

9Xk UfX`K UhYfg`l b]j Yfg]hm`H\Y` : UghYgh
F]g]b[` < 6 7 l `]b`5a Yf]WU`

9Xk UfX`K UhYfg`l b]j Yfg]hm`b`>UW_gcbj]`Yž: @ž`W`YVfUhYg
[fck h\`k]h\`fYWŁfX`Ybfc``a YbhiUbX`bYk`dfc[fUa gž`a Uf_]b[
U`hfUbgZcfa Uh]j Y`YfU"



>UW_gcbj]`Yž: `cf]XUž`l G5`!`9Xk UfX`K UhYfg`l b]j Yfg]hm`f9K l Łž
hi W_YX`Uk Um]b`>UW_gcbj]`Yž: `cf]XUž`]g`Yl dYf]YbW]b[`U
fYa Uf_UV`Y`fYbU]ggUbW`Ug`h`UddfcUW`Yg`]hg`%* \$h\`Ubb]j YfgUfm"
CbW`U`YggYf!_bck b`]bgh]hi h]cbž`h\`Ug`bck`Ya Yf[YX`Ug`U
VYUŁb`cZ`W`Ub[Y`Ua cb[` <]ghcf]WU``m`6`UW_`7c``Y[Yg`UbX
l b]j Yfg]h]Yg`fk 6 7 l gŁ`8 f``5``NUW`Ufm: U]gcb`ž`ž`k \c`hcc_`h\Y
fY]bg`Ug`dfYg]XYbh`b`>`m`&\$%, ž`\Ug`VYYb`U`d]j chU`ZcfW`]b`h\]g
hfUbgZcfa Uh]cb``l bXYf`\]g`YUXYfg\]dž`9K 7`hfUbg]h]cbYX`Zfca`U
hi]h]cb!XYdYbXYbh`]VYfU`Ufhg`Wc``Y[Y`]bhc`U`bUh]cbU``m
fYWŁ[b]nYX`i b]j Yfg]hmž`YUX]b[`hc`fcVi gh`Ybfc``a Ybhi[fck h\`UbX`U
k]XYf`UffUm`cZ`UW`XYa]WcZZYf]b[g"

9bfc``a YbhiZ][i fYg`gdYU_`Zcf`h\Ya gY`j Yg``G]bW`&\$%, ž`9K l g

ghi XYbh'VcXm\Ug'gk Y`YX'Zfca 'UddfcI]a UhY`m' , , \$'hc'bYUf`m
%ž&\$ \$ U'k \cdd]b['[fck h\`cZcj Yf' \$i "': cf': U``&\$&) ž'h\Y
i b]j Yfg]hm'\Ug'fYW'j] YX'cj Yf'%ž) \$\$'Udd`]WUh]cbgž']hg'\][\Ygh
bi a VYf'Yj Yf"Gi W\`Ybh\i g]Uga 'Zfca 'dfcgdYWh]j Y'ghi XYbhg'lg
bchUV`Y']b'U'VfcUXYf'UWUXYa]WwcbhYI hž'k \YfY']bgh]hi h]cbg'ZUW
j Ufm]b['hfYbXg"H\Y'fYhYbh]cb'fUhY'Uh'9K I 'W ffYbh'mighUbXg'Uh
, %"+- i ž'Ub']a dfcj Ya Ybh'cj Yf'h\Y'dfYj]ci g'mYUfž'gma Vc`n]b[
ghfcb['ghi XYbh'gUh]gZUWh]cb'UbX'Yb[U[Ya Ybh'< 6 7 I ; Ua YXUm
fYdcfhg"

