

6Y`cj YX`B Yd\]`A Uhf]UfW\ `>UW_`]b`BcbU`
6fci [\ `DUggYg`Uh`++

UW_`]b`/ ei ch/BcbU/ ei ch/6fci [\ žVcfb`]b`UW_gcbj]`Yž: @ž
dUggYX`Uk Umicb`ž `m`- ž&\$&) " < Yf`[fUj Yg]XY`gYfj]W`]g
gWXYXi `YX`Zcf`ž `m`%%]b`B Yd\]ž`I hU`"



UW_gcbj]`Yž: `cf]XUž`I G5`!`5`gYbgY`cZ`cgg`dYfa YUhYg`h\Y
Wca a i b]h]Yg`WcbbYWhYX`Vm`a Ya cf]Yg`UbX`g\UfYX`\]ghcf]Yg`Ug`k Y
fYZYWh`cb`fYW`b`h`dUgg]b[g`h\Uh`\Uj Y`h`ci WXYX`\YUfhg`UW`cgg
fY[]cbg`" `b`dUfh]W`Ufž`h\Y`Y[UWm`cZ`UW_`]b`G`cUb`6fci [\ ž
UZZYWh]cbUhY`m`_bck b`Ug` BcbUž`d`fcZi bX`m`fYgcbUhYg`k]h\]b`\Yf
ZUa]`m`UbX`ž]YbXg`Ug`h\Ym`d`fYdUfY`hc`\c`b`c`f`\Yf`"ZY"

UW_`]b`6fci [\ `XYdUfhYX`h\]g`k cf`X`cb`ž `m`- ž&\$&) ž]b`h\Y
Wca Zcfh`cZ`\Yf`\ca Y`"6cfb`cb`CW`h`VYf`&' ž%- (+ž]b`UW_gcbj]`Yž
: `cf]XUž`hc`9`]nUVYh`DU[cb]g`UbX`K]`]Ua`G`cUbž`UW_]Y`]j YX`U`]ZY
f]W`]b`ZUa]`m`h]Yg`UbX`Wca a i b]hm]bj`c`j Ya Yb`h`G\Y`a Uff]YX`æ\`b
?Uf`6fci [\ `cb`8YW`a VYf`- ž%- *+ž`U`gc`]b`UW_gcbj]`Yž`UbX
hc[Yh\Yf`h\Ym`ibi fhi fYX`U`cj]b[`ZUa]`m`UW`cgg`j Uf]ci g`W`h]Ygž

]bWi X]b['GUb'8]Y[c'UbX';]VYfhžVYZcfY'gYhh]b[']b'BYd\]ž' hU\"
?bck b'Zcf\Yf'bi fhi f]b['gd]f]hž'šW_]Y'k cf_YX'Ug'U'gW\cc``i bW\
'UXmž'U'fc'Y'h\Uh'U'ck YX'\Yf'hc'ghUm'WcgY'hc'\Yf'W\]'XfYb'k \]Y
Wcbhf]Vi h]b['hc'h\Y]f'YXi WUh]cb"

5 '@cj]b['@Y[UWm

šW_]Y'g'XYX]WUh]cb'YI hYbXYX'VYmcbX'\Yf']a a YX]UhY'ZJa]m'g\Y
'UhYf'gYfj YX']b'h\Y '@8G'hYa d'Yg']b'A YgUž'5f]ncbUž'UbX'DUmgcbž
I hU\ž'Z fh\Yf'Ya d\Ug]n]b['\Yf'Wca a]ha Ybh'hc'\Yf'Wca a i b]hm
UbX'ZU]h\"G\Y']g'gi fj]j YX'Vm'\Yf'cj]b['\i gVUbX'cZ') +mYUfgž
š\ b'?Uf'6fci [\ž'UbX'h\Y]f'h\YfY'W\]'XfYb.'?Uf'U'fA]_Y'fDf]Wž
šg\i U'f'Yj]b'6fci [\ž'UbX'5i gh]b'f'UfU'6fci [\"K]h\ 'U'Y[UWm
cZ'gYj Yb[fUbXW\]'XfYbž'9'YbUž'šW_]gcbž'9a a Yhž'7\UbY'ž
A Ufg\U'ž'B]I cbž'UbX'FmY][\ž'šW_]Y'g'gd]f]h'k]``i bXci VhYX'm``j Y
cb'h\ fci [\ 'h\Ya "

