

# GWĉ hh]Y 'GW\ YZZ'Yf '9mYg' < ]ghcf]WH\ ]fX 'K ]b Uh'HD7 'GUk [ fUgg°

9l d`cfY`h\Y`D`UmYfg`7\Ua`d]cbg\]d`Uh'HD7`GUk [ fUggž  
ZYUhi f]b[ 'GWĉ hh]Y`GW\ YZZ'Yf/ ċ \$' - /g`ei Ygh'Zcf`U`\ ]ghcf]Wh\ ]fX  
h]h'Y`h\ ]g' ħ bY`%) ž`&\$&) "



×UW\_gc b j ]`Yž': `cf]XUž'i G5`!`H\Y`D`UmYfg`7\Ua`d]cbg\]d`Uh'HD7  
GUk [ fUgg`]g[ YUf]b[ 'i d`Zcf`Ub`YI W]h]b[ 'k YY\_ž`k ]h\`ZUbg`YU[ Yf`hc  
gYY`]Z`GWĉ hh]Y`GW\ YZZ'Yf`WU`b`a`U\_Y`\ ]ghcfm`V`m`W]bW`]b[ '\ ]g`h\ ]fX  
WĉbgYW`h] ]Y`h]h'Y`"8Ub`< ]W\_gž`k \c`]g`bc`ghfUb[ Yf`hc`h\Y`Yj Ybh  
UZhYf`gYfj ]b[ 'Ug`h\Y`B67`UbW\cf`Zcf`' ' `mYUfgž`k ]`VY`YUX]b[ `h\Y  
bYhk`cf\_`g`Wĉj YfU[ Y`" < ]W\_g`\Ug`Ya`d\Ug]nYX`h\Y`XYdh\`c`Z`h\ ]g  
mYUf`g`Z]Y`Xž`ghU]b[ ' ]h`ghUbXg`ci`h`Yj Yb`k \Yb`Wĉa`dUfYX`hc`dUgh  
a`Uĉf`W\Ua`d]cbg\]dg`"H\ ]g`i`b]ei Y`UgdYWh`c`Z`h\Y`hci`fbUa`Ybh  
a`U\_Yg`d`fYX]Wh]b[ 'U`k ]bbYf`hf]W\_mž`U`gYbh]a`Ybh`YW\c`YX`V`m`a`Ubm  
[ c`Z`Ybh\i`g]Ughg"

H\Y`HJ`Wĉj YfU[ Y`k ]`fc`ci`h]b`Zi`gk ]b[ ž`\_ ]W\_]b[ `c`ZZ`k ]h\ ; c`Z  
7\UbbY`cb`H\i fgXUm`UbX` : f]XUm`Zfca` '%!+`d`"a`"ž`k \` ]Y`B67`hU\_Yg

cj Yf'cb'GUhi fXUmZfca ' &!+ 'd"a " 'UbX'k fUdg'h\]b[ g'i d'cb'Gi bXUm  
Zfca '%\* 'd"a " 'J ]Yk Yfg'WJb'WJhW\ 'U'hUghY'cZ'h\Y'UW\]cb'U'V]h  
YUf'Yfž'Ug'; c'Z'7\UbbY'k ]'XYVi h''j] Y'Wčj YfU[ Y'ghUfh]b[  
Hi YgXUmZfca '+!- 'd"a "

H\Y'FYa Uf\_UV`Y'7\U`Yb[ Y'cZ'HD7'GUk [ fUgg

@cWJhYX' ]b'DcbhY'JYXfU'6YUW\ž: `cf]XUž'HD7'GUk [ fUgg']g'ZJa ci g  
Zcf']hg'ei U']hm'UbX'W\U`Yb[ ]b[ 'Umc'i hž'dUfh]W'Uf'm'h\Y' ]Wčb]W  
%\* h\ž'%+h\ž'UbX'% , h\`c'Yg"H\Y'Wč'i fgY'k ]'`gYY'U'ghUf!ghi XXXX  
'bYi dž']bWi X]b[ 'k c'f'X'BC"'&'Fcfm'A Wčfcmž'k \cž'XYgd]hY'U'a ]I YX  
VU[ 'cZ'fYgi `hg'g]bW\`g'k ]b' ]b'&\$%- ž'fYa U]bg'U'Zcfa ]XUV`Y  
Wčb'hYbXYf"'K ]h\ 'U'\ ]ghcfm'cZ'Vch\`hf]i a d\g'UbX'ghfi [ [ `Yg'Uh  
GUk [ fUggž'A Wčfcm'k ]'VY`cc\_]b[ 'hc']a d'fcj Y'cb'\]g'H%- 'Z]b]g\  
Zfca `Ugh'mYUf"

6Yg]XYg'GW\YZZYfž'k \c'U]a g'hc'VY'h\Y'gYWčbX'd`UmYf'Yj Yfž'UZhYf  
>UW`B]W`Ui gž'hc'k ]b'H<9'D@5M9FG'h\fYY'h]a Ygž'gYj YfU'dUgh  
W\Ua d]cbg'k ]'č' ]b'\]a "'5a cb[ 'h\Ya 'UfY'ž gh]b'H\ca Ugž'G]'K cc  
? ]a ž>Ugcb'8Umž'F]W\_]Y': c'k `Yfž'A Uhh'?i W\Ufž'UbX'5XUa 'GWčhh"  
FYa Uf\_UV`mž'?i W\Uf'UbX'ž gh]b'FcgY'k ]'VY'a U\_]b[ 'h\Y]f'&\$h\  
UddYUfUbW\gž'k \]Y'GWčhh'YUXg'k ]h\ '&' "'č'hfi `m]g'U[ Uh\Yf]b[ 'cZ  
h\Y'[ Ua Y g'Y']hY°

