

➤U[i Uf`GYbgUh]cb`6f]Ub`H\ca Ug`đ"GYh`hc
@YUX`]b`&\$&) `GYUgcb`°

9I d`cfY`h\Y`➤UW_gcbj]`Y`➤[i Ufg/ , \$' - /ghUbXci h`fcc_]Yž
6f]Ub`H\ca Ug`đ"ž\]g`dfca]g]b[``YUXYfg\]džUbX
hYUa / , \$' - /g`ghfUhY[]Yg`Zcf`&\$&) "



➤UW_gcbj]`Yž`I G5`!`H\Y`➤UW_gcbj]`Y`➤[i Ufg`UfY`Vf]a a]b[`k]h\
cdh]a]ga `Ug`h\Ym[YUf`i d`Zcf`h\Y`i dWca]b[`B: @gYUgcbž
Vc`ghYfYX`g][b]Z]Wb`h`m`V`m`h\Y`d`fck Ygg`cZ`ghUf`k]XY`fYW]j Yf`6f]Ub
H\ca Ug`đ" < Uj]b[``UX`U`fYWcfX!VfYU_]b[`fcc_]Y`gYUgcbž`H\ca Ug
`Ug`ei]W`m`YghUV`]g\YX`\]a gY`Z`Ug`cbY`cZ`h\Y`YU[i Y`g`Y`]hY
hU`Ybhg" `Bck`gYYb`Ug`U`_Ym`d`UmYf`Zcf`h\Y`hYUa ž`\Y``]Yg`ť gh
VY\]bX`ei UfhYfVUW`HfYj cf`@Uk fYbW`]b`hYfa`g`cZ`]a dcfhUbW`" <]g
W ffYbh`fcc_]Y`WcbhfUW`d`fcj]XYg`h\Y`➤[i Ufg`k]h`U`Z]bUbW]U`
YX[Yž`U`ck]b[`h\Ya`hc`a UI]a]nY`h\Y]f`fYgci fWg`k \]Y`ch\Yf
hYUa g`ghfi [[`Y`hc`dUm`hcd`Xc``Uf`Zcf]j YhfUub`hU`Ybh" `đ`ZUWž`h\YfY
UfY`) - fYW]j Yfg`]b`h\Y`B: @YUfb]b[`a cfY`h\Ub`H\ca Ug`h\]g`mYUfž
mYh`h\Y`Wcbh]bi Yg`hc`XY`]j Yf`gdYWWUW`Uf`dYfZcf`a UbW`g`cb`h\Y
Z]Y`Xž`fY]bZcfW]b[``YUX`WcUW`@]Ua `7cYb`g`ZU]h\`]b`\]g`UV`]h]Ygž`Ug

g\UfYX`VmG="WŁa "

K \Uh'a U_Yg'H\ca Ug`Yj Yb'a cfY`WŁa dY``b[`]g`\]g`fY`YbhYgg
di fgi]h'cZ]a dfcj Ya Ybh"5WŁcfX]b[`hc`B: @`WŁa ž'H\ca Ug`]g`bch
fYgh]b[`cb`\]g`Ui fY`g`UZhYf`h\Uh'ghY``Uf`fcc_]Y`gYUgcb"K]h\`U
Xf]j Yb'a]bXgYhž`\Y`U]a g`hc`Y`Yj UhY`\]g[`Ua Y`Yj Yb`Z fh\Yf" H\Y
bYk `WŁUWŁ]b[`ghUZZ`Uh'h\Y`šJ[i Ufg`\Ug`hU_Yb`bchY`cZ`\]g
XYX]WUh]cbž`UbX`7cUWŁ`6YbbYhh`Ya d\Ug]nYg`h\Uh'H\ca Ug`]g`ZUf
Zfca `WŁa d`UWŁbh" <]g`YZZcfhg`YI hYbX`VYmc`bX`h\Y`dfUWŁ]WŁ`Z]Y`Xž`Ug
\Y`]g`_bck b`Zcf`\]g`WŁa a]ha Ybh`]b`h\Y`WUggfcc`a `UbX`Xi f]b[
k cf_ci hg" H\]g`i bk Uj Yf]b[`UddfcUWŁ`i bXYfgWŁcfYg`\]g`Ua V]h]cb
hc`gc`X]Zm`\]g`dcg]h]cb`Ua cb[`h\Y`B: @g`VYgh"

