]f`5I G@gYf]Yg`cb`đ`m%+ž
&\$&) "



GU`h`@U_Y`7]hmž`I G5`!`H\Y`YI W]hYa Ybh]b`GU`h`@U_Y`7]hm`k Ug
dU`dUV`Y`Ug`h\Y`HU`cbg`ZUW`X`cZZ`U[U]bgh`h\Y`6`UnY`]b`h\Y`cdYb]b[
[Ua Y`cZ`h\Y]f`gYf]Yg`6ch`hYUa g`WUa Y`fYUXm`hc`Wca dYhYž`Vi`h]h
k Ug`h\Y`HU`cbg`k`c`Ya Yf[YX`j`]Wcf]ci`g`k`]h`U`"!%`k`]bž
g\ck WUg]b[`ghfcb[`dYfZcfa UbW`g`Zfca`h\Y]f`d`UmYfg"; Ycf[]bU
7cff]W_`UbX`A`cbhUbU`ci`hg`k`YfY`d]j`chU`]b`h\]g`gi`W`ggž`k`]h\
7cff]W_`Vi`W_]b[`Xck`b`UZhYf`U`g\U`m`ghUfh`hc`YgWUdY`j`Uf]ci`g
W`U`Yb[]b[`g]hi`Uh]cbg`cb`h\Y`a`ci`bX`"<`UbbU\`:`]ddYb`a`UXY`U
g][`b]Z]WUbh`XYZYbg]j`Y`d`Umž`YbX]b[`h\Y`h\]fX`]bb]b[`k`]h`6`UnY
fi`bbYfg`]b`gWcf]b[`dcg]h]cbž`i`bXYfd]bb]b[`h\Y`HU`cbg`gc`]X
Z]Y`X]b["

H\Y`6`UnY`gWcfYX`Z]fgh]b`h\Y`[Ua Y`UZhYf`cUX]b[`h\Y`VUgYgž

WJd]hU`n]b[`cb`U`Z]Y`XYf`g`W\c]W`"<ck`Yj`Yfž`h\Y`HU`cbg`fYgdc`bXYX`
XYW]g]j`Y`mž`g\`ck`]b[`fYg]`YbW`UbX`ghfUhY[`]Wd`Umg`"A`UmU`6fUXm`
g\cbY`Vf][`h`m]b`\Yf`5I`G@XYVi`hž[`c]b[`Ub`]a`dfYgg]j`Y`&!Zcf!&`Uh`
h\Y`d`UhYž`Wcbhf]Vi`h]b[`hc`\Yf`hYUa`g`YZZcfhg`g][`b]ZWb`h`m`k`]h\`U`
ghYU`UbX`U`fi`b`gWcfYX`"5ZHYf`U`Xci`V`Y`VmG]YffU`GUW`W`ž`6fUXmg`
]bZ]Y`X`g]b[`Y`UbX`h\Y`gUWf]Z]W`ZmVmHcf]`J`XU`Yg`Xfcj`Y`]b`Wfi`W]U`
fi`bg`Zcf`\Yf`hYUa`"H\]g`_]bX`cZ`hYUa`k`cf`_]g`YggYbh]U`]b`U`
Wca`dYh]h]j`Y`Ybj`fcb`a`Ybh`_]Y`h\Y`5h\`YhYg`I`b`]a`]hYX`GcZhVU`
@YU[`i`Yž`k`\YfY`Yj`Yfmd`Um`Wci`bhg"

K` \Uh`g`<UddYb]b[`]b`h\Y`5I`G@3

H\Y`5h\`YhYg`I`b`]a`]hYX`GcZhVU`@YU[`i`Y`f5I`G@]g`a`U_]b[`k`Uj`Yg`
h\]g`gi`a`a`Yf`Ug`]hZYUhi`fYg`gca`Y`cZ`h\Y`hcd`ZYa`U`Y`Uh\`YhYg`]b`
gcZhVU`"K`]h\`h\Y`]bUi`[`i`fU`gYUgcb`_]W_]b[`cZZ`h\]g`mYUfž`h\Y`
`YU[`i`Y`Wca`df]gYg`Zci`f`hYUa`g.`h\Y`HU`cbgž`6`UnYž`6UbX]hgž`UbX`
J`c`hg`"H\Y`YI`W]hYa`Ybh`XcYgb`hghcd`Uh`h\Y`fY[`i`Uf`gYUgcb`ž`k`\]W\`
]bWi`XYg`U`&(![`Ua`Y`]bYi`d`UbX`W`a`]bUhYg`]b`U`h\`fYY![`Ua`Y`
W\Ua`d]cbg\]d`gYf]Yg`";`Ua`Yg`UfY`VfcUXWUghYX`UWfcgg`9GDB`
bYhk`cf_gž`Vf]b[`]b[`gdYWWUW`Uf`k`ca`Yb`g`gcZhVU`hc`U`Uf[`Yf`
Ui`X]YbW`9GDB`fYdcfhg"

5g`h\Y`YU[`i`Y`i`bZc`Xgž`ZUbg`k`]`\Uj`Y`d`Ybhm`hc`cc`_Zcfk`UfX`hcž`
k`]h\`Zi`hi`fY`a`UhW\i`dg`dfca`]g]b[`a`cfY`h\`f`]b[`UW]cb`"BchUV`mž`
h\Y`5I`G@]g`ghfi`Wh`fYX`]b`U`k`Um`h\Uh`bch`cb`m`W`YVfUhYg`Uh\`Yh]W`
hU`Ybh`Vi`h`U`gc`cZZYfg`Ub`Yb[`U[`]b[`j`Yk`]b[`YI`dYf]YbW`k`]h\`
[`Ua`Yg`Uj`U]`UV`Y`cb`d`UhZcfa`g`]Y`9GDB`&`UbX`9GDBI`"

5`7`cgYf`@cc`_`Uh`h\Y`@YU[`i`Y`g`:`ci`bXUh]cbg

:`ci`bXYX`]b`&\$&(`Vm`5h\`YhYg`I`b`]a`]hYXž`h\Y`5I`G@]g`gYh`hc`
fYZcf[`Y`\ck`d`fcZYgg]cbU`k`ca`Yb`g`gcZhVU`]g`j`Yk`YX`UbX`d`UmYX`
]b`h\Y`I`b]hYX`GhUhYg`GhUfh]b[`]b`&\$&)ž`h\]g`YU[`i`Y`k`]h`ci`f`]b`
j`Uf]ci`g`W]h]Ygž`a`cj`]b[`hck`UfXg`U`W]hm`VUgYX`a`cXY`Vm`&\$`*`"
DU]f]b[`h\]g`k`]h\`A`@6`g`ghfUhY[`]W]bj`Ygha`Ybh]g`]Y`m`hc`Vc`ghYf`
h\Y`YU[`i`Y`g`gi`ghU]bUV`]hmi`UbX`[`fck`h\`K`_]dYX]U`\][`\\][`hg"

K`]h\`U`dfca`]g]b[`Uj`YfU[`Y`gU`Ufm`cZ`(`\$\$\$`hc`~`())ž\$\$\$`UbX`

dchYbh]U`YUfb]b[g'cZi d'hc`~ +) ž\$ \$ \$ žZYa U`Y`Uh\`YhYg`UfY`Z]bX]b[
bYk`cddcfhi b]h]Yg`]b'dfcZYgg]cbU`'gdcfhg"~BchUV`Y`d`UmYfg`Zfca
fYVWbhB755`W\Ua d]cbg\]d!k]bb]b[`hYUa g`\Uj Y`a UXY`h\Y]f`k Um
]bhc`h\Y`YU[i Yž`Ybgi f]b[`h\Uh'h\Y`5I G@]g`Vf]a a]b[`k]h\`hU`Ybh
UbX`WŁa dYh]hj Y`gd]f]h"

H\Y`HU`cbg`UbX`6`UnY`k]``WŁbh]bi Y`h\Y]f`gYf]Yg`cb`ž`m%+`Uh`-`.' \$
d"a "9Hž`U`[Ua Y`h\Uh`ZUbg`k cb`h`k Ubh`hc`a]gg"~Ħg`g\Ud]b[`i d`hc
VY`U`f]j Yh]b[`gYUgcb`Z`YX`k]h\`YbYf[mž`hU`Ybhž`UbX`h\Y`dUgg]cb
h\Uh`XYZ]bYg`k ca Yb`g`gcZhVU``"A Uf`_mci f`W\YbXUfg`UbX`hi bY`]b`
H\Y`YI W]hYa Ybh`cZ`h\Y`5I G@]g`† gh`VY[]bb]b["

8YhU]`g	
Cfh	GU`h`@U_Y`7]hmž`I G5
EiY`Yb	<ul style="list-style-type: none">• k k k "cb' "WŁa• k k k "Ygdb"WŁa• Yb"a "k]_]dYX]U"cf[

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh