

➤UW_gc b j] ``Y ' F U ``] Y g ' 7 U `` Z c f ' l " G " ' h c ' 9 b X
5 h h U W _ g ' c b ' ≠ U b

C j Y f ' % \$ \$ ' ➤UW_gc b j] ``Y ' f Y g] X Y b h g ' a U f W X Y X ' c b ' ≠ b Y ' & , ž ' & \$ &) ž
d f c h Y g h] b [' l " G " ' a] ' h U f m i U W h] c b g '] b ' ≠ U b ž X Y a U b X] b [
/ e i c h / < U b X g ' c Z Z ' ≠ U b ° / e i c h /



➤UW_gc b j] ``Y ž : @ ž ' l G 5 ' ! ' C b ' ≠ b Y ' & , ž h \ Y ' g h f Y Y h g ' c Z ' ➤UW_gc b j] ``Y ž
: @ ž ' Y W X c Y X ' k] h \ ' h \ Y ' W X U b h g ' c Z W c a a i b] h m i a Y a V Y f g ' f U `` m] b [
U [U] b g h i l " G " ' a] ' h U f m i U W h] c b g '] b ' ≠ U b " ' C f [U b] n Y X ' V m i h \ Y
➤UW_gc b j] ``Y ' D U ` Y g h] b Y ' G c `] X U f] h m i B Y h k c f _ ' f D G B Ł ž c j Y f ' % \$ \$
X Y a c b g h f U h c f g [U h \ Y f Y X ' U h ' A Y a c f] U ` D U f _ ' Z c f ' U ' d f c h Y g h i X i V V Y X
< U b X g ' c Z Z ' ≠ U b ° ' k] h \ ' D U ` Y g h] b] U b ' Z U [g ' k U j] b [' d f c i X ` m i U a] X ` U
g Y U ' c Z j c] W X g ' W U ``] b [' Z c f ' d Y U W X "

H \ Y ' a U f W X ž ' k \] W X ' g h U f h Y X '] b ' F] j Y f g] X Y ž ' g U k ' d U f h] W d U b h g ' W U f f m] b [
V U b b Y f g ' U b X ' Y l d f Y g g] b [' g c '] X U f] h m i k] h \ ' h \ Y ' d Y c d ` Y ' c Z ' ≠ U b " ' 5
a Y a V Y f ' c Z h \ Y ' ➤UW_gc b j] ``Y ' G h i X Y b h g ' Z c f ' U ' 8 Y a c W f U h] W G c W] Y h m
f G 8 G Ł ' g d c _ Y ' d U g g] c b U h Y ` m i X i f] b [' h \ Y ' Y j Y b h ž ' X Y W U f] b [' g i d d c f h i Z c f
≠ U b g ' V U W _] b [' c Z ' D U ` Y g h] b] U b ' f Y g] g h U b W X " ' H \] g ' g c `] X U f] h m i f Y Z Y W h g ' U

[fck]b['gYbh]a Ybh'Ua cb[' [fUggfcchg'cf[Ub]nUh]cbgž'Ug
Ufh]W'`UhYX`]b':][\h'6UW`B Yk g"

7\ Ub hg`Zc f`7\ Ub [Y

5g'h\Y`XYa cbghfUhcfg'a cj YXž'h\YmidUi gYX`Uh'H\Y`7i a a Yf
A i gYi a ž'U`cWUh]cb'h\Uh'\Ug'XfUk b`Wf]h]W]ga`Zcf'gYj Yf]b['h]Yg
k]h\`h\Y`8i j U`': c`l` [fci d`cj Yf'h\Y]f'DU`Ygh]b]Ub`UXj cWUWm"
DfchYghYfg`j c]WfX`h\Y]f'X]gd`YUgi fY`h\fc i [\`Vccg`X]fYWfYX`Uh'h\Y
a i gYi a ž`\][\`][\h]b['h\Y`cWU`hYbg]cb'gi ffc i bX]b['h\Y`cb[c]b[
\i a Ub]hUf]Ub`Wf]g]g`]b'; UnU`" I "G"`ci h'cZ'h\Y`A]XX`Y`9Ugh`
VYWUa Y`U`fU`m]b[`WfmUg'h\Y`a UfWf`Wc b]bi YX`hck UfXg'h\Y
F]j Yfg]XY`5fhg`A Uf_Yhž`k \YfY`h\Y]f'fYgc`j Y`X]X`bch`k Uj Yf"

G\ UmbY`HfYa V`Um'Zfca``DGB`i bXYfgWcfYX`h\Y`X]fY`fYU`]hmiZUWfX
Vm'h\cgY`]b'; UnUž`]b_]b['I "G"`a]]hUfmigi ddcfh`X]fYWfmi'hc`gfuY`g
YgWU`Uh]b['UW]cbg`U[U]bgh`fUb`'6fmWf`F mUb`8Y`UbmiU`gc`a UXY
\YUX`]bYg`Uh'h\]g`dfchYghž`gdYW]Z]WU`mi'hUf[Yh]b['h\Y`Zck`cZ
I "G"!a UXY`k YUdcbg`Zfca``dW_gcbj]`Y`g`cWU`dcfhž`d]I Dcfhž`]bh
h\Y`Wc bZ]Wf`H\Y]f`WU`g`Zcf`UW]cb`fYgcbUhY`]b`U`W]a UhY`ZfUi [\h
k]h\`dc`]h]WU`WfU`Yb[Y`UbX`a cfU`i f[YbWm"