A Ybhc fg\]d`UbX`@YUXYfg\]d

5g`\Y`dfYdUfYg`Zcf`\]g`gYWŁbX`gYUgcbž`H\ca Ug`]g`ghYdd]b[`]bhc`U
a Ybhc fg\]d`fc`Yž`dUfh]WŁ`Uf`mZcf`fcc_]Y`hYUa a UhY`HfUj]g`<i bhYf"
H\Y`gYWŁbX!cj YfU``d]WŁ`]g`gYh`hc`d`Um`WŁfbYfVUWŁ`UbX`fYWŁ]j Yfž
UbX`H\ca Ug`g`YUXYfg\]d` Vch\`]b`k cfX`UbX`Vm`YI Ua d`Y`k]``VY
Wf]h]WUŁ`Zcf`<i bhYf`g`XYj Y`cda Ybh" H\Y`šJ[i Ufg`UfY``cc_]b[
Zcfk UfX`hc`fYUd]b[`h\Y`VYbYZ]hg`cZ`H\ca Ug`g`YI dYf]YbWŁ`UbX
WŁa a]ha Ybh`hc`YI WŁ``YbWŁž`Ug`\][`\][`hYX`Vm`h\Y`hYUa g
`YUXYfg\]d" H\]g`XmbUa]WŁŁi`X`WfYUhY`U`ghfcb[`dUfhbYfg\]d`cb
h\Y`Z]Y`Xž`Yb\UbWŁ]b[`h\Y`hYUa g`cj YfU``dYfZcfa UbWŁ"

A YUb k \]Yž`k \]Y`h\Y`šJ[i Ufg`Z]bY!hi bY`h\Y]f`fcghYfž`h\Ym`Uk U]h
h\Y`Z]bU`]nUh]cb`cZ`WŁbhfUWŁhg`Zcf`d`UmYfg`Zfca `h\Y`fYWŁbh`XfUZh"
ƏXYXXž`Ug`Dfc: cchVU``BYhk cf_`fYdcfhgž`cb`m`hk c`Z]fghfci bX
d]WŁ_gž`]bWi X]b[`<i bhYfž`fYa U]b`i bg][bYX`Ug`hfU]b]b[`WŁa dg
UddfcUWŁ" <i bhYf`g`WŁbhfUWŁ]g`dfc`YWŁYX`Uh`UVci h` (*") `a]``cbž
k]h\`U`gi VghUbh]U`g][b]b[`Vcbi g`cZ`" \$") + `a]``cb" H\]g`]g
WŁfhU]b`m`U`\UbXgca Y`gi a ž`UbX`]h`gdYU_gj c`i a Yg`UVci h`h\Y
\][`\`YI dYWŁUh]cbg`gYh`Zcf`\]a `Ug`\Y`č]bg`h\Y`ZfUbWŁ]gY"

H\Y`Ubh]WŁdUh]cb`]g`dU`dUV`Y`Ug`h\Y`šJ[i Ufg``cc_`U\YUX"K]h\
6f]Ub`H\ca Ug`š"bch`cb`m`UbWŁcf]b[`h\Y`fYWŁ]j Yf`i b]h`Vi h`U`gc
[i]X]b[`ZfYg\`hU`Ybh`]_Y`<i bhYfž`hYUa `XmbUa]WŁ`UddYUf
dfca]g]b["5``YmYg`k]``VY`cb`h\Y`šJ[i Ufg`Ug`hfU]b]b[`WŁa d

VY[]bgž'Vf]b[]b['hc[Yh\Yf'YghUV`]g\YX'ghUfg'UbX'bYk WŁa Yfg'k]h\h\Y'\cdY'cZ'bch'† gh'WŁa dYh]b[ž'Vi h'h\ f]j]b[']b'h\Y'WŁa dYh]h]j Y`UbXgWUdY'cZ'h\Y'B: @'

8YhU]`g	
C fh	łW_gc b j]`Yž' l G5
E i Y`Yb	<ul style="list-style-type: none">• k k k "g]"WŁa• k k k "bZ"WŁa• k k k "dfcZcchVU``bYhk cf_"WŁa

6Ygi WŁYb'G]Y'i bg'Ui Z. 'a Y]b!k]Yb"bYh