5'gdYW]U`a Ybh]cb[ 'cYg'hc'?Uf'J ]']dgž'h\Y`UhYgh'UXX]h]cb'hc'h\Y  
Z]Y'X'\U']b[ 'Zfca ' >UW\_gcbj ]'Y'UZhYf'k ]bb]b[ 'h\Y'Di Yfhc'F]Wč  
CdYb"'<]g'dYfZcfa UbW\ ]b'h\Y'ž b]cf'D@5M9FG Z]j Y'hc d' %  
Z]b]g\Ygž']bWi X]b[ 'U'fi bbYf!i d'Z]b]g\ ]b'&\$&\$ \Ug'gYh'\[ \\  
YI dYWUh]cbg'Ug'\Y'č' ]bg'h\Y'fUb\_g'cZ'Wča dYh]hcf'g'j m]b[ 'Zcf'h\Y  
W\Ua d]cbg\]d"

5 '@cc\_`6UW\_`Uh'< ]ghcf]WU`DYfZcfa UbW\g

Hc'di h]bh'Wčb'hYI h'h\Y'g][ b]Z]WJbW\`cZ'k \Uh'GW\YZZYf']g  
UhhYa dh]b[ ž]hg'YggYbh]U`hc'Wčbg]XYf'h\Y'\ ]ghcf]WU`UbXgWUdY'cZ  
h\Y'hc'i fbUa Ybh"H\Y`Ugh'd`UmYf'hc'k ]b'h\fYY'a Uč'fg']b'U'fck'k Ug  
DYhYf'H\ca gcb'Zfca '%- ) ( 'hc' %- ) \* ž'UbX'bchUV`Y'ghfYU\_g'\Uj Y  
]bWi XYX'K U'hYf'<U[ Yb g'Zci f'WčbgYW h]j Y'D; 5'7\Ua d]cbg\]dg

UbX`K ]``Y`5bXYfgcb g`h\ fYY`ghfU][ \h`I "G``C dYbg``GWXYZZYf g  
WŁbg]ghYbWmYj c\_Yg`WŁa dUf]gcbg`hc`bcbY`ch\Yf`h\Ub`H][ Yf  
K ccXgž`Z fh\Yf`UXX]b[ `hc`h\Y`YI WjhYa Ybh`gi ffc`i bX]b[ `h\]g`mYUf g  
Yj Ybh"

⊖`hc hU`ž`ZcfhmY][ \h`cZ`h\Y`k cf`X g`hcd`) \$`d`UmYfg`k ]``VY  
WŁa dYh]b[ `Uh`HD7`GUk [ fUggž`Ybgi f]b[ `U`h\ f]``b[ `X]gd`Um`cZ[ c`Z  
Zcf`Vch\`ZUbg`cb`h\Y`[ fci bX`UbX`j ]Yk Yfg`Uh`\ca Y``5a ]XghU``h\]g  
WŁa dYh]h]cbž`h\Y`dfcXi W]cb`hYUa `]g`gYh`hc`i h])nY`cj Yf`\*\$  
WJa YfUgž`]bWi X]b[ ``]j Y!hfUW]b[ `XfcbYgž`hc`Vf]b[ `Yj Yfm`a ca Ybh  
hc``]ZY"

5g`Ubh]W]dUh]cb`Vi ]`Xg`Zcf`H<9`D@5M9F Gž`cbY`h\]b[ `]g`Zcf`Wf`hU]b.  
ZUbg`UfY`]b`Zcf`U`a Ya cfUV`Y`h`ci fbUa Ybh`Z]`YX`k ]h\`h\Y`\][ \g`UbX  
`ck g`h\Uh[ c`Z]g`\_bck b`Zcf``K \Yh\Yf`m`ci fY`WXYf]b[ `Zcf  
GWXYZZYfž`A Wfcmž`cf`U`XUf\_`\cf`gY`Zfca `h\Y`dUW`ž`h\YfY g  
gca Yh\]b[ `hc`VY`gU]X`Zcf`h\Y`h\ f]``cZ`h\Y`[ Ua Y"

: cf`Zi ``XYhU]`g`cb`h\Y`h`ci fbUa Ybhž`]bWi X]b[ `h\Y``UhYgh`i dXUhYg  
UbX`fUb\_]b[ gž`j ]g]h`**MU\cc`Gdcfhgž`D; 5`Hci fž`UbX`8UhU`;** c`Z"

8YhU]`g	
Cfh	⌘UW_gcbj ]``Yž: `cf]XUž`I G5
Ei Y``Yb	<ul style="list-style-type: none"><li>gdcfhg"mU\cc"WŁa</li><li>kkk "d[ Uhci f"WŁa</li><li>XUhU[ c`Z"WŁa</li></ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh