

6U`Xk]b`@]VfUfm'9I dUbXg`=hg`HfYUgi fY
Hfcj Y`cZ`7\`]'XfYb/` , \$' - /g`7`Ugg]Wg`

8]gWcj Yf`h\Y`6U`Xk]b`@]VfUfm` , \$' - /g`j Ugh`Wc``YWh]cb`cZ
W\]'XfYb/` , \$' - /g``]hYfUhi fYž`ZYUhi f]b[`%%ž\$\$\$`h]hYg
YI d`cf]b[`W`hi fU`Yj c`i h]cb`UbX`\]ghcf]WU`h\Ya Yg"



6U`Xk]bž': `cf]XUž`I G5`!`H\Y`k cf`X`cZ`W\]'XfYb g``]hYfUhi fY`]g`U
j]VfUbh`hUdYghfmž`k cj Yb`k]h\`hU`Yg`h\Uh`\Uj Y`XY`][`hYX`mci b[
fYUXYfg`Zcf`Wbhi f]Yg``<YfY`]b': `cf]XUž`h\Y`I b]j Yfg]hmicZ': `cf]XU g
6U`Xk]b`@]VfUfmicZ`<]ghcf]WU`7\`]'XfYb g`@]hYfUhi fY`g\]bYg`U
gdch][`h`cb`h\]g`f]W\`]\]ghcfmž`g\ck WUg]b[`h\Y`Yj c`i h]cb`cZ
W\]'XfYb g`ghcfm`hY``]b[`Zfca`h\Y`%+h\`Wbhi fm`hc`a cXYfb`h]a Yg"
K]h\`bYUf`m`%%ž\$\$\$`h]hYg`bck`UW`W`gg]V`Y`cb`]bY`i d`Zfca`cj Yf
+ž\$\$\$`↑gh`k c`g\cfh`mYUfg`U[c`h\Y``]VfUfm]g`U`hfYUgi fY`hfcj Y`Zcf
UbmcbY`]bhYfYghYX`]b`h\Y`ghcf]Yg`h\Uh`\Uj Y`g\UdYX`W\]'X\ccX
YI dYf]YbW`g`Ufci bX`h\Y`[`cVY``A m`A cXYfb`A Yh`fYdcfhg`h\Uh
h\]g`YI dUbg]j Y`Wc``YWh]cb`]bWi XYg`Vch`h\Y`VY`cj YX`WUgg]Wg``_Y
@]h`Y`F`YX`F`X]b[`<ccX`UbX`YggYf!_bck b[`Ya`g`gi W\`Ug
@YWhi fYg`hc`7\`]'XfYbž`dfcj]X]b[`U`Wca dfY\Ybg]j Y`j]Yk`cZh\Y

h\Ya Yg'UbX'a cfU`g'h\Uh\Uj Y`XYZ]bYX`W\]`XfYb g`]hYfUhi fY`cj Yf
h\Y`XYWUXYg"

9ghUV`]g\YX`]b`%- ++`VmF i h\`6U`Xk]bž'h\]g`]VfUfmigYh'ci h'hc
dfYgYfj Y`h\Y`YI hfUcfX]bUfm'Yj c`i h]cb`cZ`W\]`XfYb g`]hYfUhi fY"
Cf][]bU`mighUfh]b[`k]h\`U`XcbUh]cb`cZ') ž\$\$\$`Vcc_gž`]h\Ug`[fck b
hc`VYWca Y`cbY`cZ`h\Y`Uf[Ygh`Wc`YWh]cbg`cZ`9b[`]g\!`Ub[i U[Y
W\]`XfYb g`Vcc_g`k cf`Xk]XYž`WcbhU]b]b[`cj Yf`%\$ž\$`]hYa g`Ug
bchYX`VmU`%+h\!Wbhi fm'YX]h]cb`cZ' 5Ygcd g': UV`Yg `hc`h\Y`Z]fgh'5a Yf]WUb
df]bh'cZ' 5`]W g`5Xj Ybhi fYg`]b`K cbXYf`UbXž`h\Y`Wc`YWh]cb
gYfj Yg`Ug`U`g][b]Z]WUbh`UWUXYa]WfYgci fWž`Ybf]W\]b[`ghi X]Yg`]b
W\]`XfYb g`]hYfUhi fY`UbX`]bgd]f]b[`Z hi fY`[YbYfUh]cbg`cZ`fYUXYfg
UbX`k f]hYfg`U`]_Y"

5`7`cgYf`@cc_`Uh`h\Y`7c`YWh]cb

J]g]hcfg`hc`h\Y`6U`Xk]b`@]VfUfmik]``Z]bX`U`hfcj Y`cZ`_bck `YX[Y`† gh
k U]h]b[`hc`VY`YI d`cfYX"9UW\`Vcc_`Ybhfmidfcj]XYg`YggYbh]U`
XYhU]`gž`]bWi X]b[`gi V`YWhž`[YbfYž`UbX`di V`]WUh]cb`XUhYž
UW\ca dUb]YX`VmU`\][\!ei U`]hmD8: `cZ`h\Y`Vcc_]hgY`Z`H\Y`]VfUfm
bch`cb`mVf]b[g`WUgg]Wg`]_Y` 7]bXYfY`Už`Vi h`U`gc`cZZYfg
dYfgdYWh]j Yg`cb`\]ghcf]WU`Uhh]hi XYg`hck UfX`fUW`UbX`Wc`cb]U`]ga
h\fc i [\`h]hYg`]_Y` HU`Yg`5Vci h'5a Yf]WU`UbX`5i ghfU`]Už`k \]W\
]`i a]bUhY`h\Y`bUffUh]j Yg`h\Uh`g\UdYX`mci b[`a]bXg`]b`YUf`]Yf
h]a Yg"

