

</ Ua d /< '6U[Y`g`C dYbg`]b`žUW_gcbj]`Y.
5`HUghY`cZ`BYk`Mcf_`5ff]j Yg°

</ Ua d /< '6U[Y`g`c dYbg`]hg`gYWcbX`:`cf]XU`cWUh]cb`]b
žUW_gcbj]`Yž`cZZYf]b[`Ui h\Ybh]WA Ub\UhhUb!ghm`Y`VU[Y`g`hc
YU[Yf`W ghca Yfg"



@cb[`YUZ`D]bY`DUf_k Umž`žUW_gcbj]`Yž`:`cf]XUž`I G5`!`H\Y
Ufca U`cZ`žYg\`m`VU_YX`VU[Y`g`k UZhYX`h\fc i [\`h\Y`U]f`Ug`</ <
6U[Y`g`c dYbYX`]hg`bYk`c`WUh]cb`cb`@cb[`YUZ`D]bY`DUf_k Um]b
žUW_gcbj]`Yž`:`cf]XU`C b`ž`m`&ž`&\$&) ž`h\Y`Ubh]WdUh]cb`k Ug
dU`dUV`Yž`k]h\`U`]bY`cZ`UVci h)`\$`YU[Yf`W ghca Yfg`Zcfa]b[
VYZcfY`gi bf]gYž`fYUXm`hc`]bXi`[Y`]b`cbY`cZ`BYk`Mcf_`g`WUgg]W
W`]bUfm`XY`][\`hg`"žm`Fi g\]bž`79C`cZ`</ <'6U[Y`gž`YI dfYggYX
YI W]hYa Ybh`cj Yf`h\Y`\][\`XYa UbX`Zcf`h\Y]f`cZZYf]b[gž`ghUh]b[`h\Uh
h\Ym`fYW`j YX`bi a Yfci g`Ya U]`g`žfca`dchYbh]U`W ghca Yfg`YU[Yf
Zcf`U`hUghY`cZ`h\]g`]Wcb]WVfUbX`"H\]g`c dYb]b[`a Uf_g`</ < g
gYWcbX`c`WUh]cb`]b`:`cf]XUž`Zc`ck]b[`h\Y`gi WWggZ`""Ui bW\`]b
6cWU`F Uhcb`YUf`]Yf`]b`&\$&(ž`Ug`fYdcfhYX`Vm`žUW_gcbj]`Y`"Wca "

H\Y`đW_gcbj]`Y`ZfUbW]gY`]g`ck bYX`Vm`h\Y`YI dYf]YbW`X
fYghUi fUHYi f`æg\`K]hž`k \c`hcc_`U`dfcUWh]j Y`UddfcUW`hc`Ybgi fY
h\Y`bYk`ghcfY`a Yh`h\Y`\][\`ghUbXUfXg`UggcW]UhYX`k]h\`h\Y`</ <
VfUbX`"6YZcfY`h\Y`cdYb]b[ž`K]hh`hfUj Y`YX`hc`BYk`Mcf`hc
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VU[Y`gYfj YX`Uh`h\Y`bYk``cWWh]cb`]g`_YhhY`Vc`]YX`UbX`g\]ddYX
X]fYWh`m`Zfca`BYk`Mcf`ž`Ybgi`f]b[`h\Y`ghcfY`dfYgYfj Yg`h\Uh
VY`cj YX`6][`5dd`Y`ZUj`cf"

9I dUbg]cb`D`Ubg`]b`:`cf]XU

Fi`g\]b`g]]g]cb`Zcf`</ <`6U[Y`g`YI hYbXg`VYmcbX`đW_gcbj]`Y`"H\Y
W`a`dUbm`]g`cb`U`ghYUXm`YI dUbg]cb`dUh`ž`k]h\`d`Ubg`Zcf`a`cfY
`cWWh]cbg`]b`Bcfh\YUgh:`cf]XUž`]bWi`X]b[`U`gYW`cbX`ghcfY`gYh`hc
cdYb`]b`A`UbXUf]b`]b`h\Y`ZU`"K]hh`U]a`g`hc`cdYfUhY`U`hc`hU`c`Z`Z]j Y
</ <`6U[Y`g`YghUV`]g\`a`Ybhg`]b`h\Y`fY[]cbž`k \]W`k]`"W`a`d`Ya`Ybh
h\Y`Ubh]W]dUhYX`K Ygh`DU`a`6YUW``cWWh]cb`YI dYWhYX`hc`"Ui`bW
`UhYf`h\]g`mYUf`"H\Y`bYk`đW_gcbj]`Y`ghcfY`Ya`d`cmg`Ufci`bX`%\$
ghUZZ`a`Ya`VYfg`UbX`c`ZZYfg`U`Zi`"a`Ybi`fYd`YhY`k]h\`</ <`g`dcdi`Uf
]hYa`gž`fYZYWh]b[`h\Y]f`W`a`a`]ha`Ybh`hc`j`Uf]Yhm`UbX`ei`U`]hm"