G][b]Z]WUbh'5 WUXYa]W9I dUb g]cb

9K I g[fck h\']gb h'f gh']b'bi a VYfg/']hg'U`gc']b'gi VghUbW`"5 ZhYf
VYWca]b['9Xk UfX'K UhYfg'I b]j Yfg]hmicb'ž `m%ž&\$&%ž'h\Y
i b]j Yfg]hm'YI dUbXYX']hg'UWUXYa]Wa]gg]cb'Vmfc`']b['ci h'byk
i bXYf[fUXi UhY'dfc[fUa g'gi W\`Ug': cfYbg]WGWYbWž'Di V`]W
<YU'hž'UbX'7ca di hYf/ 'žZcfa Uh]cb'GWYbW`"H\Y']bWi g]cb'cZ
Zci f'%'\$ \$i 'cb']bY[fUXi UhY'dfc[fUa g Wcj Yf]b['UfYUg'Zfca 'Ub
A 65'hc'7mVYfgYW f]hm \Ug'U`gc'VfcUXYbYX']hg'UddYU`"H\]g
UWUXYa]WX]j Yfg]Z]WUh]cb'U'][bg'k]h\`W ffYbh'YXi WUh]cb'U'hfYbXg
k \YfY'ZYI]V']]hm'UbX'fY'Yj UbW'UfY`_Ym'ZUWh'fg'Zcf'ghi XYbhg
gYY_]b['\][\Yf'YXi WUh]cb"

7ca dYh]h]cb']g'hci ['\]b'h\Y'YXi WUh]cb'U``UbXgWUdYž'dUfh]W`Uf`m
Zcf'< 6 7 I gž'\]ghcf]WU`m'dcg]h]cbYX'Ug'j]hU`']bgh]hi h]cbg'Zcf'6`UW_
5a Yf]WUbg'cj Yf'h\Y`Ugh'Wbhi fm'UbX'U'\U'Z'5WwcfX]b['hc'< 6 7 I
6i nnž'h\Y'bi a VYf'cZ'< 6 7 I g]b'h\Y'I "G"\Ug'fYa U]bYX'ghYUXmž
Vi h'Ybfc`a Ybh'idUhhYfbg'\Uj Y'gYYb'g][b]Z]WUbh'g\]Zhž'k]h\`cj YfU`
bi a VYfg'XYW]b]b['b'U'gYU'cZf]g]b['YXi WUh]cb'U'cdh]cbg"
BcbYh\Y'Yggž'9Xk UfX'K UhYfg']g'Vi W_]b['h\Uh'hfYbX'k]h\`Ub
]bWfYUgY']b']bhYfYgh'UbX'Ybfc`a Ybh"

5h\`Yh]Wg'UbX'7ca a i b]hm'9b[U[Ya Ybh

Gdcfhg'\Uj Y'U`gc'hU_Yb'WbYf'ghU[Y'Uh'9K I "H\Y'i b]j Yfg]hm
YI dUbXYX']hg'Uh\`Yh]WcZZYf]b[g'Zfca 'Y][\h'hc'g]I hYYb'B 7 5 5!
gdcbgcfYX'dfc[fUa g'UbX'fYWb'h'm'č]bYX'h\Y'Gci h\Yfb
žhYfwč`Y[]UhY'5h\`Yh]W7cbZYfYbW'fG=5 7 ěUZhYf'VY]b['[fUbhYX

B 7 5 5 ' 8] j] g] c b ' = a Ya VYfg\] d '] b ' ž ` m i & \$ & (" ' H \] g ' h f U b g] h] c b '] g ' _ Y m
U g] ' h i c d Y b g ' X c c f g ' Z c f ' 9 K I ' h c ' W ċ a d Y h Y ' U h ' U ' \] [\ Y f ' ' Y j Y ž
Y b [U [] b [' V c h \ ' W f f Y b h ' g h i X Y b h g ' U b X ' U ' i a b] ' U '] _ Y "