H\Y`6fcUXYf`7cbhYI h

H\Y`i bfYgh]g`bch`Wc bZ]bYX`hc`dW_gcbj]`Y`"5Wfcgg'h\Y`bUh]cbž
dfchYghg`Yfi dhYX`]b`W]h]Yg`_]Y`@cg`5b[Y`Ygž`B Yk`Mcf`ž`UbX`h\Y
WUd]hU`ž`Zc`ck]b[`DfYg]XYbh`8cbU`X`Hfi a d`g`Wc b]hfcj Yfg]U`cfXYf
Zcf`hUf[YhYX`UhhUW_g`U[U]bgh'h\fY`fUb]Ub`bi WYUf`ZUW]`h]Yg`"ž gh
XUmg`VYZcfY`h\Y`dW_gcbj]`Y`fU`mž`cb`ž bY`&&žXYa cbghfUh]cbg
VY[Ub`hc`[U]b`a ca Ybhi a ž`k]h\`[fci dg`_]Y`h\Y`DUfhmZcf
GcW]U`]ga`UbX`@]VYfUh]cb`UbX`h\Y`5B GK`9F`7cU`]h]cb`UXj cWUh]b[
U[U]bgh]Z`fh\Yf`a]]hUfm]bhYfj Ybh]cb`]b`fUbž`Ug`fYdcfhYX`Vm`I G5
HcXUm"

7cbWfbg`cj Yf'h\Y`]a d`]WUh]cbg`cZi "G"`gi ddcfh`Zcf`gfuY``\Uj Y
VYYb`j c]WfX`Vm'cf[Ub]nYfg`bUh]cbk]XY`"H\Y`dfchYghg`Wc]bW]XY
k]h\`U`Y[Uh]cbg`h\Uh`I "G"`Ufa`g`g\]da Ybhg`UfY`YI UWf`fVUh]b[
Wc bZ]Wf]b`h\Y`fY[]cb`"5`bchYk cfh`mdc]bh`fU]gYX`]b`X]gW`gg]cbg

Ufci bX'h\]g'jggi Y'jg'h\Y'\]ghcf]WU'WcbhYI h'cZ'gfUY'g'U[[fYgg]j Y
dcghi fYg'U[U]bgh'bY][\Vcf]b['Wci bhf]Yg'h\Uh'dcgY'U'WU'Yb[Y'hc
K YghYfb'j]bhYfYghgž'Ug'Y'UVcfUhYX'cb'Vm'h\Y'šW_gcbj]'Y'DU'Ygh]bY
Gc`jXUf]hm'BYhk cf_]b'h\Y]f'ghUhYa Ybh'cb'h\Y'fYWb'hYgWU'Uh]cb"

@cc_]b['5\YUX

H\Y'Wf]Yg'Zcf'dYUW'Zfca 'šW_gcbj]'Y'fYZYWh'U'[fck]b[
Uk UfYbYgg'UbX'WcbWfb'fY[UfX]b['h\Y'I "G" g'fc'Y']b'A]XX'Y
9UghYfb'WcbZ]Whg"5g'h\Y'hYbg]cbg'dYfg]ghž'k]h\ 'h\Y'gfUY']
[cj Yfba Ybh'fYWb'h'm'Ui bWU]b['UhhUW_g'i bXYf'hYbi ci g
† gh]Z]WUh]cbgž'a Ubm'gYY'h\]g'Ug'U'd]j chU'a ca Ybh'"H\Y
šW_gcbj]'Y'a UfW'k Ug'† gh'cbY'cZ'a Ubmž'k]h\ 'U'bUh]cbU' Ghcd
h\Y'K Uf'cb'≠Ub 'XYa cbghfUh]cb'd'UbbYX'Zcf'h\Y'gUa Y'XUm]b
K Ug\]b[hcbž'8"7"ž'g\ck WUg]b['U'i b]hYX'Zfcbh'U[U]bgh'Z fh\Yf'I "G"
a]]hUfm'U[[fYgg]cb"

A cj]b['Zcfk UfXž'h\Y'j c]W'g'cZ'h\cgY'[Uh\YfYX']b'A Ya cf]U'DUf_
gYfj Y'Ug'U'fYa]bXYf'cZ'h\Y'Wca a i b]hmg'XYg]fY'Zcf'U'a cfY
dYUW'Z'Yb[U[Ya Ybh'k]h\ '['cVU'UZU]fg"K]h\ 'Yj Yfm'WU'bh'cZ
< UbXg'cZ'≠Ub° 'jhg'WYUf'h\Y'XYa UbX'Zcf'† gh]W'UbX'gc`jXUf]hm
k]'cb'm[fck 'j]b'ghfYb[h\"

8YhU]`g	
Cfh	šW_gcbj]'Yž': @ž'I G5
E i Y`Yb	<ul style="list-style-type: none">• Z][\hVUW_bYk g"cf[• 'UIdgb"cf[• k k k "i gUhcXUm"Wca

6Ygi WXYb'G]Y'i bg'Ui Z.'a Y]b!k]Yb"bYh