

@]ZY`GYbhYbW`Zcf`GYI`CZZYbXYf`]b
7c`i a V]U`7ci bhm`A i fXYf`cZ`HYYbU[Yf

\b`@YcbUfX`6ck Yb`" `gYbhYbW`X`hc`"]ZY`Zcf`h`Y`a i fXYf`cZ
7cmcYhY`? Uh\ fYb`7\YmYbbY`Hi fbYfž`Zci bX`XYUX`]b`U
7c`i a V]U`7ci bhm`Z]Y`X"



GK`<U`h]k Ub[Yf`F`cUXž`7c`i a V]U`7ci bhmž`I G5`!`ð`U`WUgY
h\Uh`\Ug`Vfci [\h'g][b]Z]WUbh`UhhYbh]cb`hc`7c`i a V]U`7ci bhmž`\b
@YcbUfX`6ck Yb`" `\Ug`VYYb`gYbhYbW`X`hc`"]ZY`]b`df]gcb`Zcf`h`Y
gYW`bX!XY[fYY`a i fXYf`cZ`, !mYUf!c`X`7cmcYhY`? Uh\ fYb
7\YmYbbY`Hi fbYf`"5`cb[`k]h`h`Y`"]ZY`gYbhYbW`ž`\Y`k Ug`U`gc
\UbXYX`Ub`UXX]h]cbU``&`"%`mYUfg`Zcf`h`Ua`dYf]b[`k]h`Yj]XYbW`ž`U
gYbhYbW`h\Uh`k]`fi b`W`cbgYW`hj Y`m`H\]g`ci hW`a Y`Zc`ck g`U
X]ghfYgg]b[`]bj Ygh][Uh]cb`h\Uh`fYj YU`YX`h`Y`hfU[]WW]fW`a ghUbW`g
gi ffc i bX]b[`Hi fbYf`g`XYUh\`g\Y`k Ug`X]gW`j YfYX`dUfh]U``m
Vi fbYX`]b`U`Z]Y`X`bYUf`GK`<U`h]k Ub[Yf`F`cUX`]b`GYdhYa VYf`&\$&`"
8Ygd]hY`cb[c]b[`]bei]f]Ygž`h`Y`cZ]W]U`WU`gY`cZ`Yf`XYUh\
fYa U]bg`i bX]gWcgYXž`YUj]b[`a Ubm`ei Ygh]cbg`i bUb`gk YfYX"

7c mcYhY g'a ch\Yfž'9`YUbcf'<ci ghcbž'YI dfYggYX`Yf'dfcZci bX
[f]YŽ'XYWUf]b['h\Uh' bc`W\]`X`XYgYfj Yg'gi W\`U`ZUhY" ' <Yf'k cfXg
fYgcbUhY`XYYd`m]b`h\Y`Wċa a i b]hm'ghf]W_Yb`Vm'h\]g`cgg"6ck Ybž
U`fY[]ghYfYX`gYI`cZZYbXYfž'k Ug`U`fYUXm]b`W`ghcXm'Zcf'i bfY`UhYX
W\Uf[Yg'k`Yb`Y`k Ug`]XYbh]ZYX`Ug`U`gi gdYWh`VUgYX`cb`k]hbYgg
hYgh]a`cb]Yg`UbX`Wf]a`Y`gWbY`Yj`]XYbWž`\\[`\\[`\\h]b['h\Y
WċbWf]b['fYU`]hmicZ'fYdYUh'cZZYbXYfg`]b`j`]c`Ybh`Wf]a`Yg"

H\Y`6fc UXYf`7cbhYI h'cZ`<ca]W]XYg

H\Y`]ggi Y`cZ`ca]W]XY`]g`cbY`h\Uh'k Y][`g`Y`Uj`]`m`UW`cgg`h\Y
I`b]hYX`GhUhYg"5WċfX]b['hc`**ghUh]ghU**ž`h\Y`I`"G"``\Ug`Wċbg]ghYbh`m
fYWċfXX`gca`Y`cZ`h\Y`\\[`Ygh`ca]W]XY`fUhYg`Ua`cb['UZZi`Ybh
Wċi`bhf]Yg"ċ`&\$&&`U`cbYž`h\YfY`k`YfY`bi`a`Yfci`g`]bghUbW`g`cZ
a`i`fXYf`UbX`bcbbY[`]Ybh'a`Ubg`Ui[`\hYfž`Wċbhf]Vi`h]b['hc`U
Vfc`UXYf`bUh]cbU`bUffUh]j`Y`cZ`]bWfYUg]b[`]c`YbW`"K`\\Y`h\YfY
k`Ug`U`g][`h`XYWfYUgY`Zfca`h\Y`dfYj`]ci`g`mYUfž`]h'gh]]`a`Uf_g`h\Y
\\[`Ygh`Yj`Y`fYWċfXX`g]bW`h\Y`UhY`%-`-\$gž`U`hfc`i`V`]b['hfYbX
h\Uh`fYZYWhg`h\Y`Wċa`d`YI`fYU`]hmicZ`Wf]a`Y`]b`i`fVUb`W`bhYfg"

- ċ`&\$&%ž`ca]W]XY`k`Ug`U`YUX]b[`WUi`gY`cZ`XYUh`Zcf`6`UW_
fYg]XYbhgž`dUfh]W`Uf`m`UZZYWh]b[`W\]`XfYb`U[YX`)!%-`"
- H\Y`\\[`Ygh'a`i`fXYf`fUhY`k`Ug`bchYX`]b`h\Y`8]ghf]Wh'cZ
7c`i`a`V]Už`k`]h`@ci`]g]UbU`U`gc`ghUbX]b[`ci`h`Zcf`]hg
a`Yhfc`dc`]hUb`ca]W]XY`fUhY"
- :`]fYUfa`g`fYa`U]b`h\Y`k`YUdcb`cZ`Wċc]W`]b`a`Ubm
ca]W]XYgž`UWċi`bh]b[`Zcf`U`g][`b]Z]WUbh`dcfh]cb`cZ`h\YgY
hfU[]W]bW]XYbhg"

