

: `c f]XU`7i hg`6i g]bYgg`F Ybh`HUI .`5` ; Ua Y  
7\Ub[ Yf`Zcf`@cWU``9bhfYdfYbYi fg°

8]gWcj Yf`h\Y`fYWbh`Y`ja ]bUh]cb`cZ: `cf]XU/ , \$' - /g`Vi g]bYgg  
fYbh`hUI ž`]hg`ja dUWh`cb`8i j U``7ci bhm' , \$' - /g`YWcbca mž  
UbX`cWU``]bj Ygha YbhighfUhY[ ]Yg"



ŲUW\_gc b j ] ``Y ž: `c f]XU ž`I G5`!`C b`ħ bY`%, ž`&\$&) ž`k Y`gUk`U  
g][ b]Z]Wb h`g\]Zh]b: `cf]XU g`hUI Uh]cb`UbXgWUdY`Ug`h\Y`Y[ ]g`Uhi fY  
a UXY`U`Vc`X`a`cj Y`hc`Y`ja ]bUhY`h\Y`cb[ !ghUbX]b[ `Vi g]bYgg`fYbh  
hUI ``H\]g`WU b[ Y`Ug`VYYb`k Y`Wca YX`k ]h\`cdYb`Ufa`g`Vm  
Vi g]bYgg`UXj`cWUWm[ fci dgž`dUfh]W`Uf`m`h\Y`B Uh]cbU`: YXYfUh]cb  
cZ`bXYdYbXYbh`6i g]bYgg`fB: 6Łž`k \c`\Uj Y`WJa dU][ bYX`Zcf`h\]g  
j Yfm`fYZcfa`Zcf`bYUf`m`U`XYWUXY``5WwcfX]b[ `hc`: `c f]XU`HfYbXž  
h\]g`hUI`Ug`VYYb`U`i b]ei Y`Vi fXYb`cb`Vi g]bYggYgž`i b`]\_Y`Ubm  
]a dcgYX`]b`ch\Yf`ghUhYg"

H\Y`XYW]g]cb`hc`fYa`cj Y`h\]g`hUI ž`k \]W\`Ug`VYYb`]b`d`UW`g]bW  
%-`\*-`ž`\Ug`dfca`dhYX`a`]l YX`fYUW]cbg`"K` \]Y`gi`ddcfhYfg  
WV`YVfUhY`h\Y`Ubh]W]dUhYX`VYbYZ]hg`Zcf`ga`U``Vi g]bYggYgž`gca`Y

`cWU`[ c] Yfba Ybhg`Uj Y`fU]gYX`j U`X`Wc`bWf`bg`fY[ UfX]b[  
dchYbh]U`fYj Ybi Y`cggYg"H\Y`Vi g]bYgg`fYbh`hUl `k Ug`YghUV`]g\YX  
Ug`dUfh`cZ`U`VfcUXYf`hUl `d`Ub`UbX`k Ug[ fUXi U`m`fYXi W`X`c] Yf  
h\Y`mYUfgz`fYUW`b[ `U`fUHy`cZ`&` `VYZ`fY`]h`k Ug`Wc`a d`Yh`m  
Y`ja ]bUhYX"H\Y`hUl `fYdYU`]g`gYh`hc`hU`Y`YZZW`h`c`b`C`W`h`c`VYf`%ž  
&\$&) žZc`ck ]b[ `Uddfcj U`Zfca `; c] Yfbcf`8YGUbh]g"

## F Yj Ybi Yg`UbX`F YdYfW`gg]cbg

H\Y`ja dUW`h`c`Z`h`]g`fYdYU`]g`d`fc`Y`W`h`Y`X`h`c`fYXi W`:``cf]XU g[ YbYfU`  
fYj Ybi Y`Vm`Uddfc] ]a UhY`m`~ - \$) `a ]`cbž`U`ghU[ [ Yf]b[ `Z[ i fY`h`Uh  
`Ug`bch[ cbY`i b`bch]W`X`"@Uk a U`Yfgž`]bWi X]b[ `DYfYn`UbX`GYbUhY`DfYg]XYbh`5`Vf]h`c`bž`UX`h`c`bUj ][ UhY`U`fcW`m  
fcUX`a Uf`YX`Vm`Vi X[ Yh`X]gU[ fYYa Ybhg`h`c`fYUW`h`h`]g`U[ fYYa Ybh`  
H\]g`hUl `g\]Zh`Wc`i `X`YUX`h`c`cWU`[ c] Yfba Ybhg`Uj ]b[ `h`c  
fYWc`bg]XYf`h`Y]f`ck b`hUl `ghfi Whi fYgž`Ug`h`Y`ghUhY`Ug`gi [ [ YghYX  
h`Ymia Um`b`Y`YX`h`c`fU]gY`cWU`hUl Yg`h`c`Wc`a dYbgUhY`Zcf`h`Y`cgg`cZ  
fYj Ybi Yž`U`fYWc`a a YbXUh]cb`h`Uh`Ug`ZUW`X`di g\VUW`Zfca  
gYj YfU`a i b]WdU`h]Yg"

Gca Y`cWU`Ui h`cf]h]Yg`Uj Y`YI dfYggYX`X]gWc`bhYbh`k ]h`h`Y`]XYU  
cZ`]bWfYUg]b[ `cWU`hUl Ygž`YgdYW]U`m`h`cgY`h`Uh`Uj Y`[ U]bYX`j chYf  
Uddfcj U`h`fci [ \`fYZYfYbXi a g" K Y`dYZYf`h`c`fYhU]b`ci f`cWU`  
gU`Yg`hUl Yg`cb`Vi g]bYgg`fYbhgž`ghUhYX`U`cWU`cZZ]W]U`fYW`b`h`mž  
\[ \`][ \h]b[ `h`Y`cb[ c]b[ `hYbg]cb`VYhk YYb`ghUhY`UbX`cWU`Z]gWU`  
ghfUhY[ ]Yg"

## 6ccgh]b[ `: `cf]XU g`6i g]bYgg`9bj ]fcb`a Ybh

<ck Yj Yfž`h`Y`ci h`cc`\_]gb h`U`Xcca `UbX`[ `cca "`6m`Y`ja ]bUh]b[  
h`]g`hUl ž: `cf]XU`]g`k cf\_]b[ `h`ck UfXg`Vc`ghYf]b[ `]hg`fYdi hUh]cb`Ug`U  
`ck`!hUl `ghUhYž`k` \]W`]g`U`a U`cf`XfUk `Zcf`Vi g]bYggYg`UbX  
Ybh`fYdfYbYi fg`U`\_Y""5g`**B Uh]cbU`@Uk`F Yj ]Yk`**bchYgž: `cf]XU`]g  
W`ffYb`h`m`h`Y`cb`m`ghUhY`h`Uh]a d`cgYg`U`gU`Yg`hUl `cb`Wc`a a YfW]U`  
`YUgYgž`gYh]b[ `h`Y`ghU[ Y`Zcf`Wc`a dYh]h]j Y`YWc`b`c`a ]WUXj UbhU[ Yg  
cbW`h`h`]g`hUl `]g`ZhYX"

H\Y`Uha`cgd`YfY`Zcf`YI dUbg]cb`]g`Vf][ \hYb]b[ `Ug`k Y`ž`k ]h`

Y`YWhfc b]Wg'a Ubi ZUWhi f]b[ '[ ]Ubh`UV]`d`Ubb]b[ 'hc`]bj Ygh` ) \$\$  
a ]``cb`hc`Yb\UbW`]hg`5=UbX`Wci X`XUhU`W`b hYf`]bZfUghfi Whi fY`]b  
h\Y`Gci h\YUgh`H\]g`bYk`ZUW`]hmi bXYfgWcfYg':`cf]XU g'dchYbh]U`  
Ug`U`hYWX`i V`UbX`YWcbca ]Wdck Yf\ci gY"

9b[ U[ ]b[ `7ca a i b]h]Yg`UbX`bXi ghf]Yg

Hci f]ga ``YUXYfg`]b`UV\_gc b] ]`Y`UfY`U`gc`[ Yhh]b[`]b`cb`h\Y`UWh]cbž  
dfYgYbh]b[`]g]l`ghfUhY[ ]W]bj Ygha Ybhg`U]a YX`Uh`Yb\UbW]b[``cWU`  
hci f]ga`cj Yf`h\Y`bYl h`ZYk`mYUfg``H\YgY`dfcdcgU`gž`fYgi`h]b[`Zfca  
Ub`Yl hYbg]j Y`a Uf\_Yhd`UW`ghi Xmž`]bX]WUhY`cb[ c]b[`YZZcfhg`hc  
YbYf[ ]nY`h\Y`hci f]ga`gYWhcf`Ua ]X`YWcbca ]WZi Whi Uh]cbg"

K`]\`Y`A ]Ua ]`\chY`g[ fUdd`Y`k ]h\`]bXi ghfm`WXU`Yb[ Ygž`h\YfY`g`U  
Z]fa`fYgc`]Y`bch`hc`W`h`fUhYg``8Uj ]X`K`]\hU\_Yfž`h\Y`dfYg]XYbh`UbX  
79C`cZ`h\Y`; fYUhYf`A ]Ua ]`7cbj Ybh]cb`/`J]g]hcf`g`6i fYUi ž]g  
WUi h]ci g`micdh]a ]gh]WUVci h`\ck`h\Y`gi a a Yf`gYUgcb`k ]``i bZc`X"  
<Y`UW\_bck`YX[ Yg`h\Y`i bWfhU]bhm`Vi h`VY`]Yj Yg`h\Y`fY[ ]cb`WUb  
cj YfWca Y`h\YgY`\YUXk ]bXg"

b`h\Y`k cf`X`cZ`]bgi fUbW`ž`Gh`DYhYfgVi f[`g`DUhf]ch`GY`YWh`DfcdYfhm  
UbX`7Ugi U`hm`bgi fUbW`7c``]g'a U\_]b[`k Uj Yg`Vm`UW`i ]f]b[`bYUf`m  
%&ž\$\$\$`ca Yck bYfg`]bgi fUbW`dc`]W]Yg`Zfca`7]h]nYbg`DfcdYfhm  
bgi fUbW`7cfd``H\]g'a cj Y`fYZYWhg`VfcUXYf`hfYbXg`k ]h\`]b`h\Y  
ghUhY`g`]bgi fUbW`a Uf\_Yhž`U]a ]b[`Zcf[ fck h\`UbX`ghUV`]`hm"

A cfYcj Yfž`UXj UbW`a Ybhg`]b`hYWXbc`c[ m`UfY`VY]b[`]i g\YfYX`]bhc  
:`cf]XU`k ]h\`]bbcj Uh]cbg`]\_Y`h\cgY`Zfca`Cj Yf`Yhž`U`XYbhU``5=  
ghUfhi d``cc\_]b[`hc`fYj c`i h]cb]nY`WUfY`]b`h\Y`ghUhY``H\Y]f  
Wca a ]ha Ybh`hc`]bhfcXi W]b[`W`hh]b[`]YX[ Y`hYWXbc`c[ m`hc`cWU`  
XYbhU`W]b]Wg`]g`fYa Uf\_UV`Yž`Wcbg]XYf]b[`h\Y]f`fcchg`]b`<Ufj UfX`g  
]bbcj Uh]cb``UV"

DYf\Udg`cbY`cZ`h\Y`\][`\][`hg`cb`h\Y`\cf]ncb`]g`h\Y`]bUi [ i fU`  
7cc`Ygh`H\]b[`]A UXY`]b[:`cf]XU`Wca dYh]h]cbž`\cghYX`Vm`h\Y  
:`cf]XU`7\Ua VYf`cZ`7ca a YfW``H\]g`Yj Ybh`k ]``g\ck WUgY  
]bbcj Uh]cb`UbX`a Ubi ZUWhi f]b[`]Yl W`YbW`ž`k ]h\`]j ch]b[`]U`fYUXm  
i bXYfk Umii bh]`ž`m%ž`U`ck ]b[`]fYg]XYbhg`hc`UWh]j Y`midUfh]W]dUhY

]b`W`YVfUh]b[ `: `cf]XU g]bXi ghf]U`WfYUh]j ]hm`Gi W`UWh]j ]h]Yg`bch  
cb`midfca chY`df]XY`Vi h`U`gc`Vc`ghYf`Wca a i b]hmYb[ U[ Ya Ybh"  
  
H\Y`W`Ub[ Yg`Vfci [ \h`Zcfh\`Vm`h\Y`Y[ ]g`Uh]cb`g][ b]Zm`a cfY`h\Ub  
↑gh`bi a VYfg h\Ym`fYdfYgYbh`U`bYk`W`UdhYf`Zcf`: `cf]XU g  
Vi g]bYggYg`UbX`fYg]XYbhg`K ]h\`h\Y`f][ \h`UX↑gha Ybhg`UbX  
Wca a i b]hmZcW gž`h\Y`Gi bg\]bY`GhUhY`]g`cb`hfUW`Zcf`Ub  
]bj ][ cfUhYX`YWcbca ]WŽ hi fY"

| 8YhU]`g  |  |
|----------|--|
| Cfh      | ⌘W_gcbj ]`Yž: `cf]XUž`l G5   |
| E i Y`Yb | <ul style="list-style-type: none"><li>• k k k "Zcf]XUhfYbX"Wca</li><li>• bUh`Uk fYj ]Yk "Wca</li><li>• Zcf]XUdc`h]Wg"Wca</li></ul> |

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb`bYh