Cb'U'g]a]Uf'bchYž'šgYd\F][U'Zfca 'BUfVYfh\ž'DYbbgm] Ub]Už'U'gc
'Yž'\]g'a Uf_'VYZcfY'\]g'dUgg]b['cb'š bY'&%ž&\$&) "'5h'h\Y'U[Y'cZ
*%ž'šgYd\ 'k Ug'U'WYf]g\YX'ZUh\Yf'hc'?UhYž'A UWž'D'i a ž'UbX'>ž'UbX
\Y'k]``VY'dfcZci bX'mia]ggYX'Vm'\]g'dUfYbhgž': fUb_'UbX'5bbž
U'cb['k]h\ '\]g'g]V']b[gž'A Ufmž'š\ bž': fUb_ž'UbX'B]bU"'5'k U_Y'k Ug
\Y'X'Zcf'\]a 'cb'š bY'&*ž'Z'ck YX'Vm'U'Zi bYfU'A Ugg'Uh'GU]bh
A Uf[UfYh'7\i fW\ 'cb'š bY'&+ž'dfcj]X]b['Ub'cddcfhi b]hm'Zcf'ZJa]m
UbX'Zf]YbXg'hc['Uh\Yf'UbX'cZYf'h\Y]f'WcbXc'YbW'g"

7ca a Ya cfUh]b['@] Yg'5Wfcgg'h\Y'7ci bhfm

š'A cVYf'mž'A]ggci f]ž'h\Y'YW\cYg'cZ'cg'fYgcbUhY'k]h\]b'h\Y]f
Wca a i b]hm'Ug'k Y``'H\Y'cV]hi UfmigYW]cb'Zfca 'GYdhYa VYf'&ž
&\$&(ž\)[\'] [\hg'h\Y``j Yg'cZ'gYj YfU'fYg]XYbhgž']bWi X]b['FcbU'X
DfYbhm'Yfž'k \c'dUggYX'Uk Um'Uh'+) ž'UbX'7Ufc'mb'Jc['Yfž'k \c
XYdUfhYX'dYUW\Zi ``m'Uh'h\Y'A cVYf'm'F Y[]cbU'A YX]WU'7YbhYf"
H\YgY'a Ya cf]Yg'gYfj Y'Ug'U'fYa]bXYf'cZ'h\Y']a dcfhUbW'cZ
WcbbYW]cbž'Ug'ZJa]]Yg'Wca Y'hc[Yh\Yf'hc'g\UfY'h\Y]f[f]YZUbX
WV'YVfUhY'h\Y'Ugh]b[``Y[UW]Yg'cZ'h\Y]f'cj YX'cbYg"

5g'k Y'fYZYW]cb'h\YgY'fYWbh'hf]Vi hYgž'h\YfY'g'gca Yh\]b['hc'VY

gUjX'Zcf'h\Y'k Um'WŁa a i b]h]Yg'gi ddcfh'UbX'i d`]Zh'cbY'Ubch\Yf
Xi f]b['X]ZZ]W 'h'h]a Yg" 'K \Yh\Yf']h g'[Uh\Yf]b['Zcf'U'gYfj]WŁž
gYbX]b['Zck Yfgž'cf'g]a d'm'g\Uf]b['U'a Ya cfmž'YUWŁ '[Yghi fY
\Y'dg'hc '\cbcf'h\cgY'k Y j Y'cgh" '5g'dfYdUfUh]cbg'Zcf'ŁWŁ']b
6fci [\ g'[fUj Yg]XY'gYfj]WŁ'Uh'J]bY'6'i ZZ'7Ya YhYfm'cb'Ł 'm'%h\
'cca 'WcgYfž'UbX'Ug'WŁa a i b]hma Ya VYfg'WŁbh]bi Y'hc'a ci fb
ŁgYd\ 'F][Už'h\Y'h\fYUXg'cZ`]ZY UbX'h\Y'WŁbbYWŁ]cbg'k Y
WfYUhY UfY'k cj Yb'h][\h'm'hc[Yh\Yfž'fYa]bX]b['i g'cZ'h\Y'cj Y'UbX
'Y[UWŁ'h\Uh'YbXi fY'cb['UZhYf'k Y'gUm[ccXVmY"

: cf'Zi fh\Yf']bZcfa Uh]cb'cb'ŁWŁ']b'6fci [\ g'cV]hi Ufmž'd'YUgY'j]g]h'
; cZZ'A cfhi Ufm" 'Hc'gYbX'WŁbXc'YbWŁg'Zcf'ŁgYd\ 'F][Už'mci 'WŁb
Z]bX'a cfY'XYhU]`g'Uh'9WŁcj]hU" '5bX'hc'Vfck gY'cWŁ'cV]hi Uf]Yg']b
A cVYf'mž'WŁbg]XYf'j]g]h]b['cWŁ'gci fWŁg"

8YhU]`g	
Cfh	ŁWŁ_gcbj]`Yž: `cf]XUž! G5
E i Y`Yb	<ul style="list-style-type: none">• k k k "[cZZa cfhi Ufm"WŁa• k k k "YWŁcj]hU"WŁa• []chd`_hg"V`cV"WŁfY"k]bXck g"bYh

6Ygi WŁYb'G]Y'i bg'Ui Z. 'a Y]b!k]Yb"bYh