H\Y`gY`YWh]cb`]g`Ug`X]j YfgY`Ug`h\Y`h\Ya Yg`]hdfYgYbhg": cf
YI Ua d`Yž`gca Y`Vcc_g`dfca chY`a cfU`j U`i Ygž`gi W\`Ug` A cfU`
HU`Yg`Zcf`Mci b[`DYcd`Yž`k \]W\`XUhYg`VUW`hc`h\Y`%, %\$g`UbX
Ya d\Ug]nYg`fYWh]hi XY"Ch\Yfgž`]_Y` H\Y`5fUV]Ub`B][\hg
9bhYfhU]ba Ybhgž`fYZYWh`U`a cfY`Wca d`YI`\]ghcf]WU`WcbhYI h`Gi W\
]bg][\hg`YbWci fU[Y`fYZYWh]cb`cb`\ck`h\YgY`bUffUh]j Yg`\Uj Y
a c`XYX`W\]`XfYb g`dgmW\c`c[m]UbX`gcW]YhU`]j]Yk g"

H]a Y`Ygg`HU`Yg`]b`7\`]`XfYb g`@]hYfUhi fY

6YmcbX`h\Y`6U`Xk]b`@]VfUfmž`h\Y`fYU`a`cZ`WUgg]WW\]`XfYb g`Vcc_g

Vf]a g'k]h\`h]hYg'h\Uh\Uj Y'VYWca Y'ghUd`Yg']b`\ca Yg'k cf`Xk]XY"
: fca `9f]W7Uf`Y g'Wc`cfZi `` 6fck b`6YUfž6fck b`6YUfžK \Uh'8c
Mci `GYY3 _bck b`Zcf']hg`Yb[U[]b[`Ufhk cf_ hc`F cVYfh'A i bgW\ g
@cj Y`Mci : cfYj Yfž `k \]W\`Ug'gc`X`cj Yf`%) `a]``cb`Wcd]Yg'g]bW
]hg`XYVi h]b`%- , *ž`hYgY`ghcf]Yg`fYgcbUhY`h\fc i [\ [YbYfUh]cbg`
A ca a m'9j c`i h]cb`[\`][\hg`ZUj cf]hYg']bWi X]b[`8f`GYi gg g
k \]a g]WU`fYUXg`_]Y` ; fYYb`9[[g`UbX`<Ua `UbX` H\Y`7Uh]b`h\Y
<Uhž `k \]W\`hUW`Y`h\Y`i dg`UbX`Xck bg`cZ`]ZY`k]h\`i a cf`UbX
\YUfh"

C h\Yf`h]a Y`Ygg`hU`Yg']bWi XY` K \YfY`h\Y`K]`X`H\]b[g`5fYž
WUdhi f]b[`h\Y`UXj Ybhi fci g`gd]f]h`cZ`W\]`X\ccXž`UbX` H\Y` ;]j]b[
HfYYž `YI d`cf]b[`h\Ya Yg`cZ`cj Y`UbX`gY`ZYgg`bYgg`5g`h\YgY
W\Yf]g\YX`ghcf]Yg`Wcbh]bi Y`hc`VY`fYUX`UbX`[]ZhYXž`h\Ym`fYa U]b
WbhfU`hc`h\Y`YI dYf]YbW`cZ[fck]b[`i dž`fY]bZcfW]b[`VcbXg
VYhk YYb`dUfYb`hg`UbX`W\]`XfYb`k \]`Y`YbWci fU[]b[`U`cj Y`Zcf
fYUX]b[`h\Uh`Ughg`U`]ZYh]a Y"

÷YggYbWž`h\Y`6U`Xk]b`@]VfUfmicZ<]ghcf]WU`7\]`XfYb g`@]hYfUhi fY
]g`bch`† gh`U`Wc`YWh]cb`cZ`Vcc_g/]hg`U`j]hU`fYgci fW`h\Uh
W`YVfUhYg`h\Y`Ufh`cZ`ghcfm`hY``]b[`]b`]hg`a Ubm`Zcfa g`5g`k Y`fYZYWh
cb`h\YgY`]hYfUfmihfUX]h]cbgž`k Y fY`fYa]bXYX`h\Uh`h\YfY g`U`k Umg
fcca `Zcf`a cfY`hU`Yg`hc`hY``ž`UbX`a cfY`]a U[]bUh]cbg`hc`]bgd]fY"

8YhU]`g	
Cfh	6U`Xk]bž: `cf]XUžI G5
E i Y`Yb	<ul style="list-style-type: none">• a ma cXYfba Yh`Wca• YI d`cfY`fYgYUfW\`i Z`YXi• a ca a mYj c`i h]cb`Wca

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`bYh