H\Y`dUhYfbg`Ya`Yf[]b[`Zfca`h\YgY`ghUh]gh]Wg`fYj`YU`U`ghUf_
fYU`]hmž`dUfh]W`Uf`m`Ua`cb[`mci`b[Yf`XYa`c[fUd`Wg" <ca]W]XYg
cZhYb`ghYa`Zfca`]ggi`Yg`h]YX`hc`Xfi[`Uk`gž[Ub[`]c`YbWž`UbX
ch\Yf`gmghYa`]WdfcV`Ya`g`h\Uh`d`U[i`Y`a`Ubm`Wċa`a`i`b]h]Yg"ċ`hg
VYWċa`]b[`]bWfYUg]b[`m`WYUf`h\Uh`UXX`fYgg]b[`h\YgY`fc`chg`]g`j`]hU`
]Z`k`Y`cdY`hc`hi`fb`h\Y`h]XY`cb`h\]g`hfc`i`V`]b['hfYbX"

;`i`b`J`]c`YbW`UbX`ċhg`a`dUWh

K \Yb`XY`j]b[`]bhc`h\Y`gdYW]Z]Wg`cZ`Z]fYUfa`!fY`UhYX`]bW]XYbHgž`
xc\bg`<cd_]bg`l`b]j`Yfg]hmdfcj`]XYg`U`Wca`dfY\Ybg]j`Y`cj`Yfj`]Yk`
cZ`h\Y`Wcghg`UbX`WcBgYei`YbW]g`cZ`[`i`b`j`]c`YbW]`"H\Y`[`f]a`
ghUh]gh]Wg`g\ck`h\Uh`Z]fYUfa` ` \ca`]W]XY`fUhYg`X]gdfcdcfh]cbUhY`m`
UZZYWh`6`UW`_`a`Yb`UbX`mci`h\`"A`cfYcj`Yfž`g]bW]`&\$%-`ž`Z]fYUfa`g`
\Uj`Y`hfU[`]WU``mVYWca`Y`h\Y``YUX]b[` `WUi`gY`cZ`XYUh`Zcf`W]`XfYb`
UbX`hYYbg`"K`]h\`gW]cc`g\cch]b[`g`cb`h\Y`f]gY`UbX`fUW]U`
X]gdUf]h]Yg`h]YX`hc`[`i`b`j`]c`YbW]`Wcbh]bi`]b[`ž`h\Y`i`f[`YbWmZcf`
W]Ub[`Y`]g`dU`dUV`Y`"

5g`h\]g`WUgY`fYj`YU`gž`h\Y`dU]b`cZ`cgg`Xi`Y`hc` \ca`]W]XY`Yi`hYbXg`ZUf`
VYmc`bX`h\Y`j`]Wh]a`g`h\Ya`gY`j`Yg`":`Ua`]`]Yg`UfY``YZh`hc`[`fUdd`Y`k`]h\`
[`f]YZ`UbX`Wcb`Zi`g]cbž`ei`Ygh]cb]b[`h\Y`gcW]YhU`ghfi`Whi`fYg`h\Uh`
U`ck`gi`W]`hfU[`YX]Yg`hc`c`W]f`"5g`k`Y`fYZYWh`cb`h\Y`gYbHYbW]b[`cZ`
6ck`Ybž`]hg`Wfi`W]U`bch`cb`m`hc`gYY`_`†`gh]W]`Zcf`h\Y`]bX]j`]Xi`U`g`
]a`dUWhYX`Vi`h`U`gc`hc`di`g\`Zcf`a`YUb]b[`Zi`fYZcf`a`h\Uh`df]cf]h]nYg`
gUZYhm`UbX`Yei`U`]hm`UWfcgg`U``Wca`a`i`b]h]Yg`"

H\i`gž`Ug`k`Y`a`cj`Y`Zcfk`UfXž`h\Y`Wcbj`YfgUh]cbg`Ufci`bX`W]a`Yž`[`i`b`
j`]c`YbW]ž`UbX`mci`h\`gUZYhmik`]``VYWca`Y`Yj`Yb`a`cfY`W]bhfU`hc`h\Y`
i`dWca`]b[`Y`YWhcfU`X]gW]gg]cbg`"J`chYfg`k`]``i`bXci`VhYX`mXYa`UbX`
bch`†`gh`UW]ci`bhUV]`]hmZcf`W]a`Yg`Wca`a`]hhYXž`_]`Y`h\Y`
\YUfhVfYU_]b[` `WUgY`cZ`7`cmcYhY`?`Uh\`fYb`7`YmYbbY`Hi`fbYfž`Vi`h`
U`gc`dfcUWh]j`Y`a`YUgi`fYg`hc`dfYj`Yb`h\YgY`hfU[`YX]Yg`]b`h\Y`
Ži`hi`fY`"

8YhU]`g	
Cfh	GK`<U`h]k`Ub[`Yf`FcUXž`7c`i`a`V]U`7ci`bhmž` I`G5`
Ei`Y``Yb`	<ul style="list-style-type: none">• k`k`k`"bYk`g(`^U`i`"Wca`• k`k`k`"ghUh]ghU`"Wca`• di`V`]W]X`YU`h\`"^\i`"YXi`

6Ygi`W]Yb`G]Y`i`bg`Ui`Z.`a`Y]b!k`]Yb`"bYh`