H\Y`W`a`dUbm`g`Ua`V]h]ci`g`[fck`h\`ghfUhY[m`XcYg`bch`ghcd`]b
:`cf]XU`"5W`cfX]b[`hc`:**fUbW]g]b["W`a`ž`</ <`6U[Y`g`\Ug
gYW`fYX`ZfUbW]gY`XYj Y`cda`Ybh`U[fYYa`Ybhg`Zcf`) \$`cWWh]cbg
bUh]cbk]XY`"H\]g`W`a`dfY\Ybg]j Y`YI dUbg]cb`]bWi`XYg`a`Uf`Yhg
UW`cgg`j`Uf]ci`g`ghUhYgž`Zfca`7U`]Zcfb]U`hc`J`]f[]b]Už`k]h\`W`bZ]fa`YX
i`dW`a`]b[`cdYb]b[g`]b`Vi`gh]b[`cWU`Yg`_]Y`7\]WU[c`UbX`6cghcb"
H\Y`ZcW`g`cb`ghfUhY[]WXYj Y`cda`Ybh`g\ck`WUgYg`</ <`g`]bhYbh`hc
gdYfUX`h\Y]f`BYk`Mcf`fcchg`h\fc[[\ci`h`h\Y`bUh]cb"**

: fUbW]g]b[`8YU`g`UbX`BYk`A`Uf`Yhg

FYWWbh`mž`</ <`6U[Y`g`gYW`fYX`h\`fYY`UXX]h]cbU`ZfUbW]g]b[
[fci`dg`U]a`YX`Uh`dYbYhfUh]b[`ZfYg\`a`Uf`Yhg`]b`A`]Ua`]ž`F`U`Y][\!
8i`f\Ua`ž`GUb`8]Y[cž`UbX`C`fUb[Y`7ci`bhm`"H\]g`ghfUhY[]Wa`cj Y
Vf]b[g`h\Y]f`hc`hU`XYj Y`cda`Ybh`id`dY`]bY`hc`Ub`]a`dfYgg]j Y`+\$
W`bZ]fa`YX`ZfUbW]gY`cWWh]cbg`UW`cgg`h\Y`I`b]hYX`GhUhYgž`Ug
ci`h]bYX`Vm`**E`GF`A`U[Un]bY`"H\Y`Z]fa`g`[fck`h\`]g`Vc`ghYfYX`Vm**

dUfhbYfg'k]h\`g][b]Z]WUbh'ZfUbW\]gY`cdYfUh]cb`YI dYf]YbW\ž'gi W\`Ug
?i fh'?i mdYf'Zfca `5?@6U[Y`gž@@7žk \c`Ug'gi W\WggZ ``m
`Ui bW\YX`cj Yf`%&\$`?f]gdm?fYa Y`ci h`Yhg`]b`h\Y`I "G"`UbX`Yj Yb
5i ghfU`]U"

5g'</ <`6U[Y`g`Ya VfUW\g`]hg`[fck]b[`dcdi `Uf]hmUbX`YI dUbg]cb
YZZcfhgž`h`Wcbh]bi Yg`hc`\c bcf`]hg`f]W\` \]ghcfmXUh]b[`VUW`hc`]hg
cf][]bg`]b`A Ub\UhhUb`]b`%- +&`H\Y`fYW\bh`fYVfUbX]b[`]b]h]Uh]j Y
Z fh\Yf`gc`X]Z]Yg`h\Y]f`]XYbh]hm]b`h\Y`a Uf`Yhž`Yb\UbW]b[`h\Y]f
j]gi U`UddYU`k \]Y`a U]bhU]b]b[`U`WcbYVh]cb`hc`h\Y`VfUbX g
fcchg"

K]h\`Yj YfmibYk ``cWUh]cbž'</ <`6U[Y`g`bch'cb`mVf]b[g`U`d]YW`cZ
BYk `Mcf`hc`: `cf]XU`Vi h`U`gc`WfYUHYg`ĉVg`UbX`gh]a i `UHYg`cWU`
YWcbca]Yg``: cf`h\cgY`k \c`fYa Ya VYf`h\Y`\i gh`Y`cZBYk `Mcf_
ghfYYhgž`h\YfY g`Wfhu]b`m`gca Yh\]b[`hc`VY`gU]X`Zcf`Yb`ĉm]b[`Ub
Ui h\Ybh]WVU[Y``f][\h]b`mci f`VUW`mUfX"

8YhU]`g	
Cfh	@cb[`YUZ`D]bY`DUf_k Umž`XW_gc bj]`Yž: `cf]XUž I G5
Ei Y``Yb	<ul style="list-style-type: none">• k k k "UW_gc bj]`Y"Wĉa• k k k "ZfUbW\]g]b["Wĉa• k k k "egfa U[Un]bY"Wĉa

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh