

8 Umhc bU`6YUW\ .`H\Y`I`h]a UhY` : Ua]`m Gi a a Yf` ; YhUk Um`F Yj YU`YX`

9I d`cfY`ZUa]`m Zf]YbX`m`UWh]j]h]Yg`Uh`8 Umhc bU`6YUW\ ž: `cf]XUž
Zfca`k UhYf`gdcfhg`hc`YXi WWh]cbU`UhhfUWh]cbgž`]XYU`Zcf
gi a a Yf`[YhUk Umg"



8 Umhc bU`6YUW\ ž: `cf]XUž`I G5`!`8 Umhc bU`6YUW\ ž: `cf]XUž`\ Ug
VYWŁa Y`U`gci [\h!UZhYf`gi a a Yf`XYgh]bUh]cb`Zcf`ZUa]`Ygž
YgdYWŲU`mih\cgY`hfUj Y`]b[`Zfca`5h`UbhU``H\Y`U`i fY3`Cj Yf`&
a]`Yg`cZdf]gh]bY`k \]hY`gUbX`g\cfY`]bYg`k \YfY`Vch\`gi bVUh\Yfg
UbX`gUbXWWhY`Vi]`XYfg`WUb`a U_Y`h\Y`a cgh`cZ`h\Y]f`gi a a Yf
[YhUk Um`5VWŁfX]b[`hc`5WŲgg`5h`UbhU`ž`h\]g`VYUW\`hck b`Vf]a g
k]h\`ZUa]`m Zf]YbX`m`UWh]j]h]Ygž`a U_]b[`]h`h\Y`]XYU`VUW_Xfcd`Zcf
Ub`i bZcf[YhhUV`Y`j UWh]cb"

5`cb[`h\Y`WŁUgh]bYž`gi fZ`g\cdg`YU[Yf`m`Uk U]h`j]g]hcfgž`cZZYf]b[
`Yggcbg`Zcf`Yj Yfmc`bY`Zfca`VY[]bbYfg`hc`gYUgcbYX`gi fZYfg``5ZhYf
WWhW\]b[`gca Y`k Uj Yg`cf`h\Y`gi b`ZUa]`Yg`WUb`WŁc`cZZ`Uh`cbY`cZ
h\Y`a Ubm`cWŲ`]WŲ`WfYUa`dUf`cfg`bYUfVm``: cf`h\cgY`cc_]b[`hc

gcU_`]b`U`V]h'a`cFY`UXj`Ybhi`fYž`8UmhcbU`6YUW`cZZYfg`YI`W]h]b[
k`UhYf`gdcfhg``_]Y`dUfUgU`]b[`Zfca``\\Y][`\\hg`cZi`d`hc`%ž&\$\$`ZYhž
ghUbX!i`d`dUXX`YVcUfX]b[`ž`UbX`Yh'g_]b[`"

Ci`hXccf`5Xj`Ybhi`fYg`UbX`:`Ua`]`m`:`i`b`

:`]g\\]b[`Ybh\\i`g]Ughg`k`]``Z]bX`d`Ybhm`cZ`cddcfhi`b]h]Yg``@cWU`d]Yfgž
gi`W`Ug`8UmhcbU`6YUW`D]Yf`UbX`Gi`b[`ck`D]Yfž`UfY`df]a`Y`gdchg
Zcf`WUhW`b[`k`\\]h]b[`ž`Zci`bXYfž`dca`dUbcž`UbX`hfc`i`h``:`cf`X]b]b[`ž
WUgi`U`d]Yf`fYghUi`fUbhg``_]Y`œY`g`7fUV`G\\UW`UbX`7fUVVm`œY`g
8YW`/`:`f]``gYfj`Y`gWfi`a`dh]ci`g`a`YU`g`k`\\]Y`[`i`Yghg`Yb`c`micW`Ub
j`]Yk`g`UbX`U`U]X!VUW`Uha`cgd\\YfY"

6i`h`h`Y`Zi`b`XcYgb`highcd`Uh`h`Y`VYUW``H\\Y`8UmhcbU`@U[`ccb
ZYUhi`fYg`U`k`UhYf`dUf`_ž`a`]b]![`c`Ž`UbX`[`c!`_Ufh]b[`ž`dYfZYWh`Zcf`U
ZUa`]`m`XUmZi``YX`k`]h\\``Ui`[`\\hYf`UbX`Zf]YbX`m`Wc`a`dYh]h]cb``:`cf
h\\cgY`]bW]bYX`hc`k`UfX`YXi`WUh]cbU`YI`dYf]YbW`gž`h`Y`A`Uf]bY
GW]YbW`7YbhYf`cZZYfg`]bhYfUWh]j`Y`YI`\\]V]hgž`UbX`h`Y`8UmhcbU
5ei`Uf]i`a`/`F`U]bZcfYgh`5Xj`Ybhi`fY`_YYdg`_]Xg`Yb[`U[`YX`UbX
]bZcfa`YX`UVci`h`a`Uf]bY``]ZY``8UmhcbU`6YUW`g`:`Ua`]`m`:`i`]XY
\\[`\\][`\\hg`h`YgY`UhhfUWh]cbg`Ug`YggYbh]U``Zcf`gi`a`a`Yf`Zi`b"

5hhfUWh]cbg`Zcf`5``5[`Yg`

H\\YfY`g`gca`Yh\\]b[`Zcf`Yj`Yfmc`bY`]b`8UmhcbU`6YUW``:`Ua`]`Yg`WUb
d]Y`]bhc`h`Y`WUf`UbX`\\YUX`hc`h`Y`]Wc`b]W8UmhcbU`b`hYfbUh]cbU`
GdYXXk`Um`Zcf`VY\\]bX!h`Y!gW`bYg`h`ci`fgž`cf`j`Ybhi`fY`hc`h`Y
A`i`gYi`a`c`Z`5fhg`/`GW]YbW`g`Zcf`\\UbXg!cb`UWh]j`]h]Yg`h`Uh`gdUf`_
WfYUh]j`]hm`UbX`W`f]cg]hm]b`W`j`XfYb``5`j`]g]h`hc`h`Y`8UmhcbU`6YUW
6cUfXk`U`_`dfca`]gYg`Ub`UXj`Ybhi`fY`k`]h\\`]hg`Ua`i`gYa`Ybh`dUf`_ž
UfWUXYž`UbX`h`Y`W`UbW`hc`WUhW`gca`Y``]j`Y`a`i`g]WUh`h`Y
6UbXg\\Y``"

:`cf`h\\cgY`k`]h\\`mci`b[`Yf`_]Xgž`h`Y`Dc`mbYg]Ub`:`]fY`UbX`8]bbYf
G\\ck`V`YbXg`YXi`WUh]cb`UbX`YbhYfhU]ba`Ybh`gYUa`Ygg`m`H\\]g
a`Yga`Yf]n]b[`YI`dYf]YbW`Z]bXg`]hg`\\ca`Y`Uh`%,`\$`B`6YUW`Ghž
k`\\YfY`ghcf]Yg`Wc`a`Y`hc``]ZY`h`fci`[`\\]j`VfUbh`dYfZcfa`UbW`g`UbX
XY`]W]ci`g`ZccX``Z`mci`fY``cc_]b[`hc`Yb[`U[`Y`k`]h\\`bUhi`fYž`Wc`bg]XYf

YŦ!VcUh'hcĭ fg'h\Uh'cZŸf'cddcfhĭ b]h]Yg'hc'gdch'Xc`d\]bg'UbX
a UbUHYYg]b'h\Y]f'bUhi fU`Ybj]fcbā Ybhž'Ub'YI dYf]YbWŦ'h\Uh
WŦ]XfYb'k]`hfYUgi fY"

DUf_g'UbX`F Y`UI Uh]c b

5ZhYf'XUmg'Z]`YX'k]h\`YI WjhYa Ybhž'ZUa]]Yg'WUb`Z]bX'hfUbei]]hm'Vm
YI d`cf]b[`bUhi fY'hfU]`gž'k U_]b[`cf'V_]b[`U'cb[`h\Y`Gk YYh\YUfh
HfU]`ž'cf'Yb'cm]b[`h\Y'k]X`]ZY`Uh@mc b]U`DfYgYfj Y`UbX
9bj]fcbā YbhU`7YbhYf": cf'Xc[`ck bYfgž'XYg][bUHXX`UfYUg`]_Y
@[`h\ci gY'Dc]bh'DUf_`U`ck `dYhg'hc'č]b`b'cb'h\Y`Z bž'a U_]b[`]h
U`!]bWi g]j Y`Zcf'h\Y`ZUa]`m"

K]h\`U'k YU'h\`cZ'cdh]cbgž'Zfca `gi fZ]b[``Yggcbg'hc'Z]g\]b[`cb'h\Y
d]Yf'UbX`W`hi fU`YI W fg]cbgž'8UmhcbU`6YUWŦ`Ug'WUfj YX'ci h'U
b]WŦY`Ug'U`dfYa]Yf'gi a a Yf'fYhfYUh'Zcf'ZUa]]Yg"`H\]g'XYgh]bUh]c b
Ŧcbh]bi Yg'hc'ja dfYgg'k]h\`]hg'V`YbX'cZ'fY`UI Uh]c b'UbX`UXj Ybhi fYž
Ybgi f]b[`h\Uh'h\YfY g'U'k Umg'gca Yh\]b[`hc'Xc` h\Y`dYfZYWh
fYW]dY`Zcf'U'gi a a Yf'YgWUdY"

5g'h\Y`YI WjhYa Ybh'cZ'gi a a Yf`cca gž']h'a][`h'VY'k cfh\`d`Ubb]b[
U'hf]d'hc'8UmhcbU`6YUWŦž'k \YfY`UXj Ybhi fY`Uk U]hg'Uh'Yj YfmigUbXm
ŦcfbYf"9I dYf]YbWŦ`Z]fgh\UbX'k \Uh'a U_Yg'h\]g': `cf]XU`VYUWŦZfcbh
hck b'U`ZUa]`mZUj cf]hYž'Ug'XYgWf]VYX`Vm: **Ua]`m'8Ygh]bUh]c b g
; i]XY"**

8YhU]`g	
C fh	8UmhcbU`6YUWŦž': `cf]XUž'I G5
E i Y`Yb	<ul style="list-style-type: none">• k k k "UWWggUh`Ub hU"Ŧca• k k k "XUmhcbUVYUWŦ"Ŧca• ZUa]`mXYgh]bUh]c b g[i]XY"Ŧca

6Ygi WŦYb`G]Y`i bg'Ui Z.`a Y]b!k]Yb"bYh