D ' U b g ' Z c f ' W ċ a a i b] h m ' Y b [U [Ya Y b h ' h \ f c i [\ ' U h \ ' Y h] W g ' U f Y ' Y j] X Y b h
] b ' Y j Y b h g ' '] _ Y ' h \ Y ' i d W ċ a] b [' I b] h m ' 7 ' U g g] W ž ' g Y h ' Z c f ' G Y d h Y a V Y f ' % '
U [U] b g h ' j] f [] b] U ' I b] c b ' I b] j Y f g] h m ' ' G i W \ '] b] h] U h] j Y g ' b c h ' c b ` m
Y b \ U b W ' g W \ c c ' ` g d] f] h ' V i h ' U ` g c ' Y b W ċ i f U [Y ' ` c W U ' '] b j c ' j Ya Y b h ž
V f] X [] b [' h \ Y ' [U d ' V Y h k Y Y b ' h \ Y ' i b] j Y f g] h m ' U b X ' h \ Y ' W ċ a a i b] h m "

:] b U b W] U ' ` < Y U ' h \ ' U b X ' : i h i f Y ' D f c g d Y W h g

K] h \ ' g h f c b [' Z i b X f U] g] b [' Y Z c f h g ' ' Y U X] b [' h c ' a i ' h] ! a] ' '] c b ! X c ` ` U f
] b j Y g h a Y b h g ' U b X ' U b ' Y i d U b X] b [' Y b X c k a Y b h ž ' 9 K I ' '] g ' d c g] h] c b] b [] h g Y ' Z Z c f ' ` c b [! h Y f a ' g i W W Y g g " ' H \ Y ' 6 c U f X ' c Z H f i g h Y Y g ž ' f Y W ċ [b] n] b [8 f " ' : U] g c b g '] a d U W h ž ' ' ' Y U X Y f g \] d ž Y i h Y b X Y X ' \] g ' W ċ b h f U W h ' h \ f c i [\ & \$ ' & ž i b X Y f g W ċ f] b [' U ' W ċ a a] h a Y b h ' h c ' g i g h U] b Y X ' [f c k h \ ' U b X] b b c j U h] c b " ' 5 g ' h \ Y ' ` U b X g W U d Y ' Z c f ' < 6 7 I g ' W ċ b h] b i Y g ' h c ' Y j c ' j Y ' k] h \ X Y a c [f U d \] W W \ U b [Y g ' U b X ' Z] b U b W] U ' ` W \ U ' ` Y b [Y g ž ' 9 X k U f X ' K U h Y f g g h U b X g ' c i h ' U g ' U ' g m a V c ' ` c Z ' d c g g] V] '] h m ' U b X ' d f c [f Y g g ' 7 ' i h W \ D c] b h g ' U W _ b c k ' Y X [Y g "

5 g ' 9 X k U f X ' K U h Y f g ' h U _ Y g ' h \ Y g Y ' V c ' X ' g h f] X Y g ž ' c b Y ' W U b h \ Y ' d ' V i h k c b X Y f '] Z '] h ' h f i ` m] g ' h \ Y ' Z U g h Y g h ' f] g] b [' d f] j U h Y ' < 6 7 I '] b ' 5 a Y f] W U " ;] j Y b '] h g ' h f U ' Y W h c f m ' U b X ' W ċ a a] h a Y b h ' h c ' e i U '] h m ' Y X i W U h] c b ž j] V f U b h ' W ċ a a i b] h m ' Y b [U [Ya Y b h ž ' U b X ' Y b \ U b W \ X ' U h \ ' Y h] W d f c [f U a g ž ' h \ Y f Y g ' W \ f h U] b ` m i g c a Y h \] b [' h c ' V Y ' g U] X ' Z c f '] h g ' ž i h i f Y "

8 Y h U] ` g	
C f h	⌘ U W _ g c b j] ` Y ž : ` c f] X U ž I G 5
E i Y ` Y b	<ul style="list-style-type: none">• \ V W [U a Y X U m " W ċ a• W i h W \ d c] b h g " W ċ a• \ V W V i n n " W ċ a

6 Y g i W \ Y b ' G] Y ' i b g ' U i Z . ' a Y] b ! k] Y b " b Y h